

# Security ALERT

Issue 6  
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## UNITED WE BARGAIN...WHATEVER IT TAKES!

During the last week or so Security Associates sent a clear message to the Employer that they are standing squarely behind their negotiating team in their efforts to win a fair and just Collective Agreement.

St. Patrick's Day saw a large contingent of OPSEU members marching down the hill shouting out their message in front of the Fallsview Casino Resort.

**A JUST AGREEMENT  
NOW WHATEVER IT  
TAKES !**

**FAIR SCHEDULING  
FOR PART TME**

**WHATEVER IT  
TAKES !**

The list went on and on.

Then on Monday the 20th members put their vote where their slogans were, turning out in large numbers to give their team a 92% Strike Vote.

Your Team is still convinced that it is possible to achieve a fair deal without having to withdraw services. Knowing that the members stand firmly behind

their efforts, the team is ready to bargain hard for a deal that recognizes the hard work and commitment of the Security Associates.

Bargaining resumes on Wednesday and Friday. We've asked for more dates from the Employer and offered to accept whatever they offer including the week-end if necessary but so far the Employer has not offered further dates.



Your team caucused on Friday and prepared a complete non-monetary package for the Employer's consideration. As the remaining non-monetary items are cleared up we can move to wages, benefits, pension, vacation and leaves.

The time has come for some hard sustained bargaining to reach our goal.

**A JUST DEAL...WHATEVER IT  
TAKES !**

### Me Too!

Let's face it. Casinos exist solely to do one thing and one thing only: Make money. A lot of money.

Most casino employers recognize that the employees have a big impact on those profits. The harder the employees work, the more money is made. And employers are more than happy to give "productivity bonuses" for all that hard work. In Ontario, associates get a yearly productivity bonus at the casinos and other OLG gaming sites.

But because you're unionized, your employer wants to punish you. They don't want you to get the same bonuses. Even though the Security Director won an award last year because of the productivity of the department, the employer still doesn't think you deserve the bonus.

OPSEU negotiated a "Me Too" clause this year at Windsor Raceway Slots. Those associates now receive bonuses. Your bargaining team has tabled a similar proposal here.

But the employer put the "Me Too" clause on a list of seven proposals it wants the union to withdraw before it will discuss a monetary package. They are adamant in saying: "No bonus for you!" Tell the employer you deserve the productivity bonus.

**WHATEVER IT TAKES!**

**Next Issue— April 6**

## OPSEU Local 278 Mobilizing Office

Knights Inn  
6276 Main St (@ Murray), Room 128  
Niagara Falls, ON L2G 6A4

**Phone:** Niagara Casino 1- 905.351.6342  
Niagara Casino 2 - 905.351.8711  
**E-mail:** phabermann@opseu.org



# REAL or rumour



**Rumour** – All OPSEU cares about are the dues they collect from us.

**Real** – OPSEU is a non profit organization. Most of your Union dues are used to negotiate and defend the collective agreements which cover our 115,000 members. By far the biggest cost is grievances. Local 278 has filed over 200 grievances during the life of this Agreement, most of which are going to Arbitration. One day of Arbitration costs in excess of \$5,000. Your money is being spent to defend your rights and to provide the services you need to run your Local. **If you don't read it here it isn't real**



## Part Time Workers—Full Time Support

I remember many a midnight pick up shift, doubling back from days (that's right double back kid here.) just going through the grave shift motions. Charlie 1 – Delta one, no teams, what a night. Finally, break time comes but there is not much time for eating. I spend most of the time talking to the other part timers about the best time to call in for shifts, any sick calls and, oh yeah, who's managing tomorrow. These issues have been voiced by almost all of the part timers and now they are being echoed by our bargaining team.



Not knowing and worrying if you'll even get a shift next week is no way to live. Will I make the mortgage payment? When is the car insurance due? Can we

hold off on daycare until next week? Without a consistent schedule we are planning our spending three weeks ahead.

By continuing to support events like the information picket and strike vote meetings we can get a collective agreement that clearly defines part timer language about shifts and scheduling. So lets' stay involved and keep this momentum going and help make doubling back an option, not a necessity, in order to get shifts.

c. scott

