

Next Bargaining Dates

- February 20, 23 & 24
- March 1, 2 & 3



Issue # 1
February 16, 2006

Remember if you didn't read it here, it isn't true.

OPSEU Local 278

Bargaining Bulletin

We're off and Running - Bargaining Begins

Your Bargaining Team met with the Employer on February 8th, 9th and 10th to begin the process of bargaining a renewal to the Collective Agreement which is due to expire on March 31st.

Management came to the table proposing that we use Issue Based Bargaining. This is a method Employers have been proposing recently. It focuses on solving problems rather than making real gains. It disadvantages the Union, unless there is a long standing bargaining relationship.

You gave your team a mandate to seek specific contract improvements and

that's what we are prepared to do.

Your team made it clear that we were prepared to engage in the traditional method of bargaining where both sides tabled



amendments they wished to make to the Collective Agreement.

Since Management had not prepared their proposals bargaining was forced to adjourn until the Employer was ready to table their document.

When Bargaining resumed both sides tabled their bargaining proposals and then went through them providing preliminary rationale for each proposal.

There was very little debate as yet on the proposals. Both sides are now preparing responses to the others proposals and bargaining should begin in earnest when we meet next week.

UNION TEAM

Jody Hutton—Chair
Jim Storin
Tim Vandenberg
Barry McDowell
Chris Ann Bradshaw
Virgery Vanier—Negotiator

Bargaining Teams

EMPLOYER TEAM

Paul Pingue—Negotiator
Richard Paris
Ken Conhiser

