



November 29, 2007

**Dave Rennie,**  
Regional HR Manager - West  
Human Resources Gaming  
Suite 420, 4120 Yonge Street,  
Toronto, Ontario M2P 2B8

VIA Fax & E-Mail

Dear Mr. Rennie,

**RE: Ratification of Tentative Settlement  
for Local 495 (OLG Slots at RCR)**

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In keeping with the Memorandum of Agreement signed November 16, 2007, this is to confirm in writing that the Union has ratified the above-noted settlement.

Please advise when the Employer has ratified this Settlement.

We are in the process of compiling a draft of the new agreement, and will be sending it to you for your review separately. Once the revised collective agreement is finalized, we can make arrangements for signing and printing.

Sincerely,

A handwritten signature in black ink that reads "Robert Field".

Robert Field,  
Negotiator

c: A. Persoiu  
P. Mainville  
D. Larabie  
W. Chow  
T. Moore