

Local 278 Bargaining



Let's put the "statutory" back in holiday

The sad truth about shift work is that you often have to work on statutory holidays. That means time missed with family, friends and loved ones.

Most union contracts recognize this burden. If your regular day off falls on a statutory holiday, you are allowed to take off another day with pay. It is small compensation, but compensation nonetheless.

In your first contract you lost that right. Now management wants to pay the lieu days you have left at "holiday pay" rather than a normal days pay. What does this mean? Holiday pay is the rate of pay you receive that is an average of what you worked over the previous ten

weeks. If you missed work for any reason in the ten weeks prior to the holiday you won't get a full day's pay for the lieu day.

The real issue here is a day off for a statutory holiday. Your team is working to win back the option to take a lieu day that was lost in the last round of bargaining. We want that right back, not further "punishment" for having to work on a holiday.

Tell the employer that their proposal is wrong, mean-spirited and unacceptable.

*Whatever
it takes!*



Support your team with **Whatever It Takes** to win a just contract.