

Local 278 Bargaining



We have a right to be heard

When you belong to a union, and there is injustice in the workplace, you have rights. You are allowed to discuss the issue with a representative. You are allowed to file a grievance. And you are allowed to have that grievance heard by an independent third party.

Somehow, the employer doesn't seem to understand that.

This employer wants to take away your right to have your grievances heard. They want OPSEU to withdraw grievances that the employer feels are "unlikely to win." They want to delay grievances for so long that members get angry at their union instead of the employer.

At the same time the employer refuses to streamline the grievance

process by regularly using a single arbitrator, a process that has resolved thousands of grievances across the province.

But wait – there's more! Not only does the employer want to stop you from filing a complaint, they also want to erase your right to hold any information pickets during the life of the contract. And they want your dues to pay for any "damages" they suffer if you exercise that right.

Canada is a democratic country. And in a democratic country, this attitude is just plain wrong.

Tell the employer they can't trample on your rights.

*Whatever
it takes!*



Support your team with **Whatever It Takes** to win a just contract.