

Local 278 Bargaining



Marked for life? No! We want...

Discipline that's fair

If you make a mistake, you will receive a penalty. That's the way it is in most workplaces.

However, you have an employer that wants to go further than that. You currently have a collective agreement that has a two lists: a list of types of discipline that is *never* removed from your file, and a list of offences that result in dismissal and does not allow an arbitrator to substitute any lesser penalty.

In other words, if you make a mistake, you are never forgiven. And in some cases, the employer is judge, jury and executioner.

Now, the employer wants to add more situations to these two lists. We say **NO** to the additions...and **NO** to what's in the current agreement.

Your bargaining team is proposing a standard discipline clause which allows arbitrators to decide what penalty is appropriate in any given circumstance. **That's fair.**

We have proposed that there be a sunset clause on how long any discipline can be used against you. **That's fair.**

Casino Windsor enjoys both these clauses. Why? **Because it's fair.**

Tell the employer you want the same form of justice. **Justice that's fair.**

Support your team with **Whatever It Takes** to win a just contract.

