

# *A Lesson in Cause and Effect*

CAUSE	EFFECT
Recommendations from Coroners Inquests Released	Tory Government introduces Child Welfare Reform Agenda
Tory Government introduces Funding Formula; ignores recommendations from Coroners Inquests and Panel of Experts to work cooperatively with the Employers and Unions to develop realistic workload guidelines	<ul style="list-style-type: none"> <li>◆ inadequately funded benchmarks</li> <li>◆ unfunded benchmarks for some CAS mandatory services</li> </ul>
Eligibility Spectrum and Ontario Risk Assessment Modules introduced	<ul style="list-style-type: none"> <li>◆ bar lowered = more referrals (up 13%)</li> <li>◆ more referrals = more cases open to ongoing services (up 20%)</li> <li>◆ significant increase in children brought into Children's Aid Society care (up 26%)</li> </ul>
Amendments to the <i>Child and Family Services Act</i> proclaimed	<ul style="list-style-type: none"> <li>◆ Increased accountability = more red tape</li> <li>◆ more red tape = decreased services to children and families</li> </ul>
OPSEU releases “ <b>Workload Alert</b> ” in March 2000	Inadequacies of funding formula benchmarks identified
OACAS releases “ <b>Workload Measurement Project Report</b> ”	Reinforces OPSEU’s position on inadequate funding formula benchmarks.
Due to the government’s initiatives, paperwork now given priority over protection of children	Workers spend <b>70%</b> of their time attending to administrative work; <b>30%</b> with children and their families

## ***Paperwork NOT Peoplework***

***The Harris Government’s Commitment to the Children of Ontario***

