



CASe Notes

A NEWSLETTER FOR OPSEU MEMBERS IN CAS • OCTOBER 2008

7th Annual OPSEU Joint Leadership Meeting: Social Mapping Our Union

ON SEPTEMBER 16, 2008 OPSEU's leadership met to discuss the union social mapping resolution that was adopted at Convention 2008. Guest speaker for the meeting was Karl Flecker, national director of the Anti-Racism and Human Rights department for the Canadian Labour Congress. The meeting was excellent and a number of surprising statistics were shared. Seventy per cent of OPSEU's membership is made up of women, and in the general union movement across Canada there are

2,248,000 women and 2,237,000 men. Fifty-seven per cent of OPSEU's membership are baby boomers (born between 1946 and 1964) and the bulk of OPSEU's membership will retire within the next 10 years. In Canada there are approximately 17.5 million workers of which eight million will retire within the next 10 years. A CD titled "Changing the Canvass" was distributed to each participant. It's an excellent CD and members are encouraged to view it at: www.changingthecanvas.org

ANNOUNCEMENT

CAS Sector vice-chair Erin Kinsley resigned her position on the executive this past summer. Erin has accepted a management position at York CAS. Thank you Erin for your contributions to the Sector and we wish you well in your new position. Under Sector bylaws the executive announced that Jane Kaija will move into the vice-chair position and we welcome Johanne Wyss-Huskinson as our new member-at-large.

OACAS News Briefs

Final payments have been made to agencies under terms of last year's funding formula. A total of about 13 million is outstanding in uncovered debts. CAS agencies will carry this debt into the next fiscal year.

Block 3 baseline funding for this fiscal year has been determined by averaging the previous two years plus 2 percent inflation.

Continued next page...

Block 2 funding and Kinship care continues to be an issue. There has not been any new allocation increases for Kinship care which is still severely underfunded.

.....

You may have heard that 20 agencies have made Section 14 applications. Nineteen agencies are proceeding and one agency is on hold. Suzanne Hamilton from the Ministry has been appointed to meet with the regional director, regional supervisor, agency director, board members and, in some cases, union reps from each agency. If agencies are not satisfied with the results of the Ministry review of the S14s the directors have been advised to proceed with legal action. We are asking members to find out if their agencies have put forth an S14 application and to speak with

their directors about how they can support the application. As an executive we will draft a generic letter that you can use to support your agency. The letter will be posted on our CAS OPSEU website.

.....

OACAS is moving ahead with its “Speak Up” campaign under the guidance of communications coordinator Marcello Gomez-Wiuckstern. Our goal is to position the CAS as champions on behalf of Ontario’s children.

.....

A detailed report from the chair was given to OACAS regarding the SIS system following a review of the two OPSEU-based project sites. OACAS will present results to the review committee. Currently an independent review of the SIS System is being undertaken to determine its future viability.

Bargaining updates

Show your support! Members at Local 258–Family and Children Services of Waterloo–have bargaining dates scheduled. Join us by sending your support to the bargaining unit.

.....

Congratulations Local 458 - CAS of the United Counties of Stormont Dundas & Glengarry – which recently ratified their col-

lective agreement. Highlights of the three-year agreement include:

- March 31, 2011 expiry
- Three per cent annual salary increase
- Mileage increases to .46/km max
- Benefit and language improvements including:
- Layoff and displacement/bumping language; workload and bullying language.



*Bargaining Council met October 23 – 24, 2008.
Look for a summary of the meeting in your next issue
of CASe Notes.*

Bill 171 Update

OACAS reports that there has been no movement regarding Bill 171. The transitional College formation will take between two and three years and therefore little will be achieved before then. OACAS is hoping that a regulatory exemption

will still be possible for CAS. The Ministry is aware of the issues and complications and it is especially aware of Northern and rural community issues and concerns. Members at bargaining tables need to have College fees, mandatory training and updating of educational requirements put into their Collective agreements.

OPSEU Enterprises

Watch your mail for details regarding insurance coverage from OPSEU. Rob Kinnear of OPSEU Enterprises made a special presentation to the

All Chairs meeting regarding reduced rates on auto insurance and special coverage for workers who drive clients in the community.

After Hours Information

Ottawa CAS has challenged the agency regarding issuing income tax receipts for After Hours Duty that is separate from normal earnings. The agency took the issue to arbitration and the union won. This is an important win for the CAS as After Hours workers can now claim a portion of their home expenses etc, in relationship to their income tax deductions. The arbitration award will be posted on the OPSEU CAS website.

IT'S CAMPAIGN TIME!

*Adequate Funding
Required for Essential
Programs and Services
in Child Welfare*

Send an urgent message to Minister Deb Mathews asking her to support funding for our kids!

Visit <http://www.opseu.org/bps/cas/email-matthews.htm> and send an email directly to the Minister!

DUES LETTER

Your local dues letters have been sent to each Local. If you have not yet submitted your dues please do so now. If you have not received a dues letter please instruct your Local to send your dues of \$50 to:

Sue Corlett
Box 257,
South Mountain, ON
KOE 1W0

For previous issues
of *CASe Notes*,
please visit:

www.opseu.org/bps/cas/casenotesindex.htm

CASe Notes is authorized for
distribution by:



Warren (Smokey) Thomas
President, OPSEU



Ontario Public Service Employees Union, 100 Lesmill Road, Toronto, Ontario M3B 3P8
1-800-268-7376 or (416) 443-8888 www.opseu.org

PLEASE POST AND CIRCULATE