



Bargaining Bulletin

For the members of OPSEU Local 258-Family and Children Services
November 12, 2008

Your bargaining team met with the Employer for our fifth day of negotiations today with our conciliation officer.

Our team was extremely disappointed with the employer response that was four months in coming.

Given that there have been negotiated settlements that have occurred with other CAS units both OPSEU and CUPE in the interim of our last negotiation date in June, your bargaining team was left dismayed with the Employer's response.

The Employer has rejected most of the Unions proposals and their monetary position is substantially lower than in other negotiated settlements that have occurred this year. Given the fact that non-bargaining employees have received substantial wage increases well outside of what the bargaining unit is asking for, the Union's proposals are well within the negotiated settlement range that has been negotiated provincially by other similar CAS units.

Given the employers position, your negotiation team felt that it needed to file what legally is referred to as a No-Board Report. This sets a legal timeframe for a strike or lock-out for 12:01 December 8, 2008. In the interim, both sides have agreed to meet on November 28, 2008 and December 6, 2008 in an effort to stave off a possible strike/lock-out position.

The negotiating team is in the process of preparing the local stewards and picket captains should the need arise. The local will be prepared should a strike or lock-out occur. Please continue to support the negotiating team by wearing black and the OPSEU wrist bands. Continued updates will be forthcoming.

2008 Bargaining Team, Local 258 – F&CS Units

Steven Dick – President L258 Social Work Unit

Nora Coffin – Clerical Unit

Myra Payne – Clerical Unit

Lee Anne Moses – Clerical Unit

Tom Howard – Social Work Unit

Chuck DaSilva – Social Work Unit

