



Fairness

is it asking too much?

We may be forced to strike as early as Monday to get a fair first contract with the Ontario Property Assessment Corporation. We were divested from the Ontario Public Service two years ago, and have been trying to bargain a fair contract ever since. OPAC wants to take away several things that were guaranteed to us in the transfer. We don't want to move backward.

What are the issues?

- Fair treatment for contract staff. Nobody should have to work their entire career on permanent probation.
- Wage increases for all staff. OPAC wants to single out our dominant job classification for second-class treatment. Property Assessor 3s would get a lump sum payment instead of a raise.
- Real seniority. We want our seniority to count in case of layoff and in promotions. People who have made a long-term commitment to OPAC should have their loyalty and expertise recognized.

Our bargaining teams are at the table now. We are in a legal strike position Monday.

If we are forced out, property assessment, assessment review hearings, and work on the municipal voters' lists will grind to a halt.

**We don't want to strike...
but we will if we have to!**