

**Synopsis – Executive Board Minutes
May 16-17, 2007**

All the below motions have CARRIED unless otherwise noted.

1. Past president severance (4 motions)

Motion #1:

THEREFORE BE IT RESOLVED THAT the past president be allowed to address the board regarding vacation/severance entitlement for the full time officers of the union.

Motion #2:

THEREFORE BE IT RESOLVED THAT the severance and vacation payments of the last OPSEU President, the existing, future Presidents, and First Vice-President/Treasurers be based on the ASU collective agreement

Motion #3: DEFEATED

THEREFORE BE IT RESOLVED THAT OPSEU pay the past president 2146.4 hours and 12 weeks severance in this schedule, and that this money be paid within 7 days.

Motion #4: CARRIED UNANIMOUSLY

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board instruct accounting to payout the past president an interim payment of 18 weeks of accrued vacation and 12 weeks severance as soon as possible pending the outcome of the final calculation in June.

BE IT FURTHER RESOLVED THAT this is not to be read to exclude the possibility that this payment may be the full and final payment.

2. Minutes of previous meeting

THEREFORE BE IT RESOLVED THAT the Executive Board adopt the Executive Board Minutes of April 18, 2007.

3. Privilege motion

THEREFORE BE IT RESOLVED THAT the president designate one executive assistant to attend executive board and executive committee meetings, including in camera discussions, for a period of one year to be reviewed at that time by the executive board.

4. Constitutional amendment to elect a 22nd Executive Board Member:

At the April board meeting the following constitutional amendment was referred to the May meeting. No action was taken on this issue.

5. Change in Strike Policy - Quarterly Rebate

THEREFORE BE IT RESOLVED THAT Section 25.2 - 5.1.3 of the Strike Policy be amended to read as follows:

Locals that have submitted an up-to-date Trustee's Audit Report to Accounting shall receive an extra quarterly rebate cheque at the start of the strike. In multi-unit locals this rebate cheque(s) shall be calculated to only include members in the unit(s) that is (are) on strike, and at the end of every 8 week period the strike continues. This money may be used for strike expenses not covered under 5.2.1.

6. Grievance legal budget line

THEREFORE BE IT RESOLVED THAT the Office of the First Vice-President/Treasurer request a workplan from the Grievance Department on how the \$800,000 increase the grievance legal budget line, as passed by the 2007 convention, will be spent. The First Vice-President/Treasurer will bring this workplan back to the June 2007 Executive Board meeting.

7. Developmental Services/Mental Health

This issue was discussed.

8. Bill 30, The Safe Needles Save Lives Act

First Vice-President/Treasurer Rout gave the Executive Board an update.

9. Policy Manual Review

This issue was discussed.

10. Executive Board Committee Elections 2007-2009 (3 motions)**Motion #1:**

THAT nominated candidates may give a speech up to one minute in length.

Motion #2:

THAT the Live and Let Live and Social Justice election take place at the June board meeting.

Audit Committee (three board members)

Jamie Tocker, Peter Wall and Mike Grimaldi were elected to the Audit Committee.

Board Report Committee (Section E) (three board members)

Mandy Dumais, Mary Ing, and David Rapaport were acclaimed to the Board Report Committee.

Convention Committees**Constitutional Committee (one board member)**

Ted Montgomery was acclaimed to the Constitutional Committee.

Resolutions Committee (one board member)

Jay Jackson was acclaimed to the Resolutions Committee.

Credentials Committee (one board member)

Brenda Clapp was acclaimed to the Credentials Committee.

Convention Planning Committee (one board member)

Dave Lundy was acclaimed to the Convention Planning Committee.

EAP Committee (one board member)

Bob Eaton was acclaimed to the EAP Committee.

Environmental Committee (two board members)

Gino Franche and Mary Ing were elected to the Environmental Committee.

Excluded Staff Hiring Committee (one board member)

Ron Elliot was acclaimed to the Excluded Staff Hiring Committee.

***In Solidarity* Committee Board Liaison (one board member)**

Jamie Tocker was elected to the *In Solidarity* Committee.

MDT/SDT Ad Hoc Committee (two board members)

Brenda Clapp and Doris Middleton were elected to the MDT/SDT Ad Hoc Committee.

OPSEUdirect (two board members)

Eddy Almeida and Mary Ing were acclaimed to the OPSEUdirect Committee.

OPSEU Enterprises (two board members)

Mandy Dumais and Bob Eaton were acclaimed to the OPSEU Enterprises Committee.

OPSEU Staff Pension Plan Trustees (three board members)

Dave Lundy, Ted Montgomery and David Rapaport were elected as the OPSEU Staff Pension Plan Trustees.

Pension Liaison Committee (two board members)

Nancy Pridham and David Rapaport were acclaimed to the Pension Liaison Committee.

PHRC Board Liaison (one board member)

Sandra Snider was acclaimed as the PHRC Board Liaison.

Political Action Committee (three board members)

Eddy Almeida, Doris Middleton and Peter Wall were elected to the Political Action Committee.

PWC Board Liaison (one board member)

Sandra Snider was acclaimed as the PWC Board Liaison.

PYWC Board Liaison (one board member)

Claire Rowett was elected as the PYWC Board Liaison.

Retirees Board Liaison (one board member)

David Rapaport was elected as the Retirees Board Liaison.

Staff Negotiating Committee (two officers/two board members)

Ted Montgomery and Claire Rowett were acclaimed to the Staff Negotiating Committee.

Strategic Planning Committee (three board members)

Gino Franche, Mike Grimaldi and Nancy Pridham were elected to the Strategic Planning Committee.

Teleconferencing Technology Committee (two board members)

Mary Ing and Jamie Tocker were elected to the Teleconferencing Technology Committee.

Policy Manual Review Committee (three board members)

Sue Brown, Gino Franche and Claire Rowett were acclaimed to the Policy Manual Review Committee.

Motion #3:

Destroy the ballots.

11. EBM/Staff Retreat

The executive board/senior staff retreat will take place on June 11-12, and the board meeting on June 13-14 at the Elmhirst's Resort in Keene.

12. Strategic Planning Committee**Motion #1:**

THEREFORE BE IT RESOLVED THAT the Strategic Planning Committee review the suggested agenda topics and report back after lunch suggestions of what will be on the retreat agenda, to be approved by the Executive Board.

Motion #2:

THEREFORE BE IT RESOLVED THAT the OPSEU areas of priority to be discussed at the 2007 EBM/Senior Staff Retreat will include the following:

1. Financial Planning (to include Pensions);
2. Building Local Capacity (to include Defending our Bargaining Units/OPS Bargaining)
3. Contingent/Part-time workers (to include Young Workers)
4. Provincial Election Strategy (Labour Solidarity/where is OPSEU)
5. Strategic Organizing (to include, among other things, organizing the "Knowledge" sector/Sector Density/LHINs)
6. Equity (to include Terms of Reference and Committee/Caucus restructuring)

13. NUPGE Convention

The 2007 Constitutional Convention of the National Union will be held in Fredericton, New Brunswick on June 22-24, 2007.

14. NDP Leaders Election Dinner Fundraiser

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve \$8,400 to purchase 10 tickets as an Event Patron that includes a ½ page program ad for the Ontario's NDP Leader's Election Dinner.

15. NUPGE Social Justice Solidarity Fund

Bring this issue back to the September Executive Board meeting.

16. Muskoka Algonquin Healthcare

THEREFORE BE IT RESOLVED THAT OPSEU approve a budget of \$14,034 to support a campaign to make the MAHC accountable for its actions, to send a strong signal to the OHA that OPSEU's members will not be silenced in their fight to maintain services, to restore the steward to her workplace, and to build confidence in broader membership that if they do speak out, OPSEU will defend them. These funds to be taken from the Defense Fund.

17. Fair Vote Canada (2 motions)**Motion #1:**

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

Motion #2:

Refer this issue to the Political Action Committee.

18. Public Sector Union Pension Meeting

This meeting will be held on May 30, 2007. Brother Dave Lundy will attend this meeting.

19. Executive Board Agenda

THEREFORE BE IT RESOLVED THAT the Executive Board Agenda in the future be sent electronically to executive board members, unless otherwise requested.

20. Children's mental health round tables

This issue will be brought back to the June Executive Board meeting.

21. Staffing Issues (2 motions)

Motion #1:

Move In camera

Motion #2:

Accommodation for Executive Assistants

Refer this issue to the June retreat, with instructions that the motion come back with costings and with the full contracts.

22. Executive Committee Recommendation

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board place Local 446 into Trusteeship, effective immediately, until September 24, 2007 for further review.

23. OFL Aboriginal Conference

Two motions were made and both were withdrawn.

THEREFORE BE IT RESOLVED THAT the President's Office investigate the circumstance around this issue and provide the information to the board

BE IT FURTHER RESOLVED THAT a phone poll be conducted as soon as the information can be distributed appropriately

24. Motion to Adjourn - DEFEATED.

25. Audit Committee - Policy Manual Changes

THAT this issue be referred to the new Policy Committee and that it come back with explanatory notes for changes.

26. *In Solidarity* Committee

Brother Jamie Tocker gave an update on the *In Solidarity* Committee.

Adjournment

/kf