

Synopsis - Executive Board Minutes

January 24-25, 2007

All the below motions have CARRIED unless otherwise noted.

1. BPS Member Presentation

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve in principle the creation of a new health care sector division as proposed. Such division will include bargaining units whose members are employed predominantly in the provision of collection, screening, laboratory or other diagnostic services in agencies or organizations other than public hospitals; and

BE IT FURTHER RESOLVED THAT the HCDC draft by-laws incorporating the principles described above and submit them to the President for approval before March 7, 2007; and

BE IT FURTHER RESOLVED THAT the approved draft by-laws be distributed to the bargaining units proposed for inclusion in the new division and presented to delegates for approval at a founding meeting to be held in conjunction with the BPS Conference.

2. OPSSU Collective Agreement

THEREFORE BE IT RESOLVED THAT the Executive Board ratify the tentative collective agreement with OPSSU.

CARRIED UNANIMOUSLY

3. 2007 Budget

2007 Budget as Amended

4. Budget Year

THEREFORE BE IT RESOLVED THAT the Office of the First Vice-President/Treasurer bring forward to the March Executive Board Meeting motions as required including relevant Constitutional Amendments and Resolutions to change the OPSEU budget year from January 1-December 31 to May 1-April 30.

BE IT FURTHER RESOLVED THAT such motions will be made to have the new fiscal year period in place beginning May 1, 2008.

5. The Delta Chelsea and the 2007 Region 5 Regional Meeting

THEREFORE BE IT RESOLVED THAT the Executive Board pay the \$8,000 cancellation fee to the Delta Chelsea and confirm that the Region 5 regional meeting will take place at the Westin Harbour Castle.

6. Vision, Mission and Statement of Core Values

Refer this document back to the Strategic Planning Committee to be brought back to the March meeting for a timed debate regarding establishing a vision, mission and statement of core values to be recommended to the 2007 Convention.

7. Code of Conduct for the Board of Directors

Refer this document back to the Audit Committee with instructions that the board members provide any comments to be taken into consideration to the Audit Committee by February 8 and return the document to the February Officers meeting. This document will be presented to the March Board in a timed presentation.

8. Minutes of Previous Meeting

THEREFORE BE IT RESOLVED THAT the Executive Board adopt the Executive Board Minutes of December 13-14, 2006.

9. Resolution Q2 - Encouraging participation of part-time employees

Material for this issue will be available at a future Executive Board Meeting.

10. MPAC

At the December Executive Board meeting a motion carried that directed the Supervisor of the Grievance Department to review the grievance days assigned to MPAC and bring back recommendations to the January Board.

The Executive Board was given a document outlining the recommendations.

11. Metro East Detention Centre

Eduardo Almeida presented a verbal report on this item.

12. Meeting Minutes

THEREFORE BE IT RESOLVED THAT any meeting minutes of union members be signed, released and posted no later than 90 days after the end of any such meeting.

13. Teleconferencing Technology

THEREFORE BE IT RESOLVED THAT the Board establish a task force to investigate teleconferencing technologies for OPSEU meetings;

BE IT FURTHER RESOLVED THAT this committee includes two EBMs and one staffer from our IT department and that it reports back to the March board meeting;

BE IT FURTHER RESOLVED THAT all meetings of this task force be conducted using teleconferencing technologies.

David Rapaport and Jamie Tocker were elected to the committee.

14. **Local Staff Rep Assignments**

THEREFORE BE IT RESOLVED THAT when assignments are changed that EBMs are consulted and that Local Presidents are advised.

15. **Negotiation Debriefing**

Refer this issue back to the First Vice-President/Treasurer's Office for a costing.

16. **Poll Confirmation Re: OPS Divisional Conference Accommodations**

The following poll was confirmed:

THEREFORE BE IT RESOLVED THAT delegates attending the OPS Divisional Conference be allowed to stay at the hotel and claim hotel accommodations and that OPSEU suspend the 60 km rule for the Friday night.

17. **Poll Confirmation Re: MOH MERC Joint Training**

The following poll was confirmed:

THEREFORE BE IT RESOLVED THAT the request for the MOH MERC joint training proposal brought to the September Executive Board be put off for 2006 and joined with the rest of the ministries through the CERC proposal with a costing to come forward at the November Executive Board meeting.

18. **Poll Confirmation Re: OPSEU BPS Pension Plan – 2 motions**

The following polls were confirmed:

1st motion:

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30 day notice for expenditures in excess of \$20,000.

2nd motion:

THEREFORE BE IT RESOLVED THAT \$48,000 be allocated from the contingency fund for acquiring professional actuarial and legal services to assist in the design of the OPSEU BPS Pension Plan.

19. PAC 2007 Provincial Election Strategy

THEREFORE BE IT RESOLVED THAT the PAC present their 2007 provincial election strategy to the Executive Committee at the February 2007 meeting to be discussed at the subsequent Executive Board meeting and presented to Convention 2007 for discussion and debate.

DEFEATED

A minority report was filed by John O'Brien, Bob Eaton, Dave Lundy, Smokey Thomas, Pauline Tapping and Richard Larcher.

20. Financial Settlements

THAT the Audit Committee report be kept confidential and distributed to only the 21 board members and that it be debated In-Camera; and,

Refer this motion to the OPSEU In-house Legal Counsel for analysis and advice to the Executive Board, to be brought back to the March Board meeting.

21. OPSEU Pension Trust

Moved by Elliot - Object to Consideration – **CARRIED**

The motion was not considered.

22. Child Care Hours at OPSEU Events

THEREFORE BE IT RESOLVED THAT OPSEU maximize membership participation, by increasing the hours of child care from 7:00 pm-11:00 pm at all central divisional and sector meetings including the BPS conference, when members are staying at the hotel.

23. 2007 Executive Board Meetings Location

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the 2007 Executive Board Meetings be held at the Delta Airport West.

24. Strike fund Investments

THEREFORE BE IT RESOLVED THAT the Executive Board approve the reallocation of the strike fund investments to the following allocations: 5% T bills, 80% bonds, 15 % equity.

25. New logo proposal

THEREFORE BE IT RESOLVED THAT the Executive Board adopt the new OPSEU logo as proposed, for launch at the 2007 OPSEU convention.

26. AMAPCEO, OPSEU and Bargaining Unit Integrity

David Rapaport and Peggy Maybury gave a verbal update to the Executive Board.

27. Merger of Local 509 and Local 541

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the merger of Local 541 into Local 509 and that the Charter for Local 541 be dissolved.

28. Merger of Local 301 and 302

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the remaining members from Local 301 be transferred to Local 302, and that Local 301 be dissolved.

29. New Local 423

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the creation of Local 423, the Ottawa Carlton Catholic School Board English as a Second Language, Outreach Program.

30. Pension Liaison Committee Report

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Committee recommend to the Executive Board the proposed amendment to Section 8.06 of OPSEU Pension Trust Agreement, to recognize the use of insurance for those persons who have authority to receive, handle, deal with, and draw upon monies in the fund.

31. Committee Terms of Reference

Postponement of this motion until the Board has their vision, mission and statement of core values.

32. Greening OPSEU

Postponement of this issue until the vision, mission and statement of core values has been approved.

33. Convention 2007 Agenda

THEREFORE BE IT RESOLVED THAT the Executive Board adopt the 2007 convention agenda as proposed.

34. CAAT-Academic retiree trustee

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board appoint Ron Golemba as the CAAT Academic Retiree Trustee for the period January 1, 2007 - December 31, 2009, and that Bill Kuehnbaum be appointed as the alternate.

35. Staff Pension Plan

John O'Brien gave the Executive Board a verbal report regarding the staff pension plan.

36. Convention 2007 Awards

Frank Pezzuto, Local 662, will be the recipient of the Individual Health and Safety Award.

Local 154 Windsor Court House (Ministry of Attorney General), will be the recipient of the Local Health and Safety Award.

Carol McGregor, Local 525 (posthumously) will be the recipient of the Individual Human Rights Award.

Bob Reid, Local 106, Harry Plummer, Local 420 and Len Hupet, Local 718 will be the recipients of the Honourary Life Membership awards.

No nomination was received for the Local Human Rights Award.

Native Women's Association of Canada will be the recipient of the Rainford Jackson Education and Development Fund Award.

Louise Arbour will be the recipient of the Stanley Knowles Humanitarian Award.

37. Job Security Report

This information was made available to the Executive Board under separate cover.

38. CAAT part-timers campaign

The Executive Board was given an update on this issue.

39. Electoral Reform

The Executive Board was given an update on this issue.

40. Developmental services

The Executive Board was given an update on this issue.

41. 2007 Ontario pre-budget consultation

President Casselman provided a verbal report on this meeting.

42. Central Labour Updates (OFL/NUPGE/CLC)

President Casselman gave a verbal report on this issue.

The Executive Board agreed with President Casselman to proceed with recovering the \$100,000 loan to NUPGE from OLBEU.

43. Donations/Appeals - 2 motions

Motion #1:

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

Motion #2:

THEREFORE BE IT RESOLVED THAT funding be granted from the Contingency Fund in the amount of \$20,000, payable to the member's counsel upon his presentation of invoices, for payment of legal fees he incurred as a result of the OHRC's and OPSEU's intervention in his complaint at the Human Rights Tribunal of Ontario to assist him in advancing his human rights complaint.

CARRIED UNANIMOUSLY

Adjournment

/kf

