

MINUTES

EXECUTIVE BOARD MEETING

DECEMBER 13-14, 2006

DELTA CHELSEA, SCOTT ROOM

DECEMBER 13, 2006

The Executive Board was called to order at 9:30AM. President Leah Casselman was in the Chair. All members were present except Richard Larcher and Smokey Thomas. The reasons were acceptable to the Chair.

Mike Grimaldi, Executive Assistant to the President was also in attendance.

AGENDA

The agenda was amended to add:

- Update on SSU Bargaining – In-Camera
- Strike Fund Investments
- In Solidarity Committee

The agenda as amended was adopted.

Moved by Casselman/Middleton – In-Camera

CARRIED

Rise and Report

Progress.

A minute of silence was held for two staff; Dalton Chapman, Retiree, former Staff Representative in the Orillia Regional Office, and former Coordinator of Regional Membership Services, and Judy Krulicki, PPT in the Orillia Regional Office, both who recently passed away.

MINUTES OF PREVIOUS MEETING

Moved by Casselman/Jackson

THEREFORE BE IT RESOLVED THAT the Executive Board adopt the Executive Board Minutes of September 20-21 and November 8-10, 2006.

CARRIED

BUSINESS ARISING

5757 Coopers Avenue

At the September Executive Board Meeting the First Vice-President/Treasurer brought a recommendation for purchasing the LBED building and a recommendation for renovations to the Coopers Avenue property. The First Vice-President/Treasurer was directed by the Executive Board to get a third bid for the renovations that are being proposed as per OPSEU Policy.

Brother Eddy Almeida gave an update regarding this issue.

Moved by Casselman/Elliot

<p>THEREFORE BE IT RESOLVED THAT the Committee bring back recommendations to the March 7-8, 2007, Executive Board Meeting.</p>

2nd Vice-President Eaton in the Chair.

Moved by Franche/Elliot – Closure

CARRIED

The question was called on the Motion and it **CARRIED**.

Notice of Motion – Civil Case

3rd Vice-President Elliot in the Chair.

<p>THAT the following motion be postponed until the Board may be presented with a settlement by the parties:</p>

<p>WHEREAS members of the Executive Board of OPSEU are engaged in civil litigation as both plaintiff and defendant in the same civil case; and</p>

<p>WHEREAS civil litigation is based on a "balance of probability" rather than "beyond a reasonable doubt."</p>
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<p>THEREFORE BE IT RESOLVED THAT all Executive Board members named in this case, whether plaintiff or defendant be provided identical financial resources from the Union to pursue a just and equitable result, retroactive to the plaintiff's initial legal consult.</p>
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A motion was moved by Brother Rapaport.

BUSINESS ARISING

Notice of Motion – Civil Case (cont.)

The Chair ruled the motion Out of Order.

Moved by Rapaport - Challenge the Chair.

4th Vice-President Brown in the Chair.

The question was called on the Challenge and the Chair was upheld.

3rd Vice-President Elliot in the Chair.

President Casselman in the Chair.

Moved by O'Brien/Eaton – In-Camera

CARRIED

Rise and Report

Progress.

MEMBER PRESENTATION – LOCAL 278

The constitution contains provisions giving the OPSEU Executive Board the authority to impose trusteeship on any subsidiary body of the organization. The Local under investigation must be provided with notice and an opportunity to present their case (Art. 16.9.1).

Tony Aston, Vice-President and A/President, and Pat Langdon, Chief Steward, of Local 278 made a presentation to the Executive Board.

Also in attendance were Joanne Sheehan, member, Chris Anne Bradshaw, member and Terry Moore, Supervisor, Local Services.

Moved by Casselman/Jackson

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the following:

1. Place Local 278 into Trusteeship, effective immediately, for a period of time not to exceed a six (6) month period ending June 14, 2007.

MEMBER PRESENTATION – LOCAL 278 (cont.)

- | | |
|----|--|
| 2. | Appoint Brother Mario Posteraro, President of OPSEU Local 256, as Trustee. |
| 3. | Adopt the Terms of Reference for the Local 278 Trusteeship, attached as Appendix 2, p.6) |

Moved by Brown/Maybury - Closure

CARRIED

Roll Call Vote:

Almeida, Eddy	For
Brown, Sue	For
Casselman, Leah	For
Catroppa, Joe	For
Eaton, Bob	For
Elliot, Ron	For
Franche, Gino	For
Ing, Mary	For
Jackson, Jay	For
Larcher, Richard	Absent
Lundy, David	For
Maybury, Peggy	For
Middleton, Doris	For
O'Brien, John	For
Pridham, Nancy	For
Rapaport, David	For
Rout, Patty	For
Tapping, Pauline	For
Thomas, Smokey	Absent
Tocker, James	For
Wall, Peter	For

CARRIED UNANIMOUSLY FOR - 19

AFTERNOON

2nd Vice-President Eaton in the Chair.

BUSINESS ARISING

Resolution J1 – Nuclear Power

WHEREAS the Canadian Nuclear Association (CNA) has begun a publicity campaign to convince Canadians of the benefits of nuclear power and Ontario's power generation companies are continuing plans to store nuclear waste in unused mine shafts in Northern and Northwest Ontario; and

WHEREAS an opportunity now stands before us to help ensure future generations of Ontario children live in a province that has clean air and water, and will be free of a pollution source that is for any realistic considerations, forever; and

WHEREAS the area is not as geologically stable as the Canadian Nuclear Association (CNA) would have us believe;

THEREFORE BE IT RESOLVED THAT OPSEU commit, and take actions, to educate the public and oppose nuclear waste storage in any area of the Canadian Shield;

BE IT FURTHER RESOLVED THAT OPSEU lobby the provincial government, its labour affiliates, and other allies to halt plans to store nuclear waste underground in Ontario.

Moved by Eaton/Elliot

Move Resolution J1 to "AGAINST".

3rd Vice-President Elliot in the Chair.

The question was called on moving Resolution J1 to "AGAINST" and it **CARRIED**.

Resolution Q2 - Encouraging participation of part-time employees

WHEREAS there are large numbers of non full-time workers in the BPS most of whom are women and workers from minority groups; and

WHEREAS the fragmented and irregular schedules work often makes it difficult for these workers to participate in union activities; and

WHEREAS OPSEU's current policy regarding wage replacements, unfairly creates barriers for participation of non full-time workers;

BUSINESS ARISING

Resolution Q2 - Encouraging participation of part-time employees (cont.)

THEREFORE BE IT RESOLVED THAT OPSEU change its reimbursement policy regionally and centrally to include payments for shifts that would have been offered to non full-time workers, attending OPSEU functions where wages are normally covered.

Moved by Eaton/Elliot

THEREFORE BE IT RESOLVED THAT the collective bargaining department develop proposed language covering time-off for non-full-time members of BPS bargaining teams that will oblige the employer to pay those members' wages for bargaining and other union time as if they were scheduled to work.

CARRIED

Moved by Eaton/Tapping

THEREFORE BE IT RESOLVED THAT the policy on reimbursement of members' wages be amended as follows:

- 1 Where non-full-time employees do not work in order to do work for the union for collective bargaining purposes (bargaining, caucus, mobilization) or for Convention, the union will request that employers cover their wages as though they had been scheduled to work on those days.
- 2 Where employers refuse (or the agreement with the employer would normally involve the union reimbursing the employer for the wages), the union will reimburse the wages of non-full-time employees for days off for bargaining purposes or for Convention as if they had been scheduled to work on the day in question.

3rd Vice-President Brown in the Chair.

Moved by Elliot/Almeida – Amendment

Under #1 delete the words “do not work in order to”

The question was called on the Amendment and it **CARRIED**.

BUSINESS ARISING

Resolution Q2 - Encouraging participation of part-time employees (cont.)

The question was called on the Motion as Amended:

THEREFORE BE IT RESOLVED THAT the policy on reimbursement of members' wages be amended as follows:

- 1 Where non-full-time employees do work for the union for collective bargaining purposes (bargaining, caucus, mobilization) or for Convention, the union will request that employers cover their wages as though they had been scheduled to work on those days.
- 2 Where employers refuse (or the agreement with the employer would normally involve the union reimbursing the employer for the wages), the union will reimburse the wages of non-full-time employees for days off for bargaining purposes or for Convention as if they had been scheduled to work on the day in question.

CARRIED

3rd Vice-President Elliot in the Chair.

Report on Contract Enforcement Unit Pilot Project

At the November 8-10, 2006 Executive Board Meeting the Executive Board directed the Policy Planning and Program Division to prepare a full report on the contract enforcement unit pilot project. A report was given to the Executive Board.

Resolution K1 – Internet Expense

Moved by Eaton/Elliot

WHEREAS OPSEU expenses \$10.00 for phone when members are away per day;

THEREFORE BE IT RESOLVED THAT OPSEU allow members to use that amount (\$10.00) for phone or internet as more members can be contacted by e-mail than by phone for that same amount.

CARRIED

President Casselman in the Chair.

NEW BUSINESS

Strike Fund Investment

Moved by Lundy/Rapaport

THEREFORE BE IT RESOLVED THAT when investing money the following priorities be put in place: Labour Relations, Human Rights and Environmental Practices.

Moved by Eaton/Almeida

Postpone this issue to the January Board.

Moved by Casselman/Pridham - Amendment

THAT a written report be brought to the January Board in relation to this issue.

3rd Vice-President Elliot in the Chair.

Moved by Brown/Eaton – Closure

CARRIED

The question was called on the Amendment and it **CARRIED**.

The question was called on the Main Motion as Amended:

Postpone this issue to the January Board and that a written report be brought to the January Board in relation to this issue.

CARRIED

Moved by Rapaport/Lundy

A motion was made and ruled Out of Order.

2nd Vice-President Eaton in the Chair.

PRESIDENT'S REPORT

INTERNAL ISSUES

2007 Proposed Schedule of Meetings - Executive Committee and Board

Moved by Casselman/Eaton

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the following 2007 Board and Committee meeting dates:

Committee Meetings:

January 11
February 15
April 17
May 10
June 7
August 23
October 4
November 7 & 8 (Budget Only)

Board Meetings:

January 24-25
March 7-8
April 18
May 16-17
June 12-13 – EBM/Staff Retreat
June 14 – Board Meeting
September 19-20
October 17-18
December 5-6

Moved by O'Brien/Wall – Amendment

Add June 15th to the June Executive Board Meeting date.

CARRIED

Moved by Elliot/Pridham - Amendment

THAT two (2) of the Executive Committee Meetings be held via teleconference or other means, to be chosen by the President.

Moved by Middleton/Pridham - Closure

CARRIED

Roll Call Vote:

Almeida, Eddy	For
Brown, Sue	For
Casselmann, Leah	For
Catroppa, Joe	For
Eaton, Bob	Against

PRESIDENT'S REPORT

INTERNAL ISSUES

2007 Proposed Schedule of Meetings - Executive Committee and Board (cont.)

Roll Call Vote (cont.)

Elliot, Ron	For
Franché, Gino	For
Ing, Mary	For
Jackson, Jay	For
Larcher, Richard	Against
Lundy, David	Against
Maybury, Peggy	Against
Middleton, Doris	For
O'Brien, John	Against
Pridham, Nancy	For
Rapaport, David	For
Rout, Patty	For
Tapping, Pauline	For
Thomas, Smokey	Absent
Tocker, James	Against
Wall, Peter	Against

CARRIED FOR – 13 AGAINST – 7

Moved by Rout/Maybury

Change the following Executive Committee dates: May 10 to May 15 , June 7 to June 11, October 4 to October 16.
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DEFEATED

Moved by Elliot/Middleton - Amendment

Change the Board dates of June 12-15 to June 11-14.

Moved by Brown/Maybury - Closure

CARRIED

The question was called on the motion and it **CARRIED**.

PRESIDENT'S REPORT

INTERNAL ISSUES

2007 Proposed Schedule of Meetings - Executive Committee and Board (cont.)

Moved by Wall/Eaton

Move to a 3 day Board Meeting in November to discuss only the budget and delete the 7-8 Officers Meeting.

Moved by Franche - Challenge the Chair

3rd Vice-President Elliot in the Chair.

The question was called on the Challenge and the Chair was not upheld.

The motion was ruled Out of Order.

2nd Vice-President Eaton in the Chair.

The question was called on the Main Motion as Amended:

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the following 2007 Board and Committee meeting dates

BE IT FURTHER RESOLVED THAT two (2) of the Executive Committee Meetings be held via teleconference or other means, to be chosen by the President.

Committee Meetings:

January 11
February 15
April 17
May 10
June 7
August 23
October 4
November 7 & 8 (Budget Only)

Board Meetings:

January 24-25
March 7-8
April 18
May 16-17
June 11-12 – EBM/Staff Retreat
June 13-14 – Board Meeting
September 19-20
October 17-18
December 5-6

CARRIED

PRESIDENT'S REPORT

INTERNAL ISSUES

OPSEU Joint Trusteed Benefit Fund Trustees

The OJTBF Trustee Selection Committee, comprised of two union trustees and two employer trustees, have brought forward some potential trustee candidates. The recent selection policy provided that candidates would come before the Executive Board for appointment.

Moved by Casselman/Eaton

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board reappoint Bill Manley to the OPSEU Joint Trusteed Benefit fund as a Trustee for the period of January 1, 2007 to December 31, 2008.

BE IT FURTHER RESOLVED THAT the OPSEU Executive Board appoint Silvana Petersen to the OPSEU Joint Trusteed Benefit fund as a Trustee for the period of January 1, 2007 to December 31, 2008.

BE IT FURTHER RESOLVED THAT the OPSEU Executive Board appoint Joyce Adams to the OPSEU Joint Trusteed Benefit fund as a Trustee for the period of January 1, 2007 to December 31, 2008.

CARRIED

OPSEU CONVENTION 2007

Executive Board Report (Section E), Elections of EBMS

OPSEU Policy states that each year an election takes place for three (3) Executive Board Members to work together to write the Executive Board report to the Convention. This report will detail the activities of the OPSEU Executive Board for the previous year and will become Section E of the 2007 Convention materials for presentation and endorsement of the Convention.

The following Executive Board Members were nominated and declined the nomination: Ed Almeida, Mary Ing, Jay Jackson and Peter Wall.

The following Executive Board Members were nominated and acclaimed to write the Executive Board Report, Section E: **Richard Larcher, David Lundy and Patty Rout.**

PRESIDENT'S REPORT

STAFFING ISSUES

Bilingual Equity Officer

Staff Relations and the Administrator of Communications requested the Boards approval to seek applicants externally for the position of Bilingual Equity Officer.

Moved by Casselman/Brown

<p>THEREFORE BE IT RESOLVED THAT the Executive Board approve the recruitment of outside candidates for the vacant positions of Bilingual Equity Officer and PPT North Bay Regional Office.</p>

CARRIED

SCHOLARSHIP - CAROL MCGREGOR

As a memorial to Carol McGregor, the Disability Rights Caucus is requesting that an annual scholarship in the amount of \$1,500 be established. It will be available to a member's child who has a visible or invisible disability and is pursuing post secondary education at the university or college level or in a trades' program. This scholarship is to honour Sister McGregor's contributions to OPSEU and the disability rights movement across Canada.

Moved by Casselman/Pridham

<p>THEREFORE BE IT RESOLVED THAT an annual scholarship be established in the memory of Carol McGregor. This scholarship shall be in the amount of \$1,500 to assist member's children who have a visible or invisible disability, pursuing post secondary education at the university or college level or in a trades' program.</p>
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Moved by Eaton/O'Brien – Amendment

<p>Change the amount to \$3,000</p>

3rd Vice-President Elliot in the Chair.

The question was called on the Amendment and it **CARRIED**.

PRESIDENT'S REPORT

SCHOLARSHIP - CAROL MCGREGOR (cont.)

The question was called on the Motion as Amended:

THEREFORE BE IT RESOLVED THAT an annual scholarship be established in the memory of Carol McGregor. This scholarship shall be in the amount of \$3,000 to assist member's children who have a visible or invisible disability, pursuing post secondary education at the university or college level or in a trades' program.

CARRIED

2nd Vice-President Eaton in the Chair.

CENTRAL LABOUR UPDATES (OFL/NUPGE/CLC)

President Casselman gave a verbal report to the Executive Board.

President Casselman in the Chair.

COMMITTEE REPORTS

Environment Committee (The Green Team)

Patty Rout, Gino Franche, Laurie Brown

The 2006 OPSEU Convention was a milestone event for the committee. Dr. David Suzuki's keynote speech was a rallying cry for all Convention delegates to take environmental action in their personal lives, communities, workplaces and union. The future health and welfare of the planet depend on activism. OPSEU can play a part in initiating this action.

Convention 2006 approved a resolution calling for further development of various green initiatives to advance strong and progressive environmental policies and practices. These measures will become OPSEU's action plan for change.

Moved by Franche/Rout

THEREFORE BE IT RESOLVED THAT the Executive Board accept the report of the Environment Committee, and

COMMITTEE REPORTS

Environment Committee (The Green Team) (cont.)

BE IT FURTHER RESOLVED THAT the following action plans (as in the report) be accepted in principle with full implementation plans, including additional consultation with affected parties, to be developed for each, for presentation to the Executive Board,

- **Action Area 1: A Network of Green Stewards**

Engaging environmentally interested OPSEU members by creating a network of *Green Stewards*. This plan recognizes that the success or failure of this plan depends on involving OPSEU's members.

- **Action Area 2: Campaigning for Green Jobs**

Campaigning to ensure that that OPSEU workplaces benefit the environment by promoting *Greener Jobs*.

- **Action Area 3: A Greener Union**

Take steps to ensure that the union's own operations are environmentally sound through *Green Operations*.

- **Action Area 4: Greener Workplaces**

Work to promote environmental measures in the workplace through *Greener Workplaces*.

- **Action Area 5: Greener Pensions and Funds**

Taking reasonable measure to build *Greener Pensions and Funds* will be encouraged.

- **Action Area 6: A Greener Labour Movement**

Participate in efforts to build a *Greener Labour Movement*.

- **Action Area 7: Greener Communities**

Supporting environmental action to create *Greener Communities*.

COMMITTEE REPORTS

Environment Committee (The Green Team) (cont.)

- **Action Area 8: Greener Lifestyles**

Enacting measures supporting our members' desire to lessen their environmental impact by developing *Greener Lifestyles*.

BE IT FURTHER RESOLVED THAT the measures set out in Action Area 9 be approved, without condition, as follows;

- (1) The mandate of the Environment Committee shall be extended to the 2007 OPSEU Convention with the committee having the following three responsibilities: to monitor the implementation plan, to prepare the environment report for the 2007 Convention and to act as the contact group for OPSEU Green Stewards; and
- (2) That a temporary full-time Campaigns Officer position be established to assist the Environment Committee in developing and implementing the action plans set out in this motion with such staff to be assigned to the Communications Division. The term of employment shall be from January 1, 2007 – December 31, 2007.

Moved by John O'Brien - Challenge the Chair.

2nd Vice-President Elliot in the Chair

The question was asked on the Challenge and the Chair was Upheld.

President Casselman in the Chair.

Moved by Tocker/Elliot

Move to divide.

CARRIED

Motion #1:

THEREFORE BE IT RESOLVED THAT the Executive Board accept the report of the Environment Committee, and

COMMITTEE REPORTS

Environment Committee (The Green Team) (cont.)

BE IT FURTHER RESOLVED THAT the following action plans (as in the report) be accepted in principle with full implementation plans, including additional consultation with affected parties, to be developed for each, for presentation to the Executive Board,

- **Action Area 1: A Network of Green Stewards**

Engaging environmentally interested OPSEU members by creating a network of *Green Stewards*. This plan recognizes that the success or failure of this plan depends on involving OPSEU's members.

- **Action Area 2: Campaigning for Green Jobs**

Campaigning to ensure that that OPSEU workplaces benefit the environment by promoting *Greener Jobs*.

- **Action Area 3: A Greener Union**

Take steps to ensure that the union's own operations are environmentally sound through *Green Operations*.

- **Action Area 4: Greener Workplaces**

Work to promote environmental measures in the workplace through *Greener Workplaces*.

- **Action Area 5: Greener Pensions and Funds**

Taking reasonable measure to build *Greener Pensions and Funds* will be encouraged.

- **Action Area 6: A Greener Labour Movement**

Participate in efforts to build a *Greener Labour Movement*.

- **Action Area 7: Greener Communities**

Supporting environmental action to create *Greener Communities*.

COMMITTEE REPORTS

Environment Committee (The Green Team) (cont.)

- **Action Area 8: Greener Lifestyles**

Enacting measures supporting our members' desire to lessen their environmental impact by developing *Greener Lifestyles*.

BE IT FURTHER RESOLVED THAT the measures set out in Action Area 9 be approved, without condition, as follows;

- (1) The mandate of the Environment Committee shall be extended to the 2007 OPSEU Convention with the committee having the following three responsibilities: to monitor the implementation plan, to prepare the environment report for the 2007 Convention and to act as the contact group for OPSEU Green Stewards; and

CARRIED

Motion #2:

- (2) That a temporary full-time Campaigns Officer position be established to assist the committee in developing and implementing the action plans set out in this motion with such staff to be assigned to the Communications Division. The term of employment shall be from January 1, 2007 – December 31, 2007.

Moved by Elliot/Almeida - Referral

Refer this issue back to the Committee to bring back other options to the Executive Board that would include, but not be limited to, a members' committee representative of OPSEU sectors and divisions, to be presented at the January Budget meeting.

Moved by Elliot/Rapaport

Extend the Executive Board Meeting until this issue is complete.
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CARRIED

Moved by Brown/Almeida – Closure

CARRIED

COMMITTEE REPORTS

Environment Committee (The Green Team) (cont.)

The question was called on the Referral:

Roll Call Vote:

Almeida, Eddy	For
Brown, Sue	Against
Casselman, Leah	Against
Catroppa, Joe	Against
Eaton, Bob	For
Elliot, Ron	For
Franche, Gino	Against
Ing, Mary	For
Jackson, Jay	Against
Larcher, Richard	Against
Lundy, David	Against
Maybury, Peggy	Against
Middleton, Doris	Against
O'Brien, John	For
Pridham, Nancy	Against
Rapaport, David	Against
Rout, Patty	Against
Tapping, Pauline	Against
Thomas, Smokey	Absent
Tocker, James	For
Wall, Peter	For

DEFEATED FOR – 7 AGAINST – 13

Motion #2:

- (2) That a temporary full-time Campaigns Officer position be established to assist the committee in developing and implementing the action plans set out in this motion with such staff to be assigned to the Communications Division. The term of employment shall be from January 1, 2007 – December 31, 2007.

2nd Vice-President Eaton in the Chair.

COMMITTEE REPORTS

Environment Committee (The Green Team) (cont.)

Moved by Pridham/Casselman - Closure

CARRIED

The question was called on Motion #2:

Roll Call Vote:

Almeida, Eddy	For
Brown, Sue	For
Casselman, Leah	For
Catroppa, Joe	For
Eaton, Bob	Against
Elliot, Ron	Against
Franche, Gino	For
Ing, Mary	For
Jackson, Jay	For
Larcher, Richard	For
Lundy, David	For
Maybury, Peggy	For
Middleton, Doris	For
O'Brien, John	Against
Pridham, Nancy	For
Rapaport, David	For
Rout, Patty	For
Tapping, Pauline	For
Thomas, Smokey	Absent
Tocker, James	Against
Wall, Peter	Against

CARRIED FOR – 15 AGAINST – 5

RECESS

The Executive Board recessed at 5:20 PM. All members were present except Smokey Thomas.

DECEMBER 14, 2006

The Executive Board was called to order at 9:30AM. President Leah Casselman was in the Chair. All members were present.

Mike Grimaldi, Executive Assistant to the President was also in attendance.

Moved by Larcher/Maybury – In-Camera

CARRIED

Rise and Report

Moved by Rout/Almeida

THEREFORE BE IT RESOLVED THAT the Executive Board directs the Audit Committee to present a Code of Conduct for the Board of Directors to the January 2007 Board meeting.

CARRIED

MEMBER PRESENTATION - MPAC

Ivan Herrington, Local 312, Union Co-Chair and Jamie Stata, Local 266, Vice-Chair of Sector, made a presentation to the Executive Board.

Also in attendance were David Lynch, Local 409, Sector Chair, Bill Robertson, Local 403, Member, Gerald Devlin, Local 312, and Barry Henaut, Local, 552.

Moved by Rout/Almeida

THAT the Supervisor of the Grievance Department review the grievance days assigned to MPAC and bring back recommendations to the January Board.

CARRIED

PRIVLEDGE MOTION

Moved by Middleton/Rout

WHEREAS members of Kennedy House a maximum security facility for young offenders, which is a unit of Local 361, have been on strike since March 28, 2006, and are in their 9th month, and

PRIVLEDGE MOTION (cont.)

WHEREAS in past strikes OPSEU has seen it appropriate to recognize the holiday season by increasing strike pay for members on strike during that time,

THEREFORE BE IT RESOLVED THAT double strike pay for Local 361, Kennedy House be approved for the two (2) weeks over the holiday period.

Moved by O'Brien/Wall - Amendment

Give Kennedy House, Unit of Local 361, a donation in the amount of \$31,000 to be drawn from the Strike Fund for hardship.

CARRIED

The question was called on the Motion as Amended:

WHEREAS members of Kennedy House a maximum security facility for young offenders, which is a unit of Local 361, have been on strike since March 28, 2006, and are in their 9th month, and

WHEREAS in past strikes OPSEU has seen it appropriate to recognize the holiday season by increasing strike pay for members on strike during that time,

THEREFORE BE IT RESOLVED THAT the Executive Board give Kennedy House, Unit of Local 361, a donation in the amount of \$31,000 to be drawn from the Strike Fund for hardship.

CARRIED

Moved by Casselman/Thomas

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

CARRIED

TREASURER'S REPORT

Delta Chelsea Update

Moved by Thomas/Rapaport

THEREFORE BE IT RESOLVED THAT the Executive Board endorse the following pledge:

When called upon by an overwhelming majority of UNITE HERE Delta Chelsea workers we will honour a boycott by pledging not to eat, sleep, or meet at the Delta Chelsea from the time a boycott is announced until a fair collective agreement is settled. Our pledge is a public statement and shows solidarity with Delta Chelsea workers who are fighting to achieve a collective agreement that meets a fair and respectful standard and properly values their hard work.

2nd Vice-President Eaton in the Chair.

CARRIED UNANIMOUSLY

President Casselman in the Chair.

31 Wellesley Street East

Moved by Thomas/Pridham

WHEREAS the Executive Board has previously approved the purchase of 31 Wellesley Street East, and

WHEREAS the means by which OPSEU will pay for this purchase has not been determined,

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board hereby approves Option #3, utilize bank funding of \$2,300,000 using a reduced amortization period, to complete the purchase of the property located at 31 Wellesley Street East.

DEFEATED

Moved by Tocker/Almeida

Move Option #1, pay all cash for the purchase price plus applicable closing costs and that the money be taken from the Strike Fund.

TREASURER'S REPORT

31 Wellesley Street East (cont.)

Moved by Eaton/Pridham – Closure

CARRIED

The question was called on the motion:

WHEREAS the Executive Board has previously approved the purchase of 31 Wellesley Street East, and

WHEREAS the means by which OPSEU will pay for this purchase has not been determined,

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board hereby approves Option #1, pay all cash for the purchase price plus applicable closing costs and that the money be taken from the Strike Fund.

CARRIED

AFTERNOON

President Casselman in the Chair

MEMBER PRESENTATION – TORONTO EAST DETENTION CENTRE

Michael McKinnon, Local 582, made a presentation to the Executive Board.

Also present were: Bill Bradley, Joe Dandra, Bob Gordon and Rob Sampson.

Moved by Eaton/Lundy

WHEREAS there was an incident on December 7th, 1982 at the Metro Toronto East Detention Centre that led to criminal charges laid against 6 OPSEU members and the subsequent dismissal of 10 OPSEU members and;

WHEREAS 4 of the 6 members were acquitted in court on all charges and 8 of the 10 members got their jobs back and;

WHEREAS new information has come to the surface which will exonerate our members;

MEMBER PRESENTATION – TORONTO EAST DETENTION CENTRE
(cont.)

THEREFORE BE IT RESOLVED THAT the Executive Board of OPSEU direct a 3 person task force made up of OPSEU Executive Board members to investigate the events of 1982 and make recommendations to the April 2007 Executive Committee and then to the Executive Board meeting of April 2007, for process on further actions to be taken by the Union.

3rd Vice-President Elliot in the Chair.

Moved by Lundy/O'Brien - Amendment

A motion was made and ruled Out of Order.

Moved by Lundy - Challenge the Chair.

The question was called and the Chair was Upheld.

Moved by Franche/Maybury - Referral

Refer this motion to the January Executive Board Meeting pending a meeting between the Executive Board Member from the Ministry of Community Safety and Correctional Services, Ministry MERC Chair, a representative from the President of OPSEU's office and Member Representatives from the Metro East Detention Centre that are affected, OPSEU's General Counsel and External Counsel hired by OPSEU, and

BE IT FURTHER RESOLVED THAT the President's Office report to the January Board on the best course of action for the Board to endorse.

Moved by Casselman/Pridham – Closure

CARRIED

The question was called on the Referral Motion and it **CARRIED**.

President Casselman in the Chair.

Moved by Eaton/Pridham

THEREFORE BE IT RESOLVED THAT the Executive Board support the members of the Metro East Correctional Centre and their struggles for justice.

CARRIED UNANIMOUSLY

PRIVLEDGE MOTION

Moved by Elliot/Middleton

WHEREAS Sister Leah Casselman is the longest serving President of OPSEU,
and

WHEREAS Sister Leah Casselman has been the public face of our Union for the
past twelve years, and

WHEREAS Sister Leah Casselman was the first female President of OPSEU, and

WHEREAS Sister Leah Casselman has tirelessly served the membership of
OPSEU,

THEREFORE BE IT RESOLVED THAT the 2007 Convention Dinner be held on
Thursday, April 19, 2007, and that the Convention Dinner be dedicated as a
celebration and tribute to Sister Leah Casselman, President, OPSEU.

President Casselman declared a conflict of interest and left the room.

1st Vice-President Thomas in the Chair.

The question was called on the Motion and it **CARRIED UNANIMOUSLY.**

Moved by Thomas/Elliot – Adjournment

CARRIED

ADJOURNMENT

The Executive Board adjourned at 4:30 PM. All members were present.

Leah Casselman, President

Kathryn Francis, Corporate Secretary

/kf