

Synopsis of October 15-16, 2008 Executive Board Meeting

1. Presentation - OPS divisional delegate status

Frank Rooney, Administrator, Local Services Division Head Office, made a presentation to the Executive Board. Members of OPS Bargaining Team were present.

The board moved in camera.

A motion was made and the question of delegate status for the members of the 2008 OPS Bargaining Team will be decided at the plenary session of the 2008 OPS Divisional Meeting by the delegates.

2. E-polls

Frank Rooney, Administrator, Local Services Division Head Office, gave the Executive Board an update on this issue.

This issue was referred to the Policy Committee, to be brought back to the December board meeting.

3. Minutes of the previous meeting

The Executive Board adopted the OPSEU Executive Board Minutes of September 17-18, 2008.

4. Notice of Motion - Regional Hardship Committee

The following motion **CARRIED**:

THEREFORE BE IT RESOLVED THAT the 2009 Regional Meetings elect a Regional Hardship Committee, consisting of a chairperson, vice chairperson, secretary, and treasurer, each from different locals;

BE IT FURTHER RESOLVED THAT each Regional Committee be initially funded with \$1.00 per signed member as of December 31, 2008, and thereafter, December 31st of each following year;

BE IT FURTHER RESOLVED THAT a board sub-committee develop procedures and criteria for handling requests, with the assistance of OPSEU General Counsel, to be brought back to the January 2009 executive board meeting.

5. ASU bargaining update

The Executive Board moved in camera.

Jeanne Theriault, Administrator of Staff Relations, made a presentation to the Executive Board.

The Executive Board ratified the tentative collective agreement with the ASU bargaining unit.

6. Accommodation Policy

First Vice-President/Treasurer Rout reported on this issue and no further action was taken.

7. Convention Resolutions

Resolution L24

This issue was referred to the December board meeting.

Resolution L29

The last "BE IT FURTHER RESOLVED THAT" sentence" was removed and the resolution be moved to "FOR".

8. Notice of Motion - Health & Safety Advisory Committee

The Executive Board will establish an Executive Board Health and Safety Liaison position to improve communication between Board, membership, and staff, on health and safety issues.

The Health and Safety Liaison work with the Health and Safety Unit, and others as deemed appropriate, to devise a work plan, complete with budget and timeline, to determine the need to implement the said report's remaining recommendations.

9. Health & Safety Liaison

An election was held and Lynn Orzel was nominated and acclaimed as the Health & Safety Liaison.

10. Recess

The Executive Board adjourned at 4:30 pm to attend the bargaining team/mobilizers dinner.

11. Convention Resolution O1 - AMAPCEO

An election was held for one board member to sit on the AMAPCEO Committee.

The following Executive Board Members were nominated and indicated their willingness to stand for election; Ron Elliot, David Rapaport and Sandra Snider.

Ballots were distributed, collected and counted. President Thomas announced the election of **Ron Elliot** to the AMAPCEO Committee.

A motion to destroy the ballots was carried.

12. Presidents meeting with the Premier of Ontario

This issue was discussed.

13. CLC National Disability Rights Conference

This issue was withdrawn due to a strike at the hotel at which the conference was to be held.

14. Presentation - Local 464

Brother Dave Lundy presented on behalf of Local 464.

15. Presentation - HPD Procedures

Yves Shank gave a presentation to the Executive Board. Barry Casey, Supervisor BPS and Moya Beall, Negotiator were also present.

The Executive Board accepted the recommendations to the HPD negotiating procedures as amended.

16. Notice of Motion - Out of Country Travel

A list of executive board members who have travelled out of the country over the past five years was given to the Executive Board.

The following motion was made and was **DEFEATED**:

WHEREAS there has been a significant increase in international travel by elected OPSEU Board Members in the past year and;

WHEREAS some of the OPSEU Board members only find out about this travel through the OPSEU website;

THEREFORE BE IT RESOLVED THAT any out of country travel by elected OPSEU Board Members paid for by OPSEU dues or associated funds be preapproved by the Executive Board of OPSEU and;

BE IT FURTHER RESOLVED THAT any Board Members who travel on these trips will bring back full written reports for the whole Board and;

BE IT FURTHER RESOLVED THAT a list of who travels at OPSEU's expense on these trips is included in the report.

A Minority Report was issued by Eddy Almeida, Ron Elliot, Gino Franche, Mike Grimaldi and Jay Jackson.

17. 2009 Proposed Schedule of Meetings for the Executive Committee and Board

The Executive Board approved the following 2009 meeting dates:

Executive committee dates:

January 8	February 12	April 21
May 7	June 4	August 20
October 1	November 5	

Executive board dates:

January 21-22	March 4-5	April 22
May 13-14	June 17-18	September 16-17
October 14-15	November 17-19	December 9-10

18. Curt Bishop Health and Safety Scholarship Trust Fund

The President will review this issue, to be brought back to the December executive board meeting.

19. Update of Grievance Backlog Project, Building Local Capacity and Grievance Officer Litigation Savings

The Executive Board was given a final update. The projects will end on December 31, 2008.

20. Local 446 Trusteeship

The Trusteeship of Local 446 was lifted.

21. Revised Complaint Procedure Proposal

The Executive Board delete the existing Staff Complaint Procedure Section 13.2.2 and replaced it with a revised Complaint Resolution Procedure, as amended.

22. Children's Mental Health and Child Treatment (Sector 15) Phase 2 of the Kids Matter Campaign

The Executive Board approved an expenditure of \$67,590 to cover phase 2 of the Kids Matter campaign, to be drawn from the Contingency Fund.

23. Proposed Change to Organizational Chart

The Executive Board approved the reassignment of the position of Administrative Assistant – Data from the Supervisor of Membership Benefits, Research and Equity to the Supervisor of Contract Enforcement and Health and Safety has been recommended by Staff Relations and the Policy, Planning and Programs Divisions effective on Monday, October 20, 2008.

The organizational chart will be amended in accordance with this decision.

24. Social Mapping Project Proposal

This issue was tabled to the November board budget meeting.

25. Transfer of members from Local 302 to Local 361

The Executive Board approved the transfer of Frontenac Youth Services members from Local 302 to Local 361.

26. New Local 513

The Executive Board approved that Local 513 be assigned to the United Employees Association (UEA).

27. Educational Budget

The Executive Board approved that if the regional educational budget is under spent for a specific year, all such unused funds be transferred to the next year's educational budget line.

28. Staffing Issues

This issue was held in camera. The Executive Board reported progress.

29. Treasurer's Report

First Vice-President/Treasurer Rout presented her report.

30. Policy Manual - Section 11

This issue was discussed.

31. Financial Investments

David Rapaport gave the Executive Board an update on this issue. Maurice Gabay, Accountant, was also in attendance.

This issue was tabled until the December board meeting.

32. Benefits presentation

This presentation was held in camera.

Nancy Pridham and Ron Lavigne, Assistant to the President, made a presentation to the Executive Board.

The Executive Board reported progress.

33. Presentation by Locals 126, 323 and 436

A presentation to the Executive Board was made by Debbine Howes L436, Lynn Sauve-Wright L436 and Randy Dauphin L126.

The following motions **CARRIED UNANIMOUSLY**:

Motion #1:

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board endorse the special case be given to the bargaining team to consider in this round of OPS bargaining; and

BE IT FURTHER RESOLVED THAT the OPSEU Executive Board direct the Job Security Department to give the highest priority for any vacancies in the in the OPS to the members being surplusd in the Developmental Services Centres.

Motion #2:

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board lobby the government to provide an option for retraining and/or educational opportunities so that individuals who do not qualify for early retirement packages can successfully transition to positions in the OPS by offering voluntarily exits to other OPS members.

Motion #3:

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board endorse the following actions; that the President and a delegation request a meeting as soon as possible with the Premier of Ontario, the Minister of Training, Colleges and Universities, the Minister of Government Services, and the Minister of Community and Social Services to table OPSEU's concerns and demands regarding the closure of the 3 developmental service facilities.

Motion #4:

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board, sponsor of the OPT, lobby and demand that the Government of Ontario, sponsor of the OPT, agree to amend the plan text and allow OPT members to buy back pension service.

34. Adjournment

The Executive Board adjourned at 4:15 pm.

/kf