

MINUTES

EXECUTIVE BOARD BUDGET MEETING

NOVEMBER 8-10, 2006

DELTA AIRPORT WEST, HAWTHORNE D

NOVEMBER 8, 2006

The Executive Board was called to order at 9:30AM. President Leah Casselman was in the Chair. All members were present.

The following were also in attendance:

Mike Grimaldi, Executive Assistant to the President; Marilou Martin, Executive Assistant to the President; Sunil Aneja, Internal Auditor; Catherine Barker, Administrator, Staff Relations Division; Paul Bilodeau, Administrator, Communications Division; Pam Doig, Administrator, Local Services Division; Heino Nielsen, Administrator, Policy, Planning and Program Division; Roman Stoykewych, General Counsel; Sandy Vander Werff, Administrator, Operational Services Division.

All Administrators made a presentation to the Executive Board regarding their budgets.

As well the following staff also assisted in presentations: Fran Borsellino, Supervisor, Organizing; Ruth Hamilton, Negotiator; Barb Linds, Senior Campaigns Officer; Frank Rooney, Sector Supervisor; Louise Rose Sector Supervisor; Cameron Walker, Supervisor, Contract Enforcement.

RECESS

The Executive Board recessed at 4:30 PM. All members were present.

NOVEMBER 9, 2006

The Executive Board was called to order at 9:35AM. President Leah Casselman was in the Chair. All members were present.

The following were also in attendance:

Mike Grimaldi, Executive Assistant to the President; Marilou Martin, Executive Assistant to the President; Sunil Aneja, Internal Auditor; Catherine Barker, Administrator, Staff Relations Division; Paul Bilodeau, Administrator, Communications Division; Pam Doig, Administrator, Local Services Division; Heino Nielsen, Administrator, Policy, Planning and Program Division; Roman Stoykewych, General Counsel; Sandy Vander Werff, Administrator, Operational Services Division.

CIVIL CASE

Sister Patty Rout reported to the Executive that no deal was reached and that this issue was back in the Executive Boards hands.

Moved by Eaton/Lundy

THAT the following motion be postponed until the Board may be presented with a settlement by the parties:

WHEREAS members of the Executive Board of OPSEU are engaged in civil litigation as both plaintiff and defendant in the same civil case; and

WHEREAS civil litigation is based on a "balance of probability" rather than "beyond a reasonable doubt."

THEREFORE BE IT RESOLVED THAT all Executive Board members named in this case, whether plaintiff or defendant be provided identical financial resources from the Union to pursue a just and equitable result, retroactive to the plaintiff's initial legal consult.

CIVIL CASE (cont.)

Smokey Thomas and Leah Casselman declared a conflict of interest.

4th Vice-President Brown in the Chair.

The Chair ruled the motion out of order.

Moved by Eaton – Challenge the Chair.

6th Vice-President Middleton in the Chair.

The question was called regarding the Challenge to the Chair and the Chair was upheld.

President Casselman in the Chair.

2007 BUDGET

Moved by Thomas/Casselma

Move the 2007 Budget – Version 1.

AFTERNOON

President Casselman in the Chair.

2007 BUDGET (cont.)

Moved by Casselman/Pridham

Postponement of budget until grievance project proposal is discussed.

CARRIED

2007 BUDGET (cont.)

1st Vice-President Thomas in the Chair.

Moved by Franche/Elliot – closure on grievance discussion
CARRIED

Moved by Thomas/Elliot - Adjournment
CARRIED

RECESS

The Executive Board recessed at 4:25 PM. All members were present.

NOVEMBER 10, 2006

The Executive Board was called to order at 9:30AM. President Leah Casselman was in the Chair. All members were present.

The following were also in attendance:

Mike Grimaldi, Executive Assistant to the President; Marilou Martin, Executive Assistant to the President; Sunil Aneja, Internal Auditor; Catherine Barker, Administrator, Staff Relations Division; Paul Bilodeau, Administrator, Communications Division; Pam Doig, Administrator, Local Services Division; Heino Nielsen, Administrator, Policy, Planning and Program Division; Sandy Vander Werff, Administrator, Operational Services Division.

2007 BUDGET

Moved by Franche/Elliot

THEREFORE BE IT RESOLVED THAT the office of First Vice-President/Treasurer shall provide annually to the Executive Board all required financial information for the budget financial planning meeting no less than 7 working days prior to such meeting

BE IT FURTHER RESOLVED THAT the required information shall include, but not be limited to, all department, committee and caucus work plans and that the financial planning document shall contain at least a 2 year historical of the year end actuals as well as the year to date actuals.

CARRIED

Moved by Eaton/O'Brien

Add \$100,000 to the dispute resolution line for civil litigation.

Moved by Rout/Rapaport - In-Camera
CARRIED

2007 BUDGET (cont.)

Rise and Report

Progress.

The question was called on the motion:

Add \$100,000 to the dispute resolution line for civil litigation.

CARRIED

Moved by Tocker/O'Brien

Increase each Executive Board Regional Activities line by \$5,000.

CARRIED

Moved by Middleton/Rout

Increase the Region 3 Regional Education/Activities budget by \$5,000.

Moved by Rout/Middleton - Referral

Refer this issue back to the First Vice-President/Treasurer's Office to bring back a financial plan for the 2008 Regional Education/Activities budget lines.

Moved by Elliot/Pridham - Closure

CARRIED

The question was called on the Referral and it **CARRIED**.

2007 BUDGET (cont.)

Moved by Rout/Larcher

Amend the Grievance Policy Planning and Program Division staff lines as follows:

Program 1 – create 4 temporary grievance officers

Program 2 – create 1 permanent grievance officer (instead of 3)

Program 3 – create 1 more temporary grievance officer (total of 3) for a one year period

Moved by Elliot/Pridham

Motion to divide.

CARRIED

Amendment #1:

Program 1 – create 4 temporary grievance officers

This motion was ruled out of order.

Amendment #2:

Program 2 – create one permanent grievance officer (instead of three)

Moved by Maybury/Catropa

Refer Amendment #2 back to the Policy Planning and Program Division to prepare a full report on the contract enforcement unit pilot project, to be presented at the December board.

CARRIED

2007 BUDGET (cont.)

Amendment #3:

Program 3 - create one more temporary grievance officer (total of 3) for a one year period

Moved by O'Brien/Casselman - Amendment

THAT the additional Grievance Officer Position be an MDT.

Moved by Elliot/Maybury-Amendment to the Amendment

THAT the positions begin July 1, 2007.

CARRIED

Moved by Franche/Pridham - Closure

CARRIED

The question was called on the Amendment as Amended:

THAT the additional Grievance Officer Position (total of 3) be an MDT and that the positions begin July 1, 2007.

CARRIED

Moved by Thomas/Elliot - Closure

CARRIED

The question was called on the Main Motion as Amended:

Program 3 - Create one additional temporary MDT Grievance Officer position (total of three) for a one year period and that all positions begin July 1, 2007.

CARRIED

2007 BUDGET (cont.)

Moved by Ing/Franche

Add \$38,400 to the BPS Members Expenses line.

CARRIED

Moved by Pridham/Almeida

Increase the lunch meal allowance by \$1 effective January 1, 2007.

CARRIED

Moved by Brown/Wall

Add \$6,000 to the Northern Lights Funding line.

Moved by Franche/Eaton – Closure

CARRIED

Roll Call Vote:

Almeida, Eddy	For
Brown, Sue	For
Casselman, Leah	Against
Catroppa, Joe	For
Eaton, Bob	For
Elliot, Ron	Against
Franche, Gino	Against
Ing, Mary	Against
Jackson, Jay	Against
Larcher, Richard	For
Lundy, David	For
Maybury, Peggy	For
Middleton, Doris	Against
O'Brien, John	For
Pridham, Nancy	Against
Rapaport, David	For

2007 BUDGET (cont.)

Roll Call Vote (cont.):

Rout, Patty	For
Tapping, Pauline	For
Thomas, Smokey	For
Tocker, James	For
Wall, Peter	For

CARRIED FOR - 14 AGAINST - 7

Moved by Almeida/Pridham

All Equity/Other Committee lines be increased by 3%.

Moved by Rout/O'Brien – Amendment

Exclude the Francophone Caucus.

Moved by Almeida/Pridham – Closure

CARRIED

Roll Call Vote regarding excluding the Francophone Caucus:

Almeida, Eddy	Against
Brown, Sue	Against
Casselmann, Leah	Against
Catroppa, Joe	For
Eaton, Bob	Against
Elliot, Ron	For
Franché, Gino	Against
Ing, Mary	Against
Jackson, Jay	Against
Larcher, Richard	Against
Lundy, David	Against
Maybury, Peggy	Against
Middleton, Doris	Against
O'Brien, John	For
Pridham, Nancy	Against

2007 BUDGET (cont.)

Roll Call Vote regarding excluding the Francophone Caucus (cont.):

Rapaport, David	Against
Rout, Patty	For
Tapping, Pauline	Against
Thomas, Smokey	Against
Tocker, James	Against
Wall, Peter	Against

DEFEATED FOR - 4 AGAINST - 17

Moved by Elliot/Pridham – Closure
CARRIED

The question was called on the Main Motion:

All Equity/Other Committee lines be increased by 3%.
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Roll Call Vote:

Almeida, Eddy	For
Brown, Sue	For
Casselman, Leah	For
Catroppa, Joe	For
Eaton, Bob	For
Elliot, Ron	For
Franche, Gino	For
Ing, Mary	For
Jackson, Jay	For
Larcher, Richard	For
Lundy, David	For
Maybury, Peggy	For
Middleton, Doris	For
O'Brien, John	For
Pridham, Nancy	For
Rapaport, David	For
Rout, Patty	For

2007 BUDGET (cont.)

Roll Call Vote (cont.):

Tapping, Pauline	For
Thomas, Smokey	For
Tocker, James	For
Wall, Peter	For

CARRIED UNANIMOUSLY FOR - 21 AGAINST - 0

Moved by Rapaport/Pridham

Increase Region 5 Regional Activities by an additional \$15,800.
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Moved by Eaton/Rout – Closure
CARRIED

Roll Call Vote:

Almeida, Eddy	For
Brown, Sue	For
Casselmann, Leah	For
Catroppa, Joe	For
Eaton, Bob	For
Elliot, Ron	For
Franché, Gino	For
Ing, Mary	For
Jackson, Jay	For
Larcher, Richard	For
Lundy, David	For
Maybury, Peggy	For
Middleton, Doris	For
O'Brien, John	For
Pridham, Nancy	For
Rapaport, David	For
Rout, Patty	For
Tapping, Pauline	For
Thomas, Smokey	For

2007 BUDGET (cont.)

Roll Call Vote (cont.):

Tocker, James	For
Wall, Peter	For

CARRIED UNANIMOUSLY FOR - 21 AGAINST - 0

Moved by Thomas/Eaton

Delete the Temporary Supervisor Position.

Moved by Casselman/Thomas - In-Camera
CARRIED

AFTERNOON

Rise and Report

The question was called on the motion:

Delete the Temporary Supervisor Position.

Roll Call Vote:

Almeida, Eddy	For
Brown, Sue	Against
Casselmann, Leah	For
Catroppa, Joe	Absent
Eaton, Bob	For
Elliot, Ron	For
Franché, Gino	For
Ing, Mary	For
Jackson, Jay	For
Larcher, Richard	For
Lundy, David	For
Maybury, Peggy	For
Middleton, Doris	For

2007 BUDGET (cont.)

Roll Call Vote (cont.):

O'Brien, John	For
Pridham, Nancy	For
Rapaport, David	For
Rout, Patty	For
Tapping, Pauline	For
Thomas, Smokey	For
Tocker, James	For
Wall, Peter	For

CARRIED FOR - 19 AGAINST - 1

A Notice of Minority was served by Sue Brown.

A motion was made.

The Chair ruled the motion out of order.

Moved by Elliot - Challenge the Chair.

1st Vice-President/Treasurer Thomas in the Chair.

The question was asked and the Chair was upheld.

President Casselman in the Chair.

Moved by Brown/Wall

THAT the minutes reflect that the document regarding the complement of various departments and salaries is flawed.

Roll Call Vote:

Almeida, Eddy	Against
Brown, Sue	For
Casselmann, Leah	Against
Catroppa, Joe	Absent
Eaton, Bob	Against
Elliot, Ron	Against
Franché, Gino	Against
Ing, Mary	Against

2007 BUDGET (cont.)

Roll Call Vote (cont.):

Jackson, Jay	Against
Larcher, Richard	For
Lundy, David	Against
Maybury, Peggy	Against
Middleton, Doris	Against
O'Brien, John	Against
Pridham, Nancy	Against
Rapaport, David	Against
Rout, Patty	Against
Tapping, Pauline	Against
Thomas, Smokey	Against
Tocker, James	Absent
Wall, Peter	Against

DEFEATED FOR - 2 AGAINST - 17

Moved by Thomas/Jackson

<p>THAT \$173,540 be moved from the Local Services budget line to the Staff Relations budget line.</p>

Moved by Elliot/Eaton – Closure
CARRIED

Roll Call Vote:

Almeida, Eddy	For
Brown, Sue	Against
Casselmann, Leah	For
Catroppa, Joe	Absent
Eaton, Bob	Against
Elliot, Ron	Against
Franche, Gino	Against
Ing, Mary	Against
Jackson, Jay	For
Larcher, Richard	Against

2007 BUDGET (cont.)

Roll Call Vote (cont.):

Lundy, David	Against
Maybury, Peggy	For
Middleton, Doris	For
O'Brien, John	For
Pridham, Nancy	Against
Rapaport, David	Against
Rout, Patty	For
Tapping, Pauline	For
Thomas, Smokey	For
Tocker, James	Absent
Wall, Peter	For

CARRIED FOR - 10 AGAINST - 9

A Minority Report was served by Bob Eaton.

Moved by Eaton/Lundy

Increase the Internal Auditor line from \$52,000 to \$150,000.

Moved by Franche/Maybury – Postponement

THAT the 6 month extension to the Internal Auditor Position not be approved until the Audit Committee provides a full report and recommendations to the Executive Board, to be brought back to the March 2007 meeting.

Moved by Eaton/Pridham - Closure

CARRIED

The question was called on the Postponement and it **CARRIED**.

Moved by Almeida/Thomas - Closure

CARRIED

2007 BUDGET (cont.)

The question was called on the Postponement Motion as Amended:

THAT the increase to the Internal Auditor Line not be approved until the Audit Committee provides a full report and recommendations to the Executive Board, to be brought back to the March 2007 meeting.

CARRIED

Moved by Franche/Ing

THAT the OPS Grievance Administration Project be changed from \$53,000 to \$20,000.

CARRIED

Moved by Rout/Larcher

Amend the Grievance Backlog Project amount from \$47,000 to \$94,000.

CARRIED

Moved by Franche/Ing

Reduce the BPS budget from \$450,000 to \$425,000.

DEFEATED

Moved by Eaton/Tapping

Under Election Campaigns 07 line delete \$230,000 (\$80,000 from community advertising and \$150,000 from production and broadcast).

2007 BUDGET (cont.)

Moved by Elliot/Pridham

Motion to divide.

CARRIED

Moved by Eaton/Thomas – Closure

CARRIED

The question was called on the first motion:

Delete \$80,000 from community advertising.

Roll Call Vote:

Almeida, Eddy	Against
Brown, Sue	For
Casselman, Leah	Against
Catroppa, Joe	Absent
Eaton, Bob	For
Elliot, Ron	For
Franche, Gino	For
Ing, Mary	For
Jackson, Jay	Against
Larcher, Richard	For
Lundy, David	For
Maybury, Peggy	Against
Middleton, Doris	Against
O'Brien, John	For
Pridham, Nancy	Against
Rapaport, David	Against
Rout, Patty	Absent
Tapping, Pauline	For
Thomas, Smokey	For
Tocker, James	For
Wall, Peter	Against
CARRIED	FOR - 11
	AGAINST - 8

2007 BUDGET (cont.)

The question was called on the second motion:

Delete \$150,000 from production and broadcast.

First Vice-President/Treasurer in the Chair.

Moved by Almeida/Casselman - Closure
CARRIED

Roll Call Vote:

Almeida, Eddy	Against
Brown, Sue	Against
Casselman, Leah	Against
Catroppa, Joe	Absent
Eaton, Bob	For
Elliot, Ron	Against
Franché, Gino	Against
Ing, Mary	Against
Jackson, Jay	Against
Larcher, Richard	Against
Lundy, David	Against
Maybury, Peggy	Against
Middleton, Doris	Against
O'Brien, John	Absent
Pridham, Nancy	Against
Rapaport, David	Against
Rout, Patty	Against
Tapping, Pauline	Against
Thomas, Smokey	For
Tocker, James	Against
Wall, Peter	Against

DEFEATED

FOR - 2 AGAINST - 17

EXECUTIVE BOARD AND COMMITTEE MEETING DATES

The Executive Board approved the January 11 Executive Committee Meeting and the January 24-25 Executive Board Meeting to be held at the Delta West. All other 2007 meeting dates will be brought to the December Executive Board Meeting.

2007 BUDGET (cont.)

Moved by Eaton/Thomas

Move deferral of the budget following the business of the December Executive Board Meeting.

CARRIED

ADJOURNMENT

The Executive Board adjourned at 4:30 PM. All members were present except Joe Catroppa who left at 2:40 pm. The reason was acceptable to the Chair.

Leah Casselman, President

Kathryn Francis, Corporate Secretary

/kf