

Minutes of the Executive Board Meeting

September 21-22, 2011

Delta Toronto East, Heritage Room

September 21, 2011

The Executive Board Meeting was called to order at 9:30 a.m., President Thomas in the Chair. All members were present except Sue Brown and David Lundy. The reasons were acceptable to the Chair. Peggy Maybury, Executive Assistant to the President was also in attendance.

Agenda

The agenda was amended to add:

- Audit Committee Report
- Threatened Law Suit
- Temporary Assignment
- New Local

Roll Call Vote #1

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Consent Agenda

Minutes of Previous Meetings

Moved by Thomas/Tocker

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of June 15-16, 2011; and the Executive Board Conference Call minutes of August 29, 2011.

Consent Agenda (cont'd)

Minutes of Previous Meetings (cont'd)

Roll Call Vote #2

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Treasurer's Report

First Vice-President/Treasurer Almeida presented the Treasurer's Report, which addressed the following issues:

- Financials
- Feasibility and cost of going paperless
- CAAT-S Campaigns
- 2011 OPSEU Convention Costs
- Pay Equity
- Member Audit committee
- Resolution B10
- Resolution K1
- Notice of Motion - taping Board Meetings
- Resolution M1
- Board Video Conference for January 2012
- Vision 2000
- Donation Policy
- Hamilton Regional office
- Summary Report

Financials

This issue attached as Appendix A was discussed.

Feasibility and cost of going paperless

This Handout was discussed.

Treasurer's Report (cont'd)

2011 OPSEU Convention Costs

This issue was discussed.

MERC/CERC Summary (as of July 31, 2011)

This Handout was reviewed.

Local Members Time Off (650/750)

This Handout was reviewed.

CAAT-S Strike Summary

This Handout was reviewed.

CERC Issue

Moved by Grimaldi/Wright

THEREFORE BE IT RESOLVED THAT the Executive Board ask the CERC to attend the next meeting of the Executive Board and explain the CERC Committee spending.

Moved by Elliot/Franche

Amend "CERC" to "CERC Chair"

Roll Call Vote #3

Almeida, Eddy	for	Labelle, Sara	against
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	against
Elliot, Ron	for	Tocker, James	against
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 16 - FOR 3 - AGAINST

The question was called on the Motion as amended.

THEREFORE BE IT RESOLVED THAT the Executive Board ask the CERC Chair to attend the next meeting of the Executive Board and explain the CERC Committee spending.

Roll Call Vote #4

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for

Treasurer's Report

CERC Issue (cont'd)

Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	against
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 18 - FOR 1 - AGAINST

A minority report was filed by Warren (Smokey) Thomas

Pay Equity

A report was given to the Executive Board.

Member Audit Committee

A report was given to the Executive Board.

Resolution B10

A report was given to the Executive Board.

Resolution K1

A report was given to the Executive Board.

Taping Board Meetings

The following motion was referred from the June Board Meeting

Moved by Almeida/Grimaldi

THEREFORE BE IT RESOLVED THAT board meetings be Video Taped and;
BE IT FURTHER RESOLVED THAT tapes will be released after board minutes have been agreed to; and
BE IT FURTHER RESOLVED THAT said video taped meetings will be placed on the OPSEU web site for members to view when their time permits.

Moved by Pridham/Grimaldi - referral

THEREFORE BE IT RESOLVED that this be referred back to the First Vice-President/Treasurer and tabled to the September Board meeting.

Treasurer's Report

Taping Board Meetings (cont'd)

Moved by Grimaldi/Pridham

THEREFORE BE IT RESOLVED that this be tabled to the December Meeting.

Treasurer's Report (cont'd)

Roll Call Vote #5

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	against
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 18 - FOR 1 - AGAINST

Board Video Conference for January 2012

Moved by Almeida/Thomas

THEREFORE BE IT RESOLVED THAT the Executive Board conduct the January 2012 meeting via video-conferencing.

Roll Call Vote #6

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	against	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	against
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	against
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 16 - FOR 3 - AGAINST

A minority report was filed by James Tocker

Treasurer's Report (cont'd)

Vision 2000

Moved by Almeida/Grimaldi

THEREFORE BE IT RESOLVED THAT as per joint agreement, notice be served to Vision 2000 that we will no longer require their services.

Roll Call Vote #7

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Resolution M1

This matter is ongoing.

TIMED PRESENTATION - OPS CERC

A presentation was made by CERC Chair, Roxanne Barnes, and Rod Langer .

Moved by Thomas/Almeida

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30 day notice for expenditures in excess of \$20,000.

Roll Call Vote #8

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	absent
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	absent
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	absent	Tungatt, Debbie	absent

Treasurer's Report

TIMED PRESENTATION - OPS CERC (cont'd)

Giroux, Jennifer	for	Wright, Pete	absent
Grimaldi, Mike	absent		

CARRIED 13 - FOR 0 - AGAINST

Moved by Cormier/Labelle

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the OPS campaign to fight the government's privatization plans and job cuts and to mobilize and prepare the members of the OPS for bargaining in 2012 at an approximate cost of \$385,000 with such funds to be drawn from the Contingency Funds.

Moved by Elliott/Wright

To remove \$65,000 for temporary officers

Roll Call Vote #9

Almeida, Eddy	for	Labelle, Sara	against
Arbus, Jeff	against	Longhi, Gord	against
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	against	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	against
Cormier, Chris	against	Thibodeau, Carl	against
Cory, Mary	against	Thomas, Warren	against
Elliot, Ron	for	Tocker, James	against
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

DEFEATED 9 - FOR 10 - AGAINST

The question was called on the motion.

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the OPS campaign to fight the government's privatization plans and job cuts and to mobilize and prepare the members of the OPS for bargaining in 2012 at an approximate cost of \$385,000 with such funds to be drawn from the Contingency Funds.

Roll Call Vote #10

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for

Treasurer's Report

TIMED PRESENTATION - OPS CERC (cont'd)

Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	against	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

DEFEATED 18 - FOR 1 - AGAINST

A minority report was filed by Ron Elliot

Donation Policy

Moved by Grimaldi/Franche

THEREFORE BE IT RESOLVED THAT the annual standing donations for LEAF be a single donation in the amount of \$10,000; and
BE IT FURTHER RESOLVED THAT any future donations be considered on an individual basis.

Moved by Cormier/Labelle - amendment

To add "to LEAF" after "future donations".

Roll Call Vote #11

Almeida, Eddy	against	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	against
Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	against		

CARRIED 16 - FOR 3 - AGAINST

The question was called on the motion.

THEREFORE BE IT RESOLVED THAT the annual standing donations for LEAF be a single donation in the amount of \$10,000; and
BE IT FURTHER RESOLVED THAT any future donations to LEAF be considered on an individual basis.

Treasurer's Report

Donation Policy (cont'd)

Roll Call Vote #12

Almeida, Eddy	for	Labelle, Sara	against
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	against
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	against		

CARRIED 16 - FOR 3 - AGAINST

A minority report was filed by Sara Labelle

Hamilton Regional Office

An update was given.

Summary Report

This issue was discussed.

President's Report

Personal Harassment Policy Complaint

Will be addressed when Respondent arrives.

2012 Proposed Schedule of Meetings for the Executive Committee and the Executive Board

Executive Committee	Location
January 12	TBD
February 16	TBD
April 17 (prior to Convention) 1:00 pm start	Toronto Convention Centre
May 10	TBD
June 7	TBD
September 6	TBD
October 11	TBD
November 1 (budget discussion only)	TBD

President's Report

2012 Proposed Schedule of Meetings for the Executive Committee and the Executive Board (cont'd)

Executive Board	Location
January 25-26	TBD
March 7-8	TBD
April 18 (prior to Convention) 9:00 am start	Toronto Convention Centre
May 23-24	TBD
June 11-14	TBD
September 19-20	TBD
October 24-25	TBD
November 14-16 (budget discussion only)	TBD
December 12-13	TBD

Moved by Thomas/Almeida

THEREFORE BE IS RESOLVED THAT the OPSEU Executive Board approve the 2012 meeting dates for the Executive Committee and Executive Board.

Roll Call Vote #13

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Sustaining the OPT

Waiver Motion:

Moved by Thomas/Pridham

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30 days notice for expenditures in excess of \$20,000.

President's Report

Sustaining the OPT (cont'd)

Roll Call Vote #14

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Moved by Thomas/Pridham

BE IT RESOLVED THAT the Board approve the committee structure and budget related to the OPT discussions to a maximum of \$45,804.00 which such funds to be drawn from the Contingency Fund.

Roll Call Vote #15

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	against	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 18 - FOR 1 - AGAINST

A minority report was filed by Ron Elliot

President's Report (cont'd)

TIMED PRESENTATION - ABORIGINAL CIRCLE

Presented by Pauline Saulnier, Chair, Aboriginal Circle, and Linda Prosser, Vice-Chair, Aboriginal Circle.

Moved by Thomas/Longhi

THEREFORE BE IT RESOLVED THAT the Executive Board create and fund an ad hoc Committee with and additional \$5,000 consisting of the Chair and Vice-Chair of the Aboriginal Circle, 2 Executive Board Members and one Equity staff with an additional \$5,000.00.

Moved by Pridham/Grimaldi - amendment

"To be drawn from the Contingency Fund"

Roll Call Vote #16

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

The question was called on the motion.

THEREFORE BE IT RESOLVED THAT the Executive Board create and fund an ad hoc Committee consisting of the Chair and Vice-Chair of the Aboriginal Circle, 2 Executive Board Members and one Equity staff with an additional \$5,000 to be drawn from the Contingency Fund.

Roll Call Vote #17

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for

President's Report

TIMED PRESENTATION - ABORIGINAL CIRCLE (cont'd)

Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Gord Longhi and Krista Maracle will be the 2 Executive Boards Members on this ad-hoc committee.

Campaign Updates

This issue was discussed and Sister Mary Lou Martin, President, Local 556, was introduced.

Donations

This issue was discussed.

Central Labour Updates (OFL/NUPGE/CLC)

President Thomas gave a verbal report on this issue.

Moved by Grimaldi/Longhi

THEREFORE BE IT RESOLVED THAT the OFL issue be referred for further discussion tomorrow.

Roll Call Vote #18

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

President's Report (cont'd)

Filling the Vacant Regional Grievance Officer Position - Brockville

Moved: Thomas/Almeida

THEREFORE BE IT RESOLVED THAT the Executive Board approved the external posting of the Regional Grievance Officer vacancy (Brockville) in accordance with normal standards.

Roll Call Vote #19

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	against	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	against
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 17 - FOR 2 - AGAINST

Committee Reports

Audit Committee Report - September 2011

Audit Committee gave a handout to the Executive Board.

Moved by Grimaldi/Wright

THEREFORE BE IT RESOLVED THAT Executive Board Members are not allowed to claim meal expense for meals provided by OPSEU or a third party, at no cost to the Executive Board Member

Roll Call Vote #20

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for

Committee Reports

Audit Committee Report - September 2011 (cont'd)

Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Moved by Grimaldi/Wright

THEREFORE BE IT RESOLVED THAT Executive Board Members attending OPSEU event(s)/function(s) on their regular day off, compensating leave day, or vacation day, shall not apply, or be approved, to take an alternate PA Day.

Roll Call Vote #21

Almeida, Eddy	for	Labelle, Sara	against
Arbus, Jeff	against	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	against
Cory, Mary	for	Thomas, Warren	against
Elliot, Ron	for	Tocker, James	against
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 14 - FOR 5 - AGAINST

Minority reports were filed by Jeff Arbus, Sara Labelle, Carl Thibodeau and James Tocker

Moved by Wright/Elliot

THEREFORE BE IT RESOLVED THAT Executive Board Members using a corporate MasterCard will be sent a copy of their respective MasterCard bills quarterly to review and verify. Any discrepancies will be reported in writing to the First Vice President Treasurer immediately following the review/verification.

Roll Call Vote #22

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	against	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for

Committee Reports

Audit Committee Report - September 2011 (cont'd)

Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	against	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 17 - FOR 2 - AGAINST

Minority reports were filed by Rod Bemister and Mary Cory

Moved by Elliot/Grimaldi

THEREFORE BE IT RESOLVED THAT Executive Board Members using a corporate MasterCard will have the card suspended when charges are not reconciled with receipts, after a time period of three months.

Moved by Bemister/Cory - amendment

To change "three months" to "**six months**"

Roll Call Vote #23

Almeida, Eddy	against	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	against
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	against	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	against
Grimaldi, Mike	for		

CARRIED 15 - FOR 4 - AGAINST

The question was called on the motion.

THEREFORE BE IT RESOLVED THAT Executive Board Members using a corporate MasterCard will have the card suspended when charges are not reconciled with receipts, after a time period of six months.

Committee Reports

Audit Committee Report - September 2011 (cont'd)

Roll Call Vote #24

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Moved by Grimaldi/Wright

THEREFORE BE IT RESOLVED THAT Policy 9.1-8 change "month" to "three months"

Roll Call Vote #25

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Moved by Wright/Elliot

THEREFORE BE IT RESOLVED THAT Executive Board reaffirms policy 10.1-8 OPSEU Policy Manual ...10.1-8 revised April 2009. Presidential assignment days - the wage column of their expense claim must indicate how many hours were used (March 5-7, 1997 B, p.31-32)

Committee Reports

Audit Committee Report - September 2011 (cont'd)

Roll Call Vote #26

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Moved by Grimaldi/Wright

THEREFORE BE IT RESOLVED THAT Executive Board Members that are appointed/elected to the position of trustee to a pension plan shall submit their trustee expenses to the pension plan, not OPSEU.

Roll Call Vote #27

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Committee Reports

Audit Committee Report - September 2011 (cont'd)

Moved by Grimaldi/Wright

THEREFORE BE IT RESOLVED THAT the respective Regional Vice President must ensure receipts for PUA expenses are provided to accounting within one year of the expense.

Roll Call Vote #28

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	against	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 18 - FOR 1 - AGAINST

Moved by Elliot/Grimaldi

THEREFORE BE IT RESOLVED THAT Executive Board Members will not claim expenses for attending their own Local meetings/activities, from OPSEU.

Moved by Franche/Pridham - amendment

To add **"unless there are exceptional circumstances with prior approval from the office of the Vice-President"**

Moved by Elliot/Wright - amendment

To **"refer this back to the "Audit Committee"**

Roll Call Vote #29

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for

Committee Reports

Audit Committee Report - September 2011 (cont'd)

Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Moved by Grimaldi/Wright

THEREFORE BE IT RESOLVED THAT Presidential/Organizational assignments (time off employer work) may be authorized by the President for a maximum of 50% annually of a Board Member's regularly scheduled hours/days of work from their respective employer, effective January, 2012.

Moved by Pridham/Longhi - amendment

THEREFORE BE IT RESOLVED THAT this Motion be Referred back to the Audit Committee

First Vice-President/Treasurer Almeida in the Chair

Moved by Thomas/Almeida

THEREFORE BE IT RESOLVED THAT the Meeting be extended to deal with this motion.

Roll Call Vote #30

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	against		

CARRIED 18 - FOR 1 - AGAINST

Committee Reports

Audit Committee Report - September 2011 (cont'd)

Moved by Wright/Franche - Closure on Referral Motion

Roll Call Vote #31

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	against		

CARRIED 18 - FOR 1 - AGAINST

Moved by Wright/Franche - Referral

THEREFORE BE IT RESOLVED THAT this Motion be Referred back to the Audit Committee

Roll Call Vote #32

Almeida, Eddy	against	Labelle, Sara	against
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	against	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	against	Thibodeau, Carl	against
Cory, Mary	against	Thomas, Warren	for
Elliot, Ron	against	Tocker, James	against
Franche, Gino	for	Tungatt, Debbie	against
Giroux, Jennifer	for	Wright, Pete	against
Grimaldi, Mike	against		

DEFEATED 8 - FOR 11 - AGAINST

Moved by Thibodeau/Wright - Closure on the main Motion

Roll Call Vote #33

Almeida, Eddy	against	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for

Committee Reports

Audit Committee Report – September 2011 (cont'd)

Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	against		

CARRIED 17 - FOR 2 - AGAINST

MAIN MOTION

Moved by Grimaldi/Wright

THEREFORE BE IT RESOLVED THAT Presidential/Organizational assignments (time off employer work) may be authorized by the President for a maximum of 50% annually of a Board Member's regularly scheduled hours/days of work from their respective employer, effective January, 2012.

Roll Call Vote #34

Almeida, Eddy	against	Labelle, Sara	against
Arbus, Jeff	against	Longhi, Gord	against
Bemister, Rod	against	Lundy, David	absent
Blancher, Sandi	against	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	against	Thibodeau, Carl	against
Cory, Mary	against	Thomas, Warren	against
Elliot, Ron	for	Tocker, James	against
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

DEFEATED 8 - FOR 11 - AGAINST

Minority reports were filed by Ron Elliot, Gino Franche, Jennifer Giroux, Mike Grimaldi, Krista Maracle, Nancy Pridham, Debbie Tungatt, Pete Wright

The Executive Board recessed at 5:05 p.m. All members were present except Sue Brown and David Lundy.

September 22, 2011

The Executive Board Meeting was called to order at 9:00 a.m., President Thomas in the Chair. All members were present except Sue Brown and David Lundy. The reason was acceptable to the Chair. Peggy Maybury, Executive Assistant to the President was also in attendance.

Committee Reports

Audit Committee Report (cont'd)

Moved by Wright/Grimaldi

THEREFORE BE IT RESOLVED THAT the Audit Committee shall be entitled to review any requested documents held by OPSEU.

This Motion was ruled out of order.

Moved by Franche - Challenge the chair

First Vice-President/Treasurer Almeida in the Chair.

Roll Call Vote #35

Almeida, Eddy	against	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	against
Bemister, Rod	against	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	absent
Brown, Sue	absent	Pridham, Nancy	against
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	against	Thomas, Warren	for
Elliot, Ron	against	Tocker, James	for
Franche, Gino	against	Tungatt, Debbie	against
Giroux, Jennifer	against	Wright, Pete	against
Grimaldi, Mike	against		

CARRIED 7 - FOR 11 - AGAINST

The question was called and the Chair was not upheld.

President Thomas in the Chair.

Moved by Arbus/Thibodeau - amendment

THEREFORE BE IT RESOLVED THAT the matter of Audit Committee access to documents be referred to the President's Office for a legal opinion, to be reported back to the Board at the October Meeting.

Committee Reports

Audit Committee Report (cont'd)

Roll Call Vote #36

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	against
Brown, Sue	absent	Pridham, Nancy	against
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	against	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	against
Giroux, Jennifer	against	Wright, Pete	against
Grimaldi, Mike	against		

CARRIED 12 - FOR 7 - AGAINST

Enterprises Committee

A report was given to the Executive Board.

CPAC - Update on Provincial Election Strategy

The Handout was discussed.

CAAT-S

An update was given to the Executive Board.

Amalgamation of Locals 101, 102 and 107

Moved by Franche/Thomas

THEREFORE BE IT RESOLVED THAT the Executive Board recommend the amalgamation of the members of locals 101 and 107 into local 102; and, **THEREFORE BE IT FURTHER RESOLVED THAT** the local charters for local 101 and local 107 be dissolved; and **THEREFORE BE IT FURTHER RESOLVED THAT** the new amalgamated membership of local 102 will qualify for the 650 member book off immediately following the completion of their elections for new Local Officers.

Roll Call Vote #37

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for

Committee Reports (cont'd)

Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0- AGAINST

TIMED PRESENTATION - LBED

Presented by Tracy Vyfschaft at 10:30 a.m.

Moved by Thomas/Longhi

BE IT FURTHER RESOLVED THAT the OPSEU Executive Board approve funding the LBED proposal regarding the 2 day Labour Management & MOL Dispute Resolution Training costing approximately \$11,478.00 with such funds to be drawn from the Contingency Fund.

Roll Call Vote #38

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0- AGAINST

Central Labour Updates (OFL/NUPGE/CLC)

This issue was discussed further as per the Motion passed yesterday.

Moved by Thomas/ Almeida - In Camera

CARRIED

Rise and Report

Committee Reports (cont'd)

Personal Harassment Policy Complaint - In Camera

Moved by Thomas/Almeida

THEREFORE BE IT RESOLVED THAT the Respondent to the HDPP Complaint File #2009-9996-0006 is permanently removed from any office he may hold within Local 542 or OPSEU and is barred from running for any office until January 15, 2013;

BE IT FURTHER RESOLVED THAT the recommendation to require the Respondent to undertake anger management training shall not be implemented having regard to the Constitution and all factors.

The question was called on the motion:

Roll Call Vote #39

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	absent
Brown, Sue	absent	Maracle, Krista	for
Blancher, Sandi	for	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Unfinished Business

Notice of Motion: Internet Based Education Curriculum

This issue was referred from the June 2011 Executive Board Meeting

Moved by Longhi/Tungatt

THEREFORE BE IT RESOLVED THAT OPSEU will provide immediate staff and funding to fully assess the resources required to create and provide to the membership an internet based education curriculum of trade union courses. This assessment shall be reported back to the board at the June 2011 meeting; and

BE IT FURTHER RESOLVED THAT this curriculum will be developed centrally as a new course process to compliment the present OPSEU Education and Training Curriculum and shall not replace local and regional training opportunities.

This was reported by the First Vice-President/Treasurer that this matter is "work under progress"

New Business

E-Poll Confirmations - Pensions

Amendment No. 19 to the OPTrust Plan Text

Moved by Pridham/Grimaldi

THEREFORE BE IT RESOLVED THAT the Executive Board approve Amendment No. 19 to the OPTrust Plan Text.

Roll Call Vote #40

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	absent	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 18 - FOR 0- AGAINST

Increase in the amount from OPSEU Rate Stabilization Fund for OPTrust

Moved by Pridham/Grimaldi

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the annual increase in the amount paid from each sponsor's OPTrust Rate Stabilization Fund to \$33.442 million for 2011, until the next valuation is filed.

Roll Call Vote #41

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	absent	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for

New Business

Increase in the amount from OPSEU Rate Stabilization Fund for OPTrust (cont'd)

Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 18 - FOR 0 - AGAINST

Amendment No. 6 to the HOOPP Trust Agreement

Moved by Pridham/Grimaldi

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve Amendment No. 6 to the HOOPP Trust Agreement.

Roll Call Vote #42

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	absent	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 18 - FOR 0 - AGAINST

The following motion from the August 29, 2011 conference call requires confirmation.

Moved by Almeida/Thomas

THEREFORE BE IT RESOLVED THAT the Executive Board approves:

- (a) the member-mobilizer in Region 1 will be assigned to Windsor West;
- (b) the member-mobilizer in Region 3 will be assigned to Peterborough;
- (c) one additional mobilizer will be assigned to the riding of Toronto Centre-Rosedale. The funding for which shall not exceed \$8,500.00, covering one direct mailing to members in the riding and the member mobilizer's lost wages but not travel, meals or accommodation; and
- (d) only meals and mileage for a member mobilizer in London-Fanshawe at the standard OPSEU rates.
- (e) additional funding, if required, will be drawn from the Contingency Fund.
- (f) in consultation with the CPAC committee the Regional Vice President's may move resources as needed with their regions.

New Business (cont'd)

Roll Call Vote #43

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	absent	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 18 - FOR 0 - AGAINST

Daycare Accommodation

This issue was discussed and the policy is being reviewed.

Workers of Colour - Additional Funding Request, 2011

Moved by Thomas/Tocker

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approves additional funding in the amount of \$18,807 for the Workers of Colour Caucus to carry on key activities according to its 2011 strategic plan with such funds to be drawn from the Contingency Fund.

Roll Call Vote #44

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	absent	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	absent	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 17 - FOR 0 - AGAINST

New Business (cont'd)

Threatened Law Suit

This issue was discussed.

Temporary Staff Assignments

This issue was discussed.

New Local

Moved by Pridham/Maracle

THEREFORE BE IT RESOLVED THAT the new unit York District School Board be considered a stand-alone local and be assigned new local 522

Roll Call Vote #45

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	absent	Lundy, David	absent
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	absent		

CARRIED 17 - FOR 1- AGAINST

Staff Pensions

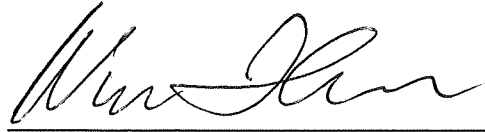
Moved: Franche/Almeida - In Camera

Roll Call Vote #46

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	absent	Lundy, David	absent
Brown, Sue	absent	Maracle, Krista	for
Blancher, Sandi	for	Pridham, Nancy	absent
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	absent		

CARRIED 16 - FOR 1- AGAINST

The Executive Board adjourned at 4:00 p.m. All members were present except Rod Bemister, Mike Grimaldi, Sue Brown and David Lundy.



Warren (Smokey) Thomas
President



Rita Ashley
A/Corporate Secretary

/ra