

Minutes of the Executive Board Meeting

October 26-27, 2011

Delta Toronto East, Heritage Room

October 26, 2011

The Executive Board Meeting was called to order at 9:30 a.m., President Thomas in the Chair. All members were present except Sue Brown. The reason was acceptable to the Chair. Peggy Maybury, Executive Assistant to the President was also in attendance.

Agenda

The agenda was amended to add:

- B11
- Report from the In Solidarity Committee
- NDP Leadership
- Striking Local 334
- Resolution 01 - Affiliation with the NDP
- Bargaining Team and Board Resolutions
- Audit Committee Report

Roll Call Vote #1

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

GTAC Motion on OPSEU AND OFL

President Thomas introduced following members of the Greater Toronto Area Council (GTAC) - Myles Magner, Region 5; Silvana Petersen, Region 3; Tracy MacMaster, Region 5; Jennifer Ahamed, Region 5. Brother Myles Magner made a presentation and proposed Motion on behalf of GTAC.

GTAC Motion on OPSEU AND OFL (con't)

Moved by Elliot/Thomas

To end the Discussion Period of GTAC

Roll Call Vote #2

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	against	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	against
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	against
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	against		

CARRIED 16 - FOR 4 - AGAINST

President's Report

**Hearings on the Value of Public Services (Drummond Commission)
- Timed Presentation**

A presentation was made by Pam Doig and Mike Luff, OFL.

Consent Agenda

Moved by Thomas/Almeida

Minutes of Previous Meetings

Moved by Thomas/Almeida

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of September 21-22, 2011.

CARRIED

Consent Agenda (con't)

E-Poll Confirmations

Pension Appointments

Moved by Pridham/Grimaldi

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board reappoint Brother Maurice Gabay to the position of Union Trustee for the OPTrust, for a period of one year commencing September 30, 2011, provided Brother Gabay signs the OPSEU letter of undertaking, and

BE IT FURTHER RESOLVED, the OPSEU Executive Board reappoints Brother Ron Langer, Local 103, to the position of Union Trustee for the OPTrust, for a period of one year commencing September 30, 2011, provided Brother Langer signs the OPSEU letter of undertaking.

CARRIED

Governor General's Canadian Leadership Conference 2012

Moved by Thomas/Cormier

THEREFORE BE IT RESOLVED THAT the Ontario Public Service Employees Union Board sponsor one spot centrally to the Governor General's Canadian Leadership Conference being held June 1-15, 2012 on top of anything the regions decide to do.

DEFEATED

OFL Dues Suspension and Withdrawal Recommendation

Moved by Thomas/Almeida

THEREFORE BE IT RESOLVED THAT OPSEU suspend paying dues in whole to the OFL and recommend to the 2012 Convention that we withdraw from the OFL;

BE IT FURTHER RESOLVED THAT the delegates to the OFL attend a two day conference Thursday Nov 24th, and Friday Nov 25th;

BE IT FURTHER RESOLVED THAT the first day be a full explanation of problems in the OFL and discussion of the future of the trade union movement in Ontario;

AND BE IT FURTHER RESOLVED THAT the second day be a political action day dealing with issues surrounding the Drummond Commission;

BE IT FURTHER RESOLVED THAT the funding is to be drawn from the OFL convention budget line.

CARRIED

Consent Agenda (cont'd)

Roll Call Vote #3

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	against	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		
CARRIED	19 - FOR	1 - AGAINST	

A Minority Report was filed by Rod Bemister.

Treasurer's Report

First Vice-President/Treasurer Almeida presented the Treasurer's Report, which addressed the following issues:

- Financials
- Hotel Proposals
- Banking: Bank Line of Credit and Safety Deposit Box
- Banking: Banking Resolutions
- Strike Fund Investments
- Women's Conference
- Dues Levy
- Quarterly Report of Local TAR's
- Summary Report

Financials

This issue attached as Appendix A was discussed.

Recess

Financials (cont'd)

This issue attached as Appendix A was discussed

Treasurer's Report (con't)

Hotel Proposals

Moved by Almeida/Thomas

THEREFORE BE IT RESOLVED THAT based on the "Executive Committee and Executive Board Schedule for 2012", that the Delta East be the hotel of choice.

Moved by Grimaldi/Tungatt - amendment

Change to the "Delta Meadowvale"

Moved by First Vice-President/Treasurer - Out of Order

President ruled this motion in order.

The question was called on the amendment

Roll call vote #4

Almeida, Eddy	against	Labelle, Sara	against
Arbus, Jeff	against	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	against
Blancher, Sandi	against	Maracle, Krista	against
Brown, Sue	absent	Pridham, Nancy	against
Cormier, Chris	against	Thibodeau, Carl	against
Cory, Mary	against	Thomas, Warren	against
Elliot, Ron	for	Tocker, James	against
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

DEFEATED 8 - FOR 12 - AGAINST

Minority Reports were filed by Rod Bemister, Deb Tungatt, Mike Grimaldi, Ron Elliot and Jennifer Giroux.

Sister Nancy Pridham in the Chair.

Moved by Grimaldi/Franche - Referral

THEREFORE BE IT RESOLVED THAT this be referred back to the First Vice-President/Treasurer for further research for hotels in the downtown core and come back with photocopy of proposals to look at for the December Board.

Roll Call Vote #5

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for

Treasurer's Report (con't)

Hotel Proposals (con't)

Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	against
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		
CARRIED	19 - FOR	1 - AGAINST	

President Smokey Thomas in the Chair

Treasurer's Report

Banking: Bank Line of Credit and Safety Deposit Box

Moved by Almeida/Thomas

THEREFORE BE IT RESOLVED THAT in Section 11.1-4 and Section 11.1-13 of the policy manual, under "Banking: Bank Line of Credit" and "Safety Deposit Box", remove "the Bank of Montreal" and add "an Executive Board approved financial institution."

Roll Call Vote #6

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		
CARRIED	20 - FOR	0 - AGAINST	

Treasurer's Report (con't)

Banking: Banking Resolutions

Moved by Almeida/Thomas

BE IT RESOLVED THAT under Section 11.1, "Banking: Banking Resolutions", that all of point number one (1) be removed; and

BE IT FURTHER RESOLVED THAT at the beginning of the point number two (2) that the following be added "In regards to any Financial Institution of the "Corporation" and remove "Administrator of Operational Services/CFO" and add "Accountant" before "Accounting Supervisor".

Roll Call Vote #7

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

Strike Fund Investments

Moved by Almeida/Thomas

THEREFORE BE IT RESOLVED THAT the Strike fund investments be managed by more than one financial institution; and

BE IT FURTHER RESOLVED THAT all financial institutions must adhere to OPSEU's investment policies regarding members monies; and

BE IT FURTHER RESOLVED THAT the investment format will be invested at the same percentages that board has already mandated.

Moved by Grimaldi/Franche - Referral

THEREFORE BE IT RESOLVED THAT this be referred back to the First Vice-President/Treasurer to bring back to the December Board with full explanation.

Roll Call Vote #8

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for

Treasurer's Report (con't)

Strike Fund Investments (con't)

Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

Sister Amy Clements, Chair of Sector 5 Community Services, was introduced.

Women's Conference

Moved by Almeida/Pridham

THEREFORE BE IT RESOLVED THAT the 60 kilometer rule be waived for the Women's Conference, on the Saturday, November 5, 2011.

Roll Call Vote #9

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	against	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	against
Grimaldi, Mike	for		

CARRIED 18 - FOR 2 - AGAINST

Treasurer's Report (con't)

Dues Levy

Moved by Almeida/Thomas

BE IT FURTHER RESOLVED THAT such notice of a 0.125 per cent dues levy increase be sent to members with an approved budget no later than January 15, 2012 for such consideration by Locals as per the Constitutional requirements regarding timelines; and **BE IT FURTHER RESOLVED THAT** the President and First Vice-President/Treasurer, will attend as many area councils and general membership meetings as possible to explain this plan;

BE IT FURTHER RESOLVED THAT an approved budget with a 0.125 per cent dues levy increase be presented to the delegates at the 2012 Convention as well as a budget that does not contain said dues levy;

BE IT FURTHER RESOLVED THAT that any approved dues levy passed will be reviewed at the 2014 Convention.

Moved by Elliot/Franche - to reconsider

Sister Nancy Pridham in the Chair

An explanation was given by President Smokey Thomas that this vote meant that by voting "For" it would mean a wish to discuss this motion.

Roll Call Vote #10

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	against	Tocker, James	for
Franche, Gino	against	Tungatt, Debbie	against
Giroux, Jennifer	against	Wright, Pete	against
Grimaldi, Mike	for		

CARRIED 15 - FOR 5 - AGAINST

Moved by Bemister/Thomas - amendment

Remove "levy" in the first, third and fourth resolve.

Amendment - Sister Pridham ruled this motion Out of Order

Moved by Bemister - **Challenge the Chair**

Brother James Tocker in the Chair

Treasurer's Report (con't)

Dues Levy (con't)

Roll Call Vote #11

Almeida, Eddy	for	Labelle, Sara	against
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	against	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	against
Elliot, Ron	against	Tocker, James	for
Franche, Gino	against	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 15 - FOR 5 - AGAINST

Chair Upheld.

Sister Nancy Pridham in the Chair.

The question was called on the amended original motion - Remove "FURTHER" in first resolve.

BE IT RESOLVED THAT such notice of a 0.125 per cent dues levy increase be sent to members with an approved budget no later than January 15, 2012 for such consideration by Locals as per the Constitutional requirements regarding timelines; and **BE IT FURTHER RESOLVED THAT** the President and First Vice-President/Treasurer, will attend as many area councils and general membership meetings as possible to explain this plan; **BE IT FURTHER RESOLVED THAT** an approved budget with a 0.125 per cent dues levy increase be presented to the delegates at the 2012 Convention as well as a budget that does not contain said dues levy; **BE IT FURTHER RESOLVED THAT** that any approved dues levy passed will be reviewed at the 2014 Convention.

Roll Call Vote #12

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	against	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	against	Tocker, James	for

Treasurer's Report (con't)

Dues Levy (con't)

Franché, Gino	against	Tungatt, Debbie	against
Giroux, Jennifer	against	Wright, Pete	against
Grimaldi, Mike	for		

CARRIED 14 - FOR 6 - AGAINST

Minority Reports were filed by Rod Bemister, Ron Elliot, Gino Franche, Jennifer Giroux, Debbie Tungatt and Pete Wright.

Quarterly Report of Local TAR's

Moved by Almeida/Thomas

THEREFORE BE IT RESOLVED THAT the Accounting department will distribute an electronic quarterly TAR's report of those locals in arrears to the appropriate RVP and staff for follow up; and

BE IT FURTHER RESOLVED THAT such report shall include the number of TAR's each respective local is in arrears and total rebates being withheld; and

BE IT FURTHER RESOLVED THAT those locals identified as in arrears on the TAR's report be reviewed on a quarterly basis; and

BE IT FURTHER RESOLVED THAT those locals still in arrears that have not been resolved during the quarterly time frame, will then be addressed no less than once a year, or one month prior to the OPSEU budget, with a rationale from the Staff Representative for discussion to the Officers and Executive Board Members

Moved by Elliot/Pridham - amendment

Remove "RVP" and replace with "**Executive Board Members**"

Roll Call Vote #13

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	against		

CARRIED 19 - FOR 1 - AGAINST

Treasurer's Report (con't)

Quarterly Report of Local TAR's (con't)

Moved by Franche/Pridham - amendment

Amend last resolve to add "written" in front of rationale

Roll Call Vote #14

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

The question was called on the motion as amended.

THEREFORE BE IT RESOLVED THAT the Accounting department will distribute an electronic quarterly TAR's report of those locals in arrears to the appropriate Executive Board Members and staff for follow up; and

BE IT FURTHER RESOLVED THAT such report shall include the number of TAR's each respective local is in arrears and total rebates being withheld; and

BE IT FURTHER RESOLVED THAT those locals identified as in arrears on the TAR's report be reviewed on a quarterly basis; and

BE IT FURTHER RESOLVED THAT those locals still in arrears that have not been resolved during the quarterly time frame, will then be addressed no less than once a year, or one month prior to the OPSEU budget, with a written rationale from the Staff Representative for discussion to the Officers and Executive Board Members.

Roll Call Vote #15

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for

Treasurer's Report (con't)

Quarterly Report of Local TAR's (con't)

Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

B11

Moved by Almeida/Thomas

THEREFORE BE IT RESOLVED THAT OPSEU will pay costs incurred for the preparation and presentation of classification arbitrations upon submission of receipts to the grievance department.

Moved by Grimaldi/Cormier - Deferral

Defer to tomorrow

Roll Call Vote #16

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	absent
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 19 - FOR 0 - AGAINST

Time Limit for TAR's Arrears

Moved by Franché/Grimaldi

THEREFORE BE IT RESOLVED THAT the Office of the First Vice-President bring forward motion(s) to the Executive Board for the November budget meeting motion(s) that will create a 24 month time limit that locals may be in arrears on their TAR's or face the loss of their dues rebate for periods greater than 24 months.

Moved by Elliot/Pridham - amendment

Strike "24 month" and replace with "**36 months**"

Treasurer's Report (con't)

Time Limit for TAR's Arrears (con't)

Roll Call Vote #17

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

The question was called on the motion as amended.

THEREFORE BE IT RESOLVED THAT the Office of the First Vice-President bring forward motion(s) to the Executive Board for the November budget meeting motion(s) that will create a 36 month time limit that locals may be in arrears on their TAR's or face the loss of their dues rebate for periods greater than 36 months

Treasurer's Report

Time Limit for TAR's Arrears (cont'd)

Roll Call Vote #18

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

The Meeting adjourned at 4:30 p.m.

October 27, 2011

The Executive Board Meeting was called to order at 9:30 a.m., President Thomas in the Chair. All members were present except Sue Brown. The reason was acceptable to the Chair. Peggy Maybury, Executive Assistant to the President was also in attendance.

President's Report

Occupy Toronto

President Thomas gave an update on this issue

CERC Update re Budget

This issue will be brought back to the December Meeting, with the CERC Chair presenting.

Organizing Initiatives

This issue was addressed.

Mergers/Transfers - Local 649

Moved by Arbus/Giroux

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the transfer/merger of the 22 members of the Cochrane Highway Maintenance Ltd. who are presently assigned to Local 998 to become a new BPS component in Local 649.

Friendly amendment to change "component" to "unit"

The question was called on the motion as amended

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the transfer/merger of the 22 members of the Cochrane Highway Maintenance Ltd. who are presently assigned to Local 998 to become a new BPS component in Local 649.

Roll Call Vote #19

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

President's Report

Mergers/Transfers - Local 649

CARRIED 20 - FOR 0 - AGAINST

Mergers/Transfers - Local 646

Moved by Arbus/Giroux

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the transfer/merger of the 18 members of the paramedical group from the Kirkland and District Hospital who are presently assigned to Local 998 to become a new BPS component in Local 646.

Friendly amendment to change "component" to "**unit**"

The question was called on the motion as amended

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the transfer/merger of the 18 members of the paramedical group from the Kirkland and District Hospital who are presently assigned to Local 998 to become a new BPS component in Local 646.

Roll Call Vote #20

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

Mergers/Transfers - Local 643

Moved by Arbus/Giroux

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the transfer/merger of the 7 members of the Missaway Health Centre, in Timmins, who are presently assigned to Local 998 to become a new BPS component in Local 643.

Friendly amendment to change "component" to "**unit**"

The question was called on the motion as amended

President's Report (con't)

Mergers/Transfers - Local 643 (con't)

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the transfer/merger of the 7 members of the Missaway Health Centre, in Timmins, who are presently assigned to Local 998 to become a new BPS component in Local 643.

Roll Call Vote #21

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

Sector 5 Community Services - Leadership Bargaining Workshop 2012

THEREFORE BE IT RESOLVED THAT OPSEU approves funding for a two day bargaining leadership workshop in 2012 in the amount of \$48,475 to be drawn from the Contingency Fund.

Moved by Bemister/Labelle - Referral

Refer the above motion to the Budget

Roll Call Vote #22

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

President's Report (con't)

Board Liaison to the Harassment and Discrimination Prevention Policy Review Committee

Moved by Thomas/Bemister

THEREFORE BE IT RESOLVED THAT the Board elect a Board Member liaison to liaise between the Board and the review committee until the review is completed; and **FURTHER BE IT RESOLVED THAT** this liaison position be elected at the October Board meeting.

Roll Call Vote #23

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

Nominations were called for election to the Liaison position. Sister Deb Tungatt was acclaimed for this position.

Committee Reports

Policy Liaison Committee

Friendly amendment to change "Policy" to "Pension"

Moved by Grimaldi/Pridham

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board appoint Kim Macpherson as an OPSEU representative on the Sponsors' Committee of the CAAT Pension Plan for a period ending December 31, 2012 provided she signs the OPSEU Letter of Agreement.

Roll Call Vote #24

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for

Committee Reports (con't)

Policy Liaison Committee (con't)

Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

In Solidarity Committee

This issue was discussed.

Moved by Franche/Thomas

To go "In Camera"

Roll Call Vote #25

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

President's Report

Rise and Report

Progress

President's Report (con't)

Harassment Discrimination Personal Policy Complaint 2009-0996-0001

Moved by Thomas/Almeida

WHEREAS the Executive Board scheduled a review of Complaint 2009-9996-0001 pursuant to Article 7.2.2 of the Constitution on October 27, 2011, and invited the Parties to provide submissions;

WHEREAS the Respondent and Complainant indicated they would attend the Review;

WHEREAS the Respondent indicated on October 27, 2011 that he and his lawyer could not attend which appears due to a miscommunication;

WHEREAS the Complainant did not attend the Review for reasons unknown;

WHEREAS the Respondent is no longer a local president, effective September 2011.

THEREFORE BE IT RESOLVED THAT the complaint be adjourned to the December 14-15, 2011 Meeting to be dealt with.

Roll Call Vote #26

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	absent
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	-+for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		
CARRIED	19 - FOR	0 - AGAINST	

Recess

Staffing Issues

Filling the Vacant Benefits Counsellor Officer Position

Moved by Thomas/Pridham

THEREFORE BE IT RESOLVED THAT the Executive Board approve the external posting of the Benefits Counsellor position, for the vacancy.

President's Report (con't)

Staffing Issues

Filling the Vacant Benefits Counsellor Officer Position

Roll Call Vote #27

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

Audit Committee

The Handout was discussed.

Unfinished Business

Report re Audit Committee Access to Documents

Moved by Arbus Thibodeau - amendment

THEREFORE BE IT RESOLVED THAT the matter of Audit Committee access to documents be referred to the President's Office for a legal opinion, to be reported back to the Board at the October Meeting.

A legal opinion was distributed and discussed.

Ontario Agency for Health Protection and Promotion - Local 522

New Local - York District School Board

Moved by Pridham/Maracle

THEREFORE BE IT RESOLVED THAT the new unit York District School Board be considered a stand-alone local and
BE IT FURTHER RESOLVED THAT, they be given a new Charter and be known as Local 514.

Unfinished Business

Ontario Agency for Health Protection and Promotion - Local 522

New Local - York District School Board (cont'd)

Roll Call Vote #28

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

Resolution 01 - Affiliation with the NDP

THEREFORE BE IT RESOLVED THAT OPSEU formally affiliate with the Ontario New Democratic Party.

Moved by Wright/Giroux

Table Resolution O1 to the October board meeting.

Moved by Wright/Almeida - Deferral

To be deferred to the December Meeting

Roll Call Vote #29

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

Unfinished Business (cont'd)

Bargaining Team and Board Resolutions

Moved by Montgomery/Lundy

THEREFORE BE IT RESOLVED THAT the President strike an ad hoc committee of the board to develop and bring to the board a set of protocols, policies, and best practices with respect to relationships and communications between OPSEU bargaining teams and board members.

Moved by Bemister/Thomas - Deferral

To be deferred to the December Meeting

Roll Call Vote #30

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

New Business

First Vice-President/Treasurer Almeida in the Chair

OPSEU Workplace Personal Harassment Policy

Moved by Giroux/Wright

WHEREAS, Executive Board Members are the directors of the Union;
AND WHEREAS Executive Board Members may become the subject of complaints from members, union staff, and other Executive Board Members;
AND, WHEREAS the OPSEU Workplace Personal Harassment Policy fails to adhere to the principles of natural justice and due process; and, is vague on complaints against executive Board Members;
AND, WHEREAS this violates the right of both complainants and respondents to a fair and just process;
AND, WHEREAS such violations may result in unjust findings and may lead to unwarranted sanctions;

New Business (con't)

OPSEU Workplace Personal Harassment Policy (cont'd)

THEREFORE BE IT RESOLVED THAT the OPSEU Workplace Personal Harassment Policy be immediately amended to include specifically, but not limited to, the following:

- an appeal process
- the right to a hearing
- joint participation from complainants and respondents in the selection of mediators and/or investigators
- a process to deal with employee to member harassment
- a process to deal with Board Member complaints against Board Members
- language regarding vexatious and frivolous complaints
- the individual named in the complaint will have the right to full disclosure or the particulars of the allegations, prior to attending any mediation, investigation, or hearing.

BE IT FURTHER RESOLVED THAT, until such time that the Policy has been revised to include the above, Executive Board Members who have been subjected to complaints under said Policy be entitled to legal representation with costs covered by OPSEU centrally.

Moved by Thomas/Tocker - amendment

- Delete the third, fourth, fifth "Whereas"
- Delete the first Resolve;
- Amend the last Resolve to delete "Further", add " the OPSEU Workplace Personal Harassment Policy" and delete "to include the above,"

Roll Call Vote #31

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franché, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

New Business

OPSEU Workplace Personal Harassment Policy (cont'd)

The question was called on the motion as amended.

WHEREAS, Executive Board Members are the directors of the Union;

AND WHEREAS Executive Board Members may become the subject of complaints from members, union staff, and other Executive Board Members;

BE IT RESOLVED THAT, until such time the OPSEU Workplace Personal Harassment Policy has been revised, Executive Board Members who have been subjected to complaints under said Policy be entitled to legal representation with costs covered by OPSEU centrally.

Roll Call Vote #32

Almeida, Eddy	for	Labelle, Sara	for
Arbus, Jeff	for	Longhi, Gord	for
Bemister, Rod	for	Lundy, David	for
Blancher, Sandi	for	Maracle, Krista	for
Brown, Sue	absent	Pridham, Nancy	for
Cormier, Chris	for	Thibodeau, Carl	for
Cory, Mary	for	Thomas, Warren	for
Elliot, Ron	for	Tocker, James	for
Franche, Gino	for	Tungatt, Debbie	for
Giroux, Jennifer	for	Wright, Pete	for
Grimaldi, Mike	for		

CARRIED 20 - FOR 0 - AGAINST

President Smokey Thomas in the Chair

NDP Leadership

This issue was discussed

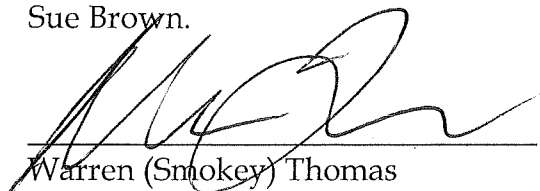
Striking Local 334

An update was given on this issue.

Occupy Toronto

An update was given on this issue.

The Executive Board Meeting adjourned at 2:10 p.m. All members were present except Sue Brown.


Warren (Smokey) Thomas
President


Rita Ashley
A/Corporate Secretary