

## **Synopsis of March 5-6, 2008 Executive Board Meeting**

The following motions have carried unless otherwise noted.

### **1. Minutes of January 2008**

The Executive Board adopted the minutes of January 23-24, 2008 as amended.

### **2. Ambulance Campaign**

The Executive Board approved \$30,000 for a municipal lobby campaign by OPSEU's ambulance sector to enable negotiations for a normal retirement age of 60.

### **3. Building Local Capacity Project**

**THEREFORE BE IT RESOLVED THAT** the Building Local Capacity Project be continued to December 31, 2008, and

**BE IT FURTHER RESOLVED THAT** the Locals currently part of the project continue with the addition of seven (7) locals, one from each Region as approved by the RVP, and

**BE IT FURTHER RESOLVED THAT** the overall design of the project be continued under the project leader working in partnership with the Local Services and Policy and Planning Divisions, and

**BE IT FURTHER RESOLVED THAT** funds for the project will be derived from the assignment of three (3) temporary Grievance Officers to hearing work that would otherwise be assigned to external legal counsel, and

**BE IT FURTHER RESOLVED THAT** \$34,000 be provided from the Contingency Fund to meet additional budgeted costs for the project, and

**BE IT FURTHER RESOLVED THAT** reports indicating the results achieved and funds spent be presented at the Executive Board meetings in September and November.

### **4. Harassment and Discrimination Policy Presentation**

This issue was referred back to the President's Office to be reviewed by a lawyer.

### **5. Pension Liaison Committee**

The OPSEU Executive Board appointed Maurice Gabay to the OPSEU Pension Trust, as a Union Trustee, for a period not to exceed 18 months, provided the OPSEU letter of undertaking is signed.

### **6. Treasurer's Report**

First Vice-President/Treasurer Rout presented her report.

**7. CAAT Negotiations Procedures**

The Executive Board recommended the CAAT (Support) Negotiations and Divisional Procedures to the 2008 Convention.

**8. Internal Issues - GO Project**

Information regarding this issue was given to the Executive Board.

**9. Staffing Update**

A verbal report was given to the Executive Board.

**10. Updated Organization Chart**

An updated chart was given to the Executive Board.

**11. Canadian Museum for Human Rights Donation**

The OPSEU Executive Board approved a \$10,000 donation to support the Canadian Museum for Human Rights.

**12. Telling Tales Out of School Donation**

The OPSEU Executive Board approved a \$1,000 donation to support Telling Tales Out of School.

**13. Central Labour Updates (OFL/NUPGE/CLC)**

President Thomas provided a verbal update on the CLC Convention.

**14. Delta Boycott Issue**

Tim Brown, Chair, Aboriginal Circle will be invited to the May 2008 executive board meeting to give a full explanation of the Delta Boycott Issue.

**15. Update on SAROC**

Reconsideration of the motion from January 2008 to take part in the symposium was **CARRIED**.

The Executive Board moved into Committee of Whole. Gino Franche was nominated and declared Chair for this discussion.

The following motion **CARRIED**:

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board take the following course of action:

1. Delay the decision until Wednesday March 12 and that the vote be relayed electronically

2. Consult with all of the victims and the Chair of equity seeking groups and amend the motion with regard to the hardship fund that the interim relief as negotiated meets the requirements of that motion

3. OPSEU take part in the symposium and place this issue on the agenda at the symposium.

**16. OFL Leadership Presentation**

Wayne Samuelson, President and Terry Downey, Secretary-Treasurer of the OFL made a presentation to the executive board and a motion carried to invite the OFL Executive to report to this Board once a year.

**17. Convention 2012**

Audrey Williams, Supervisor, Membership Support Services and Geneva Sager, Regional Sales Manager for HelmsBriscoe made a presentation to the executive board. This issue will be brought back to the April board meeting.

**18. Earth Hour 2008 Resolution**

OPSEU added its name to the growing list of organizations which have endorsed Earth Hour and lights in all of its owned & leased facilities will be turned off for one hour at 8:00 p.m. on March 29 and OPSEU will encourage its members and staff to participate by turning the lights off in their homes during Earth Hour.

**19. Poor No More**

David Langille, Co-Chair, Ontario Coalition for Social Justice and Susan Biban, filmmaker, made a presentation to the executive board.

The Executive Board approved a \$24,000 donation to support the production of the Poor No More video.

**20. Corrections Division Vacancies**

A motion was made to reconsider the motion from January 2008 and it was **DEFEATED**.

**21. LBED Bargaining Policy**

The executive board approved the bargaining procedures as amended and will forward them to Convention 2008 for final approval.

**22. E-mail Poll Confirmations**

The following e-mail polls were confirmed:

- LCBO Agency Stores Resolution
- OPS Meat Inspectors
- Bargaining rights for college part-time workers
- OPS Bargaining Procedures
- Motion to Defer OPS Bargaining Procedures Motion
- Local 2693 USWA Donation
- Poll Confirmation: Emergency Board Meeting

**23. Coca-Cola – Campaign to stop Killer Coke**

This issue was referred back to the PYW Committee Board Liaison to discuss with the PYW Committee and to bring an action plan back to the executive board.

**24. In-Camera Session**

The Board moved in-camera to get an update regarding the Audit matter that was discussed at the Special Executive Board meeting in February.

Sue Brown, Ron Elliot, Gino Franche, Mike Grimaldi and Peggy Maybury left the room while this issue was being discussed.

**25. Recommendations from the October 4, 2007 executive committee meeting  
Low-Income Energy Network appeal for funding court challenge to OEB**

The Executive Board approved a donation of \$5,000 to support the LIEN appeal of the OEB decision.

**26. New Local 4101 CCAC**

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board approve the chartering, as a single unit local: number 4101 CCAC, of the 384 members from existing Locals 481 and 489 and includes members from ONA and CIOO as a result of a merger vote.

**27. HarperIndex.ca Online Project**

The Executive Board of OPSEU **DEFEATED** a donation request of \$300 per month to support NUPGE's online service [www.HarperIndex.ca](http://www.HarperIndex.ca).

**28. Transfer from Local 551 to Local 263**

The OPSEU Executive Board approved the transfer of the Mississauga P&P members from Local 551 to Local 263.

**29. Excluded staff contracts**

This issue will be brought back to the April executive board meeting.

**30. Robert's Rules of Order and O Garfield Parliamentary procedures**

A training session on Robert's Rules of order for all Executive Board members will be held in the near future.

**31. Notice of Motion - Strike fund monies**

The Executive Board adjourned before this issue was completed. It will be brought back to the April executive board meeting.

**32. Adjournment**

The Executive Board adjourned at 4:30 pm. All members were present.