

## Synopsis of June 11-12, 2008 Executive Board Meeting

### 1. TILMA Presentation

Larry Brown, Treasurer, NUPGE and Dave Lundy, RVP Region 4 made a presentation to the executive board.

The following motion **CARRIED UNANIMOUSLY**:

In view of the serious threat to public services posed by the Trade Investment Labour Mobility Agreement, OPSEU will work with our allies in labour, in the legislative assembly, in progressive NGOs and in our communities to actively forestall the adoption of TILMA.

OPSEU will educate and encourage its membership to oppose the adoption of any TILMA-like SPP, Atlantica, NAFTA agreement that undermines the legitimate authority of our provincial and municipal governments to legislate and enforce laws to promote the health, social, and economic well being of all Ontario residents, our public education system, our environment and the safety of all workers.

### 2. CLC issues

Larry Brown gave the executive board an update on CLC issues.

### 3. Pay Equity

Jeanne Theriault, Administrator, Staff Relations, and M.E. Cassey, OPSSU 1<sup>st</sup> Vice-President gave a presentation to the executive board regarding Pay Equity. The Executive Board **CARRIED UNANIMOUSLY** OPSEU to move forward on the Request for a proposal to retain an experienced and independent Pay Equity consultant at a cost of approximately \$150,000 (\$75,000 from the 2008 contingency fund and \$75,000 from the 2009 budget).

### 4. Minutes of May 2008

The minutes of May 14-15, 2008 were adopted.

### 5. Budget Liabilities

Maurice Gabay, Accountant, made a presentation to the executive board.

### 6. Train the Trainer

At the May executive board meeting the Train the Trainer selection process and questionnaire was referred back to the Education Department Administrator to report back to the June executive board meeting following an opportunity for executive board members to forward recommendation for revisions and amendment to the selection criteria. At the June meeting no further comments were made.

**7. Accommodation Policy**

This issue was referred back to the First Vice-President/Treasurer for a full review, to return to the September Board.

**8. Region 3 Staffing**

Bob Eaton, Administrator, Local Services Division – Regional Services made an in-camera presentation to the board regarding the current staffing issues around workload and distribution in the Region 3 offices.

**9. Temporary Positions at OPSEU**

First Vice-President/Treasurer Patty Rout gave the board an update on this issue.

**10. Regional Hardship Committee**

This issue was referred back to the President's Office with instructions to clarify.

**11. Workers' Action Centre**

This issue was referred to the First Vice-President/Treasurer's office to get further detailed info on revenue and expenses.

**12. Retirees' issue**

This issue will be brought back to the September executive board meeting.

**13. Law suits**

The following motion was voted on by secret ballot and **DEFEATED**.

**THEREFORE BE IT RESOLVED THAT** any lawsuits for plaintiff or defendant between Board members not be funded through OPSEU dues or OPSEU liability insurance and;

**BE IT FURTHER RESOLVED THAT** the First Vice-President/Treasurer notify the Insurance Carrier of this change as soon as possible.

A Minority Report was filed by Mike Grimaldi.

**14. New Local - Northern Ontario School of Medicine Faculty**

The members of the former Northern Ontario School of Medicine Faculty Association, now OPSEU by way of a Merger Agreement will be assigned Local 677 as a single local.

**15. CAAT Part-Timers Campaign update**

The executive board **CARRIED UNANIMOUSLY** that OPSEU demand that the government of Ontario delete all the provisions of the proposed legislation which remove protections for students and college full-time employees.

**16. Building Local Capacity Project, Backlog Project update**

An interim report was given to the executive board regarding the Building Local Capacity Project.

**17. Grievance Backlog Project Update**

An update was given to the executive board. A full report will be available to the Board in September.

**18. PYC request for members to attend International Youth Day event - Climate Change: Time for Action**

The executive board approved this event at a cost of \$27,385 to be drawn from the Contingency Fund.

**19. Health Care Divisional Council Violence Prevention Campaign**

Jill McIlwraith, Acting Chair Health Division Council and Yves Shank, Secretary, Health Division Council made a presentation to the executive board.

The executive board approved that OPSEU sponsor a workplace violence prevention campaign for members in Sectors 1, 8, 10, 11, 17, 18, 19, at a cost of \$223,600. These funds are to be drawn from the Contingency Fund.

**20. Draft Policy on Expense Guidelines**

First Vice-President/Treasurer Rout will send to the executive board members the document that shows the strike out changes. The special assistance fund was changed to \$1,000 in Section 15.1 of the Policy Manual. The expense guidelines issue will be placed on the September board agenda.

**21. Equity Issue - Delta Hotels**

First Vice-President/Treasurer Rout reported to the board regarding this issue. A letter will be sent to the Equity Chairs and staff in the Equity Unit updating them on this issue.

**22. Louise Arbour breakfast (LEAF)**

The OPSEU Executive Board approved the purchase of 2 tables to the LEAF Breakfast on October 16, 2008, in the amount of \$15,000 if the package is available. If not

the approvals would be for 2 tables at a cost of \$10,000, funds to be drawn from the contingency fund.

**23. Education Framework**

President Thomas gave an update on a provincial framework agreement for support workers in elementary and secondary schools.

**24. BPS sector chairs proposal regarding the 2009 conference**

The board approved that the BPS Conference days be moved to Thursday, Friday, and Saturday in 2009.

A Minority Report was served by David Rapaport and Ted Montgomery.

**25. Pension Liaison Committee**

Sister Nancy Pridham and Brother David Rapaport gave a presentation to the executive board. The Executive Board approves a survey to the membership regarding the OPT pension surplus at a cost of \$50,000, funds to be taken from the Contingency Fund.

**26. Proposal to approve tabling of a Central Hospital Professionals Division Benefits Review Committee**

It was noted that the HPD bargaining committee is authorized to propose a Joint Benefits Review Committee during Central Hospital bargaining, and that member costs shall be drawn from the annual sector budget.

**27. Charter of New Local 118**

A new Charter of the members of the Woodstock District Developmental Services as Local 118 was approved

**28. Strategic planning**

This issue was discussed.

**29. Live and Let Live Fund**

Sister Laurie brown gave an update on the *Live and Let Live Fund*.

**30. Social Justice Fund**

Sister Sandra Snider thanked everyone who donated items for the silent auction at Convention. The Annual Report will be sent to all board members.

**31. ASU bargaining**

The board went in-camera and was updated on this issue. They reported progress.

**32. Reporting of new permanent hires**

First Vice-President/Treasurer Rout updated the executive board on new hires. In future e-mails will go out advising staff and board of new hires.

**33. Liaison Reports**

Sister Claire Rowett gave an update on PYC.

Brother Jamie Tocker gave an update on *In Solidarity*.

**34. Closure of 3 developmental service facilities, seniority, severance, layoffs**

Brother Dave Lundy gave an update on this issue.

**35. Final Report of the Resolutions Committee**

The Resolutions Committee gave their final report to the Executive Board.

**Resolution ER3** was moved to Against

**Resolution B2** was moved to Against

**Resolution B3** was moved to Redundant

**Resolution B6** was referred to the Office of the First Vice-President/Treasurer for further information.

**Resolution C3** was moved to Against

**Resolution E2** was moved to Redundant.

**Resolution G1** was referred to the President's Office for further explanation.

**Resolution II** was moved to Against

**Resolution L2** two resolves were divided into two separate motions.

The 1<sup>st</sup> resolve was moved to Against.

The 2<sup>nd</sup> resolved was moved to Redundant.

**Resolution L4** was amended to read:

**THEREFORE BE IT RESOLVED THAT** OPSEU call on the Government to have the Auditor General do a value for dollar audit of the increased funds in light of the recommendations of the Rae Report that were adopted and acknowledged by the Premier.

**Resolution L8** was referred to the Office of the First Vice-President/Treasurer with regard to the 1<sup>st</sup> resolve.

**Resolution L9** was referred to the Office of the First Vice-President/Treasurer for information regarding couple suites.

**Resolution L19** was moved to Redundant.

**Resolution L23** was tabled to the September board meeting.

**Resolution L24** was referred to the Office of the President for further information.

**Resolution L29** was tabled.

**Resolution L30** was tabled.

**Resolution P1** was moved to Against.

**Resolution M1** was amended and moved to For:

**THEREFORE BE IT RESOLVED THAT** in future the appropriate Area Council (if one is in place) be consulted regarding political candidates before OPSEU provides support.

**Resolution L10** was referred to the President's Office for further information.

**Resolution L28** was referred to the President's Office.

The Resolution Committee Report was moved as amended.

### 36. **Adjournment**

The Executive Board adjourned at 4:00 pm.

/kf