

Synopsis - Executive Board Meeting

January 23-24, 2008

The following motions have carried unless otherwise noted.

1. **Health and Safety Officer**

THEREFORE BE IT RESOLVED THAT the one (1) new Health and Safety Officer be removed from the budget.

2. **Kilometer Rate**

THEREFORE BE IT RESOLVED THAT effective March 1, 2008, the Transportation/Kilometric rate (page 10-1-11) will be as follows: One (1) OPSEU member traveling alone \$0.45/km; two (2) OPSEU members, \$0.50/km; three (3) OPSEU members \$0.55/km; four (4) OPSEU members \$0.60/km; five (5) OPSEU members \$.65/km. Any transportation/kilometric expense claim form involving OPSEU members as passengers must have the members name on the expense form.

3. **PUA Budget Line**

THEREFORE BE IT RESOLVED THAT the Regional Promoting Union Agenda (PUA) line be increased by \$4,000.00 per region.

4. **Other Donation Line**

THEREFORE BE IT RESOLVED THAT beginning in the 2008 budget a separate budget line be created and titled "Other donations". This budget line will be set at \$75,000.00 drawn from the General Fund and is intended to address donation requests not found in standing donations as per policy Section 5.

THAT the motion be referred to the Policy Committee.

5. **CPAC (Central Political Action Committee)**

THEREFORE BE IT RESOLVED THAT a budget line of \$35,000.00 be added to fund CPAC Committees.

6. **MERC Committee Budget**

THEREFORE BE IT RESOLVED THAT the MCSS and MCYS budget line be increased by \$12,000.00 to cover the amount of meetings scheduled. - **DEFEATED**

7. **Meat Inspectors MERC**

THEREFORE BE IT RESOLVED THAT the Meat Inspector's MERC be three positions at the cost of \$3,500.

8. **2008 Budget**

THEREFORE BE IT RESOLVED THAT the 2008 budget be accepted as amended and closed.

9. **Resolution M1 - Human Rights Conference**

WHEREAS OPSEU has strives to be an organization free of Racism and Discrimination;

THEREFORE BE IT RESOLVED THAT OPSEU hold a biennial Conference on Human Rights Issues with a similar process to that of the Women's Conference; and

BE IT FURTHER RESOLVED THAT this conference be held biennially in the year opposite to the Women's Conference, and that it be organized by the Equity Unit, Provincial Human Rights Committee in conjunction with the Provincial Young Workers Committee and the Equity Caucuses.

THAT Resolution M1 Human Rights first conference start in 2010 and that the Executive Board budget accordingly.

10. **Pension Liaison Committee Report**

THEREFORE BE IT RESOLVED THAT Cathy Richardson and Damian Wiechula be appointed as sponsors to the CAAT Pension Plan for two years, effective immediately.

11. **CAAT-A Divisional Meeting - Motions**

THEREFORE BE IT RESOLVED THAT Donald Wright and Alec Ip be re-appointed as trustees to the CAAT Pension Plan for two years, effective immediately.

12. **CLC**

THEREFORE BE IT RESOLVED THAT the President's Office will forward a letter to all OPSEU CLC Delegates explaining OPSEU's position of supporting NUPGE and NUPGE withholding as portion of its dues to the CLC. The said letter will explain the real possibility of the OPSEU delegation at the May 26-30 2008 CLC Convention not to go forward with hotel or travel plans until further notice is issued.

13. OPSEU Strike Fund

THEREFORE BE IT RESOLVED THAT the Executive Board agreed to the portfolio of 20% Cash, 60% Bonds, and 20% Equity, as managed by Jones Heward with the current asset allocation.

14. Shelley Martel's Dinner

THEREFORE BE IT RESOLVED THAT the Executive Board reserve two tables at the Shelley Martel dinner on February 2, 2008 for the amount of \$2,300.00 to be drawn from the Contingency Fund.

15. Ontario Disability Support Program (ODSP)

WHEREAS the workplace health risks to OPSEU members in the ODSP are clearly set out in the findings of the 2007 Lewchuk Report; and,

WHEREAS Ontario ranks at or near the bottom among Canadian jurisdictions in respect to income maintenance caseload ratio to staff; and,

WHEREAS ODSP clients, almost all of whom have incomes below the poverty line, stand to benefit from better service delivery through increased levels of staffing;

THEREFORE BE IT RESOLVED THAT the Executive Board authorize \$55,000 to support a one-day ODSP steward's mobilization meeting (Feb. 26, 2008), and an ODSP Day of Action be arranged and that this sum be drawn from the Contingency Fund.

16. Family Day

THEREFORE BE IT RESOLVED THAT OPSEU lobby the Minister of Labour and the Premier to immediately amend the Employment Standards Act, to ensure all Ontario Workers enjoy the intended benefits of Family Day.

17. Harassment & Discrimination Presentation

THEREFORE BE IT RESOLVED THAT the MERC Team from Community Safety and Correctional Services be involved in all negotiations involving victims of hate crimes in the Ministry.

BE IT FURTHER RESOLVED THAT a letter from General Counsel be sent to ministry clarifying OPSEU's position that the MERC is the democratic representation of the division.

BE IT FURTHER RESOLVED THAT OPSEU not cooperate in the symposium until the issues surrounding the victims of hate crimes are dealt with to their satisfaction.

BE IT FURTHER RESOLVED THAT a full-time staff be assigned to this issue and resourced appropriately.

BE IT FURTHER RESOLVED THAT the President meet with the victims and representatives of their choice within the next 30 days and in that process negotiate a hardship fund.

BE IT FURTHER RESOLVED THAT the reward be increased to \$50,000 and reposted in all correctional institutions involved.

18. Convention 2008 Agenda

THEREFORE BE IT RESOLVED THAT the Executive Board adopt the 2008 convention agenda as proposed.

THEREFORE BE IT RESOLVED THAT the agenda be amended to reflect the reading of the Statement of Respect and that the Budget Report time to be from 1:30 pm - 3:00 pm.

THEREFORE BE IT RESOLVED THAT the agenda be amended to reflect what the timed presentation subjects are.

THAT the Executive Board post-pone the acceptance of the agenda until details are provided.

THEREFORE BE IT RESOLVED THAT the Executive Board accept the agenda as amended.

19. OPSEU CONVENTION 2007 - Convention 2007 Awards

Human Rights Award - Individual

Ballots were distributed, votes were cast and tabulated. Joe Daniel, Local 506 will be the recipient of the Individual Human Rights Award.

The Human Rights Award: Local

No nominations were received for this award.

Health & Safety Award - Individual

No nominations were received for this award.

Health & Safety Award - Local

Local 411, Ottawa Detention Centre, Ministry of Community, Safety and Correctional Services will be the recipient of the Local Health and Safety Award.

OPSEU CONVENTION 2007 - Convention 2007 Awards (cont'd)

Leah Casselman Award - Individual

THEREFORE BE IT RESOLVED THAT the following Local Presidents will be considered as a group, Denise Sands, L144, Wayne Easterbrook L148, Annie Robert L151, Nancy John L161, Mary Kelly L235 and Patty Markland L448.

Ballots were distributed, votes were cast and tabulated. Denise Sands, Local 144, Wayne Easterbrook Local 148, Annie Robert Local 151, Nancy John Local 161, Mary Kelly Local 235 and Patty Markland Local 448 will receive the Individual Leah Casselman Award.

Leah Casselman Award - Local

THEREFORE BE IT RESOLVED THAT the following Locals be considered as a group, Local 144, Local 148, Local 151, Local 161, Local 235 and Local 448.

Ballots were distributed, votes were cast and tabulated. Local 144, Local 148, Local 151, Local 161, Local 235 and Local 448 will receive the Local Leah Casselman Award.

Honourary Lifetime Membership Award

Pauline Tapping and Jerry Chaykowsky and Art Lane have been accepted and will be the recipient of the Honourary Lifetime Membership Award.

Live and Let Live Award

Kevin O'Shea has been accepted and will be the recipient of the Live and Let Live Award

The Stanley Knowles Humanitarian Award

Dr. Berger has been accepted and will be the recipient of the Stanley Knowles Humanitarian Award.

20. Merger of Local 505 into Local 502

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Committee recommend to the OPSEU Executive Board the merger of Local 505 into Local 502 and that Local 505 be dissolved.

21. Merger of Local 516 into Local 528

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Committee recommend to the OPSEU Executive Board the merger of Local 516 into Local 528 and that Local 516 be dissolved.

22. Merger of Local 451 and Local 442

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Committee recommend to the OPSEU Executive Board the merger of Local 451 into Local 442 and that Local 451 be dissolved.

23. Executive Board Committee Elections

EAP Committee (one board member)

Lynn Orzel was nominated and acclaimed to the Board EAP Committee.

OPSEU Enterprises (one board member)

Lynn Orzel was nominated and acclaimed to the Board OPSEU Enterprises Committee.

24. OPSEU Ministry of Community, Safety and Correctional Services

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board to direct the Ministry of Community and Social Services MERC to cease discussions with the employer regarding Vacancies in the Corrections Division;

BE IT FURTHER RESOLVED THAT any future discussions with the employer shall include the Ministry of Community, Safety and Correctional Services, Ministry of Children and Youth Services MERC's and;

BE IT RESOVED THAT any future agreements regarding vacancies in the Correction Division shall include the Ministry of Community, Safety and Correctional Services, Ministry of Children and Youth Services MERC's as signatories;