

**MINUTES**  
**EXECUTIVE BOARD MEETING**  
**MARCH 5-6, 2008**  
**DELTA TORONTO EAST, PORT UNION ROOM**

**MARCH 5, 2008**

The Executive Board was called to order at 9:30 am. President Smokey Thomas was in the Chair. All members were present. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

**AGENDA**

The agenda was amended to add:

- Temporary Assignments
- Update on SAROC

The agenda as amended was **CARRIED**.

**MINUTES OF PREVIOUS MEETING**

Moved by Thomas/Rout

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board adopt the executive board minutes of January 23-24, 2008.

Several corrections were noted:

- Page 3 under Promoting Union PA - after \$4,000 add "per region"
- Page 16 under heading Local 505 into 502, Local 505 is being dissolved
- Page 6 headline "CAAT -A Divisional Meetings" should read "Pension Liaison Committee Report"

The question was called on the January Minutes as amended and it **CARRIED**.

## **BUSINESS ARISING**

### **Paramedics Campaign for Retirement at Age 60**

Jamie Ramage, Local 256, Ambulance Division, gave a presentation to the Executive Board.

At the February 2008 Officers meeting \$10,000 was approved to take the necessary steps to allocate seed funding to ensure this campaign got off the ground.

Moved by Thomas/Middleton

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

**CARRIED**

Moved by Thomas/Elliot

**THEREFORE BE IT RESOLVED THAT** the Executive Board approve the proposal for a municipal lobby campaign by OPSEU's ambulance sector to enable negotiations for a normal retirement age of 60.

**BE IT FURTHER RESOLVED THAT** \$30,000 be allocated from the contingency fund for this project.

**CARRIED**

### **Policy Manual Committee - Donations- Section 5**

Moved by Franche/Thomas

Move reconsideration of the following motion:

**THEREFORE BE IT RESOLVED THAT** beginning in the 2008 budget a separate budget line be created and titled "Other donations". This budget line will be set at \$75,000 drawn from the General Fund and is intended to address donation requests not found in Standing Donations as per policy Section 5.

**CARRIED**

## **BUSINESS ARISING**

### **Policy Manual Committee - Donations- Section 5 (cont.)**

Moved by Franche/Rowett

**THEREFORE BE IT RESOLVED THAT** beginning in the 2008 budget a separate budget line be created and titled "Other donations". This budget line will be set at \$75,000 drawn from the General Fund and is intended to address donation requests not found in Standing Donations as per policy Section 5.

Moved by Tocker/Dumais - amendment

Change the word "beginning" to "for "and after the word "budget" add "line,"

A motion was made and ruled out of order.

Moved by Elliot/Pridham - closure - **CARRIED.**

The question was called on the amendment and it was **DEFEATED.**

Moved by Grimaldi/Rowett - amendment

Delete "beginning in the 2008 budget" and after \$75,000 add "for the 2008 year",

Moved by Elliot/Pridham - closure - **CARRIED.**

The question was called on the amendment and it **CARRIED.**

Moved by Elliot/Pridham - closure - **DEFEATED.**

4<sup>th</sup> Vice-President Jackson in the Chair.

Moved by Rapaport/Almeida - closure - **CARRIED.**

The question was called on the motion as amended:

**THEREFORE BE IT RESOLVED THAT** a separate budget line be created and titled "Other donations". This budget line will be set at \$75,000 for the 2008 year, drawn from the General Fund and is intended to address donation requests not found in Standing Donations as per policy Section 5.

**DEFEATED**

## **BUSINESS ARISING**

### **Policy Manual Committee - Donations - Section 5 (cont.)**

Moved by Rapaport/Tocker

Closure of the 2008 Budget.
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**CARRIED**

President Thomas in the Chair.

## **PRESIDENT'S REPORT**

### **Internal Issues - Local Capacity Building Presentation**

Heino Nielsen, Administrator, Policy Planning & Programs, Scott Kennedy, Staff Rep, Terry Moore, Supervisor Region 1&2 and Louise Mulligan Roy, Local 4101 made a presentation to the executive board.

## **AFTERNOON**

The Executive Board was called to order at 1:10 pm. President Thomas in the Chair.

## **PRESIDENT'S REPORT**

### **Internal Issues - Local Capacity Building Presentation (cont.)**

Moved by Thomas/Pridham

<b>THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.</b>
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**CARRIED**

## **PRESIDENT'S REPORT**

### **Internal Issues - Local Capacity Building Presentation (cont.)**

Moved by Lundy/Rout

**THEREFORE BE IT RESOLVED THAT** the Building Local Capacity Project be continued to December 31, 2008, and

**BE IT FURTHER RESOLVED THAT** the Locals currently part of the project continue with the addition of seven (7) locals, one from each Region as approved by the RVP, and

**BE IT FURTHER RESOLVED THAT** the overall design of the project be continued under the project leader working in partnership with the Local Services and Policy and Planning Divisions, and

**BE IT FURTHER RESOLVED THAT** funds for the project will be derived from the assignment of three (3) temporary Grievance Officers to hearing work that would otherwise be assigned to external legal counsel, and

**BE IT FURTHER RESOLVED THAT** \$34,000 be provided from the Contingency Fund to meet additional budgeted costs for the project, and

**BE IT FURTHER RESOLVED THAT** reports indicating the results achieved and funds spent be presented at the Executive Board meetings in September and November.

**CARRIED**

### **Internal Issues - Harassment and Discrimination Policy Presentation**

Debbie Tungett, PWC Chair, Philip Shearer, PHRC Chair and Greg Snider, PHRC, made a presentation to the executive board.

Moved by Thomas/Dumais

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board endorse the policy changes as presented in the Harassment and Discrimination Prevention Policy.

## **PRESIDENT'S REPORT**

### **Internal Issues - Harassment and Discrimination Policy Presentation**

Moved by Tocker/Wall - referral

Refer this issue back to the President's Office to be reviewed by a lawyer.

1<sup>st</sup> Vice-President/Treasurer Rout in the Chair.

Moved by Pridham/Rowett - closure - **CARRIED**.

The question was called on the referral and it **CARRIED**.

## **COMMITTEE REPORTS**

### **Pension Liaison Committee**

Moved by Rapaport/Pridham

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board appoint Maurice Gabay to the OPSEU Pension Trust, as a Union Trustee, for a period not to exceed 18 months, provided the OPSEU letter of undertaking is signed.

President Thomas in the Chair.

Moved by Almeida/Dumais - closure - **CARRIED**.

The question was called on the motion and it **CARRIED**.

David Rapaport and Nancy Pridham gave an update on pension issues.

## **TREASURER'S REPORT**

First Vice-President/Treasurer Rout presented her report, which addressed the following topics:

### **Financial Report**

Bank Position - January 2008

Financial Results/Projections - December 30, 2007

Balance Sheet Summary - December 2007

Executive Board/Officers Contingency Fund - December 30, 2007

## **TREASURER'S REPORT**

Executive Board/Officers Defence Fund –December 30, 2007  
Earth Hour 2008 Resolution  
Convention 2012 Update  
Honorary Life Member Constitutional Interpretation Opinion  
Legal Opinion

## **PRESIDENT'S REPORT**

President Thomas presented the President's Report, which addressed the following items:

### **Internal Issues**

Harassment and Discrimination Policy  
CAAT Negotiations  
Local Capacity Building  
GO Project  
Paramedic Campaign for Retirement at Age 60

### **Staffing Issues**

Staffing Update  
Updated Organization Chart

### **Donations**

Canadian Museum for Human Rights  
Poor No More  
Telling Tales Out of School  
Central Labour Updates (OFL/NUPGE/CLC)  
Delta Boycott Issue

## **Internal Issues - CAAT Negotiations Procedures**

Moved by Thomas/Jackson

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board recommend the CAAT (Support) Negotiations and Divisional Procedures to the 2008 Convention.

## **CARRIED**

## **Internal Issues - GO Project**

Information was given to the Executive Board.

## **PRESIDENT'S REPORT**

### **Staffing Issues - Staffing Update**

A verbal report was given to the Executive Board.

### **Staffing Issues - Updated Organization Chart**

An updated chart was given to the Executive Board.

### **Donations - Canadian Museum for Human Rights**

The Canadian Museum for Human Rights will be an international education centre dedicated to promoting understanding of and respect for human rights.

Moved by Thomas/Rapaport

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board approve the sum of \$10,000 to support the Canadian Museum for Human Rights with such funds to be drawn from the Contingency Fund.

1<sup>st</sup> Vice-President/Treasurer Rout in the Chair.

Moved by Dumais/Brown S. – closure – **CARRIED.**

The question was called on the motion and it **CARRIED.**

### **Donations - Telling Tales Out of School**

Moved by Thomas/Pridham

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board support Telling Tales Out of School with a \$1,000 donation, with such funds to be drawn from the Contingency Fund.

Moved by Almeida/Pridham – closure – **CARRIED.**

The question was called on the motion and it **CARRIED.**

## **PRESIDENT'S REPORT**

### **CENTRAL LABOUR UPDATES (OFL/NUPGE/CLC)**

President Thomas provided a verbal update on the CLC Convention.

### **DELTA BOYCOTT ISSUE**

President Thomas provided a verbal update on this issue.

Moved by Grimaldi/Jackson

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board invite Tim Brown, Chair, Aboriginal Circle, to the next executive board meeting to give a full explanation of the Delta Boycott Issue.

Moved by Elliot/Thomas - amendment

Replace the word "next" with "the May 2008".

**CARRIED**

Moved by Thomas/Rowett - closure - **CARRIED**.

The question was called on the motion as amended:

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board invite Tim Brown, Chair, Aboriginal Circle, to the May 2008 executive board meeting to give a full explanation of the Delta Boycott Issue.

**CARRIED**

## **RECESS**

The Executive Board adjourned at 5:00 pm. All members were present.

## **MARCH 6, 2008**

The Executive Board was called to order at 9:05 am. President Smokey Thomas was in the Chair. All members were present. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

### **PRESIDENT'S REPORT**

#### **Internal Issues - Update on SAROC**

President Thomas gave an update on the SAROC issue.

Moved by Thomas/Snider - reconsideration

Reconsideration of the motion of January 2008 to take part in the symposium:

**BE IT FURTHER RESOLVED THAT OPSEU not cooperate in the symposium until the issues surrounding the victims of hate crimes are dealt with to their satisfaction.**

1<sup>st</sup> Vice-President/Treasurer Rout in the Chair.

President Thomas in the Chair.

### **OFL LEADERSHIP PRESENTATION**

Wayne Samuelson, President and Terry Downey, Secretary-Treasurer of the OFL made a presentation to the executive board.

### **FIRST VICE-PRESIDENT/TREASURERS REPORT**

#### **Convention 2012**

Audrey Williams, Supervisor, Member Support Services, and Geneva Sager, Regional Sales Manager for HelmsBriscoe made a presentation to the executive board. This issue will be brought back to the April board meeting.

## **FIRST VICE-PRESIDENT/TREASURERS REPORT**

### **Earth Hour 2008 Resolution**

Moved by Rout/Franche

**WHEREAS** Earth Hour 2007 resulted in more than 2,000,000 Sydney, Australia households and businesses turning their lights off for one hour on March 31, 2007;

**WHEREAS** this resulted in the reduction of 25,000 tons of carbon dioxide (equivalent to getting 48,613 cars off the road for one hour); and

**WHEREAS** Earth Hour 2008 has gone world-wide with commitments to date to turn the lights off for one hour at 8:00 p.m. on March 29, 2008 from 17 major cities including Toronto, thousands of organizations and tens of thousands of individuals, and.

**WHEREAS** a number of smaller cities and communities in Ontario will also be participating including Hamilton, Sarnia, Brampton and Stratford as well as OPSEU employers including the Ontario Science Centre and Ministry of Community Safety and Correctional Services,

**THEREFORE BE IT RESOLVED THAT** OPSEU add its name to the growing list of organizations which have endorsed Earth Hour, and

**BE IT FURTHER RESOLVED THAT** OPSEU turn off the lights in all of its owned & leased facilities for one hour at 8:00 p.m. on March 29,

**BE IT FURTHER RESOLVED THAT** OPSEU encourage its members and staff to participate by turning the lights off in their homes during Earth Hour.

Moved by Dumais/Wall - closure - **CARRIED.**

The question was called on the motion and it **CARRIED.**

### **Privilege Motion**

Moved by Brown, S/Rowett

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board invite the OFL Executive to report to this Board every 6 months.

Moved by Dumais/Thomas - closure - **DEFEATED.**

**Privilege Motion (cont.)**

1<sup>st</sup> Vice-President/Treasurer Rout in the Chair.

Moved by Almeida/Snider - amendment

Change "every 6 months" to "once a year".

**CARRIED**

Moved by Rout/Almeida - closure - **CARRIED**

2<sup>nd</sup> Vice-President Rapaport in the Chair.

The question was called on the motion as amended:

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board invite the OFL Executive to report to this Board once a year.

**CARRIED**

President Thomas in the Chair.

**PRESIDENT'S REPORT**

**Internal Issues - Update on SAROC**

**Privilege Motion**

Moved by Montgomery/ Brown, L.

Move into Committee of Whole to discuss this matter openly.

Moved by Grimaldi/Brown, S. - closure - **DEFEATED.**

1<sup>st</sup> Vice-President/Treasurer Rout in the Chair.

Moved by Thomas/Pridham - closure - **CARRIED.**

The question was called on moving into Committee of Whole and it **CARRIED.**

Nominations for a Chair were held; Smokey Thomas - Decline, Gino Franche - Stand

## **PRESIDENT'S REPORT**

### **Internal Issues - Update on SAROC**

3<sup>rd</sup> Vice-President Franche in the Chair.

Moved by Montgomery

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board take the following course of action:

1. Delay the decision until Wednesday March 12 and that the vote be relayed electronically
2. Consult with all of the victims and the Chair of equity seeking groups and amend the motion with regard to the hardship fund that the interim relief as negotiated meets the requirements of that motion
3. OPSEU take part in the symposium and place this issue on the agenda at the symposium.

Moved by Montgomery/Thomas

Rise and Report and accept the recommendation.

**CARRIED**

## **AFTERNOON**

President Thomas in the Chair.

## **PRESIDENT'S REPORT**

### **Donations - Poor No More**

David Langille, Co-Chair, Ontario Coalition for Social Justice and Susan Biban, filmmaker, made a presentation to the executive board.

Moved by Elliot/Pridham – end of question period – **CARRIED.**

## **PRESIDENT'S REPORT**

### **Donations - Poor No More (cont.)**

Moved by Thomas/Grimaldi

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

**CARRIED**

Moved by Thomas/Middleton

**THEREFORE BE IT RESOLVED THAT** the Executive Board support the production of the Poor No More video documents with a \$24,000 donation, with such funds to be drawn from the Contingency Fund.

**CARRIED UNANIMOUSLY**

### **Privilege motion**

Moved by Dumais/Wall

Reconsider the following motion:

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board direct the Ministry of Community and Social Services MERC and officers of the Union to cease discussions with the employer regarding Vacancies in the Corrections Division;

**BE IT FURTHER RESOLVED THAT** any future discussions with the employer shall include the Ministry of Community and Social Services and Ministry of Children and Youth Services MERC's and;

**BE IT RESOLVED THAT** any future agreements regarding vacancies in the Correction Division shall include the Ministry of Community and Social Services and Ministry of Children and Youth Services MERC's as signatories.

3<sup>rd</sup> Vice-President Franche in the Chair.

Moved by Brown, L./Pridham - closure - **CARRIED.**

**Privilege motion (cont.)**

<b>Roll Call Vote:</b>	Almeida, Eddy	against
	Brown, Laurie	for
	Brown, Sue	against
	Clapp, Brenda	for
	Dumais, Mandy	for
	Elliot, Ron	against
	Franche, Gino	against
	Grimaldi, Mike	against
	Jackson, Jay	against
	Lundy, Dave	for
	Middleton, Doris	for
	Montgomery, Ted	for
	Orzel, Lynn	for
	Pridham, Nancy	against
	Rapaport, David	against
	Rout, Patty	for
	Rowett, Claire	against
	Snider, Sandra	for
	Thomas, Warren	for
	Tocker, James	for
	Wall, Peter	for
<b>DEFEATED</b>	<b>FOR - 12</b>	<b>AGAINST - 9</b>

**UNFINISHED BUSINESS**

**LBED Bargaining Policy**

Moved by Rout/Wall

**WHEREAS** the LBED inaugural meeting of June 3 & 4, 2007 passed the divisional bargaining procedures as amended.

**WHEREAS** Article 24.1.1 of constitution requests the board and convention approve bargaining procedures.

**BE IT RESOLVED THAT** the executive board approve the bargaining procedures as amended and forward to Convention 2008 for final approval.

**CARRIED**

## UNFINISHED BUSINESS

### E-mail Poll Confirmations

Moved by Rout/Pridham

Combine all e-mail poll confirmations and vote on all of them at once.

### CARRIED

The question was called on the poll confirmations and they all **CARRIED**.

Following are the polls that carried:

### Poll Confirmation: LCBO Agency Stores Resolution

**WHEREAS** LCBO Agency Stores were first established more than 40 years ago to serve remote, northern communities; and

**WHEREAS** today there are more than 200 LCBO Agency Stores operating as private retail businesses generating an estimated \$16 million in profit for their owners; and

**WHEREAS** Agency Stores do not provide the same level of wages and local economic diversity, nor promote social responsibility, as do real LCBO stores, and

**WHEREAS** an independent consultant's report this year identified 89 (of 200) Agency Stores with revenues between \$575K and \$3.2M which could be converted to real LCBO outlets,

**THEREFORE BE IT RESOLVED THAT** the Government of Ontario to put an immediate freeze on new Agency Stores pending a full public review of the program;

**BE IT FURTHER RESOLVED** that communities be consulted and municipal councils approve the opening of new Agency Stores; and

**BE IT FURTHER RESOLVED** that Agency Stores be replaced with real LCBO outlets wherever it would result in increased public revenue

Almeida, Eddy	for
Brown, Laurie	for
Brown, Sue	for
Clapp, Brenda	for

## UNFINISHED BUSINESS

### Poll Confirmation: LCBO Agency Stores Resolution (cont.)

Dumais, Mandy	for
Eaton, Bob	for
Elliot, Ron	--
Franche, Gino	for
Grimaldi, Mike	for
Jackson, Jay	for
Lundy, Dave	for
Middleton, Doris	for
Montgomery, Ted	for
Pridham, Nancy	for
Rapaport, David	for
Rout, Patty	for
Rowett, Claire	for
Snider, Sandra	for
Thomas, Warren	for
Tocker, James	for
Wall, Peter	for

**CARRIED            FOR - 20    AGAINST - 0**

### Poll Confirmation: OPS Meat Inspectors

**WHEREAS** in 2003 Ontario experienced the 'deadstock' meat scandal which exposed the shortcomings of privatized meat inspection; and

**WHEREAS** in 2004 meat inspectors were brought back into the public service; and

**WHEREAS** there are new threats to meat inspection safety including the potential merging of provincial and federal inspection systems; and

**WHEREAS** a second threat is the lack of a complete list of 'freestanding' meat processing plants; and

**WHEREAS** the provincial government has failed to keep pace with the increase in freestanding plants by hiring additional meat inspectors,

**THEREFORE BE IT RESOLVED THAT** the Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA) block any bid by the federal government to merge provincial and federal meat inspection systems;

**UNFINISHED BUSINESS**

**Poll Confirmation: OPS Meat Inspectors (cont.)**

**BE IT FURTHER RESOLVED** that OMAFRA register all freestanding meat processing plants and bring them under provincial inspection; and

**BE IT FURTHER RESOLVED** that OMAFRA commit itself to hiring trained meat inspectors to meet anticipated demand caused by the increase in freestanding processing plants.

Almeida, Eddy	for
Brown, Laurie	for
Brown, Sue	for
Clapp, Brenda	for
Dumais, Mandy	for
Eaton, Bob	for
Elliot, Ron	--
Franche, Gino	for
Grimaldi, Mike	for
Jackson, Jay	for
Lundy, Dave	for
Middleton, Doris	for
Montgomery, Ted	for
Pridham, Nancy	for
Rapaport, David	for
Rout, Patty	for
Rowett, Claire	for
Snider, Sandra	for
Thomas, Warren	for
Tocker, James	for
Wall, Peter	for

**CARRIED FOR - 20 AGAINST - 0**

**Poll Confirmation: Bargaining rights for college part-time workers**

**WHEREAS** the 2005 OFL Convention passed a resolution supporting OPSEU in its campaign for bargaining rights for part-time college workers in Ontario; and

**WHEREAS** the Supreme Court of Canada determined in June 2007 that all workers have a right to collective bargaining rights under the charter; and

**UNFINISHED BUSINESS**

**Poll Confirmation: Bargaining rights for college part-time workers (cont.)**

**WHEREAS** the Ontario government announced on Aug. 30, 2007 its intention to change the Colleges Collective Bargaining Act to extend collective bargaining rights to part-time and sectional college workers; and

**WHEREAS** the Ontario government has appointed Kevin Whitaker of the Ontario Labour Relations Board to conduct a review to this end,

**THEREFORE BE IT RESOLVED THAT** the OFL support OPSEU in its current organizing drive for all part-time college workers in Ontario; and

**BE IT FURTHER RESOLVED** that the OFL support OPSEU's bid for a province-wide bargaining structure to represent workers at all colleges as per the current bargaining structure for full-time OPSEU members in the colleges.

Almeida, Eddy	for
Brown, Laurie	for
Brown, Sue	for
Clapp, Brenda	for
Dumais, Mandy	for
Eaton, Bob	for
Elliot, Ron	—
Franche, Gino	for
Grimaldi, Mike	for
Jackson, Jay	for
Lundy, Dave	for
Middleton, Doris	for
Montgomery, Ted	for
Pridham, Nancy	for
Rapaport, David	for
Rout, Patty	for
Rowett, Claire	for
Snider, Sandra	for
Thomas, Warren	for
Tocker, James	for
Wall, Peter	for

**CARRIED FOR - 20 AGAINST - 0**

## UNFINISHED BUSINESS

### Poll Confirmation: OPS Bargaining Procedures

**WHEREAS** an early completion to the bargaining of the renewal of the OPS Collective Agreement has always been a goal of the membership, and

**WHEREAS** a major obstacle to achieving that goal is the negotiation schedule of the essential services, and

**WHEREAS** the real work of the Union is bargaining the collective agreement, not essential services agreements, and

**WHEREAS** the Employer has indicated an unprecedented interest in achieving an early completion of bargaining the renewal collective agreement.

**THEREFORE BE IT RESOLVED THAT** within the OPS negotiating procedures (Article 18.6 Appendix 1 of OPSEU policy and procedures) timelines for the 2008 round recognize that issues bargaining will commence prior to, rather than after essential services bargaining and that Appendix 1 reflect this change.

Almeida, Eddy	against
Brown, Laurie	against
Brown, Sue	--
Clapp, Brenda	--
Dumais, Mandy	against
Elliot, Ron	--
Franche, Gino	against
Grimaldi, Mike	against
Jackson, Jay	against
Lundy, Dave	--
Middleton, Doris	--
Montgomery, Ted	against
Pridham, Nancy	against
Rapaport, David	against
Rout, Patty	for
Rowett, Claire	against
Snider, Sandra	against
Thomas, Warren	for
Tocker, James	against
Wall, Peter	for

**DEFEATED FOR - 3 AGAINST - 12**

**UNFINISHED BUSINESS**

**Poll Confirmation: Motion to Defer OPS Bargaining Procedures Motion**

**THEREFORE BE IT RESOLVED THAT** the Thomas/Rout motion seeking to amend the OPS Bargaining Procedures (Article 18.6 Appendix 1 of the OPSEU policy and procedures) be deferred until the December 2007 Executive Board Meeting, and the matter be addressed at that meeting as a timed agenda item.

Almeida, Eddy	for
Brown, Laurie	—
Brown, Sue	—
Clapp, Brenda	--
Dumais, Mandy	for
Elliot, Ron	—
Franché, Gino	—
Grimaldi, Mike	for
Jackson, Jay	for
Lundy, Dave	for
Middleton, Doris	—
Montgomery, Ted	--
Pridham, Nancy	--
Rapaport, David	—
Rout, Patty	against
Rowett, Claire	for
Snider, Sandra	--
Thomas, Warren	—
Tocker, James	for
Wall, Peter	—

**CARRIED            FOR - 7            AGAINST - 1**

**Poll Confirmation: Local 2693 USWA Donation**

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board donate \$1,000 to a USWA Local that have been out on strike for almost two years.

Almeida, Eddy	—
Brown, Laurie	for
Brown, Sue	for
Clapp, Brenda	for
Dumais, Mandy	for

**UNFINISHED BUSINESS**

**Poll Confirmation: Local 2693 USWA Donation (cont.)**

Elliot, Ron	for
Franche, Gino	for
Grimaldi, Mike	for
Jackson, Jay	--
Lundy, Dave	for
Middleton, Doris	for
Montgomery, Ted	for
Orzel, Lynn	for
Pridham, Nancy	--
Rapaport, David	for
Rout, Patty	for
Rowett, Claire	for
Snider, Sandra	for
Thomas, Warren	for
Tocker, James	for
Wall, Peter	for
<b>CARRIED</b>	<b>FOR -18</b>
	<b>AGAINST - 0</b>

**Poll Confirmation: Emergency Board Meeting**

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board hold an emergency board meeting on February 13 to discuss the forensic audit and an update on Corrections and Victims issues.

Almeida, Eddy	--
Brown, Laurie	for
Brown, Sue	for
Clapp, Brenda	for
Dumais, Mandy	for
Elliot, Ron	--
Franche, Gino	--
Grimaldi, Mike	against
Jackson, Jay	--
Lundy, Dave	for
Middleton, Doris	for
Montgomery, Ted	for
Orzel, Lynn	for
Pridham, Nancy	--

**UNFINISHED BUSINESS**

**Poll Confirmation: Emergency Board Meeting (cont.)**

Rapaport, David	for
Rout, Patty	for
Rowett, Claire	for
Snider, Sandra	for
Thomas, Warren	for
Tocker, James	for
Wall, Peter	for

**CARRIED            FOR -15    AGAINST - 1**

**Coca-Cola - Campaign to stop Killer Coke**

A motion was made and ruled out of order.

Moved by Grimaldi/Rowett

**THEREFORE BE IT RESOLVED THAT OPSEU Boycott Coca-Cola products from all OPSEU facilities; and**

**BE IT FURTHER RESOLVED THAT the President write a letter to the Delta chain asking the Delta not to deal with Coca-Cola.**

Moved by Franche/Pridham - referral

**THEREFORE BE IT RESOLVED THAT this motion be referred back to the PYW Committee Board Liaison to bring to the PYW Committee to discuss and**

**BE IT FURTHER RESOLVED THAT after further consideration of the boards comments an action plan be brought back to the executive board.**

Moved by Pridham/Rowett - closure - **CARRIED.**

The question was called on the referral and it **CARRIED.**

Moved by Montgomery/Dumais

**Move In-Camera to get an update on the Audit matter discussed at the Special Executive Board meeting in February.**

**CARRIED**

## **IN-CAMERA SESSION**

Sue Brown, Ron Elliot, Gino Franche, Mike Grimaldi and Peggy Maybury also left the room.

### **Rise & Report**

Progress.

## **COMMITTEE REPORTS**

### **Recommendations from the October 4, 2007 executive committee meeting**

#### **Low-Income Energy Network appeal for funding court challenge to OEB**

The Low-Income Energy Network (LIEN) requested a donation to support LIEN's appeal to Divisional Court of an Ontario Energy Board's (OEB) decision that it does not have jurisdiction to set special rates for low-income energy consumers.

Moved by Thomas/Franche

**WHEREAS** high energy costs are a hardship on low-income people and the OEB should enact a progressive energy rates policy,

**THEREFORE BE IT RESOLVED THAT** OPSEU support the LIEN appeal of the OEB decision with a donation of \$5,000, to be taken from the Contingency Fund.

**CARRIED**

#### **New Local 4101 CCAC**

Moved by Lundy/Orzel

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board approve the chartering, as a single unit local: number 4101 CCAC, of the 384 members from existing Locals 481 and 489 and includes members from ONA and CIOO as a result of a merger vote.

**CARRIED**

## COMMITTEE REPORTS

### Recommendations from the October 4, 2007 executive committee meeting

#### HarperIndex.ca Online Project

Moved by Thomas/Almeida

**THEREFORE BE IT RESOLVED THAT** the Executive Board of OPSEU approve a donation of \$300 per month to support NUPGE's online service [www.HarperIndex.ca](http://www.HarperIndex.ca). This payment will continue through to the end of the next federal election with such funds to be drawn from the Contingency Fund.

Moved by Almeida/Pridham - closure - **CARRIED.**

Roll Call Vote:	Almeida, Eddy	for
	Brown, Laurie	for
	Brown, Sue	against
	Clapp, Brenda	against
	Dumais, Mandy	against
	Elliot, Ron	against
	Franche, Gino	against
	Grimaldi, Mike	for
	Jackson, Jay	against
	Lundy, Dave	for
	Middleton, Doris	for
	Montgomery, Ted	against
	Orzel, Lynn	for
	Pridham, Nancy	against
	Rapaport, David	against
	Rout, Patty	against
	Rowett, Claire	against
	Snider, Sandra	against
	Thomas, Warren	for
	Tocker, James	against
	Wall, Peter	against

**DEFEATED FOR - 7 AGAINST - 14**

## **COMMITTEE REPORTS**

**Recommendations from February 14, 2008 executive committee meeting:**

**Transfer from Local 551 to Local 263**

Moved by Rapaport/Jackson

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board approve the transfer of the Mississauga P&P members from Local 551 to Local 263.

**CARRIED**

**Excluded staff contracts**

This issue will be brought back to the April executive board meeting.

## **UNFINISHED BUSINESS**

**Robert's Rules of Order and O Garfield Parliamentary procedures**

Moved by Middleton/ Thomas

**WHEREAS** OPSEU's meetings are governed by Robert's rules of Order and O Garfield Parliamentary procedures

**WHEREAS** the effectiveness of such meetings could be enhanced by a review of these procedures

**WHEREAS** there has not been an educational/training session for the Board on these procedures for many years

**THEREFORE BE IT RESOLVED THAT** the President's office ensure that there be a training session on Robert's Rules of order for all Executive Board members, to be attached to one of the Board meetings in the near future, i.e. by January 2008.

## UNFINISHED BUSINESS

### Robert's Rules of Order and O Garfield Parliamentary procedures (cont.)

Moved by Franche/Dumais - amendment

Delete "i.e. by January 2008".

### CARRIED

The question was called on the motion as amended and it **CARRIED**.

## NEW BUSINESS

### Notice of Motion - Strike fund monies

Moved Elliot/Franche

**WHEREAS** the Strike Fund is critically important to all OPSEU members;

**WHEREAS** the Strike Fund is a tool that empowers Bargaining Teams;

**WHEREAS** there have been many questions about the OPSEU Strike Fund and Investments at Executive Board meetings including the January, 2008 OPSEU Executive Board meeting, about Strike Fund investments and whether transfers to the Strike Fund were taking place on a monthly basis;

**WHEREAS** the Executive Board is not informed when transfers to the Strike Fund take place;

**WHEREAS** it has been determined that no monies were transferred to the Strike Fund from August 2007 to December 2007;

**WHEREAS** the "Bank Position" reported to the Executive Board may include monies that belong in the Strike Fund, and/or other funds;

**WHEREAS** it is critical that the Executive Board receive timely and accurate reporting of OPSEU's Financial Position;

**THEREFORE BE IT RESOLVED THAT** OPSEU transfer the appropriate monies to the Strike Fund on a monthly basis;

## NEW BUSINESS

### Notice of Motion – Strike fund monies (cont.)

**BE IT FURTHER RESOLVED THAT** the Executive Board receive complete Strike Fund financials on a monthly basis, including the amount of money transferred to the Strike Fund and any monies used from the Strike Fund.

The Executive Board adjourned before this issue was completed. It will be brought back to the April executive board meeting.

## ADJOURNMENT

The Executive Board adjourned at 4:30 pm. All members were present.

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Smokey Thomas, President

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Kathryn Francis, Corporate Secretary

/kf