

MINUTES
EXECUTIVE BOARD MEETING
JANUARY 23-24, 2008
DELTA TORONTO EAST, GUILDWOOD ROOM

JANUARY 23, 2008

The Executive Board was called to order at 9:35 am. President Smokey Thomas was in the Chair. All members were present except Sue Brown. The reason was acceptable to the Chair. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

AGENDA

The agenda was amended to add:

- 2008 Budget
- Shelly Martel Dinner
- Pension Liaison Committee Report
- Report for Social Justice Fund/Live and Let Live Fund
- Discrimination & Harassment Presentation
- Organizational Chart
- Region Three Staff
- Family Day
- CPAC
- L446 Trusteeship
- Merger 451

The agenda as amended was carried.

MINUTES OF PREVIOUS MEETING

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of October 17-19, 2007 meeting of the board.

Amendments to be made and sent out for further approval.

MINUTES OF PREVIOUS MEETING

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of November 20-22, 2007.

CARRIED

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of December 5-6, 2007 meeting of the board.

CARRIED

BUSINESS ARISING

2008 BUDGET

Moved by Rout/Thomas

THEREFORE BE IT RESOLVED THAT the 2008 budget is passed as per the attached document.

2008 Budget - Health and Safety Officer

Moved by Elliot/Middleton - amendment

THEREFORE BE IT RESOLVED THAT the one (1) new Health and Safety Officer be removed from the budget.

CARRIED

2008 Budget - Kilometer Rate

Moved by Franche/Jackson

THEREFORE BE IT RESOLVED THAT effective March 1, 2008, the Transportation/Kilometric rate (Section 10-1-11) will be as follows: One (1) OPSEU member traveling alone \$0.45/km; two (2) OPSEU members, \$0.50/km; three (3) OPSEU members \$0.55/km; four (4) OPSEU members \$0.60/km; five (5)

BUSINESS ARISING

2008 Budget - Kilometer Rate (cont.)

OPSEU members \$0.65/km. Any transportation/kilometric expense claim form involving OPSEU members as passengers must be signed by the OPSEU member passengers.

Moved by Elliot/Almeida - amendment

THAT members name on the expense form is satisfactory.

The question was called on the amendment - **CARRIED.**

Moved by Snider/Pridham - **CLOSURE - CARRIED.**

THEREFORE BE IT RESOLVED THAT effective March 1, 2008, the Transportation/Kilometric rate (page 10-1-11) will be as follows: One (1) OPSEU member traveling alone \$0.45/km; two (2) OPSEU members, \$0.50/km; three (3) OPSEU members \$0.55/km; four (4) OPSEU members \$0.60/km; five (5) OPSEU members \$.65/km. Any transportation/kilometric expense claim form involving OPSEU members as passengers must have the members name on the expense form.

The question was called on the motion as amended - **CARRIED.**

2008 Budget - Promoting Union Agenda Budget Line

Moved by Middleton/Pridham

THEREFORE BE IT RESOLVED THAT the Regional Promoting Union Agenda (PUA) line be increased by \$4,000.00 per region.

CARRIED

2008 Budget - Other Donation Line

Moved by Franche/Jackson

THEREFORE BE IT RESOLVED THAT beginning in the 2008 budget a separate budget line be created and titled "Other donations". This budget line will be set at \$75,000.00 drawn from the General Fund and is intended to address donation requests not found in standing donations as per policy Section 5.

BUSINESS ARISING

2008 Budget - Other Donation Line (cont.)

Moved by Rout/Wall - referral

THAT the motion be referred to the Policy Committee.

The question was called on the referral motion - **CARRIED.**

Moved by Dumais/Wall

THAT the 2008 budget be closed.

The question was called on the motion - **DEFEATED.**

2008 Budget - Central Political Action Committee

Moved by Lundy/Middleton

THEREFORE BE IT RESOLVED THAT a budget line of \$35,000.00 be added to fund Central Political Action Committees.

Moved by Rout/Tocker - referral

THAT the Central Political Action Committee motion be referred to the afternoon after the presentation.

The question was called on the referral motion - **DEFEATED.**

Moved by Elliot/Dumais - **CLOSURE - CARRIED.**

The question was called on the motion - **CARRIED.**

2008 Budget - MERC Committee Budget

Moved by Middleton/Dumais

THEREFORE BE IT RESOLVED THAT the Ministry of Community and Social Services and the Ministry of Children and Youth Services budget line be increased by \$12,000.00 to cover the amount of meetings scheduled.

BUSINESS ARISING

2008 Budget - MERC Committee Budget (cont.)

Moved by Franche/Grimaldi

Motion to divide the Ministry of Community and Social Services and Ministry of Children and Youth Services Committee's.

The question was called on the division motion - **DEFEATED.**

The question was called on the motion - **DEFEATED.**

Moved by Dumais/Wall

THEREFORE BE IT RESOLVED THAT the 2008 budget be closed.

The question was called on the motion - **DEFEATED.**

2008 Budget - Meat Inspectors MERC

Moved by Grimaldi/Almeida

THEREFORE BE IT RESOLVED THAT the Meat Inspector's MERC be three positions at the cost of \$3,500.

The question was called on the motion - **CARRIED.**

Moved by Rout/Tocker

THEREFORE BE IT RESOLVED THAT the 2008 budget be amended, accepted and closed.

The question was called on the motion - **CARRIED.**

First Vice-President/Treasurer is in the Chair.

2012 CONVENTION

There will be a presentation brought to the next Executive Board Meeting.

BUSINESS ARISING

RESOLUTION M1 - HUMAN RIGHTS CONFERENCE (cont.)

Moved by Snider/Grimaldi

WHEREAS OPSEU has strives to be an organization free of Racism and Discrimination;

THEREFORE BE IT RESOLVED THAT OPSEU hold a biennial Conference on Human Rights Issues with a similar process to that of the Women's Conference; and

BE IT FURTHER RESOLVED THAT this conference be held biennially in the year opposite to the Women's Conference, and that it be organized by the Equity Unit, Provincial Human Rights Committee in conjunction with the Provincial Young Workers Committee and the Equity Caucuses.

Moved by Elliot/Dumais - amendment

THAT Resolution M1 Human Rights first conference start in 2010 and that the Executive Board budget accordingly.

The question was called on the amended Resolution M1 - **CARRIED.**

The question was called on Resolution M1 as amended - **CARRIED UNANIMOUSLY.**

NEW BUSINESS

Pension Liaison Committee Report

Moved by Rapaport/Pridham

THEREFORE BE IT RESOLVED THAT Cathy Richardson and Damian Wiechula be appointed as sponsors to the CAAT Pension Plan for two years, effective immediately.

The question was called on the motion - **CARRIED.**

NEW BUSINESS

Pension Liaison Committee Report (cont.)

Moved by Pridham/Rapaport

THEREFORE BE IT RESOLVED THAT Donald Wright and Alec Ip be re-appointed as trustees to the CAAT Pension Plan for two years, effective immediately.

The question was called on the motion - **CARRIED.**

HARASSMENT & DISCRIMINATION PRESENTATION

Moved by Grimaldi/Snider

THEREFORE BE IT RESOLVED THAT there be a timed presentation on January 24, 2008 at 10:30 a.m. by the member's effected by the above issue.

Moved by Montgomery/Elliot - amendment

THAT the presentation be moved to 11:00 a.m. - 11:30 a.m.

The question was called on the amended motion - **CARRIED.**

Moved by Dumais/Pridham - **CLOSURE - CARRIED.**

The question was called on the motion - **CARRIED.**

TREASURER'S REPORT

First Vice-President/Treasurer Rout presented her report, which addressed the following topics:

Financial Report

Bank Position - October 31, 2007

Financial Results/Projections - October 31, 2007

Balance Sheet Summary - October 31, 2007

Executive Board/Officers Contingency Fund - Approvals as of
November 19, 2007

Executive Board/Officers Defence Fund - Approvals as of
November 19, 2007

AFTERNOON

The Executive Board was called to order at 1:30 pm. First Vice-President/Treasurer Rout was in the Chair. All members were present except President Thomas and Sue Brown with reason acceptable to the Chair. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

NEW BUSINESS

NUPGE Presentation

Larry Brown made a presentation on TILMA (Trade, Investment and Labour Mobility Agreement) to the Executive Board.

CLC

Larry Brown took questions regarding the issues with the CLC.

Moved by Franche/Grimaldi

THEREFORE BE IT RESOLVED THAT the President's Office will forward a letter to all OPSEU CLC Delegates explaining OPSEU's position of supporting NUPGE and NUPGE withholding as portion of its dues to the CLC. The said letter will explain the real possibility of the OPSEU delegation at the May 26-30 2008 CLC Convention not to go forward with hotel or travel plans until further notice is issued.

The question was called on the motion - **CARRIED.**

TREASURER'S REPORT

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the agenda be amended to adjourn the meeting at 3:00 pm.

Moved by Franche/Almeida - amendment

THAT the reason for early adjournment was to accommodate board members who are attending the Hamilton Rally and Press Conference.

TREASURER'S REPORT

The question was called on the amendment - **CARRIED.**

The question was called on the motion as amended - **CARRIED.**

RECESS

The Executive Board recessed at 3:00 pm. All members were present except President Thomas and Sue Brown. The reasons were acceptable to the Chair.

JANUARY 24, 2008

The Executive Board was called to order at 9:00 am. President Smokey Thomas was in the Chair. All members were present except Sue Brown. The reason was acceptable to the Chair. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

Privilege Motion - Harassment and Discrimination Presentation

Moved by Montgomery/Dumais

<p>THEREFORE BE IT RESOLVED THAT the presentation from the members will be from 11:00 am - 11:30 am.</p>

CARRIED

TREASURER'S REPORT

First Vice-President/Treasurer's Report was presented.

OPSEU Strike Fund

Moved by Rapaport/Rout

<p>THEREFORE BE IT RESOLVED THAT the Executive Board agreed to the portfolio of 20% Cash, 60% Bonds, and 20% Equity, as managed by Jones Heward with the current asset allocation.</p>

CARRIED

PRESIDENT'S REPORT

President Smokey Thomas presented the President's Report, which addressed the following items:

OPSEU Convention: Convention 2008 Agenda, Convention 2008 Awards

Internal Issues

Reviewing the Feasibility of an OPSEU Health and Safety
Committee

Paramedic Campaign for Retirement at Age 60

Update - Ministry of Community and Correctional Services, System
Change Program

Staffing Issues

Donations - Shelly Martel Dinner

Moved by Thomas/Middleton

THEREFORE BE IT RESOLVED THAT the Executive Board reserve two tables at the Shelley Martel dinner on February 2, 2008 for the amount of \$2,300.00 to be drawn from the Contingency Fund.

CARRIED

Donations - Ontario Disability Support Program (ODSP)

Moved by Middleton/Thomas

WHEREAS the workplace health risks to OPSEU members in the ODSP are clearly set out in the findings of the 2007 Lewchuk Report; and,

WHEREAS Ontario ranks at or near the bottom among Canadian jurisdictions in respect to income maintenance caseload ratio to staff; and,

WHEREAS ODSP clients, almost all of whom have incomes below the poverty line, stand to benefit from better service delivery through increased levels of staffing;

THEREFORE BE IT RESOLVED THAT the Executive Board authorize \$55,000 to support a one-day ODSP steward's mobilization meeting (Feb. 26, 2008), and an ODSP Day of Action be arranged and that this sum be drawn from the Contingency Fund.

CARRIED

PRESIDENT'S REPORT

Family Day

Moved by Elliot/Franche

THEREFORE BE IT RESOLVED THAT OPSEU lobby the Minister of Labour and the Premier to immediately amend the Employment Standards Act, to ensure all Ontario Workers enjoy the intended benefits of Family Day.

Moved by Almeida/Dumais - **CLOSURE - CARRIED.**

The question was called on the motion - **CARRIED.**

First Vice-President/Treasurer Rout in the Chair.

President Thomas in the Chair.

CAAT PART-TIME CAMPAIGN PRESENTATION

Bob Eaton, Administrator NBC and Fran Borsellino, Supervisor Organizing made a presentation.

HARASSMENT & DISCRIMINATION PRESENTATION

A presentation was made to the Executive Board.

Moved by Brown L./Orzel

THEREORE BE IT RESOLVED THAT the Executive Board meeting be extended until the harassment and discrimination presentation is complete.

CARRIED

Moved by Grimaldi/Jackson

THEREFORE BE IT RESOLVED THAT the MERC Team from Community Safety and Correctional Services be involved in all negotiations involving victims of hate crimes in the Ministry.

HARASSMENT & DISCRIMINATION PRESENTATION (cont.)

BE IT FURTHER RESOLVED THAT a letter from General Counsel be sent to ministry clarifying OPSEU's position that the MERC is the democratic representation of the division.

BE IT FURTHER RESOLVED THAT OPSEU not cooperate in the symposium until the issues surrounding the victims of hate crimes are dealt with to their satisfaction.

BE IT FURTHER RESOLVED THAT a full-time staff be assigned to this issue and resourced appropriately.

BE IT FURTHER RESOLVED THAT the President meet with the victims and representatives of their choice within the next 30 days and in that process negotiate a hardship fund.

BE IT FURTHER RESOLVED THAT the reward be increased to \$50,000 and re-posted in all correctional institutions involved.

CARRIED

Moved by Thomas/Dumais - In-Camera - **CARRIED.**

Rise and Report

Progress.

First Vice-President/Treasurer Rout in the Chair.

2nd Vice-President Rapaport in the Chair.

PRESIDENT'S REPORT

OPSEU Convention 2008 - Convention 2008 Agenda

Moved by Dumais/Lundy

THEREFORE BE IT RESOLVED THAT the Executive Board adopt the 2008 convention agenda as proposed.

PRESIDENT'S REPORT

OPSEU Convention 2008 - Convention 2008 Agenda (cont.)

Moved by Jackson/Middleton - Amendment

THEREFORE BE IT RESOLVED THAT the agenda be amended to reflect the reading of the Statement of Respect and that the Budget Report time be changed to read 1:30 pm - 3:00 pm.

Moved by Jackson/Middleton

THEREFORE BE IT RESOLVED THAT the agenda be amended to reflect what the timed presentation subjects are.

Moved Elliot/Pridham - motion to post-poner

THAT the Executive Board post-poner the acceptance of the agenda until details are provided.

CARRIED

OPSEU Convention 2008 - Convention 2008 Awards

Human Rights Award - Individual

Two nominations were received for this award:

Members Nominated

Joe Daniel, L506
Pat McGregor, L460

Nominated by

Susan Van Der Gulik, L506
Dave Lundy, EBM Region 4

Ballots were distributed, votes were cast and tabulated. Joe Daniel, Local 506 will be the recipient of the Individual Human Rights Award.

Human Rights Award: Local

No nominations were received for this award.

Health & Safety Award - Individual

No nominations were received for this award.

PRESIDENT'S REPORT

OPSEU Convention 2008 - Convention 2008 Awards (cont.)

Health & Safety Award - Local

One nomination was received for this award:

Members Nominated	Nominated by
Local 411	EBM's Region 4

Local 411, Ottawa Detention Centre, Ministry of Community, Safety and Correctional Services will be the recipient of the Local Health and Safety Award.

First Vice-President/Treasurer Rout in the Chair

Leah Casselman Award - Individual

Moved by Elliot/Franche

<p>THEREFORE BE IT RESOLVED THAT the following Local Presidents will be considered as a group, Denise Sands, L144, Wayne Easterbrook L148, Annie Robert L151, Nancy John L161, Mary Kelly L235 and Patty Markland L448.</p>
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CARRIED

Eight nominations were received for this award:

Members Nominated	Nominated by
Denise Sands, L144, Wayne Easter Brook, L148, Annie Robert, L151, Nancy John, L161 Mary Kelly, L235, Patty Markland, L448	Ron Elliot, EBM Region 1
Marie Robson, L332 Pam Smith, L455	Allen May, Local 332 Dave Lundy, EBM Region 4

Ballots were distributed, votes were cast and tabulated. Denise Sands, Local 144, Wayne Easterbrook Local 148, Annie Robert Local 151, Nancy John Local 161, Mary Kelly Local 235 and Patty Markland Local 448 will receive the Individual Leah Casselman Award.

PRESIDENT'S REPORT

OPSEU Convention 2008 - Convention 2008 Awards (cont.)

Leah Casselman Award - Local

Moved by Elliot/Franche

THEREFORE BE IT RESOLVED THAT the following Locals be considered as a group, Local 144, Local 148, Local 151, Local 161, Local 235 and Local 448.

CARRIED

Nine nominations were received for this award:

Members Nominated

Denise Sands, L144,
Easter Brook, L148, Annie
Robert, L151, Nancy John, L161
Mary Kelly, L235, Patty Markland, L448
Local 332
Local 439
Local 506

Nominated by

Wayne Ron Elliot, EBM Region 1

Marie Robson, Local 332
Dave Lundy, EBM Region 4
Carlo Calicchia, Local 506

Ballots were distributed, votes were cast and tabulated. Local 144, Local 148, Local 151, Local 161, Local 235 and Local 448 will receive the Local Leah Casselman Award.

Honourary Lifetime Membership Award

Three nominations were received for this award.

Nominated

Art Lane
Pauline Tapping
Gerry Chaykowsky

Nominated by

James Tocker, EBM Region 7
First Vice-President/Treasurer Patty Rout
Dave Lundy, EBM Region 4

Pauline Tapping and Gerry Chaykowsky and Art Lane have been accepted and will be the recipient of the Honourary Lifetime Membership Award.

Live and Let Live Award

One nomination was received for this award.

PRESIDENT'S REPORT

OPSEU Convention 2008 - Convention 2008 Awards (cont.)

Live and Let Live Award

Nominated

Kevin O'Shea, President Local 428

Nominated by

EBM's Region 4

Kevin O'Shea has been accepted and will be the recipient of the Live and Let Live Award

The Stanley Knowles Humanitarian Award

One nomination was received for this award.

Nominated

Dr. Philip Berger

Nominated by

David Rapaport, EBM Region 5

Dr. Berger has been accepted and will be the recipient of the Stanley Knowles Humanitarian Award.

OPSEU Convention 2008 - 2008 Convention Agenda

Moved by Rapaport/Dumais

<p>THEREFORE BE IT RESOLVED THAT the Executive Board accept the agenda as amended.</p>

CARRIED

COMMITTEE REPORTS

Merger of Local 505 into Local 502

David Rapaport presented the merger for discussion.

Moved by Rapaport/Montgomery

<p>THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the merger of Local 505 into Local 502 and that Local 505 be dissolved.</p>

The question was called on the motion - **CARRIED**

COMMITTEE REPORTS

Merger of Local 516 into Local 528

David Rapaport presented the merger for discussion.

Moved by Rapaport/Montgomery

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the merger of Local 516 into Local 528 and that Local 516 be dissolved.

The question was called on the motion - **CARRIED**

Merger of Local 451 and Local 442

David Lundy presented the merger for discussion.

Moved by Lundy/Orzel

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve the merger of Local 451 into Local 442 and that Local 451 be dissolved.

The question was called on the motion - **CARRIED**

UNFINISHED BUSINESS

Executive Board Committee Elections

The elections for the Executive Board Member Committees will take place for the following positions:

EAP Committee (one board member)

Lynn Orzel was nominated and acclaimed to the Board EAP Committee.

OPSEU Enterprises (one board member)

Lynn Orzel was nominated and declined the nomination.

Convention Planning Committee (one board member)

Dave Lundy is currently on this committee, no secondary member required.

NEW BUSINESS

Ministry of Community, Safety and Correctional Services

Moved by Rout/Rapaport

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board the direct the Ministry of Community and Social Services MERC and officers of the Union to cease discussions with the employer regarding Vacancies in the Corrections Division;

BE IT FURTHER RESOLVED THAT any future discussions with the employer shall include the Ministry of Community, Safety and Correctional Services MERC and;

BE IT RESOLVED THAT any future agreements regarding vacancies in the Correction Division shall include the Ministry of Community, Safety and Correctional Services MERC as signatures;

Moved by Tocker/Pridham – motion to extend

THEREFORE BE IT RESOLVED THAT the Executive Board meeting be extended until this issue is dealt with.

CARRIED

Moved by Elliot/Franche - Amendment

THAT the Ministry of Children and Youth Services MERC is added to any further discussions with the employer shall include and;

THAT any future agreements regarding vacancies in the Corrections Division shall also include the Ministry of Children and Youth Services as signatures.

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board direct the Ministry of Community and Social Services MERC and officers of the Union to cease discussions with the employer regarding Vacancies in the Corrections Division;

BE IT FURTHER RESOLVED THAT any future discussions with the employer shall include the Ministry of Community, Safety and Correctional Services and Ministry of Children and Youth Services MERC and;

NEW BUSINESS

Ministry of Community, Safety and Correctional Services (cont.)

BE IT RESOLVED THAT any future agreements regarding vacancies in the Correction Division shall include the Ministry of Community, Safety and Correctional Services and Ministry of Children and Youth Services MERC as signatures;

Moved by Montgomery/Dumais - amendment to the amendment

THAT MERC be changed to "MERC's" and;

THAT the word signatures be changed to "signatories".

Moved by Almeida/Dumais - **CLOSURE - CARRIED**

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board direct the Ministry of Community and Social Services MERC and officers of the Union to cease discussions with the employer regarding Vacancies in the Corrections Division;

BE IT FURTHER RESOLVED THAT any future discussions with the employer shall include the Ministry of Community and Social Services and Ministry of Children and Youth Services MERC's and;

BE IT RESOLVED THAT any future agreements regarding vacancies in the Correction Division shall include the Ministry of Community and Social Services and Ministry of Children and Youth Services MERC's as signatories;

The question was called on the amendment to the amendment - **CARRIED**.

Moved by Pridham/Franche - **CLOSURE - CARRIED**.

The question was called on the amended motion - **CARRIED**.

Moved by Franche/Almeida - **CLOSURE - CARRIED**.

Roll Call Vote:	Almeida, Eddy	for
	Brown, Laurie	for
	Brown, Sue	absent
	Clapp, Brenda	for
	Dumais, Mandy	for
	Elliot, Ron	for
	Franche, Gino	for

NEW BUSINESS

Ministry of Community, Safety and Correctional Services (cont.)

Grimaldi, Mike	absent
Jackson, Jay	for
Lundy, Dave	against
Middleton, Doris	against
Montgomery, Ted	for
Orzel, Lynn	for
Pridham, Nancy	for
Rapaport, David	absent
Rout, Patty	for
Rowett, Claire	for
Snider, Sandra	against
Thomas, Warren	absent
Tocker, James	against
Wall, Peter	for

CARRIED FOR - 13 AGAINST - 4

A Notice of Minority Report was served by Dave Lundy, Doris Middleton and Sandra Snider.

ADJOURNMENT

The Executive Board adjourned at 4:40 pm. All members were present with the exception of President Thomas, Sue Brown, Mike Grimaldi, and David Rapaport. The reasons were acceptable to the Chair.

Smokey Thomas, President

Cynthia Forsyth, A/Corporate Secretary

/cf