

**MINUTES**  
**EXECUTIVE BOARD MEETING**  
**OCTOBER 15-16, 2008**  
**DELTA TORONTO EAST, HERITAGE ROOM**

**OCTOBER 15, 2008**

The Executive Board was called to order at 9:30 am. First Vice-President/Treasurer Rout was in the Chair. All members were present except, Laurie (Brown) Nancekivell, Sue Brown, Mike Grimaldi, Doris Middleton and Ted Montgomery. The reasons were acceptable to the Chair. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

**AGENDA**

The agenda was amended to add:

- Withdrawal of CLC Disability Rights Conference motion
- AMAPCEO Resolution O1
- President's meeting with Premier of Ontario
- MDT Session - in camera
- ASU bargaining update - in camera
- OLBEU honorarium - in camera
- OPS divisional delegate status

**PRESENTATION - OPS DIVISIONAL DELEGATE STATUS**

Frank Rooney, Administrator, Local Services Division Head Office, made a presentation to the Executive Board. Members of OPS Bargaining Team were present.

Moved by Pridham/Rapaport - in camera - **CARRIED.**

President Thomas in the Chair.

**Rise & Report**

Progress.

Moved by Elliot/Franche

**THEREFORE BE IT RESOLVED THAT** the question of delegate status for the members of the 2008 OPS Bargaining Team be decided at the plenary session of the 2008 OPS Divisional Meeting by the delegates.

**PRESENTATION - OPS DIVISIONAL DELEGATE STATUS (cont.)**

Roll call vote:	Almeida, Eddy	against
	Brown, Sue	absent
	Clapp, Brenda	against
	Dumais, Mandy	against
	Elliot, Ron	for
	Franche, Gino	for
	Grimaldi, Mike	absent
	Jackson, Jay	for
	Lundy, Dave	for
	Middleton, Doris	absent
	Montgomery, Ted	absent
	Nancekivell (Brown), Laurie	absent
	Orzel, Lynn	against
	Pridham, Nancy	for
	Rapaport, David	for
	Rout, Patty	for
	Rowett, Claire	for
	Snider, Sandra	against
	Thomas, Warren	for
	Tocker, James	for
	Wall, Peter	for

**CARRIED FOR - 11 AGAINST - 5**

A motion was made by Mandy Dumais and ruled out of order.

**BUSINESS ARISING**

**E-Polls**

Frank Rooney, Administrator, Local Services Division Head Office, gave the Executive Board an update on this issue.

Moved by Pridham/Orzel

<b>THAT</b> this issue be referred to the Policy Committee.
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Moved by Rout/Wall - amendment

<b>THAT</b> this issue be brought back to the December board meeting.
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**CARRIED**

## **BUSINESS ARISING**

### **E-Polls (cont.)**

The question was called on the main motion as amended:

**THEREFORE BE IT RESOLVED THAT** this issue be referred to the Policy Committee, to be brought back to the December board meeting.

**CARRIED**

## **MINUTES OF THE PREVIOUS MEETING**

Moved by Thomas/Rout

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of September 17-18, 2008.

**CARRIED**

## **BUSINESS ARISING**

### **Notice of Motion - Regional Hardship Committee**

Moved by Grimaldi/Almeida

**WHEREAS** from time to time OPSEU members find themselves or family members in dire circumstances;

**WHEREAS** OPSEU is a member-led social democratic union;

**WHEREAS** OPSEU has regional leadership who are in direct contact with the members and understand member and family hardship;

**THEREFORE BE IT RESOLVED THAT** the 2009 Regional Meetings elect a Regional Hardship Committee, consisting of a chairperson, vice chairperson, secretary, and treasurer, each from different locals;

**BE IT FURTHER RESOLVED THAT** each Regional Committee be initially funded with \$1.00 per signed member as of December 31, 2008, and thereafter, December 31st of each following year.

This motion was referred to the President's Office for clarification.

A document was given to the Executive Board.

## **BUSINESS ARISING**

### **Notice of Motion - Regional Hardship Committee (cont.)**

Moved by Almeida/Elliot - amendment

After "year" add "a board sub-committee to develop procedures and criteria for handling requests, with the assistance of OPSEU General Counsel".

**CARRIED**

Moved by Almeida/Pridham - closure - **DEFEATED**

Moved by Rout/Pridham - amendment

**THAT** the Policy Committee bring back recommendations to January 2009 board meeting.

**CARRIED**

The question was called on the motion as amended:

**WHEREAS** OPSEU has regional leadership who are in direct contact with the members and understand member and family hardship;

**THEREFORE BE IT RESOLVED THAT** the 2009 Regional Meetings elect a Regional Hardship Committee, consisting of a chairperson, vice chairperson, secretary, and treasurer, each from different locals;

**BE IT FURTHER RESOLVED THAT** each Regional Committee be initially funded with \$1.00 per signed member as of December 31, 2008, and thereafter, December 31st of each following year;

**BE IT FURTHER RESOLVED THAT** a board sub-committee develop procedures and criteria for handling requests, with the assistance of OPSEU General Counsel, to be brought back to the January 2009 executive board meeting.

**CARRIED**

## **NEW BUSINESS**

### **ASU bargaining update**

Moved by Thomas/Pridham - in camera - **CARRIED.**

Jeanne Theriault, Administrator of Staff Relations, made a presentation to the Executive Board.

## **AFTERNOON**

President Thomas in the Chair.

### **Rise & Report**

Progress.

Moved by Jackson/Rowett

<p><b>THEREFORE BE IT RESOLVED THAT</b> the Executive Board ratify the tentative collective agreement with the ASU bargaining unit.</p>
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President Thomas and First Vice-President Rout declared a conflict of interest.

The question was called on the motion and it **CARRIED**.

## **NEW BUSINESS**

### **Accommodation Policy**

The following motion was brought forward at the May board meeting and referred to the First Vice-President/Treasurer's Office for further follow up.

Following is the policy which carried at the September 2007 board meeting.

**THEREFORE BE IT RESOLVED THAT** members/staff who are assigned to, elected to, or appointed to work on a temporary basis on union tasks that are expected to last longer than three consecutive months, and who relocate in accordance with the

OPSEU policy to the location where that assignment is based shall be entitled to compensation as set out in the following:

- In Toronto, an allowance of \$1500 per month to cover costs of accommodation, accommodation-related expenses, including but not limited to rent, parking, utilities, communication services, meals and travel within the location of the assignment
- Outside of Toronto, an allowance as set out above, adjusted by an amount determined by OPSEU to reflect market rental costs in that location
- OPSEU staff will assist in finding appropriate accommodation
- Costs will be billed to the appropriate OPSEU budget
- Where staff collective agreements contain terms which impinge upon or are impinged upon by this policy, the terms of the respective collective agreements shall prevail

## NEW BUSINESS

### Accommodation Policy (cont.)

- The accommodation allowance shall continue in any calendar month in which the person is assigned to the task
- This policy shall be reviewed annually with regard to the rental costs in Toronto and other affected OPSEU locations

First Vice-President/Treasurer Rout reported on this issue and no further action was taken.

### Convention Resolutions

#### Resolution L24

This issue was referred to the December board meeting.

#### Resolution L29

**WHEREAS** OPSEU is a strong supporter of fairness, equity and encourages improvements in the standard of living for all members and the community; and

**WHEREAS** there is a National Childcare Act that governs the ratio of child per caregiver and the incidents of neglect;

**THEREFORE BE IT RESOLVED THAT** OPSEU petition the Government to mandate a National Elder Care Act which would replicate most of the mandates set out in the National Childcare Act; and

**BE IT FURTHER RESOLVED THAT** a job evaluation be completed as evidence from each elder care facility and that OPSEU provide whatever necessary to keep homes for the elderly not presently unionized to become unionized.

A letter regarding this issue was sent to NUPGE's President.

Moved by Elliot/Almeida

**THAT** the "BE IT FURTHER RESOLVED THAT sentence" be removed and that this resolution be moved to "FOR".

The question was called on the motion as amended:

**WHEREAS** OPSEU is a strong supporter of fairness, equity and encourages improvements in the standard of living for all members and the community; and

## **BUSINESS ARISING**

### **Convention Resolutions**

#### **Resolution L29 (cont.)**

**WHEREAS** there is a National Childcare Act that governs the ratio of child per caregiver and the incidents of neglect;

**THEREFORE BE IT RESOLVED THAT** OPSEU petition the Government to mandate a National Elder Care Act which would replicate most of the mandates set out in the National Childcare Act.

**CARRIED**

#### **Notice of Motion - Health & Safety Advisory Committee**

At the September board meeting the committee made a presentation to the Executive Board.

Moved by Orzel/Rout

**WHEREAS** the Project Health & Safety Advisory Committee investigated how each sector within the union is currently addressing health and safety issues that affect our members; and

**WHEREAS** the Committee detailed their findings in an in-depth report entitled "An Investigation Into OPSEU Health & Safety Systems Summer 2008" which was shared with the Executive Board Members at the September 2008 Executive Board Meeting; and

**WHEREAS** the Committee developed recommendations to improve OPSEU's existing health and safety processes and systems, and included them in the report to the Executive Board;

**THEREFORE BE IT RESOLVED THAT** the Executive Board implement Recommendation 4 "Establish an Executive Board Health and Safety Liaison position to improve communication between Board, membership, and staff, on health and safety issues".

**BE IT FURTHER RESOLVED THAT** the Health and Safety Liaison work with the Health and Safety Unit, and others as deemed appropriate, to devise a work plan, complete with budget and timeline, to implement the said report's remaining recommendations.

## **BUSINESS ARISING**

### **Notice of Motion - Health & Safety Advisory Committee (cont.)**

Moved by Dumais/Wall - amendment

In the BE IT FURTHER RESOLVED after "timeline" add "to determine the need..."

**CARRIED**

Moved by Elliot/Almeida - amendment

Delete "implement Recommendation 4 and remove the quotation marks around "Establish an....issues".

Moved by Snider/Dumais - closure - **CARRIED.**

The question was called on the amendment and it **CARRIED.**

Moved by Almeida/Elliot - closure - **CARRIED.**

The question was called on the motion as amended:

**WHEREAS** the Project Health & Safety Advisory Committee investigated how each sector within the union is currently addressing health and safety issues that affect our members; and

**WHEREAS** the Committee detailed their findings in an in-depth report entitled "An Investigation Into OPSEU Health & Safety Systems Summer 2008" which was shared with the Executive Board Members at the September 2008 Executive Board Meeting; and

**WHEREAS** the Committee developed recommendations to improve OPSEU's existing health and safety processes and systems, and included them in the report to the Executive Board;

**THEREFORE BE IT RESOLVED THAT** the Executive Board establish an Executive Board Health and Safety Liaison position to improve communication between Board, membership, and staff, on health and safety issues.

**BE IT FURTHER RESOLVED THAT** the Health and Safety Liaison work with the Health and Safety Unit, and others as deemed appropriate, to devise a work plan, complete with budget and timeline, to determine the need to implement the said report's remaining recommendations.

**CARRIED**

### **Health & Safety Liaison**

**Lynn Orzel** was nominated and acclaimed as the Health & Safety Liaison.

Moved by Elliot/Thomas

<p><b>THAT</b> the Executive Board adjourn at 4:30 pm to attend the bargaining team/mobilizers dinner.</p>
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**CARRIED**

## **BUSINESS ARISING**

### **Palestine Film Festival**

This issue was discussed.

### **Convention Resolution O1 - AMAPCEO**

An election was held for one board member to sit on the AMAPCEO Committee.

The following Executive Board Members were nominated and indicated their willingness to stand for election; Ron Elliot, David Rapaport and Sandra Snider.

Ballots were distributed, collected and counted. President Thomas announced the election of **Ron Elliot** to the AMAPCEO Committee.

Moved by Jackson/Rowett

<p>Destroy the ballots.</p>
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**CARRIED**

## **NEW BUSINESS**

### **Presidents meeting with the Premier of Ontario**

This issue was discussed.

### **CLC National Disability Rights Conference**

This issue was withdrawn due to a strike at the hotel at which the conference was to be held.

## **PRESENTATION - LOCAL 464**

Brother Dave Lundy presented on behalf of Local 464.

## PRESENTATION - HPD PROCEDURES

Yves Shank gave a presentation to the Executive Board, Barry Casey, Supervisor BPS and Moya Beall, Negotiator, were also present.

Moved by Franche/Almeida - closure on questions - **CARRIED.**

Moved by Thomas/Almeida

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

**CARRIED**

Moved by Thomas/Wall

**THEREFORE BE IT RESOLVED THAT** the Executive Board accept the recommendations to the HPD negotiating procedures as amended.

Moved by Almeida/Elliot - closure - **CARRIED.**

Roll call vote:	Almeida, Eddy	for
	Brown, Sue	absent
	Clapp, Brenda	for
	Dumais, Mandy	for
	Elliot, Ron	for
	Franche, Gino	for
	Grimaldi, Mike	for
	Jackson, Jay	for
	Lundy, Dave	against
	Middleton, Doris	absent
	Montgomery, Ted	absent
	Nancekivell (Brown), Laurie	absent
	Orzel, Lynn	against
	Pridham, Nancy	for
	Rapaport, David	for
	Rout, Patty	for
	Rowett, Claire	for
	Snider, Sandra	for
	Thomas, Warren	for
	Tocker, James	for
	Wall, Peter	for

**CARRIED FOR - 15    AGAINST - 2**

## **BUSINESS ARISING**

### **Notice of Motion - Out of Country Travel**

The following motion was brought forward at the April board meeting and referred to the President's Office for further follow up:

Moved by Grimaldi/Almeida

**WHEREAS** there has been a significant increase in international travel by elected OPSEU Board Members in the past year and;

**WHEREAS** some of the OPSEU Board members only find out about this travel through the OPSEU website;

**THEREFORE BE IT RESOLVED THAT** any out of country travel by elected OPSEU Board Members paid for by OPSEU dues or associated funds be preapproved by the Executive Board of OPSEU and;

**BE IT FURTHER RESOLVED THAT** any Board Members who travel on these trips will bring back full written reports for the whole Board and;

**BE IT FURTHER RESOLVED THAT** a list of who travels at OPSEU's expense on these trips is included in the report.

A list of executive board members who have travelled out of the country over the past five years was given to the Executive Board.

Mandy Dumais made a motion and was ruled out of order.

Moved by Dumais - Challenge the Chair.

First Vice-President/Treasurer Rout in the Chair.

The question was called and the Chair was upheld.

The motion was not considered.

President Thomas in the Chair.

This issue continues on page 12.

## **RECESS**

The Executive Board recessed at 4:30 pm. All members were present except, Laurie (Brown) Nancekivell, Sue Brown, Doris Middleton and Ted Montgomery. The reasons were acceptable to the Chair.

## **OCTOBER 16, 2008**

The Executive Board was called to order at 9:00 am. President Thomas was in the Chair. All members were present except, Sue Brown, Doris Middleton, Ted Montgomery and Patty Rout. The reasons were acceptable to the Chair. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

### **BUSINESS ARISING**

#### **Notice of Motion - Out of Country Travel (cont.)**

4<sup>th</sup> Vice-President Jackson in the Chair.

Moved by Thomas/Dumais - closure - **CARRIED.**

President Thomas in the Chair.

Moved by Grimaldi/Almeida

**WHEREAS** there has been a significant increase in international travel by elected OPSEU Board Members in the past year and;

**WHEREAS** some of the OPSEU Board members only find out about this travel through the OPSEU website;

**THEREFORE BE IT RESOLVED THAT** any out of country travel by elected OPSEU Board Members paid for by OPSEU dues or associated funds be preapproved by the Executive Board of OPSEU and;

**BE IT FURTHER RESOLVED THAT** any Board Members who travel on these trips will bring back full written reports for the whole Board and;

**BE IT FURTHER RESOLVED THAT** a list of who travels at OPSEU's expense on these trips is included in the report.

### **DEFEATED**

A Minority Report was issued by Eddy Almeida, Ron Elliot, Gino Franche, Mike Grimaldi and Jay Jackson.

### **PRESIDENT'S REPORT**

President Thomas presented the President's Report, which addressed the following items:

#### **Internal Issues**

2009 Proposed Schedule of Meetings for the Executive Committee  
and the Executive Board

## **PRESIDENT'S REPORT**

Curt Bishop Health and Safety Scholarship Trust Fund  
Update of Grievance Backlog Project, Building Local Capacity and  
Grievance Officer Litigation Savings  
Local 446 Trusteeship  
Revised Complaint Procedure Proposal  
Children's Mental Health and Child Treatment (Sector 15) Phase 2 of  
the Kids Matter Campaign  
Proposed Change to Organizational Chart  
Social Mapping Project Proposal  
Staffing Issues

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES**

#### **2009 Proposed Schedule of Meetings for the Executive Committee and Board**

##### **Executive committee dates:**

January 8	February 12	April 21
May 7	June 4	August 20
October 1	November 5	

##### **Executive board dates:**

January 21-22	March 4-5	April 22
May 13-14	June 15-18	September 16-17
October 14-15	November 17-19	December 9-10

Moved by Thomas/Tocker

<p><b>THEREFORE BE IT RESOLVED THAT</b> the OPSEU Executive Board approve the 2009 meeting dates.</p>
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**CARRIED**

#### **Curt Bishop Health and Safety Scholarship Trust Fund**

The President will review this issue, to be brought back to the December executive board meeting.

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES**

#### **Update of Grievance Backlog Project, Building Local Capacity and Grievance Officer Litigation Savings**

The Executive Board was given a final update. The projects will end on December 31, 2008.

#### **Local 446 Trusteeship**

Moved by Thomas/Lundy

<p><b>THEREFORE BE IT RESOLVED THAT</b> the Trusteeship of Local 446 be lifted.</p>
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**CARRIED**

#### **Revised Complaint Procedure Proposal**

As part of OPSEU's commitment to service our members and establish and reinforce positive, transparent working relationships between members, activists and staff, it was suggested that as an organization we revisit our internal complaint process. In the course of day to day activity, there can be times when tensions negatively impact essential working relationships. To foster respect, solidarity and effective, timely dispute resolution, several changes to the current policy, last updated in 2004 were recommended. It is further proposed that the policy be renamed to read Complaint Resolution Policy. The draft proposal, which follows the current process below, is intended to address this objective.

##### **13.2.2 Staff: Complaint Process**

1. If there is a complaint against a Staff person, the complaint should be submitted in writing to the Staff person's supervisor. The supervisor shall investigate the complaint with all parties and report back to the complainant.
2. If the complaint is sent through an Executive Board Member, the supervisor should use tact and diplomacy in communicating with Staff, realizing that it is the Board's responsibility to forward complaints on behalf of the membership. (January 21-22, 2004 B, p.27)

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES - 13.2.2 Staff: Complaint Process (cont.)**

3. Staff complaints shall be first addressed with the board member or member. If there is no resolve, then the Staff person should put the complaint in writing. If the complaint is about a board member, the complaint should be sent to the president of OPSEU, with a copy to the president of the appropriate Staff union and with a copy to the respective board member.
4. If the complaint involves a member, then the Staff person should put the complaint in writing to the regional vice-president (with a copy to the board members in the region and with a copy to the respective member). The regional vice-president shall attempt to resolve the complaint.
5. All complainants will receive notification in writing of the results of their complaints and investigation.

All parties must be aware that individual problems are, where possible, better resolved "in-house" as opposed to finding such problems being discussed outside. (August 30-September 2, 1993 B, p.11)

### **Revised Staff Complaint Process**

1. An OPSEU member with a complaint against an OPSEU staff person shall submit his/her complaint in writing to the staff person's Supervisor. This can either be done directly, or indirectly through an Executive Board Member, but the only role to be played by the EBM is to forward the submitted complaint to the staff member's Supervisor.  
  
A copy of the complaint shall be forwarded to Staff Relations, and the staff member's Administrator, by the Supervisor.
2. An OPSEU staff person with a complaint against an OPSEU member shall submit his/her complaint in writing to their Supervisor.  
  
The Supervisor shall forward a copy of the complaint to Staff Relations, and the staff member's Administrator.
3. The Supervisor shall, using tact and diplomacy, investigate the complaint with all parties, and provide a report to the appropriate Administrator, setting out his/her written conclusions, including a recommended course of action to resolve the matter,.

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES - 13.2.2 Staff: Complaint Process**

#### **Revised Staff Complaint Process (cont)**

4. The Supervisor will, in consultation with the Administrator and, if necessary Staff Relations, determine the course of action to be taken. Following this consultation, the Supervisor will provide a written response back to the complainant and the staff member or OPSEU member involved. A copy of the written response will be forwarded to Staff Relations.
5. It is expected that all parties to a complaint will at all times conduct themselves in a professional manner that respects the integrity of this complaint process.
6. Only the individuals specifically assigned a role within this process or who have direct knowledge of the facts alleged in the complaint, shall have the right and obligation to deal with a complaint, in accordance with this procedure.
7. The underlying details of a complaint will be treated in a confidential manner and shall not be communicated to anyone outside the complaint process unless required as part of investigating the matter, or if disclosure is required as part of a subsequent adjudicative process. Notwithstanding this provision, the parties understand that the Office of the President may be advised of the existence and basic nature of a complaint.
8. OPSEU staff and OPSEU members have an obligation to respect this OPSEU Policy and to behave civilly towards each other throughout the complaint process. Staff and members shall not take any action or engage in any conduct of a retributive nature in response to the filing of any complaint.

Moved by Thomas/Rout

<p><b>THEREFORE BE IT RESOLVED THAT</b> the Executive Board delete the existing Staff Complaint Procedure Section 13.2.2 and replace it with the revised Complaint Resolution Procedure.</p>
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Moved by Elliot/Almeida - amendment

<p>Under #4 after "back to the complainant" add ", and the executive board member from the region(s) the complaint originated",</p>
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**CARRIED**

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES - 13.2.2 Staff: Complaint Process**

#### **Revised Staff Complaint Process (cont)**

The question was called on the motion as amended:

**THEREFORE BE IT RESOLVED THAT** the Executive Board delete the existing Staff Complaint Procedure Section 13.2.2 and replace it with the revised Complaint Resolution Procedure, as amended.

**CARRIED**

#### **Children's Mental Health and Child Treatment (Sector 15) Phase 2 of the Kids Matter Campaign**

Moved by Thomas/Lundy

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

**CARRIED**

Moved by Thomas/Lundy

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board approve an expenditure of \$67,590 to cover phase 2 of the Kids Matter campaign, to be drawn from the Contingency Fund.

Moved by Almeida/Pridham - closure - **CARRIED.**

The question was called on the motion and it **CARRIED.**

#### **Proposed Change to Organizational Chart**

A recommendation was received to reassign the Administrative Assistant - Data position from the Supervisor of Membership Benefits, Research and Equity to the Supervisor of Contract Enforcement and Health and Safety.

This change will not alter the position's Range 6 salary scale, in all respects, no monetary change will result from this change.

Moved by Thomas/Tocker

**WHEREAS** the reassignment of the position of Administrative Assistant - Data from the Supervisor of Membership Benefits, Research and Equity to the Supervisor of Contract Enforcement and Health and Safety has been recommended by Staff Relations and the Policy, Planning and Programs Divisions; and

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES**

#### **Proposed Change to Organizational Chart (cont.)**

**WHEREAS** this change is limited to supervision/reporting and shall not require a change in salary and related costs;

**THEREFORE BE IT RESOLVED THAT** the Executive Board approve this position reassignment, effective on Monday, October 20, 2008; and

**BE IT FURTHER RESOLVED THAT** the organizational chart be amended in accordance with this decision.

**CARRIED**

#### **Social Mapping Project Proposal**

Moved by Elliot/ Almeida - amendment

Table this issue to the November board budget meeting.

**CARRIED**

## **COMMITTEE REPORTS**

#### **Recommendation from the September Special Executive Committee Meeting - Transfer of members from Local 302 to Local 361**

Moved by Thomas/Rapaport

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board approve the transfer of Frontenac Youth Services members from Local 302 to Local 361.

**CARRIED**

#### **Recommendation from the October Executive Committee - New Local 513**

Moved by Rapaport/Pridham

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board approve that Local 513 be assigned to the United Employees Association (UEA).

**CARRIED**

## COMMITTEE REPORTS

### Recommendation from the October Executive Committee - Educational Budget

Moved by Tocker/Lundy

**WHEREAS** monies spent resulting in an over expense on a regional educational's annual budget line results in deducting such expense off of the next years educational budget;

**THEREFORE BE IT RESOLVED THAT** the Executive Board approve that if the regional educational budget is under spent for a specific year, all such unused funds be transferred to the next year's educational budget line.

Moved by Dumais/Pridham - closure - **CARRIED.**

The question was called on the motion and it **CARRIED.**

## STAFFING ISSUES

Moved by Thomas/Pridham - in camera - **CARRIED.**

### Rise and Report

Progress.

## TREASURER'S REPORT

First Vice-President/Treasurer Rout presented her report, which addressed the following topics:

### Financial Report

Bank Position - August 2008

Executive Board/Officers Approvals - General Fund - September 2008

Executive Board/Officers Approvals - Defence Fund - September 2008

Financial Results/Projections - August 2008

Balance Sheet Summary - August 2008

Accommodation: Hotel/Alternative Policy (under Business Arising)

Local 653 Northern Lights

### Policy Manual - Section 11

This issue was discussed.

## **AFTERNOON**

President Thomas in the Chair.

### **Financial Investments**

David Rapaport gave the Executive Board an update on this issue. Maurice Gabay, Accountant, was also in attendance.

Moved by Rapaport/Lundy

<p><b>THEREFORE BE IT RESOLVED THAT</b> the Executive Board instruct Jones Heward to change the asset allocation to 60% fixed income/bond and 40% cash and equivalents.</p>
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Moved by Grimaldi/Franche

<p>Table this issue until the December board meeting.</p>
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Moved by Almeida/Jackson - amendment

<p>Amend the month to November.</p>
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### **DEFEATED**

The question was called on the motion:

<p>Table this issue until the December board meeting.</p>
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### **CARRIED**

## **BENEFITS PRESENTATION**

Moved by Thomas/Rout- in camera - **CARRIED.**

Nancy Pridham and Ron Lavigne, Assistant to the President, made a presentation to the Executive Board.

### **Rise and Report**

Progress.

**PRESENTATION BY LOCALS 126, 323 AND 436**

A presentation to the Executive Board was made by Debbie Howes L436, Lynn Sauve-Wright L436 and Randy Dauphin L126.

Moved by Grimaldi/Orzel

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board endorse the special case be given to the bargaining team to consider in this round of OPS bargaining; and

**BE IT FURTHER RESOLVED THAT** the OPSEU Executive Board direct the Job Security Department to give the highest priority for any vacancies in the in the OPS to the members being surplusd in the Developmental Services Centres.

**CARRIED UNANIMOUSLY**

Moved by Lundy/Almeida

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board lobby the government to provide an option for retraining and/or educational opportunities so that individuals who do not qualify for early retirement packages can successfully transition to positions in the OPS by offering voluntarily exits to other OPS members.

First Vice-President Rout in the Chair.

Moved by Almeida/Elliot - closure - **CARRIED.**

The question was called on the motion and it **CARRIED UNANIMOUSLY.**

Moved by Wall/Snider

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board endorse the following actions; that the President and a delegation request a meeting as soon as possible with the Premier of Ontario, the Minister of Training, Colleges and Universities, the Minister of Government Services, and the Minister of Community and Social Services to table OPSEU's concerns and demands regarding the closure of the 3 developmental service facilities.

Moved by Almeida/Pridham - closure - **CARRIED.**

The question was called on the motion and it **CARRIED UNANIMOUSLY.**

**PRESENTATION BY LOCALS 126, 323 AND 436**

Moved by Elliot/Grimaldi

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board, sponsor of the OPT, lobby and demand that the Government of Ontario, sponsor of the OPT, agree to amend the plan text and allow OPT members to buy back pension service.

Brother David Rapaport declared a conflict of interest.

The question was called on the motion and it **CARRIED UNANIMOUSLY.**

**ADJOURNMENT**

The Executive Board adjourned at 4:15 pm. All members were present with the exception of Sue Brown, Doris Middleton and Ted Montgomery. The reasons were acceptable to the Chair.

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Smokey Thomas, President

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Kathryn Francis, Corporate Secretary

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