

MINUTES
EXECUTIVE BOARD MEETING
MAY 5, 2010
SHERATON CENTRE TORONTO, CITY HALL ROOM

MAY 5, 2010

The Executive Board was called to order at 9:00 am. President Thomas in the Chair. All members were present except Derek Miller who arrived at 9:25 and Ted Montgomery who arrived at 9:30 am. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance. All members in the room were welcomed.

A Moment of Silence was observed for Brothers Tim Brown and Cliff Woodrow who recently passed away.

AGENDA

The agenda was amended to add:

- Emergency Resolution - CCIC funding
- Resolution from CPAC

TREASURER'S REPORT

First Vice-President/Treasurer Rout presented the Treasurer's Report, which addressed the following items:

Financials
Auditor's Presentation - timed 9:00 am
Financial Report

AUDITORS PRESENTATION

Frank DelZotto and Bishara Rizek of BDO Dunwoody, presented the Auditors report to the Executive Board. Maurice Gabay, Accountant, was also present for this discussion.

First Vice-President/Treasurer in the Chair.

MINUTES OF PREVIOUS MEETING

Moved by Tocker/Snider

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of March 24-25, 2010 and April 8, 2010.

CARRIED

BUSINESS ARISING

Children's Treatment Sector 15

At the March the following motion was referred to the May board meeting:

Moved by Orzel/Nancekivell

THEREFORE BE IT RESOLVED THAT OPSEU contribute \$50,000 initial startup funding and \$25,000 annually for a period of three years starting in March 2010 to support the building and sustainability of a Children and Youth Mental Health Coalition, to be drawn from existing funds from the Communications Department.

Moved by Grimaldi/Brown - amendment

Delete "annually for a period of three years"

CARRIED

Moved by Elliot/Pridham - amendment

Table this motion to the May board meeting.

CARRIED

President Thomas gave the board a verbal update on this issue.

Moved by Tocker/Miller

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

CARRIED

Moved by Snider/Wall

Motion to divide the two amounts.

CARRIED

Moved by Grimaldi/Pridham

THEREFORE BE IT RESOLVED THAT OPSEU contribute \$50,000 initial startup funding to be drawn from existing funds from the communications department

CARRIED

BUSINESS ARISING

Children's Treatment Sector 15 (cont.)

Moved by Thomas/Grimaldi

THEREFORE BE IT RESOLVED THAT OPSEU Contribute \$25,000 to support the building and sustainability of a Children and Youth Mental Health Coalition, to be drawn from the defence fund.

Moved by Wall/Orzel - closure - **CARRIED**

The question was called on the motion and it **CARRIED UNANIMOUSLY**.

Standard Templates

At the March 24-25, 2010 meeting the Executive Board approved a motion calling for the development of a standard template for campaign budgets/proposals. A standard template was developed, given to the board and will be implemented for future budget proposals.

Increase Strike Pay Levels

Moved by Franche/Elliot

WHEREAS the Liberal budget of March 25, 2010 calling for wage freezes will not meet cost of living increases, will result in employers trying to bargain concessions and lead to more job cuts and the further dismantling of public services;

WHEREAS an immediate message must be sent to the Liberals that the Ontario deficit is not the fault of front line public service workers;

WHEREAS the current Liberal tactics will likely result in possible strike actions by our members trying to protect their wages, benefits and collective agreements;

WHEREAS OPSEU policy Section 25.2 (Strike Policy) subsection 5.3.15 (Strike Pay) states that; "The Executive Board will review the level of strike pay from time to time",

WHEREAS the level of strike pay has not changed since the implementation of the above noted policy at the 2003 OPSEU Convention;

THEREFORE BE IT RESOLVED THAT the Executive Board increase both the levels of strike pay and dependant pay found in policy subsection 5.3.1. (Strike Pay) by 20%. For the purpose of clarity such an increase will apply to strike pay and dependent pay for strikes lasting one to three weeks and strikes lasting four or more weeks.

CARRIED UNANIMOUSLY

BUSINESS ARISING

Increase Strike Pay Levels (cont.)

Executive Assistant's attendance at meetings

Moved by Thomas/Grimaldi

THEREFORE BE IT RESOLVED THAT the president designate one executive assistant to attend executive board and executive committee meetings, including in camera discussions, for a period of one year to be reviewed at that time by the executive board.

CARRIED

CPAC proposal - municipal elections

Moved by Thomas/Franche

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

CARRIED

Moved by Giroux/Almeida

WHEREAS having labour friendly representatives at the municipal level assists in achieving and sustaining workers needs and;

WHEREAS running campaigns can be costly and require many resources and;

WHEREAS we have many members located within these municipalities that vote and/or will be offering to run for positions;

THEREFORE BE IT RESOLVED THAT \$40,000 be allocated from the Contingency Fund to mobilize the OPSEU vote in support of regionally-selected municipal candidates, with funds to be allocated as follows: To each of the regions 1, 2, 3, 4, 6, 7 be allocated up to \$5,000 and Region 5 given funds up to \$10,000.

CARRIED

CPAC resolution to convention

Moved by Giroux/Almeida

WHEREAS USW Local 6500 has been on strike for nearly 1 year; and

WHEREAS Vale Inco has engaged in the use of scab labour, posing a risk to workers, community, and the right to free collective bargaining; and

WHEREAS the provincial NDP has recently re-introduced anti-scab legislation;

NEW BUSINESS

CPAC resolution to convention (cont.)

THEREFORE BE IT RESOLVED THAT the President of OPSEU immediately send a letter to MPP's in support of this legislation and that a template be provided onto the website for members to engage in this initiative.

CARRIED UNANIMOUSLY

AFTERNOON

The Executive Board was called to order at 1:30 pm. President Thomas in the Chair.

NEW BUSINESS

CCIC Resolution

Moved by Snider/Montgomery

WHEREAS the Canadian Council for International Cooperation (CCIC) is providing voice and support to organizations that deal with human rights, labour rights and environmental issues; and

WHEREAS CCIC provides a voice to marginalized people who's beliefs are not necessarily similar to the Harper Conservative Right Wing Agenda; and

WHEREAS the Canadian International Development Agency (CIDA) is reducing or eliminating funds to such civil society organizations and there partners that provide alternate voices;

THEREFORE BE IT RESOLVED THAT OPSEU raise our concerns about funding delays, reductions and cancellations of development programs by CIDA; and

BE IT FURTHER RESOLVED THAT OPSEU join with the labour movement to endorse these actions; and

BE IT FURTHER RESOLVED THAT our concerns include proposals for funding being linked to policies of the minority conservative party and not necessarily the development of the country involved.

Moved by Franche/Brown

After "concerns about" add "federal".

CARRIED

Moved by Almeida/Wright - Closure - **CARRIED.**

NEW BUSINESS

CCIC Resolution (cont.)

The question was called on the resolution as amended:

WHEREAS the Canadian Council for International Cooperation (CCIC) is providing voice and support to organizations that deal with human rights, labour rights and environmental issues; and

WHEREAS CCIC provides a voice to marginalized people who's beliefs are not necessarily similar to the Harper Conservative Right Wing Agenda; and

WHEREAS the Canadian International Development Agency (CIDA) is reducing or eliminating funds to such civil society organizations and there partners that provide alternate voices;

THEREFORE BE IT RESOLVED THAT OPSEU raise our concerns about federal funding delays, reductions and cancellations of development programs by CIDA; and

BE IT FURTHER RESOLVED THAT OPSEU join with the labour movement to endorse these actions; and

BE IT FURTHER RESOLVED THAT our concerns include proposals for funding being linked to policies of the minority conservative party and not necessarily the development of the country involved.

CARRIED UNANIMOUSLY

TREASURER'S REPORT (cont.)

PRESIDENT'S REPORT

President Thomas presented the President's Report, which addressed the following items:

Internal Issues

Request for Funding to Support Internal Pension Task Force

OFL Standing Committee Reports

Central Labour Updates (OFL/NUPGE/CLC)

Staffing Issues - In Camera

PRESIDENT'S REPORT

INTERNAL ISSUES

Request for Funding to Support Internal Pension Task Force

At the December 2009 meeting the Executive Board approved a motion establishing an Internal Pension Task Force to review all OPSEU pension policies and to make recommendations for changes, as appropriate. Meetings are scheduled to begin

PRESIDENT'S REPORT

INTERNAL ISSUES

Request for Funding to Support Internal Pension Task Force (cont.)

in mid-May and funding is required for the wage replacement and expenses of the seven (7) members involved. In addition, support for the committee is needed in the form of a temporary Benefits Counsellor for approximately four and a half months.

Moved by Thomas/Tocker

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

CARRIED

Moved by Thomas/Rout

WHEREAS no funding was provided when the Internal Pension Task Force was initially approved; and

WHEREAS the Task Force requires staff support to complete its work; and

WHEREAS the existing staff in the Membership Benefits Unit are unable to provide the appropriate level of support without negatively impacting service delivery to members;

THEREFORE BE IT RESOLVED THAT up to \$61,000 be approved from the Contingency Fund to pay the Task Force member expenses and a temporary Benefits Counsellor for a period of four and a half months.

Moved by Almeida/Nancekivell - amendment

Replace "up to" with "a start up fund of"

CARRIED

The question was called on the motion as amended:

WHEREAS no funding was provided when the Internal Pension Task Force was initially approved; and

WHEREAS the Task Force requires staff support to complete its work; and

WHEREAS the existing staff in the Membership Benefits Unit are unable to provide the appropriate level of support without negatively impacting service delivery to members;

THEREFORE BE IT RESOLVED THAT a start up fund of \$61,000 be approved from the Contingency Fund to pay the Task Force member expenses and a temporary Benefits Counsellor for a period of four and a half months.

CARRIED

PRESIDENT'S REPORT

INTERNAL ISSUES

OFL Standing Committee Reports

The executive board was given these reports.

CENTRAL LABOUR UPDATES (OFL/NUPGE/CLC)

President Thomas gave an update on labour issues.

Moved by Elliot/Pridham

THAT OPSEU cover lost wages for members attending the NUPGE convention on Monday June 21st

CARRIED

COMMITTEE REPORTS

Central Political Action Committee (CPAC)

The committee showed five videos for the board to vote on. Ballots were distributed, collected and counted. President Thomas announced that the winner of the CPAC video contest was Region 5.

Working Budget

Moved by Lundy/Almeida

WHEREAS the CPAC has a number of low cost activities planned i.e. bad boss t-shirt and flyer campaign; Wellesley Street G20/G8 wall mural, prospective labour meeting of world labour leaders and our video contest;

THEREFORE BE IT RESOLVED THAT the CPAC be given a working budget of \$7,500 to help cover incidental costs arising from these activities

CARRIED

Billboards and Bus Shelters

Moved by Thomas/Pridham

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

CARRIED

COMMITTEE REPORTS

Central Political Action Committee (CPAC)

Billboards and Bus Shelters (cont.)

Moved by Almeida/Lundy

WHEREAS the world leaders will be attending the G8/G20 conferences in Toronto on June 26th and 27th and;

WHEREAS this event will give workers an opportunity to draw attention to our issues not only in Ontario but across the world and;

WHEREAS having our message in conspicuous locations in Toronto and/or surrounding area will assist in getting our message heard;

THEREFORE BE IT RESOLVED THAT the union purchase rental space on 5 Billboards (to be placed at each airport, and directions coming in from North, East and West) as well as 4 Bus Shelters (to be placed on 4 corners of an intersection in Toronto Core).

BE IT FURTHER RESOLVED THAT banner(s) be purchased to be placed on the side of OPSEU Wellesley Centre as well as in its windows.

BE IT FURTHER RESOLVED THAT \$35,000 be approved from the Contingency Fund.

Moved by Elliot/Franche - Closure - **CARRIED.**

The question was called on the motion and it **CARRIED.**

G20 Labour Leaders Summit

Moved by Lundy/Almeida

WHEREAS having as many unions moving together and with the same message for the up coming G8/G20 summit benefits all workers and;

WHEREAS OPSEU continues to facilitate to have workers with a unified voice and;

WHEREAS hosting events at head office will give OPSEU an opportunity to Show Case our great union to many and;

WHEREAS hosting said event at head office would be of minimal cost;

THEREFORE BE IT RESOLVED THAT the President send an invitation to union leaders requesting they join in a summit for workers at OPSEU Head Office to look at initiatives in regards to the upcoming G8/G20 meetings to be held in Toronto June 26th and 27th, 2010.

COMMITTEE REPORTS

Central Political Action Committee (CPAC)

G20 Labour Leaders Summit (cont.)

Moved by Montgomery/Rout - amendment

Delete "G8".

CARRIED

Moved by Almeida/Elliot - closure - **CARRIED.**

The question was called on the motion as amended:

WHEREAS having as many unions moving together and with the same message for the up coming G20 summit benefits all workers and;

WHEREAS OPSEU continues to facilitate to have workers with a unified voice and;

WHEREAS hosting events at head office will give OPSEU an opportunity to Show Case our great union to many and;

WHEREAS hosting said event at head office would be of minimal cost;

THEREFORE BE IT RESOLVED THAT the President send an invitation to union leaders requesting they join in a summit for workers at OPSEU Head Office to look at initiatives in regards to the upcoming G20 meeting to be held in Toronto June 26th and 27th, 2010.

CARRIED

COMMITTEE REPORTS

Pension Liaison Committee

Moved by Grimaldi/Pridham

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board reappoint Sister Shirley McVittie as a Union Trustee for the CBS Pension Plan, from April 30 until December 31, 2010, provided Sister McVittie sign the OPSEU letter of undertaking.

CARRIED

Health & Safety

Sister Orzel gave the executive board a verbal report on this issue.

UNFINISHED BUSINESS

Notice of Motion - 4 Digit Dialing

Moved by Almeida/Grimaldi

WHEREAS communication between the OPSEU leadership and its members is imperative and;

WHEREAS OPSEU now has the technology for four (4) digit dialing via OPSEU Direct;

THEREFORE BE IT RESOLVED THAT provincial chair representatives, OPS/BPS/CAAT(A&S)/Committee that wish to have four digit dialing attached to a number, indicate their wish via email to their Provincial staff representative and;

BE IT FURTHER RESOLVED THAT OPSEU implement over time the rest of the executive/committee members.

This motion was ruled redundant as OPSEU already has this practice in place.

Notice of Motion - Donations - Live and Let Live/Social Justice Fund

Moved by Almeida/Tungatt

WHEREAS OPSEU locals and members give donations towards Live and Let Live and/or the Social Justice funds and;

WHEREAS Central OPSEU matches donations for these important funds and;

WHEREAS there is no cap on the amount that Central OPSEU will match;

THEREFORE BE IT RESOLVED THAT Central OPSEU will match up to One Hundred Thousand Dollars (\$100,000.00) of any donations made by Locals and/or members towards these two funds.

Moved by Montgomery/Lundy- amendment

Delete "or" in the 1st whereas; in the last resolve change "up to One Hundred Thousand Dollars (\$100,000.00) of any" to "all donations made by Locals and/or members towards these two funds up to \$100,000"

CARRIED

Moved by Snider/Rout - amendment

Change the amount to \$50,000 annually.

CARRIED

Moved by Elliot/Pridham

Strike the words "these two funds" and add "the live and let live and social justice fund".

Moved by Almeida/Pridham - closure - **DEFEATED.**

UNFINISHED BUSINESS

Notice of Motion - Donations - Live and Let Live/Social Justice Fund (cont.)

Moved by Nancekivell/Giroux

Delete "social justice fund".

CARRIED

WHEREAS OPSEU locals and members give donations towards to the live and let live fund and;

WHEREAS Central OPSEU matches donations for this important fund and;

WHEREAS there is no cap on the amount that Central OPSEU will match;

THEREFORE BE IT RESOLVED THAT Central OPSEU will match all donations made by locals and/or members towards the live and let live fund up to a total of \$50,000 annually.

CARRIED

Notice of Motion - Curt Bishop Scholarship Fund

Moved by Almeida/Pridham

WHEREAS a scholarship fund was created in honour of Brother Curt Bishop through a settlement at Local 521 and;

WHEREAS these monies are to be used for the children of OPSEU members and;

WHEREAS Brother Curt Bishop was a long term activist for the union and a Health and Safety advocate;

THEREFORE BE IT RESOLVED THAT any OPSEU member's child may apply for monies from the Curt Bishop Scholarship Fund and;

BE IT FURTHER RESOLVED THAT to access these monies the applicant must write a letter/essay outlining why unions are important in today's society and/or why Health and Safety legislation must continue to be enforced and/or strengthened and;

BE IT FURTHER RESOLVED THAT the decision on the winning entry/entries be based on said letters/essays, which will receive up to two thousand dollars (\$2,000.00) in part or whole, to be reviewed by the OPSEU president or designate, a member of the executive of Local 521, a member of the Provincial Occupational Health and Safety Committee.

Moved by Montgomery/Pridham - amendment

Delete the 2nd resolve; delete "letter" from the 3rd resolve; delete "/or" from the 2nd resolve; after Local 521 add "and".

CARRIED

UNFINISHED BUSINESS

Notice of Motion - Curt Bishop Scholarship Fund (cont.)

The question was called on the motion as amended:

WHEREAS a scholarship fund was created in honour of Brother Curt Bishop through a settlement at Local 521 and;

WHEREAS these monies are to be used for the children of OPSEU members and;

WHEREAS Brother Curt Bishop was a long term activist for the union and a Health and Safety advocate;

THEREFORE BE IT RESOLVED THAT any OPSEU member's child may apply for monies from the Curt Bishop Scholarship Fund and;

BE IT FURTHER RESOLVED THAT the decision on the winning entry/entries be based on said essay, which will receive up to two thousand dollars (\$2,000.00) in part or whole, to be reviewed by the OPSEU president or designate, and a member of the executive of Local 521, and a member of the Provincial Occupational Health and Safety Committee.

CARRIED

Notice of Motion - Curt Bishop Scholarship Fund

Moved by Almeida/Orzel

WHEREAS a scholarship fund was created in honour of Brother Curt Bishop through a settlement at Local 521 and;

WHEREAS Curt Bishop passed long before his working career was over and;

WHEREAS if Curt Bishop had continued to be working he would have provided support to his two daughters and;

WHEREAS one daughter has just recently completed her post secondary degree and another is continuing her post secondary degree;

THEREFORE BE IT RESOLVED THAT two thousand dollars (\$2,000.00) be provided to each of the late brother's daughters to off set education costs to be drawn from the settlement funds.

Moved by Grimaldi/Montgomery - amendment

Delete the 2nd whereas; 3rd whereas replace "to be working" with "continued to live".

CARRIED

UNFINISHED BUSINESS

Notice of Motion – Curt Bishop Scholarship Fund (cont.)

The question was called on the motion as amended:

WHEREAS a scholarship fund was created in honour of Brother Curt Bishop through a settlement at Local 521 and;

WHEREAS if Curt Bishop had continued to live he would have provided support to his two daughters and;

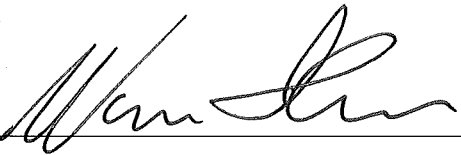
WHEREAS one daughter has just recently completed her post secondary degree and another is continuing her post secondary degree;

THEREFORE BE IT RESOLVED THAT two thousand dollars (\$2,000.00) be provided to each of the late brother's daughters to off set education costs to be drawn from the settlement funds.

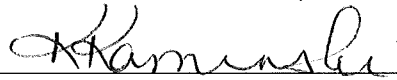
CARRIED

ADJOURNMENT

The Executive Board adjourned at 4:35pm. All members were present.



Warren (Smokey) Thomas, President



Kathryn Kaminski, Corporate Secretary

/kk