

**MINUTES**  
**EXECUTIVE BOARD MEETING**  
**MAY 13-14, 2009**  
**DELTA TORONTO EAST, HERITAGE ROOM**

**MAY 13, 2009**

The Executive Board was called to order at 9:30 am. President Thomas in the Chair. All members were present. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

**AGENDA**

The agenda was amended to add:

- Correction - OPSECAAT issue, Don Eady is from Paliare Roland Rosenberg Rothstein LLP

Moved by Montgomery/Pridham

Amend the Agenda as follows: Table the election of committee to the June retreat with the exception of the following committee: audit, excluded staff hiring, MDT/SDT, pension liaison, policy review, pay equity, regional hardship, social mapping, staff negotiating, strategic planning, and one executive board member for the solidarity fund.

Moved by Snider/Rout - amendment to the amendment

**THAT** three (3) members of the solidarity fund be elected.

**CARRIED**

Moved by Elliot/Pridham

Reduce regional hardship from three (3) to one (1).

**DEFEATED**

Moved by Almeida/Elliot - amendment to the amendment

Remove the hardship committee from the list and have the election at the June meeting.

**CARRIED**

## **AGENDA (cont.)**

The question was called on the motion as amended:

Amend the Agenda as follows: Table the election of committee to the June retreat with the exception of the following committee: audit, excluded staff hiring, MDT/SDT, pension liaison, policy review, pay equity, social mapping, staff negotiating, strategic planning, and three (3) executive board member for the solidarity fund.

The following items were added to the Agenda:

- LBED mobilizers
- Booze bucks
- Operational Services Division
- Notice of motion for IT/capital policy
- Assistant Supervisor OPSEUdirect
- OFL committees
- Collective bargaining conference

### **In Camera session**

Moved by Thomas/Pridham - In Camera - **CARRIED.**

## **PRESIDENT'S REPORT**

### **LBED Bargaining**

Frank Rooney, Administrator, Local Service Division - Head Office, gave a presentation to the Executive Board. This discussion was held In-Camera.

## **AFTERNOON**

The Executive Board meeting was called to order at 1:35 pm. President Thomas in the Chair.

### **Presentation - OFL Executive**

Wayne Samuelson, Terry Downey and Irene Harris made a presentation to the Executive Board.

Moved by Orzel/Grimaldi

Closure on questions.

**CARRIED**

### **Presentation - OFL Executive (cont.)**

Moved by Thomas/Pridham

**THAT** the OPSEU Executive Board endorse Terry Downey in her current seat as Executive Vice-President of the OFL.

**CARRIED**

### **Presentation - Jeanne Theriault**

Moved by Thomas/Rout - In-Camera - **CARRIED.**

Jeanne Theriault, Administrator, Staff Relations, gave a presentation to the Executive Board. This discussion was held In-Camera.

#### **Rise and report**

Progress.

## **BUSINESS ARISING**

### **Executive Assistant's attendance at executive board meetings**

Moved by Grimaldi/Tocker

**THEREFORE BE IT RESOLVED THAT** the president designate one executive assistant to attend executive board and executive committee meetings, including in camera discussions, for a period of one year to be reviewed at that time by the executive board.

**CARRIED**

### **Presentation - Building Purchase Plan**

Maurice Gabay, Accountant, gave a presentation to the Executive Board. The Executive Board went off site and was given a tour of a building at Don Mills and Eglinton.

## **RECESS**

The Executive Board recessed at 5:00 pm. All members were present.

## **MAY 14, 2009**

The Executive Board was called to order at 9:00 am. First Vice-President/Treasurer Rout in the Chair. All members were present except Debbie Tungatt. The reason was acceptable to the Chair. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

## **MINUTES OF PREVIOUS MEETING**

Moved by Rout/Tocker

<p><b>THEREFORE BE IT RESOLVED THAT</b> the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of April 22, 2009.</p>
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Moved by Orzel/Elliot – amendment

<p>Page 3 – change “Workers Health &amp; Safety Centre” to “Union Counselling Course”; page 8 amend “Add an additional \$75,000...” to “Add an additional \$75,000 to be added to the \$100,000 of existing committed funds to be taken from the Defense Fund.”</p>
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The question was called on the minutes as amended and it **CARRIED**.

## **BUSINESS ARISING**

### **E-Polls**

This issue will be brought back to a future meeting.

President Thomas in the Chair.

## **TREASURER’S REPORT**

First Vice-President/Treasurer Rout presented the Treasurer’s Report, which addressed the following items:

- Executive Board/Officers Approvals – General Fund
- Executive Board/Officers Approvals – Defence Fund
- Financials
- Unionware Recommendation
- Building/Lease Policy and Procedure
- Capital and Information Technology Management

### **Unionware Recommendation**

First Vice-President/Treasurer Rout gave the board an update on Unionware.

## TREASURER'S REPORT

### Building/Lease Policy and Procedure

The final Building/Lease Policy will be brought back to the June meeting.

### Presentation - Investment in our Future - New Building

Maurice Gabay, Accountant, gave a presentation to the Executive Board.

Moved by Montgomery/Wall

**WHEREAS** the current OPSEU head office 100 Lesmill and 5757 Coopers are no longer sufficient to meet OPSEU's needs; and

**WHEREAS** owned buildings are a valuable and important component of OPSEU's strike fund; and

**WHEREAS** an improved facility which will appreciate in value and meets our physical plant needs and strengthens our strike fund;

**THEREFORE BE IT RESOLVED THAT** OPSEU shall proceed with Option 3 as outlined in the Vice-President/Treasurer's Report including:

1. Exploring all costs and financial options involved in purchase and moving from 100 Lesmill and Coopers, including full inspections of 1185 Eglinton;
2. Preparing a draft conditional offer for 1185 Eglinton;
3. Report to the Board in June to finalize an official offer and establish parameters for negotiation of the potential transportation should the board decide to proceed.

Moved by Grimaldi/Almeida - amendment

Remove #2.

2<sup>nd</sup> Vice-President Franche in the Chair.

3<sup>rd</sup> Vice-President Pridham in the Chair.

A motion was made and ruled out of order by the Chair.

Moved by Brown/Almeida - Closure - **CARRIED**.

The question was called on the amendment and it was **DEFEATED**.

President Thomas in the Chair.

Moved by Almeida/Montgomery - amendment to amendment

Prepare a Letter of Intent for 1185 Eglinton.

**CARRIED**

Moved by Tocker/Wall - Closure - **CARRIED**.

## **TREASURER'S REPORT**

### **Presentation - Investment in our Future - New Building (cont.)**

**WHEREAS** the current OPSEU head office 100 Lesmill and 5757 Coopers are no longer sufficient to meet OPSEU's needs; and

**WHEREAS** owned buildings are a valuable and important component of OPSEU's strike fund; and

**WHEREAS** an improved facility which will appreciate in value and meets our physical plant needs and strengthens our strike fund;

**THEREFORE BE IT RESOLVED THAT** OPSEU shall proceed with Option 3 as outlined in the Vice-President/Treasurer's Report including:

1. Exploring all costs and financial options involved in purchase and moving from 100 Lesmill and Coopers, including full inspections of 1185 Eglinton;
2. Preparing a Letter of Intent for 1185 Eglinton;
3. Report to the Board in June to finalize an official offer and establish parameters for negotiation of the potential transportation should the board decide to proceed.

### **CARRIED**

A Minority Report was filed by Ron Elliot.

## **AFTERNOON**

The Executive Board meeting was called to order at 1:35 pm. President Thomas in the Chair.

### **Presentation - Investment in our Future - New Building (cont.)**

## **PRESIDENT'S REPORT**

President Thomas presented the President's Report, which addressed the following items:

### **Internal Issues**

Executive Board Committee Elections

Proposal to Amend Organizational Chart - Transfer of Secretary Position

Report on updating effectiveness of Contract Enforcements ability to resolve grievances

In Camera Session

Paramedic Bargaining Conference (timed presentation)

LBED Bargaining

## **PRESIDENT'S REPORT**

OPSECAAT  
TOPPS BPS Pension Plan Trustee Appointment  
OMERS Representation on the Sponsors Corporation  
Photo Shoot for the New Executive Board  
Central Labour Updates (OFL/NUPGE/CLC)  
CLC Ontario Region Summer School  
Staffing Issues

## **PRESIDENT'S REPORT**

### **Presentation - Paramedic Bargaining Conference**

Jamie Ramage, Chair, Ambulance Sector, made a presentation to the Executive Board.

The Ambulance Sector Executive proposed a bargaining conference to be held in the autumn of 2009. The intent of the conference is to develop a more coordinated bargaining strategy.

Moved by Thomas/Grimaldi

<p><b>THEREFORE BE IT RESOLVED THAT</b> the Executive Board waive the 30-day notice for expenditures in excess of \$20,000.</p>
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**CARRIED**

Moved by Thomas/Miller

<p><b>THEREFORE BE IT RESOLVED THAT</b> an Ambulance Bargaining Conference take place in Autumn, 2009, at a cost of \$66,600 with funds to be drawn from the Contingency Fund.</p>
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Moved by Brown/Pridham - Closure - **CARRIED**

The question was called on the motion and **CARRIED**.

Moved by Thomas/Pridham - In-Camera - **CARRIED**.

### **Presentation - OPSECAAT**

Paul Bilodeau, Administrator, Communications Division and Fran Borsellino, Supervisor, Organizing, made a presentation to the Executive Board.

Moved by Thomas/Franche

<p><b>THEREFORE BE IT RESOLVED THAT</b> the OPSEU Executive Board reaffirms its commitment to the college part-time organizing campaign.</p>
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## **PRESIDENT'S REPORT**

### **Presentation - OPSECAAT (cont.)**

Roll Call Vote:

Almeida, Eddy	for
Brown, Sue	for
Elliot, Ron	for
Franché, Gino	for
Giroux, Jennifer	for
Grimaldi, Mike	for
Lundy, Dave	for
Miller, Derek	for
Montgomery, Ted	for
Nancekivell, Laurie	for
Orzel, Lynn	for
Pridham, Nancy	for
Rout, Patty	against
Rowett, Claire	for
Snider, Sandra	for
Thibodeau, Carl	for
Thomas, Warren	for
Tocker, James	for
Tungatt, Debbie	for
Wall, Peter	for
Wright, Pete	for

**CARRIED** 20 - FOR 1 - AGAINST

A Minority Report was filed by Patty Rout.

## **INTERNAL ISSUES**

### **Executive Board Committee Elections 2009-2011**

The elections for the Executive Board Member Committees took place for the following positions:

- Audit Committee (three board members)
- Excluded Staff Hiring (one board member)
- MDT/SDT Ad Hoc Committee (two board members)
- Pension Liaison (two board members)
- Policy Manual Review (three board members)
- Pay Equity (one board member)
- Social Mapping Project (one board member)
- Solidarity Fund Board:
  - "Live and Let Live" (one board member)
  - International Humanity Work (one board member)

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES**

#### **Executive Board Committee Elections 2009-2011 (cont.)**

- International Solidarity Work (one board member)  
Staff Negotiating (two officers/ two board members)  
Strategic Planning (three board members)

#### **Audit Committee (three board members)**

The following Executive Board Members were nominated and indicated their willingness to stand for election; Gino Franche, Derek Miller, Claire Rowett, Jamie Tocker, Peter Wall.

Ballots were distributed, collected and counted. President Thomas announced the election of **Derek Miller, Jamie Tocker and Peter Wall** to the Audit Committee.

#### **Excluded Staff Hiring Committee (one board member)**

**Ron Elliot** was nominated and acclaimed to the Excluded Staff Hiring Committee.

#### **MDT/SDT Ad Hoc Committee (two board members)**

The following Executive Board Members were nominated and indicated their willingness to stand for election; Jennifer Giroux, Lynn Orzel, Carl Thibodeau and Pete Wright.

Ballots were distributed, collected and counted. President Thomas announced the election of **Jennifer Giroux** to the MDT/SDT Ad Hoc Committee.

Due to a tie a second ballot was needed, however, Lynn Orzel conceded and **Pete Wright** was elected.

#### **Pension Liaison Committee (two board members)**

The following Executive Board Members were nominated and indicated their willingness to stand for election; Mike Grimaldi, Ted Montgomery and Nancy Pridham. Ron Elliot declined the nomination.

Ballots were distributed, collected and counted. President Thomas announced the election of **Mike Grimaldi and Nancy Pridham** to the Pension Liaison Committee.

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES**

#### **Executive Board Committee Elections 2009-2011 (cont.)**

##### **Policy Manual Review Committee (three board members)**

The following Executive Board Members were nominated and indicated their willingness to stand for election; Gino Franche, Derek Miller, Claire Rowett and Carl Thibodeau.

Ballots were distributed, collected and counted. President Thomas announced the election of **Derek Miller, Claire Rowett and Carl Thibodeau** to the Policy Manual Review Committee.

##### **Pay Equity Board Liaison (one board member)**

**Clair Rowett** was nominated and acclaimed as the Pay Equity Board Liaison. Eddy Almeida, Jennifer Giroux, Mike Grimaldi and Debbie Tungatt declined the nomination.

##### **Social Mapping Project**

The following Executive Board Members were nominated and indicated their willingness to stand for election; Derek Miller and Debbie Tungatt.

Ballots were distributed, collected and counted. President Thomas announced the election of **Debbie Tungatt** to the Social Mapping Project.

##### **Staff Negotiating Committee (two officers/two board members)**

**Ted Montgomery** was nominated and acclaimed to the Staff Negotiating Committee. Jennifer Giroux, Laurie Nancekivell, Lynn Orzel, Debbie Tungatt, Carl Thibodeau and Peter Wall declined the nomination.

The following Officers were nominated and acclaimed to the Staff Negotiating Committee; **Dave Lundy and Jamie Tocker**. Gino Franche and Claire Rowett declined the nomination.

The following Executive Board Members were nominated and indicated their willingness to stand for election; Lynn Orzel and Peter Wall.

Ballots were distributed, collected and counted. President Thomas announced the election of **Peter Wall** to the Staff Negotiating Committee.

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES**

#### **Executive Board Committee Elections 2009-2011 (cont.)**

##### **Strategic Planning Committee (three board members)**

The following Executive Board Members were nominated and indicated their willingness to stand for election; Dave Lundy, Ted Montgomery, Claire Rowett, Sandra Snider, Peter Wall. Gino Franche and Debbie Tungatt declined the nomination.

Ballots were distributed, collected and counted. President Thomas announced the election of **Dave Lundy, Ted Montgomery and Peter Wall** to the Strategic Planning Committee.

##### **Solidarity Fund Board (three board members)**

The following Executive Board Members were nominated and indicated their willingness to stand for election; Jennifer Giroux, Laurie Nancekivell, Nancy Pridham Sandra Snider. Debbie Tungatt declined the nomination.

Ballots were distributed, collected and counted. President Thomas announced the election of **Jennifer Giroux, Nancy Pridham and Sandra Snider** to the Solidarity Fund Board.

#### **TOPPS BPS Pension Plan Trustee Appointment**

Moved by Thomas/Miller

**WHEREAS** the Executive Board approved the creation of TOPPS, a pension plan for BPS members, at the November 2008 meeting as per the previous motion, and

**WHEREAS** the plan is at the stage where the trust fund must be established and the plan registered with the Pension regulators,

**THEREFORE BE IT RESOLVED THAT OPSEU** appoints Heino Nielsen and Marnie Niemi, as initial trustees of The OPSEU Pension Plan System effective June 1, 2009 for a term of three years, provided they sign the OPSEU Pension Appointee letter of agreement.

**CARRIED**

#### **OMERS Representation on the Sponsors Corporation**

Moved by Thomas/Pridham

**THEREFORE BE IT RESOLVED THAT** Marnie Niemi be reappointed to the OMERS Sponsors Corporation representing OPSEU and that this appointment be a two year term provided she sign the OPSEU appointee letter of agreement.

**CARRIED**

## **PRESIDENT'S REPORT**

### **INTERNAL ISSUES**

#### **Photo shoot for the New Executive Board**

Photos for the 2009 - 2011 Executive Board were taken.

## **CENTRAL LABOUR UPDATES (OFL/NUPGE/CLC)**

### **CLC Ontario Region Summer School**

This issue was discussed.

## **ADJOURNMENT**

The Executive Board adjourned at 4:30 pm. All members were present.

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Smokey Thomas, President

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Kathryn Kaminski, Corporate Secretary

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