

MINUTES
EXECUTIVE BOARD MEETING
MAY 14-15, 2008
DELTA TORONTO EAST, HERITAGE ROOM

MAY 14, 2008

The Executive Board was called to order at 9:35 am. President Smokey Thomas was in the Chair. All members were present. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

AGENDA

The agenda was amended to add:

- Women in public life
- Presidents 2nd report
- Pension Liaison Committee report
- Legal action (in camera)
- Green Committee report

MINUTES OF THE PREVIOUS MEETING

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of April 16, 2008.

CARRIED

BUSINESS ARISING

Executive Assistant's attendance at Board and Committee meetings

Moved by Grimaldi/Tocker

THEREFORE BE IT RESOLVED THAT the president designate one executive assistant to attend executive board and executive committee meetings, including in camera discussion, for a period of one year to be reviewed at that time by the executive board.

CARRIED

BUSINESS ARISING

Region 3 staffing

At the February 14, 2008 executive committee meeting the following motion was referred to the May board meeting:

THEREFORE BE IT RESOLVED THAT the Local Services Department investigate the current staffing issues around workload and distribution in the Region 3 offices and come back with recommendations for the May Executive Board.

This issue has been referred to the June board meeting.

OPSEU direct phone line recommendation

This issue was referred to the June meeting.

OPS Bargaining Team Accommodation

Moved by Tocker/Dumais

Reconsideration of the following policy passed at the September 2007 executive board meeting:

THEREFORE BE IT RESOLVED THAT members/staff who are assigned to, elected to, or appointed to work on a temporary basis on union tasks that are expected to last longer than three consecutive months, and who relocate in accordance with the OPSEU policy to the location where that assignment is based shall be entitled to compensation as set out in the following:

OPS Bargaining Team Accommodation (cont.)

- In Toronto, an allowance of \$1500 per month to cover costs of accommodation, accommodation-related expenses, including but not limited to rent, parking, utilities, communication services, meals and travel within the location of the assignment
- Outside of Toronto, an allowance as set out above, adjusted by an amount determined by OPSEU to reflect market rental costs in that location
- OPSEU staff will assist in finding appropriate accommodation
- Costs will be billed to the appropriate OPSEU budget
- Where staff collective agreements contain terms which impinge upon or are impinged upon by this policy, the terms of the respective collective agreements shall prevail

BUSINESS ARISING

OPS Bargaining Team Accommodation

- The accommodation allowance shall continue in any calendar month in which the person is assigned to the task
- This policy shall be reviewed annually with regard to the rental costs in Toronto and other affected OPSEU locations

CARRIED

First Vice-President/Treasurer Rout in the Chair.

Moved by Grimaldi/Franche

Refer the motion to the First Vice-President/Treasurer's Office to do further research on accommodation costs, including unfurnished apartments. This issue to be brought back to the June executive board meeting.

CARRIED

President Thomas in the Chair.

Policy 10.1-3 - Delta Chelsea Official Hotel

First Vice-President Rout gave a verbal update on this issue.

2nd Vice-President Rapaport in the Chair.

Moved by Elliot/Pridham - closure on this issue - **CARRIED**

Moved by Rout/Elliot - In camera - **CARRIED**

Rise and Report

Progress.

PRESIDENT'S REPORT

INTERNAL ISSUES

Transfer of Jurisdiction Northern Ontario School of Medicine Faculty Association (NOSMFA) to OPSEU

Roman Stoykewych, General Counsel and Pam Doig, Region 6 & 7 Local Services Supervisor made a presentation to the Executive Board.

PRESIDENT'S REPORT

INTERNAL ISSUES

Transfer of Jurisdiction Northern Ontario School of Medicine Faculty Association (NOSMFA) to OPSEU (cont.)

Moved by Brown/Tocker

WHEREAS the Northern Ontario School of Medicine Faculty Association (NOSMFA), has by unanimous vote of its full membership, voted to transfer jurisdiction to OPSEU; and

WHEREAS the OPSEU Executive Board has reviewed and supports the "Agreement Regarding Transfer of Jurisdiction with Respect to a Bargaining Unit between NOSMFA and OPSEU";

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board endorses the Agreement Regarding Transfer of Jurisdiction with Respect to a Bargaining Unit between NOSMFA and OPSEU and welcomes the members of NOSMFA as full OPSEU members at 12:01 a.m. on June 1, 2008.

CARRIED UNANIMOUSLY

Unionized Hotels

Moved by Brown, L. /Grimaldi

THEREFORE BE IT RESOLVED THAT whenever possible, a unionized hotel be used by members and staff of OPSEU when on OPSEU business.

CARRIED

AFTERNOON

The Executive Board was called to order at 1:30 pm. President Thomas in the Chair.

Moved by Grimaldi/Jackson

THEREFORE BE IT RESOLVED THAT a minute of silence be observed in the memory of Jim Tait, Staff Representative, at OPSEU.

TRAIN THE TRAINER PRESENTATION

Geraldine Ryan, Supervisor, Training and Development, made a presentation to the Executive Board.

Moved by Elliot/Dumais - closure on discussion - **DEFEATED**

Moved by Grimaldi/Franche - closure on questions - **CARRIED**

Moved by Tocker/Wall

THEREFORE BE IT RESOLVED THAT a list of all applicants from each region be submitted to the Regional Vice-President for review with the regional board members.

BE IT FURTHER RESOLVED THAT this list shall contain the names of the applicants along with their nominators and shall be submitted by the Regional Vice-President to the President's Office for final review.

Moved by Grimaldi/Brown S. - closure - **CARRIED.**

The question was called on the motion and it **CARRIED.**

Moved by Franche/Grimaldi

THEREFORE BE IT RESOLVED THAT the Train the Trainer selection process and questionnaire be referred back to the Education Department Administrator for report back to the June executive board meeting following an opportunity for executive board members to forward recommendation for revisions and amendment to the selection criteria.

BE IT FURTHER RESOLVED THAT prior to the June meeting the executive board will be provided with the list of train the trainer graduate members and those still on the waiting list from their respective regions.

Moved by Lundy/Elliot - closure - **CARRIED.**

The question was called on the motion and it **CARRIED.**

Moved by Thomas/Wall - In camera - **CARRIED.**

Rise and report

Progress.

PRIVLEDGE MOTION - NIAGARA PARKS CAMPAIGN

Moved by Grimaldi/Jackson

THEREFORE BE IT RESOLVED THAT \$5,000 be taken from the Contingency Fund for the Niagara Parks Campaign against the privatization of the marina.

First Vice-President/Treasurer Rout in the Chair.

The question was called on the motion and it **CARRIED UNANIMOUSLY.**

President Thomas in the Chair.

TREASURER'S REPORT

First Vice-President/Treasurer Rout presented her report, which addressed the following topics:

Financial Report

Bank Position - April 2008

Contingency Fund Approvals - April

Financial Projections - March 2008

Balance Sheet Summary - March 2008

Delta Chelsea Official Hotel

CLC Issue

This issue was discussed

PRESIDENT'S REPORT

President Thomas presented the President's Report, which addressed the following items:

Internal Issues

Transfer of Jurisdiction Northern Ontario School of Medicine

Faculty Association

Funding for LHIN Challenge

PWC request to attend CLC Summer School

Solidarity Reserve Fund Request

Staffing Issues

Central Labour Updates (OFL/NUPGE/CLC)

PRESIDENT'S REPORT

INTERNAL ISSUES

Funding for LHIN Challenge

The Central East LHIN has met behind closed doors to discuss the closure of 20 mental health beds at the Ajax-Pickering Hospital and the subsequent expansion of mental health beds at the Scarborough Centenary Hospital. The two hospitals are 23 km apart and together make up the Rouge Valley Health System.

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

CARRIED

Moved by Rout/Middleton

WHEREAS the Central East LHIN has made a decision adversely affecting OPSEU's membership and the patient community in Ajax-Pickering; and

WHEREAS this decision was made in secret without consultation of the community or affected health care professionals; and

WHEREAS this decision, should it stand, sets a bad precedent around how voluntary integrations take place under the LHINs;

THEREFORE BE IT RESOLVED THAT OPSEU continue to pursue legal channels to force the hand of the Central East Local Health Integration Network, and further OPSEU set aside up to \$200,000 from the Defense Fund to pay legal costs in defending our health care membership in this case.

Moved by Brown/Pridham - closure - **DEFEATED**.

Moved by Montgomery/Rapaport - amendment

Delete "force the hand" and replace it with "reverse the decision" and delete the word "case" and replace it with "situation".

CARRIED

Moved by Dumais/Wall - closure - **CARRIED**.

The question was called on the motion as amended:

WHEREAS the Central East LHIN has made a decision adversely affecting OPSEU's membership and the patient community in Ajax-Pickering; and

WHEREAS this decision was made in secret without consultation of the community or affected health care professionals; and

PRESIDENT'S REPORT

INTERNAL ISSUES

Funding for LHIN Challenge (cont.)

WHEREAS this decision, should it stand, sets a bad precedent around how voluntary integrations take place under the LHINs;

THEREFORE BE IT RESOLVED THAT OPSEU continue to pursue legal channels to reverse the decision of the Central East Local Health Integration Network, and further OPSEU set aside up to \$200,000 from the Defense Fund to pay legal costs in defending our health care membership in this situation.

CARRIED UNANIMOUSLY

Women in Public Life

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT OPSEU purchase a table to the third annual women in public life luncheon at cost of \$1,500. Money to be drawn from the Contingency Fund.

CARRIED

PWC request to attend CLC Summer School

The Canadian Labour Congress (Ontario Region) is holding, as part of its' Summer School Week 1 July 13-18th, 2008, a course entitled "Activism and Leadership for Union Women".

Moved by Thomas/Grimaldi

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve seven Regional PWC committee members to attend the CLC week long Summer School held July 13 to 18, 2008 in Cornwall at a cost of \$20,000, with the funds to be drawn from the Contingency Fund.

Moved by Elliot/Rowett - amendment

Remove "Contingency" and replace with "Central Education".

CARRIED

PRESIDENT'S REPORT

INTERNAL ISSUES

PWC request to attend CLC Summer School (cont.)

The question was called on the motion as amended:

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board approve seven Regional PWC committee members to attend the CLC week long Summer School held July 13 to 18, 2008 in Cornwall at a cost of \$20,000, with the funds to be drawn from the Central Education Fund.

Roll Call Vote:	Almeida, Eddy	absent
	Brown, Laurie	for
	Brown, Sue	for
	Clapp, Brenda	for
	Dumais, Mandy	for
	Elliot, Ron	for
	Franche, Gino	for
	Grimaldi, Mike	for
	Jackson, Jay	for
	Lundy, Dave	for
	Middleton, Doris	for
	Montgomery, Ted	against
	Orzel, Lynn	for
	Pridham, Nancy	for
	Rapaport, David	for
	Rout, Patty	for
	Rowett, Claire	for
	Snider, Sandra	for
	Thomas, Warren	for
	Tocker, James	for
	Wall, Peter	against

CARRIED FOR - 18 AGAINST - 2

RECESS

The Executive Board recessed at 4:45 pm. All members were present.

MAY 15, 2008

The Executive Board was called to order at 9:00 am. First Vice-President/Treasurer Patty Rout in the Chair. All members were present except Smokey Thomas and Peter wall. The reasons were acceptable to the Chair.

A minute of silence was held for Ken Cousineau, a fire ranger from Sudbury who was killed on the job and for Donnie Heroux, a correctional officer at the Hamilton jail who passed away.

COMMITTEE REPORTS

Green Building Investment Proposal

In 2006, OPSEU Convention passed "Greening OPSEU," an ambitious plan to help the union do more to protect our natural environment. Of the plan's many goals, none is more important than tackling the most pressing environmental issue of the day: global warming. Doing our part to reduce the effects of global warming begins with setting targets.

Moved by Franche/Snider

WHEREAS Convention 2006 committed our union to "Greening OPSEU," a plan to improve our union's environmental performance in a wide range of areas; and

WHEREAS global warming is the most pressing environmental issue facing life on Earth today; and

WHEREAS global warming is driven by combustion of fossil fuels for electricity generation, heating, and travel; and

WHEREAS energy use consumes a significant part of the OPSEU budget and is wholly responsible for our greenhouse gas emissions; and

WHEREAS there are many benefits to reducing energy use, including environmental, economic, and public relations benefits; and

WHEREAS adopting GHG emission-reduction targets can open up new avenues of communication and co-operation with other organizations and with government at all levels;

COMMITTEE REPORTS

Green Building Investment Proposal (cont.)

THEREFORE BE IT RESOLVED THAT OPSEU commit itself to reducing emissions of greenhouse gases from the union's operations based on the following targets:

- A 12 per cent reduction from 2006 levels by 2014 (2 per cent per year 2008-2014);
- A 30 per cent reduction from 2006 levels by 2020 (3.0 per cent per year 2014-2020);
- A 55 per cent reduction from 2006 levels by 2030; (2.5 per cent per year 2020-2030); and
- An 80 per cent reduction from 2006 levels by 2040 (2.5 per cent per year 2030-2040); and

BE IT FURTHER RESOLVED THAT henceforth, all operational decisions of the union be made with due consideration for these targets; and

BE IT FURTHER RESOLVED THAT the First Vice-President/Treasurer provide a report to Convention each year on progress towards these targets.

CARRIED UNANIMOUSLY

Recommendations from the May 8, 2008 Executive Committee Meeting.

2013 Annual Convention

Moved by Rout/Rapaport

THEREFORE BE IT RESOLVED THAT the Executive Board approve that the 2013 Annual Convention be held at the Metro Toronto Convention Centre.

CARRIED

Northern Lights Funding Policy

Moved by Brown/Tocker

THEREFORE BE IT RESOLVED THAT the Executive Committee recommend to the Executive Board that the Northern Lights Policy and application form be adopted as amended.

CARRIED

Recommendations from the May 8, 2008 Executive Committee Meeting

Workers' Action Centre

Moved by Rout/Rapaport

WHEREAS the Workers' Action Centre is engaged in ongoing struggle to promote the rights of the contingent workforce on the front lines; and

WHEREAS the Centre does not receive any government funding and depends on union and community support for its work,

THEREFORE BE IT RESOLVED THAT OPSEU donate \$10,000 to the Workers' Action Centre as an annual Standing Donation.

Moved by Montgomery/Dumais - referral

Refer this issue to the First Vice-President/Treasurer's Office and bring back to the June board meeting.

CARRIED

Pension Committee Liaison

Moved by Rapaport/Dumais

THEREFORE BE IT RESOLVED THAT the Executive Board re-appoint Alicia Czekierda for a 3-year term to the OPT as a Trustee effective immediately.

CARRIED

UNFINISHED BUSINESS

Notice of Motion - TILMA

Moved by Franche/Elliot

THEREFORE BE IT RESOLVED THAT the OPSEU members on the OFL Executive raise the concerns of TILMA and request that the OFL plan and execute a campaign to stop TILMA in Ontario.

CARRIED

Moved by Rout/Tocker - in camera - **CARRIED.**

Rise and Report

Moved by Rout/Jackson

THEREFORE BE IT RESOLVED THAT the Thomas v Casselman et al law suit is settled with the boards approval.

2nd Vice-President Rapaport in the Chair.

Moved by Franche - Challenge the Chair.

The Chair ruled that motion is in order.

Moved by Grimaldi/Tocker in camera - **CARRIED.**

First Vice-President/Treasurer Rout in the Chair.

Rise and Report

Moved by Montgomery/Dumais

THEREFORE BE IT RESOLVED THAT the OPSEU executive board endorse the settlement reached by the parties in the matter of Thomas v Casselman et al.

CARRIED

Notice of Motion - Confirmation of Policy 11.1-6

Moved by Franche/Elliot

This motion will reaffirm policy 11.1-6, Financial Control and Accountability, titled "Budget: Two Years", which states: "The budget will cover a twenty-four month period so as to provide a longer planning horizon and permit greater opportunity for review and control".

Further, to adhere to existing policy, the office of the First Vice-President Treasurer will table the 2009 budget at the earliest possible convenience but no later than the June 2008 Executive Board meeting.

Further, beginning with the November 2008 budget meeting the office of the First Vice-President Treasurer will table a twenty-four month budget as per policy 11.1-6

2nd Vice-President Rapaport in the Chair.

President Thomas in the Chair.

Moved by Grimaldi/Rowett - amendment

Remove paragraph 2.

UNFINISHED BUSINESS

Notice of Motion - Confirmation of Policy 11.1-6

Moved by Lundy/Dumais - closure - **CARRIED**.

The question called on the amendment and it **CARRIED**.

Moved by Middleton/Elliot - closure - **CARRIED**.

4th Vice-President Jackson in the Chair.

Moved by Dumais/Clapp - closure - **CARRIED**.

The question was called on the motion as amended:

This motion will reaffirm policy 11.1-6, Financial Control and Accountability, titled "Budget: Two Years", which states: "The budget will cover a twenty-four month period so as to provide a longer planning horizon and permit greater opportunity for review and control".

Further, beginning with the November 2008 budget meeting the office of the First Vice-President Treasurer will table a twenty-four month budget as per policy 11.1-6

Roll Call Vote:	Almeida, Eddy	for
	Brown, Laurie	against
	Brown, Sue	for
	Clapp, Brenda	against
	Dumais, Mandy	against
	Elliot, Ron	for
	Franche, Gino	for
	Grimaldi, Mike	for
	Jackson, Jay	for
	Lundy, Dave	against
	Middleton, Doris	for
	Montgomery, Ted	against
	Orzel, Lynn	against
	Pridham, Nancy	for
	Rapaport, David	against
	Rout, Patty	against
	Rowett, Claire	for
	Snider, Sandra	against
	Thomas, Warren	against
	Tocker, James	against
	Wall, Peter	absent

DEFEATED

FOR - 9

AGAINST - 11

President Thomas in the Chair.

UNFINISHED BUSINESS

Notice of Motion - 2009 Budget reference document

Moved by Franche/Elliot

THEREFORE BE IT RESOLVED THAT the office of the First Vice-President Treasurer will prepare annually a reference document that will accompany the budget document. This document will explain the content and give definition to each budget line.

Moved by Montgomery/Rapaport - amendment

Delete the last sentence "This document will explain..." and replace with the following "executive board members will identify beforehand where they feel they need greater clarification in the budget document and where there is significant change from the previous budget the First Vice-President/Treasurer will address that change in note form".

CARRIED

Moved by Almeida/Dumais - closure - **CARRIED.**

The question was called on the motion as amended:

THEREFORE BE IT RESOLVED THAT the office of the First Vice-President Treasurer will prepare annually a reference document that will accompany the budget document. Executive board members will identify beforehand where they feel they need greater clarification in the budget document and where there is significant change from the previous budget the First Vice-President/Treasurer will address that change in note form.

CARRIED

Notice of Motion - Amendment of Policy 11.1-6

Moved by Franche/Elliot

Amend policy 11.1-6, Financial Control and Accountability", titled "Building: Property Accounting", and insert following the fourth bullet:

5. OPSEU will not enter into any property or building purchase agreement if the strike fund is below forty million (\$40,000,000.00) dollars.
6. OPSEU will not enter into any property or building purchase agreement where the total cost of any such purchase will cause the strike fund to drop below forty million (\$40,000,000.00) dollars.

UNFINISHED BUSINESS

Notice of Motion - Amendment of Policy 11.1-6

7. In the event of a strike whereby the strike fund drops below forty million (\$40,000,000.00) dollars, the assessed value of any buildings or property will be calculated toward/against any amount below forty million (\$40,000,000.00) before any dues levy or increase is applied on the membership.

Moved by Montgomery/Dumais

Move to divide 5, 6 and 7.

DEFEATED

The question was called on the motion and it was **DEFEATED**.

Notice of Motion - 2009 Budget - historical document

Moved by Franche/Elliot

THEREFORE BE IT RESOLVED THAT the office of the First Vice-President Treasurer will table along with the 2009 budget a historical document detailing since 1990 the growth or decline in membership (classified and unclassified), dues revenue, number of staff, staffing cost where possible.

First Vice-President/Treasurer Rout in the Chair.

2nd Vice-President Rapaport in the Chair.

The question was called on the motion and it was **DEFEATED**.

Notice of Motion - Audit of OPSEU head office and regional offices

Moved by Franche/Elliot

THEREFORE BE IT RESOLVED THAT in collaboration with the Regional Vice-Presidents or their representatives the office of the First Vice-President Treasurer shall complete an accessibility, disability and accommodation audit of OPSEU Head Office, the staffed Regional Offices and the Membership Centres. A report back to the Executive Board will be provided prior to, or in conjunction with, the 2009 budget process.

President Thomas declared this motion redundant as the 2008 Convention carried a resolution to carry out this audit.

UNFINISHED BUSINESS

Notice of Motion - Committee reports

Moved by Orzel/Lundy

THEREFORE BE IT RESOLVED THAT a Report be made to the Executive Board from the Board Member elected as the liaison to each Provincial Equity Committee (Provincial Human Rights Committee, Provincial Young Workers Committee, Provincial Women's Committee) and such reports to be made a standing agenda item for Executive Board Meetings. Such reports should include: the activities and work of the committee, the issues facing the committee, and any potential problems facing the committee, etc.

Moved by Almeida/Dumais - closure - **CARRIED.**

The question was called on the motion and it **CARRIED.**

Email Poll Confirmations

The Executive Board confirmed the following decision made by poll:

Corrections Division - Victims of Hate Crimes

THEREFORE BE IT RESOLVED THAT the interim relief as negotiated by the union on behalf of the victims satisfied the "hardship relief" section of the previous board motion.

Roll Call Vote:	Almeida, Eddy	against
	Brown, Laurie	against
	Brown, Sue	--
	Clapp, Brenda	against
	Dumais, Mandy	against
	Elliot, Ron	against
	Franche, Gino	against
	Grimaldi, Mike	against
	Jackson, Jay	against
	Lundy, Dave	--
	Middleton, Doris	against
	Montgomery, Ted	for
	Orzel, Lynn	for
	Pridham, Nancy	against
	Rapaport, David	against
	Rout, Patty	for
	Rowett, Claire	against
	Snider, Sandra	for

UNFINISHED BUSINESS

Email Poll Confirmations

Corrections Division - Victims of Hate Crimes

UNFINISHED BUSINESS

Thomas, Warren	for
Tocker, James	for
Wall, Peter	for

DEFEATED FOR - 7 AGAINST - 12

Poll Confirmation: Corrections Division - Symposium Participation

The Executive Board confirmed the following decision made by poll:

<p>THEREFORE BE IT RESOLVED THAT the union will not cooperate in the upcoming symposium as a participant.</p>
--

Roll Call Vote:	Almeida, Eddy	for
	Brown, Laurie	for
	Brown, Sue	--
	Clapp, Brenda	for
	Dumais, Mandy	for
	Elliot, Ron	for
	Franche, Gino	for
	Grimaldi, Mike	for
	Jackson, Jay	for
	Lundy, Dave	--
	Middleton, Doris	for
	Montgomery, Ted	for
	Orzel, Lynn	for
	Pridham, Nancy	for
	Rapaport, David	for
	Rout, Patty	for
	Rowett, Claire	for
	Snider, Sandra	against
	Thomas, Warren	against
	Tocker, James	against
	Wall, Peter	against

CARRIED FOR - 15 AGAINST - 4

Moved by Rowett/Pridham

A motion was made and ruled out of order.

UNFINISHED BUSINESS

Notice of Motion - Out of Country Travel

Moved by Grimaldi/Almeida

WHEREAS there has been a significant increase in international travel by elected OPSEU Board Members in the past year and;

WHEREAS some of the OPSEU Board members only find out about this travel through the OPSEU website;

THEREFORE BE IT RESOLVED THAT any out of country travel by elected OPSEU Board Members paid for by OPSEU dues or associated funds be pre-approved by the Executive Board of OPSEU and;

BE IT FURTHER RESOLVED THAT any Board Members who travel on these trips will bring back full written reports for the whole Board and;

BE IT FURTHER RESOLVED THAT a list of who travels at OPSEU's expense on these trips is included in the report.

Moved by Snider/Clapp

Motion to divide the 1st **THEREFORE BE IT RESOLVED** regarding OPSEU dues and associated funds.

CARRIED

Moved by Montgomery/Rout

Refer this motion back to the President's Office to establish facts with regards to the first Whereas.

CARRIED

AFTERNOON

The Executive Board was called to order at 1:30 pm. President Thomas in the Chair.

PRESENTATION - RETIREES

Subhan Khan made a presentation to the executive board. Anne Hamilton, Clive Ramdeen and Ian Weiss were also present.

Moved by Pridham/Middleton

Refer this issue to the President's Office for investigation, to be reported to the presentors and to be reported to the June executive board.

CARRIED

2nd Vice-President Rapaport in the Chair.

UNFINISHED BUSINESS

Notice of Motion - Out of Country Travel (cont.)

Moved by Montgomery/Rowett - referral

Refer this motion back to the President's Office.

Moved by Almeida/Rowett - closure - **CARRIED**.

The question was called on the referral and it **CARRIED**.

Notice of Motion - Law Suits

Moved by Grimaldi/Almeida

WHEREAS the liability insurance for the OPSEU Board of Directors is to protect from third party law suits;

THEREFORE BE IT RESOLVED THAT any lawsuits for plaintiff or defendant between Board members not be funded through OPSEU dues or OPSEU liability insurance and;

BE IT FURTHER RESOLVED THAT the First Vice President/Treasurer notify the Insurance Carrier of this change as soon as possible.

Moved by Dumais/Clapp - referral

Refer this issue back to the President's Office to get a legal opinion.

CARRIED

President Thomas in the Chair.

Notice of motion - Legal Documents for Signature

Moved by Grimaldi/Almeida

WHEREAS the OPSEU Executive Board is elected to represent the members between conventions;

THEREFORE BE IT RESOLVED THAT any legal documents brought to the Executive Board for signature be accompanied by legal counsel to explain the document and to answer questions and;

BE IT FURTHER RESOLVED THAT the Executive Board be given 14 days notice of any such documents coming to the Executive Board.

UNFINISHED BUSINESS

Notice of motion - Legal Documents for Signature

Moved by Middleton/Rowett - amendment

Replace "14" with "7".

CARRIED

Moved by Franche/Dumais - closure - **CARRIED.**

The question was called on the motion as amended:

WHEREAS the OPSEU Executive Board is elected to represent the members between conventions;

THEREFORE BE IT RESOLVED THAT any legal documents brought to the Executive Board for signature be accompanied by legal counsel to explain the document and to answer questions and;

BE IT FURTHER RESOLVED THAT the Executive Board be given 7 days notice of any such documents coming to the Executive Board.

Roll Call Vote:	Almeida, Eddy	for
	Brown, Laurie	against
	Brown, Sue	absent
	Clapp, Brenda	against
	Dumais, Mandy	against
	Elliot, Ron	for
	Franche, Gino	for
	Grimaldi, Mike	for
	Jackson, Jay	for
	Lundy, Dave	against
	Middleton, Doris	for
	Montgomery, Ted	against
	Orzel, Lynn	against
	Pridham, Nancy	for
	Rapaport, David	against
	Rout, Patty	absent
	Rowett, Claire	for
	Snider, Sandra	against
	Thomas, Warren	against
	Tocker, James	against
	Wall, Peter	absent

DEFEATED

FOR - 8

AGAINST - 10

UNFINISHED BUSINESS

Notice of Motion - Board Sub Committees

Moved by Almeida/Elliot

WHEREAS the Executive Board conducts elections for sub committees of the Executive Board;

WHEREAS OPSEU is a democratic body, and all Executive Board members who are nominated may stand for election;

WHEREAS the President of OPSEU has appointed Executive Board members to duly elected sub committees of the Executive Board;

THEREFORE BE IT RESOLVED THAT the Executive Board members shall not be appointed to elected sub committees of the Executive Board.

Moved by Grimaldi/Franche - amendment

Delete the 3rd WHEREAS.

Moved by Almeida/Elliot - closure - **CARRIED**.

The question was called on the amendment and it **CARRIED**.

The question was called on the motion as amended:

WHEREAS the Executive Board conducts elections for sub committees of the Executive Board;

WHEREAS OPSEU is a democratic body, and all Executive Board members who are nominated may stand for election;

THEREFORE BE IT RESOLVED THAT the Executive Board members shall not be appointed to elected sub committees of the Executive Board.

CARRIED

Notice of Motion - Train the Trainer Course

Moved by Almeida/Grimaldi

WHEREAS it is imperative that the union continue to educate the grass roots activists and;

WHEREAS we must strive to give our front line unionists the tools to reach more of the members and;

WHEREAS education on how to teach adults is part of the training the union should be providing to its leaders and;

UNFINISHED BUSINESS

Notice of Motion - Train the Trainer Course (cont.)

WHEREAS many activists can not always attend weekend educations provided by their regions and;

WHEREAS these union members are the best way we have to get the message of solidarity out;

THEREFORE BE IT RESOLVED THAT two more Train the Trainer Courses be conducted for our members in 2008 and;

BE IT FURTHER RESOLVED THAT Staff that have not taken Train the Trainer Courses be given the opportunity to also attend.

This motion was withdrawn by Brother Almeida.

Notice of Motion - Temporary Positions at OPSEU

Moved by Pridham/Middleton

WHEREAS OPSEU members deserve good paying jobs, with benefits and pensions, and

WHEREAS OPSEU Central, offers good paying jobs, with benefits and pensions, and

WHEREAS OPSEU currently has 8 pages of temporary workers listed, and

WHEREAS the OPSEU Policy indicates Regional Board Members have and will have input into the hiring process in their regions,

THEREFORE BE IT RESOLVED THAT OPSEU audit current temp positions and assess for potential vacancies, and be it further resolved OPSEU members be given the opportunity to apply to job postings for Temp positions prior to the selection of external applicants, and therefore be it further resolved, all efforts will be made to hire individuals in accordance with OPSEU Policies.

2nd Vice-President Rapaport in the Chair.

3rd Vice-President Franche in the Chair.

Moved by Rapaport/Tocker

Table this issue to the June board meeting.

CARRIED

President Thomas in the Chair.

UNFINISHED BUSINESS

Notice of Motion - Regional Hardship Committee

Moved by Almeida/Elliot

WHEREAS from time to time OPSEU members find themselves or family members in dire circumstances;

WHEREAS OPSEU is a member-led social democratic union;

WHEREAS OPSEU has regional leadership who are in direct contact with the members and understand member and family hardship;

THEREFORE BE IT RESOLVED THAT the 2009 Regional Meetings elect a Regional Hardship Committee, consisting of a chairperson, vice chairperson, secretary, and treasurer, each from different locals;

BE IT FURTHER RESOLVED THAT each Regional Committee be initially funded with \$1.00 per signed member as of December 31, 2008, and thereafter, December 31st of each following year.

PRESENTATION - TRUSTEESHIP LOCAL 411

Brother Lundy made a presentation to the executive board.

Brother Al Whissel, Local 411, made a presentation to the executive board. Marc LaRocque, Frank Nolet, Steve Garnett and Pierre Oliver from Local 411 were also in attendance.

Moved by Almeida/Pridham

Extend the board meeting.

CARRIED

Moved by Pridham/Franche

Closure on question period.

CARRIED

Moved by Lundy/Franche

WHEREAS the Executive Board is charged with the duty to ensure that the OPSEU constitution and policies are upheld and followed throughout the organization including within all Locals in all parts of the organization.

PRESENTATION - TRUSTEESHIP LOCAL 411

WHEREAS section 16.9.1 of the constitution under trusteeship outlines in detail four (4) criteria leading to a reasonable belief that those policies and principals are not being met especially in the case of Local 411, specifically section c) suffering from grossly incompetent or willfully neglectful leadership.

WHEREAS section 29.10.1 of the constitution states that all funds of Locals shall only be used for legitimate trade union purposes.

WHEREAS the forensic audit currently being completed by the firm MG Forensic Accounting & Investigations Inc clearly raises additional questions and concerns.

THEREFORE BE IT RESOLVED THAT the Executive Board approve that Local 411 be placed into Trusteeship for a period of no longer than six months, until the full forensic investigation now underway is completed, interviews held and the results of the investigation published and distributed to all members in the Local for their perusal and understanding; and

BE IT FURTHER RESOLVED THAT Sister Kathy Smith President of Local 468 be appointed Trustee. The assigned trustee may come to the Board earlier to arrange for Local elections and the lifting of the trusteeship.

Moved by Montgomery/Rapaport - amendment

THEREFORE BE IT RESOLVED THAT Local 411 be placed in Trusteeship for up to 60 days. This time could be less based on Sister Kathy Smith's recommendation; and

BE IT FURTHER RESOLVED THAT if necessary Sister Kathy Smith can also request one 30 day extension subject to approval by the Executive Committee; and

BE IT FURTHER RESOLVED THAT Local 411's elections take place as scheduled on May 28 and that Sister Kathy Smith work with the new Treasurer and new Executive Officers; and

BE IT FURTHER RESOLVED THAT the new Treasurer will receive assistance and training from OPSEU.

CARRIED

Moved by Thomas/Pridham - in camera - **CARRIED.**

PRESIDENT'S REPORT

CONTINGENCY FUND REQUEST

One request was submitted to the executive board.

Moved by Rapaport/Pridham

<p>THEREFORE BE IT RESOLVED THAT the executive board approve the request from the Contingency Fund.</p>
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CARRIED

ADJOURNMENT

The Executive Board adjourned at 5:00 pm. All members were present with the exception of Sue Brown who left at 12:00 pm, Mike Grimaldi who left at 3:00 pm, and Patty Rout who left at 12:00 pm. The reasons were acceptable to the Chair.

Smokey Thomas, President

Kathryn Francis, Corporate Secretary

/kf