

# **Minutes of the Executive Board Meeting**

**January 26-27, 2011**

**Delta Toronto East, Heritage Room**

## **January 26, 2011**

The Executive Board was called to order at 9:30 am. President Thomas in the Chair. All members were present except Derek Miller. The reason was acceptable to the Chair. Peggy Maybury, Executive Assistant to the President was also in attendance.

## **Agenda**

The agenda was amended to add:

- Chinese New Year Banquet (NDP)
- Facebook

## **Consent Agenda**

### **Minutes of Previous Meetings**

The OPSEU Executive Board adopted the OPSEU Executive Board Minutes of December 15-16, 2010.

## **Presentation**

Larry Brown, NUPGE, made a presentation to the Executive Board.

## **Business Arising**

### **Coopers Building**

This issue was discussed at the January Officers meeting. First Vice-President/Treasurer Rout will obtain quotes and consult with the board members in region 2.

First Vice-President/Treasurer Rout updated the executive board.

### **Resolution to Convention: Stewards running for higher office**

This issue was referred to January 27<sup>th</sup>.

## **Treasurer's Report**

First Vice-President/Treasure Rout presented the Treasurer's Report, which addressed the following items:

2011 Budget

Strike Fund revenue

Presentation: Larry Brown

### **2011 Budget**

Maurice Gabay, Accountant was present for this discussion.

The following motion carried unanimously at the special officers meeting held on January 26, 2011:

Moved by Rout/Thomas

Present the budget to the executive board as is for further consultation and debate.

### **Afternoon**

The Executive Board was called to order at 1:30 pm. President Thomas in the Chair.

### **Presentation – Put food in the budget**

Mike Balkwill; Susan Bender; and Nadia Edwards made a presentation to the Executive Board.

Moved by Grimaldi/Orzel

**THEREFORE BE IT RESOLVED THAT** the Executive Board approved a donation of \$5,000 to the core campaign budget by Put Food in the Budget. Funds to be drawn from the donation line.

### **CARRIED**

A minority report was filed by Eduardo Almeida.

## **Treasurer's Report**

### **2011 Budget (cont.)**

Discussion regarding the 2011 budget continued.

### **Recess**

The Executive Board recessed at 5:00 pm. All members were present except Derek Miller.

## January 27, 2011

The Executive Board was called to order at 9:10 am. First Vice-President/Treasurer Rout in the Chair. All members were present. Peggy Maybury, Executive Assistant to the President was also in attendance.

### Treasurer's Report

#### 2011 Budget (cont.)

Discussion regarding the 2011 budget continued.

Moved by Rout/Tocker

Move the 2011 budget.

Moved by Tocker/Lundy

**WHEREAS** Our Ontario is published only once a year, and

**WHEREAS** our Ontario is not a newsletter developed by the membership, and

**WHEREAS** In Solidarity is published four (4) times a year, and

**WHEREAS** In Solidarity is designed and developed by the members of this Union (OPSEU)

**THEREFORE BE IT RESOLVED THAT** Our Ontario not be published for the coming 2011 fiscal year; and

**BE IT FURTHER RESOLVED THAT** \$115,000 be placed in the budget to allow for the 2011 Local Editors Conference.

**CARRIED**

Moved by Elliot/Grimaldi

**THAT** the executive board activities line be reduced by \$249,070 and remain the same as the 2010 budget.

**CARRIED**

Moved by Orzel/Nancekivell

Increase the collective bargaining line - legal expenses for regulated health professional by \$60,000.

**CARRIED**

## Treasurer's Report

### 2011 Budget (cont.)

Moved by Grimaldi/Franche

Reduce the CLC school to zero.

**CARRIED**

Moved by Montgomery/Rout

Delete negotiation costs of \$60,600 from CAAT(A) and add it to the \$60,060 in CAAT(S).

**CARRIED**

Moved by Wall/Montgomery

Reduce the promoting the union agenda (PUA) line to \$55,250.

Moved by Franche/Rowett - amendment

Change the amount to \$80,000.

Moved by Pridham/Montgomery - amendment to amendment

Reduce the amount to \$75,000, Region 5 to get \$15,000.

Moved by Elliot/Miller - closure - **CARRIED.**

The question was called on the amendment to the amendment and it **CARRIED.**

The question was called on the amendment as amended and it **CARRIED.**

The question was called on the motion as amended:

Reduce the promoting the union agenda (PUA) line to \$75,000.

**CARRIED**

A minority report was filed by Eduardo Almeida; Mike Grimaldi; Dave Lundy; Patty Rout; Sandra Snider; Carl Thibodeau and Jamie Tocker.

Moved by Franche/Brown

Reduce the OPSEU accessibility fund to \$60,000.

Moved by Rout/Miller -amendment

Amend the amount to \$100,000.

**CARRIED**

## **Treasurer's Report**

### **2011 Budget (cont.)**

The question was called on the motion as amended:

Reduce the OPSEU accessibility fund to \$100,000.

**CARRIED**

Moved by Elliot/Franche

THAT OPSEU not fill the junior legal lawyer position for the 2011 year.

**DEFEATED**

Moved by Elliot/Franche

Reduce regional Website 1-7 by 10,500.

Moved by Rowett/Pridham - closure - **DEFEATED**.

Moved by Franche/Wright - closure - **DEFEATED**.

The question was called on the motion and it **CARRIED**.

A minority report was filed by Eduardo Almeida; Dave Lundy and Jamie Tocker.

Moved by Elliot/Franche

Eliminate the \$10,000 line for pension liaison committee.

**CARRIED**

Moved by Franche/Rowett

Reduce the pride day activities to \$55,000

**DEFEATED**

Moved by Franche/Rout

Deal with the priority items on the January board agenda.

**CARRIED**

## **Business Arising**

### **Constitutional Amendment to Convention: Stewards running for higher office (cont. from page 1)**

Moved by Grimaldi/Almeida

Add the following line to Article 29.1.4.1: "Where the Officer's positions cannot be filled by unit stewards because there are not enough units then shop stewards may be elected to fill the remaining officer positions."

Continued on page 7.

## **Afternoon**

The Executive Board was called to order at 1:30 pm. President Thomas in the Chair.

### **Presentation - Women's Legal Education Fund and Action Fund (LEAF)**

Marilyn Roycroft and Mary Wells from LEAF made a presentation to the Executive Board.

Moved by Grimaldi/Rout

**THEREFORE BE IT RESOLVED THAT** the Executive Board approve a donation in the amount of \$10,000 to LEAF and continue it as a standing donation.

First Vice-President/Treasurer Rout in the Chair.

Moved by Thomas/Pridham - amendment

Change the amount to \$20,000.

### **DEFEATED**

Moved by Montgomery/Pridham

Motion to divide.

### **DEFEATED**

The question was called on the motion:

**THEREFORE BE IT RESOLVED THAT** the Executive Board approve a donation in the amount of \$10,000 to LEAF and continue it as a standing donation.

### **CARRIED**

A minority report was filed by Ron Elliot and Gino Franche.

## **Presentation – Women’s Legal Education Fund and Action Fund (cont.)**

Moved by Orzel/Pridham

**THEREFORE BE IT RESOLVED THAT** the Executive Board approve an additional donation in the amount of \$10,000 to LEAF.

Moved by Almeida/Thomas – closure - **CARRIED**.

The question was called on the motion and it **CARRIED**.

A Minority report was filed by Ron Elliot.

## **Business Arising**

**Constitutional Amendment to Convention: Stewards running for higher office (cont. from page 6)**

Moved by Grimaldi/Almeida

Add the following line to Article 29.1.4.1: “Where the Officer’s positions cannot be filled by unit stewards because there are not enough units then shop stewards may be elected to fill the remaining officer positions.”

**DEFEATED**

Moved by Montgomery/Franche

**THEREFORE BE IT RESOLVED THAT** the Executive Board approve the following amendments to Sections 29.1.4.1 & 29.1.4.2 of the Constitution, and that these amendments be presented to Convention 2011:

**29.1.4.1** Each Unit shall decide how many Shop Stewards it will have. The Shop Stewards will form the Unit Committee. The membership of each Unit shall elect one *or more* of the Shop Stewards as Unit Stewards, *and one of the Unit Stewards as* chairperson of the Unit Committee. *All Unit Stewards shall be* members of the LEC. The membership of the Local shall then elect the Officers of the *Local* from among the Unit Stewards.

**29.1.4.2** *Each Local shall decide how many Unit Stewards it will have. Where Units do not vary greatly in size there shall be an equal number of Unit Stewards from each Unit.* Where Units in the same Local vary greatly in size, additional Unit Stewards may be elected using the number of Members in the smallest Unit as the mathematical unit for calculating representation by population.

**CARRIED**

## **President's Report**

### **2011 Convention - Tim Brown Award**

Moved by Thomas/Almeida

Delay the start of this award to the 2012 Convention.

**CARRIED**

### **Resolutions from the Executive Board to Convention**

Moved by Thomas/Rout

**THEREFORE BE IT RESOLVED THAT** in compliance with Article 26.2 of the Constitution and Section 97 of the *Corporations Act*, the Financial Statements for the 12-month period ending December 2010, including the Statement of Financial Position, the Statement of Revenue and Expenditure and Fund Balances and the Statement of Cash Flows, together with the Auditors' report thereon, and all transactions reflected thereby be approved and that the President and First Vice-President/Treasurer be authorized to sign the financial statements on behalf of the Executive Board.

**CARRIED**

Moved by Thomas/Rout

**THEREFORE BE IT RESOLVED THAT** in compliance with Section 129 of the *Corporations Act*, the Convention endorse the actions of the Executive Board from the closing of the last Convention until the closing of this Convention.

**CARRIED**

Moved by Thomas/Rout

**THEREFORE BE IT RESOLVED THAT** in compliance with Articles 26.2 and 28.4 of the Constitution and Section 94 of the *Corporations Act*, BDO Canada, be Auditors of OPSEU for the fiscal year January 1, 2011 through to December 31, 2011 and the Executive Board fix the Auditors' remuneration.

**CARRIED**

Moved by Thomas/Montgomery

**WHEREAS** bargaining procedures must be approved by the Executive Board and submitted to Convention;

**WHEREAS** the CAAT Academic members have been consulted on the proposed amendments and have indicated their support through a motion passed at the Divisional meeting held in June 2010;

## **President's Report**

### **Resolutions from the Executive Board to Convention (cont.)**

**THEREFORE BE IT RESOLVED THAT** the CAAT Academic Negotiating Procedures be approved.

**CARRIED**

### **CAAT (Support) Negotiations Procedures**

Moved by Thomas/Montgomery

**WHEREAS** bargaining procedures must be approved by the Executive Board and submitted to Convention;

**WHEREAS** the CAAT Support members have been consulted on the proposed amendments and have indicated their support through motions passed at the Divisional/Pre-Bargaining meeting held on October 16-17, 2010;

**THEREFORE BE IT RESOLVED THAT** the CAAT Support Negotiating Procedures be approved.

**CARRIED**

### **Convention Awards**

Each year at the OPSEU Annual Convention, the following awards are given out:

- Health and Safety Award: Local and Individual
- Honourary Life Membership
- Human Rights Award: Local and Individual
- Leah Casselman Award
- "Live and Let Live" Award
- Rainford Jackson Education and Development Fund
- Stanley Knowles Humanitarian

#### **Health and Safety Award: Individual**

Two (2) Nominations were received for this award:

**Member Nominated**

Marlaine Finnegan, Local 415  
Geoff McPhee, Local 636

**Nominated by**

Dave Lundy, RVP; Lynn Orzel, EBM  
Sue Brown, RVP; J. Smythe, Local 636

Ballots were distributed, votes were cast and tabulated. Geoff McPhee, Local 636 will be the recipient of the Health & Safety Individual award.

## **President's Report**

### **Convention Awards**

Health and Safety Award: Local

The nomination submitted was withdrawn.

### **Honourary Life Award**

Moved by Almeida/Orzel

Remove the following from the policy manual:

"OPSEU will make no more than two such persons honorary members per year and at no time have more than 15 persons claiming that distinction.

### **CARRIED**

Four (4) Nominations were received for this award:

<b>Member Nominated</b>	<b>Nominated by</b>
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Fernand Bégin, Local 415	Dave Lundy, RVP; Lynn Orzel, EBM
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Joyce Earl-Wills	Dave Lundy, RVP; Lynn Orzel, EBM
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Doris Middleton, Local 314	Claire Rowett, RVP; Pete Wright, EBM
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Mike Sullivan, Local 165	Ron Elliot, EBM
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Ballots were distributed, votes were cast and tabulated. Fernand Bégin; Doris Middleton; and Mike Sullivan will be the recipient of a Honourary Life award.

### **Human Rights Award – Individual**

Sandra Snider declared a conflict and left the room.

Two (2) Nominations were received for this award:

<b>Member Nominated</b>	<b>Nominated by</b>
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Pam Smith, Local 455	Dave Lundy, RVP; Lynn Orzel, EBM
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Greg Snider, Local 714	OPSEU Disability Caucus
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Ballots were distributed, votes were cast and tabulated. Pam Smith will be the recipient of the Human Rights Individual Award.

### **Human Rights Award – Local**

No nominations were submitted for this award.

## **President's Report**

### **Convention Awards**

#### **Leah Casselman Award: Individual**

One (1) Nomination was received for this award:

**Member Nominated**

Cam Jay, Local 468

**Nominated by**

Region 4 board members

Cam Jay will be the recipient of the Leah Casselman Individual award.

#### **Leah Casselman Award: Local**

One (1) Nomination was received for this award:

**Local Nominated**

Local 677, NOSM

**Nominated by**

Rhonda Ramsay, Local 674

Local 677 will be the recipient of the Leah Casselman Local award.

#### **Live and Let Live Award**

No nominations were submitted for this award.

#### **Rainford Jackson Education and Development Fund**

No nominations were submitted for this award.

#### **Stanley Knowles**

One (1) Nomination was received for this award:

**Person Nominated**

Archie Sibeko (Zola Zembe)

**Nominated by**

President Smokey Thomas

Archie Sibeko (Zola Zembe) will be the recipient of the Stanley Knowles award.

## **Committee Reports**

### **Strategic Planning Committee**

Moved by Thomas/Grimaldi

<p><b>THEREFORE BE IT RESOLVED THAT</b> the June strategic planning meeting be held at the Bayview-Wildwood Resort.</p>
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**CARRIED**

## **Committee Reports**

### **Policy Review Committee**

Moved by Rowett/Thibodeau

Add the OPSEU logo to Section A

**CARRIED**

Moved by Rowett/Miller

Section A - remove the reference to districts

**CARRIED**

Moved by Rowett/Thibodeau

Section A - add a larger version of the regional map.

**CARRIED**

Moved by Rowett/Thibodeau

Replace Area council funding with the proposed changes as outlined in the report.

**DEFEATED**

Moved by Tocker/Almeida

Delete the following area council funding assistance paragraph:

In exceptional cases, area councils requesting assistance from head office to provide educational will bring their request to the Regional EBM/staff meetings. Where applicable, head office will assist with the cost of meeting rooms and lunch.

**CARRIED**

### **Staffing Issues - In camera**

Moved by Grimaldi/Almeida - in camera - **CARRIED.**

### **Rise & Report**

Moved by Pridham/Tungatt

**THEREFORE BE IT RESOLVED THAT OPSEU will pay dues to the OFL on our per capita of 90,000 commencing January 1, 2011.**

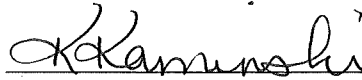
**CARRIED**

## Adjournment

The Executive Board adjourned at 4:45 pm. All members were present.



Warren (Smokey) Thomas, President



Kathryn Kaminski, Corporate Secretary

/kk

