

MINUTES
EXECUTIVE BOARD MEETING
JANUARY 21-22, 2009
RADISSON HOTEL TORONTO EAST, COURTNEY "A" ROOM

JANUARY 21, 2009

The Executive Board was called to order at 9:30 am. President Thomas in the Chair. All members were present except Nancy Pridham. The reason was acceptable to the Chair. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer was also in attendance.

AGENDA

The agenda was amended to add:

- Gaza
- Political Action Committee (PAC)

MINUTES OF PREVIOUS MEETING

Moved by Thomas/Dumais

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of December 10-11, 2008.

CARRIED

BUSINESS ARISING

2008 Convention Resolutions

Resolution L23

WHEREAS the current Workplace Safety and Insurance Act and the former Workers' Compensation Act do not pay survivor benefits to dependent spouses and children of deceased workers who were injured prior to 1990 and were awarded Permanent Partial Disability benefits; and

WHEREAS Permanent Partial Disability benefits are the only life awards in Ontario that do not continue as a survivor pension to a dependent spouse and other dependents of injured workers;

BUSINESS ARISING

2008 Convention Resolutions

Resolution L23 (cont.)

THEREFORE BE IT RESOLVED THAT OPSEU vigorously lobby the Ontario Government to act now by introducing amendments to the Workplace Safety and Insurance Act, retroactive to January 1, 2005 which will pay a survivor's pension to dependent spouses and children of injured workers who were receiving lifetime Permanent Partial Disability benefits for the workplace injuries sustained before 1990 and were paid under the jurisdiction of the former Workers' Compensation Act.

Mike Grimaldi gave an update on this issue.

The question was called on the Resolution and it **CARRIED**.

Resolution L30

WHEREAS stress is a recognized health hazard; and

WHEREAS many of our members face unreasonable amounts of stress within their work sites; and

WHEREAS the Workplace Safety and Insurance Act (WSIA) does not recognize stress as a compensable work related cause to injury;

THEREFORE BE IT RESOLVED THAT OPSEU take reasonable steps to bring about legislative changes to the WSIA to recognize and compensate workers who become injured as a result of workplace related stress.

CARRIED

E-Polls

The following report was submitted by the Policy Review Committee; Gino Franche, Sue Brown and Claire Rowett.

During the October board meeting a presentation was made by Frank Rooney on the issue of E-polls and the validity of its usage. Subsequently, a motion was passed, referring the issue of E-polls to the Policy Review Committee. The purpose - to review the Policy Manual for articles referring to the use of e-polls and their validity when making decisions at the Executive Board level.

After reviewing the Policy Manual and report presented to the Board by Frank Rooney, the following are the committee's findings:

- ❖ There are no articles in the Policy Manual referring specifically to E-polls or other electronic means when making decisions at the Executive Board level

BUSINESS ARISING

E-Polls (cont.)

- ❖ Article 16.3-3 is the only article that refers to conference calls as an alternative means for conducting a meeting and making decisions
- ❖ Article 16.3-3 outlines the purpose and process for conducting such calls and advises that the process should be used for information purposes only as the # of participants could be prohibitive to informed and active debate.
- ❖ Article 16.3-3 also suggests that EBM's 'register' their votes within 24 hrs. It does not, however, identify what 'registration' process should be used
- ❖ While article 16.5 of the constitution provides for the use of electronic mail when making decisions in emergency situations, there are no guidelines or policies outlining how such e-polls should be conducted

Conference Call Policies and Practices - 16.3-3, Policy Manual

The OPSEU Constitution Article 16.5 is used to justify Board decisions by conference calls.

Due to the difficulty of informed and active debate on a conference call with over 20 participants, Executive Board conference calls should be to provide and obtain information only.

So that the call is beneficial and every caller has an opportunity to participate, the Chair should assume the same role that s/he has during a Board meeting. Every speaker must identify them self, have their name noted, and cannot speak again until every caller has had an opportunity to speak. If a speaker does not respect others' chance to speak, the Chair will ask them to disconnect.

The Chair must remain neutral, and should only provide factual information to the meeting.

Where an emergency decision is absolutely necessary, the following principles shall apply;

- *Notice of the call will be communicated to every EBM at least 24 hours in advance. The notice can be by fax and/or by voice mail if personal contact is not possible*
- *Motion(s) and background information shall be included with the notice. Every EBM shall provide the Board secretary with a standing fax number for this purpose.*

EBMs shall have 24 hours to register their vote with the Board secretary. The Chair will designate a resource person who can answer questions on the issue.

(March 5-7, 1997 B, p.2)

Recommendations:

While the use of electronic mail is identified in the Constitution as a means for making emergency decisions of the union, the Policy Manual is clearly silent on how this process should be conducted.

BUSINESS ARISING

E-Polls (cont.)

The Executive board needs to determine if the use of electronic mail is an acceptable process for conducting such business and making emergency e-poll decisions. If so, a sub-committee should be struck to develop policy language and procedures on the use of electronic mail and e-polls, or subsequently have the issue referred back to the Policy Committee to develop such procedures.

A policy regarding e-polls will be submitted at to the Executive Board.

Out of Country Travel Policy

From time to time, OPSEU Executive Board members and staff travel outside Canada on union business. This travel reflects OPSEU's growing engagement with, and support of, the labour movement and solidarity partners around the world. The purpose of this policy is to ensure that allocation of travel opportunities is transparent, fair and consistent and to ensure that OPSEU gains the maximum benefit from such opportunities.

Moved by Thomas/Rout

<p>THEREFORE BE IT RESOLVED THAT the Executive Board adopt the following Out of Country Travel Policy:</p>

Application

- This policy applies to all out-of-country travel by members on union business.
- Staff are assigned to travel on union business by their administrators, who answer to the President and, through him, to the Board.
- This policy does not apply to travel that is part of the business of the Solidarity Funds (Social Justice and Live and Let Live), which are separate legal entities. Those funds' boards have their own needs and policies.
- This policy is not retroactive.

Assignment of out-of-country travel opportunities to members

- Out-of-country travel opportunities on union business shall be assigned to members by the President, who shall report the assignments to the Officers at least once each year.
- In making the assignment of members, the President shall give priority to Executive Board members, who are elected to represent the whole union.
- The expertise of an Executive Board member that is relevant to a particular assignment shall be considered.
- Sharing travel opportunities equitably among Executive Board members shall be a goal.

BUSINESS ARISING

Out of Country Travel Policy (cont.)

- After Executive Board members have been considered, the President shall consider members of Provincial Committees, if the assignment is relevant to the mandate of the committee.

Family members

- Members assigned to out-of-country travel on union business shall be entitled to take family members with them at their own expense.

Extraordinary costs

- The union will cover out-of-country medical insurance costs for members who are assigned to out-of-country travel on union business.

Reporting

- All out-of-country travel on union business shall be reported to the Officers. A separate accounting will be made available.
- Costs for out-of-country travel will be included in the reporting of EBM and committee members' costs at Regional Meetings.
- All members assigned to travel out-of-country on union business shall prepare a written report for the next meeting of the Officers following their return. The report shall include: the purpose of the trip, the activities undertaken, the goals accomplished, and any proposals for future activities.

Moved by Grimaldi/Elliot - amendment

Under "Reporting" change "Officers" to "Executive Board".

CARRIED

The question was called on the policy as amended and it **CARRIED**.

Ministry of Transportation Provincial Occupational Health & Safety Committee

The following motion carried at the December 2008 board meeting:

Moved by Elliot/Franche

THEREFORE BE IT RESOLVED THAT the First Vice-President/Treasurer bring a written report to the January Executive Board meeting explaining why the Ministry of Transportation Provincial Occupational Health & Safety Committee signed an agreement with the employer on a change to the committee.

A response was given to the Executive Board.

Moved Tocker/Almeida

THEREFORE BE IT RESOLVED THAT a complete review be prepared for the next board meeting reflecting all changes made to the MTO Terms of Reference.

BUSINESS ARISING

Ministry of Transportation Provincial Occupational Health & Safety Committee (cont.)

First Vice-President/Treasurer Rout in the Chair.

The question was called on the motion and it **CARRIED**.

President Thomas in the Chair.

TREASURER'S REPORT

First Vice-President/Treasurer Rout presented her report, which addressed the following topics:

Financial Report

Executive Board/Officers Approvals - General Fund

Executive Board/Officers Approvals - Defence Fund

Financial Projections - General; Strike; Education & Defence Fund

Balance Sheet Summary

TREASURER'S REPORT

Maurice Gabay, Accountant, made presentation regarding the strike fund investment account.

2009 Budget (cont.)

The following motions were made at the December meeting:

Moved by Brown/Dumais

Under Local Services add one temporary staff rep for Region 6 for a period of one year.

Moved by Elliot/Brown - amendment

Add "Region 1" as well

CARRIED

Moved by Montgomery/Grimaldi

Table this motion until the Administrator is present at the meeting for questions.
--

CARRIED

The Board resumed discussion of this issue. Bob Eaton, Administrator, Local Services - Regional Services Division, was present.

TREASURER'S REPORT

2009 Budget (cont.)

Moved by Lundy/Orzel - amendment

Add "Region 4" as well.

Moved by Almeida/Grimaldi

Table this amendment to this afternoon.

DEFEATED

The question was called on the amendment and it **CARRIED**.

4th Vice-President Jackson in the Chair.

Under Local Services add one temporary staff rep for Region 1, 4 and 6 for a period of one year.

Moved by Elliot/Franche - closure - **CARRIED**.

The question was called on the amendment as amended and it **CARRIED**.

First Vice-President/Treasurer Rout in the Chair.

Northern Lights Issue

Moved by Dumais/Wall - closure - **CARRIED**.

2nd Vice-President Rapaport in the Chair.

First Vice-President/Treasurer Rout in the Chair.

2nd Vice-President Rapaport in the Chair.

Moved by Rout/Wall - closure on the budget - **DEFEATED**.

Moved by Elliot/Almeida

THAT OPSEU kilometric rates be increased by 5 cents per kilometre effective February 1, 2009.

CARRIED

President Thomas in the Chair.

Moved by Elliot/Brown

Remove the \$200,000 budgeted for the Wellesley Street Office front window.

This issue continues on page 9.

AFTERNOON

The Executive Board meeting was called to order at 1:35 pm. President Thomas in the Chair.

MEMBER PRESENTATION

Lois Boggs, A/Organizing Representative, Carolyn Elder Local 235, Jill McIllwraith Local 260, and Donna van Eck Local 266 made a presentation to the Executive Board.

BUSINESS ARISING

Vacation issue

The following motion was made and amended at the December 2008 Executive Board meeting:

Moved by Montgomery/Dumais

THEREFORE BE IT RESOLVED THAT the two (2) full time officers of the union be credited with vacation entitlement based on their entitlement with the employer immediately preceding taking the position at OPSEU subject to the practices of the union in respect of ASU vacations.

The following motion was made and the issue was tabled to the January 2009 meeting:

Moved by Elliot / Almeida

Table this motion to the January 2009 meeting, and instruct the Supervisor of Accounting to provide two motions to the Board, one with vacation with full continuous service and one with service beginning with their respective election to their full time position.

CARRIED

The Board resumed discussion of this issue.

President Thomas and First Vice-President/Treasurer Rout declared a conflict of interest and left the meeting room.

Filomena Lofranco, Supervisor, Payroll/Benefits made a presentation to the Executive Board.

2nd Vice-President Rapaport in the Chair.

Moved by Montgomery/Dumais

THEREFORE BE IT RESOLVED THAT the two Full time officers of the Union begin their vacation entitlements as per the ASU Collective Agreement with the date they are elected as President and 1st Vice-President/Treasurer.

BUSINESS ARISING

Vacation issue (cont.)

Moved by Montgomery/Wall - amendment

After Treasurer add "and carry with them service accrued with their immediately previous employer"

CARRIED

The question was called on the motion as amended:

THEREFORE BE IT RESOLVED THAT the two Full time officers of the Union begin their vacation entitlements as per the ASU Collective Agreement with the date they are Elected as President and 1st Vice- President/Treasurer and carry with them service accrued with their immediately previous employer.

CARRIED

President Thomas and First Vice-President/Treasurer Rout returned to the meeting room.

President Thomas in the Chair.

TREASURER'S REPORT

2009 Budget (cont.)

Moved by Elliot/Brown

Remove the \$200,000 budgeted for the Wellesley Street Office front window.

A motion was made and ruled Out of Order.

Moved by Grimaldi/Snider

Table this issue until tomorrow.

CARRIED

Moved by Grimaldi/Almeida

Add \$100,000 to the Central Education Fund to allow for one week-long educational in 2009, course content to be developed by the Education Department. Three (3) members per region will attend, to be chosen by the regional board member. The location to be set by the President's Office.

4th Vice-President Jackson in the Chair.

Moved by Rapaport/Thomas - amendment

Increase Region 5 to Six (6) members.

DEFEATED

TREASURER'S REPORT

2009 Budget (cont.)

Moved by Tocker/Wall - closure - **DEFEATED.**

Moved by Dumas/Wall - closure - **CARRIED.**

The question was called on the motion and it **CARRIED.**

President Thomas in the Chair.

First Vice-President/Treasurer Rout in the Chair.

President Thomas in the Chair.

Moved by Almeida/Grimaldi

Increase executive board member budgets in regions 1-6 to \$104,000.

Moved by Elliot/Brown - amendment

Remove Region 1 from the amendment.

CARRIED

Moved by Montgomery/Rapaport

Remove Region 5 from the amendment.

CARRIED

Moved by Rout/Middleton

Remove Region 3 from the amendment.

CARRIED

Moved by Brown/Wall

Remove Region 6 from the amendment.

CARRIED

Moved by Montgomery/Dumais

Remove Region 2 from the amendment.

CARRIED

Moved by Almeida/Dumais - closure - **CARRIED.**

Moved by Lundy/Orzel

Remove Region 4 from the amendment.

CARRIED

The question was called on the main amendment and it was **DEFEATED.**

TREASURER'S REPORT

2009 Budget (cont.)

A Minority Report was filed by Eddy Almeida and Mike Grimaldi.

Moved by Grimaldi/ Almeida

Amend all Regional Board Activities to \$63,140.

CARRIED

Moved by Elliot/Brown

Remove \$185,000 from the 3rd party Administrator of the BPS Pension Plan.

This motion was ruled Out of Order

Moved by Elliot - Challenge the Chair

First Vice-President/Treasurer Rout in the Chair.

The question was called and the Chair was upheld, the motion was not considered.

President Thomas in the Chair.

Moved by Elliot/Brown

Reduce the 3rd Party Administrator by \$160,000 .

Moved by Grimaldi/Jackson

Change the amount to \$90,000.

CARRIED

A Minority Report was filed by Patty Rout.

The question was called on the amendment as amended and it was **DEFEATED**.

Moved by Rout/Elliot

Carry forward \$200,000 for the health care campaign.

CARRIED

Moved by Rowett/Jackson

Adjournment.

CARRIED

RECESS

The Executive Board recessed at 4:45 pm. All members were present except Gino Franche who left at 12:00 pm and Nancy Pridham.

JANUARY 22, 2009

The Executive Board was called to order at 9:05 am. First Vice-President/Treasurer Rout in the Chair. All members were present except Nancy Pridham. The reason was acceptable to the Chair. Peggy Maybury, Executive Assistant to the First Vice-President/Treasurer and Maurice Gabay, Accountant, were also in attendance.

OPSEU Golf Tournament,

Ted Montgomery discussed the upcoming OPSEU Golf Tournament.

BUSINESS ARISING

Regional Hardship Committee

Moved by Almeida/Elliot

WHEREAS from time to time OPSEU members find themselves or family members in dire circumstances;

WHEREAS OPSEU is a member-led social democratic union;

WHEREAS OPSEU has regional leadership who are in direct contact with the members and understand member and family hardship;

THEREFORE BE IT RESOLVED THAT the 2009 Regional Meetings elect a Regional Hardship Committee, consisting of a chairperson, vice chairperson, secretary, and treasurer, each from different locals;

BE IT FURTHER RESOLVED THAT each Regional Committee be initially funded with \$1.00 per signed member as of December 31, 2008, and thereafter, December 31st of each following year;

BE IT FURTHER RESOLVED THAT a board sub-committee develop procedures and criteria for handling requests, with the assistance of OPSEU General Counsel, to be brought back to the January 2009 executive board meeting.

Moved by Elliot/Almeida - amendment

Change the date from January to March.

CARRIED

President Thomas in the Chair.

Moved by Brown/Elliot - amendment

In the 1st resolve add "who will provide a financial report at the opening of each regional meeting thereafter".

CARRIED

BUSINESS ARISING

Regional Hardship Committee (cont.)

The question was called on the motion as amended:

WHEREAS from time to time OPSEU members find themselves or family members in dire circumstances;

WHEREAS OPSEU is a member-led social democratic union;

WHEREAS OPSEU has regional leadership who are in direct contact with the members and understand member and family hardship;

THEREFORE BE IT RESOLVED THAT the 2009 Regional Meetings elect a Regional Hardship Committee, consisting of a chairperson, vice chairperson, secretary, and treasurer, each from different locals, who will provide a financial report at the opening of each regional meeting thereafter;

BE IT FURTHER RESOLVED THAT each Regional Committee be initially funded with \$1.00 per signed member as of December 31, 2008, and thereafter, December 31st of each following year;

BE IT FURTHER RESOLVED THAT a board sub-committee develop procedures and criteria for handling requests, with the assistance of OPSEU General Counsel, to be brought back to the March 2009 executive board meeting.

CARRIED

The following Executive Board Members were nominated and indicated their willingness to stand for election: Laurie Nancekivell, Patty Rout and Sandra Snider. Eddy Almeida, Gino Franche and Ron Elliot declined the nomination. **Laurie Nancekivell, Patty Rout and Sandra Snider** were acclaimed to the Regional Hardship Committee.

TREASURER'S REPORT

2009 Budget (cont.)

Moved by Brown/Tocker

Increase of 1 cent per kilometer to be entitled to members within the region of 6 and 7, effective February 1, 2009.

Moved by Franche/Rowett - closure - **DEFEATED.**

The question was called on the motion and it was **DEFEATED.**

Moved by Rout/Franche

THAT All sectors, committees and caucus' attempt to have one meeting web cast or video conference in 2009.

TREASURER'S REPORT

2009 Budget (cont.)

Moved by Montgomery/Elliot - amendment

Delete words "attempt to".

Moved by Brown/Elliot - closure - **CARRIED.**

The question was called on the amendment and it **CARRIED UNANIMOUSLY.**

Moved by Dumais/Nancekivell - amendment

Add "one of their scheduled meetings".

Moved by Dumais/Rowett - closure - **CARRIED.**

The question was called on the amendment and it **CARRIED.**

The question was called on the motion as amended:

THAT all sectors, committees, and caucus' have one of their scheduled meetings via web cast or video conference in 2009.

CARRIED

Moved by Rout/Dumais

Delete equity chairs line in the amount of \$38,000.

CARRIED

Moved by Almeida/Brown

Membership centres be equipped with the same type of equipment that regional offices are equipped with.

Moved by Rowett/Montgomery - amendment

Include "where feasible"

CARRIED

Moved by Almeida/Brown -closure - **CARRIED.**

The question was called on the motion as amended:

Where feasible, membership centres be equipped with the same type of equipment that regional offices are equipped with.

CARRIED

The issue of the Wellesley office window was discussed. First Vice-President/Treasure Rout will bring back quotes to the Executive Board at a later date.

TREASURER'S REPORT

2009 Budget (cont.)

The question was called on the 2009 Budget as amended and it **CARRIED**.

A Minority Report was filed by Ron Elliot.

PRESIDENT'S REPORT

President Thomas presented the President's Report, which addressed the following items:

OPSEU Convention 2009

Convention 2009 Agenda

Convention 2009 Awards

Statutory Resolutions from the Executive Board to Convention 2009

Internal Issues

Curt Bishop Scholarship Fund

Resolution L24 - Darfur atrocities

Funding for continuing hospital campaign

Donations

Egerton Ryerson Award for Dedication for Public Education

The Congress of Black Women of Canada - Faces of Courage Gala

Central Labour Updates (OFL/NUPGE/CLC)

Staffing Issues

First Vice-President/Treasurer Rout in the Chair.

OPSEU CONVENTION 2009

Convention 2009 Agenda

Moved by Thomas/Rout

<p>THEREFORE BE IT RESOLVED THAT the Executive Board adopt the 2009 convention agenda as proposed.</p>

CARRIED

Convention 2009 Awards

Each year at the OPSEU Annual Convention, the following awards are given out:

The Health and Safety Award: Local and Individual

The Human Rights Award: Local and Individual

Leah Casselman Award

OPSEU Honourary Life Membership(s)

PRESIDENT'S REPORT

OPSEU CONVENTION 2009

Convention 2009 Awards (cont)

“Live and Let Live” Fund Award
The Stanley Knowles Humanitarian Award

Moved by Lundy/Almeida

Open up nominations for all awards.

Moved by Grimaldi/Almeida - amendment

Open up only the awards that have no nominations.

Moved by Elliot/Grimaldi - closure - **CARRIED.**

The question was called on the amendment and it was **DEFEATED.**

Moved by Brown/Elliot - closure - **CARRIED.**

The question was called on the motion:

Open up nominations for all awards.

DEFEATED

Human Rights Award - Individual

One (1) nomination was received for this award:

Members Nominated

Wade Stevenson

Nominated by

Judy Robertson, Chair, Rainbow Alliance

Wade Stevenson Local 329, will be the recipient of the Individual Human Rights Award.

Human Right Award - Local

No nominations were received for this award.

Health & Safety Award - Individual

Four (4) nominations were received for this award:

Members Nominated

Noeline Ah-Home, L502

Curt Bishop (posthumously)

Jackie McKenzie, L500

Mike Seguin, L137

Nominated by

Debbie, Ponté, Teresa Ho, L502

Provincial Women's Committee

Local 500

Jim Ziolkowski, L137

PRESIDENT'S REPORT

OPSEU CONVENTION 2009

Convention 2009 Awards (cont) - Health & Safety Award - Individual

Ballots were distributed, votes were cast and tabulated. Curt Bishop (posthumously), will be the recipient of the Individual Health & Safety Award.

Health and Safety Award - Local

One (1) nomination was received for this award:

Local Nominated	Nominated by
Local 521, Mimico Corrections Centre	David Rapaport, Nancy Pridham, Ted Montgomery

Local 521, will be the recipient of the Local Health & Safety Award.

Leah Casselman Award - Individual

No nominations were received for this award.

Leah Casselman Award - Local

One (1) nomination was received for this award:

Local Nominated	Nominated by
Local 674	Sue Brown, RVP Region 6

Local 674, Timiskaming Health Unit, will be the recipient of the Local Leah Casselman Award.

Honourary Lifetime Membership Awards

Moved by Elliot/Grimaldi

THAT three (3) awards be given out.
--

CARRIED

Five (5) nominations were received for this award:

Members Nominated	Nominated by
Evelyn Anger, L.154	Helen Haggith, L154, Paddy Musson, L110, Provincial Women's Committee
Gary Fordyce, L110	Paddy Musson, L110
Isabele Mercier	Provincial Women's Committee
Arne Mikkelsen, L356	Mike Turner, L356
William Playter, L329	Rick Lemieux, Martha McDonald and Al Donaldson all from L329

PRESIDENT'S REPORT

OPSEU CONVENTION 2009

Convention 2009 Awards (cont) - Honourary Lifetime Membership Awards

Ballots were distributed, votes were cast and tabulated. Evelyn Anger, Gary Fordyce and William Playter, will be the recipients of the Honourary Lifetime Membership Awards.

Live and Let Live Award

No nominations were received for this award.

The Stanley Knowles Humanitarian Award

Two (2) nominations were received for this award:

Nominated

John Rae, L527
General Romeo Dallaire

Nominated by

Disability Rights Caucus
Provincial Women's Committee

Ballots were distributed, votes were cast and tabulated. General Romeo Dallaire will be the recipient of the Stanley Knowles Humanitarian Award.

Statutory Resolutions from the Executive Board to Convention 2009

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the Executive Board approve the following Resolution to Convention 2009:

In compliance with Article 26.2 of the Constitution and Section 97 of the *Corporations Act*, the Financial Statements for the 12-month period ending December 2008, including the Statement of Financial Position, the Statement of Revenue and Expenditure and Fund Balances and the Statement of Cash Flows, together with the Auditors' report thereon, and all transactions reflected thereby be approved and that the President and First Vice-President/Treasurer be authorized to sign the financial statements on behalf of the Executive Board.

CARRIED

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the Executive Board approve the following Resolution to Convention 2009:

THEREFORE BE IT RESOLVED THAT in compliance with Section 129 of the *Corporations Act*, the Convention endorse the actions of the Executive Board from the closing of the last Convention until the closing of this Convention.

CARRIED

PRESIDENT'S REPORT

OPSEU CONVENTION 2009

Statutory Resolutions from the Executive Board to Convention 2009 (cont.)

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the Executive Board approve the following Resolution to Convention 2009:

THEREFORE BE IT RESOLVED THAT in compliance with Articles 26.2 and 28.4 of the Constitution and Section 94 of the *Corporations Act*, BDO Dunwoody LLP, be Auditors of OPSEU for the fiscal year January 1, 2009 through to December 31, 2009 and the Executive Board fix the Auditors' remuneration.

CARRIED

AFTERNOON

The Executive Board meeting was called to order at 1:35 pm. President Thomas in the Chair.

PRESIDENT'S REPORT

INTERNAL ISSUES

Curt Bishop Scholarship Fund

This issue was discussed.

Resolution L24 - Darfur atrocities

Moved by Thomas/Grimaldi

WHEREAS the people of Darfur have suffered intolerable atrocities such as rape and genocide; and

WHEREAS a majority of countries support the use of United Nations (U.N.) troops to end the violence there;

THEREFORE BE IT RESOLVED THAT OPSEU encourage the Canadian Federal Government to put pressure on the U.N. to get involved in stemming the humanitarian crisis in Darfur; and

BE IT FURTHER RESOLVED THAT this resolution be sent to the National Union of Public and General Employees to be circulated to all affiliates.

PRESIDENT'S REPORT

INTERNAL ISSUES

Resolution L24 - Darfur atrocities (cont.)

Moved by Grimaldi/Lundy

Deleted the 1st WHEREAS

CARRIED

The question was called on the Resolution as amended:

WHEREAS a majority of countries support the use of United Nations (U.N.) troops to end the violence in Darfur;

THEREFORE BE IT RESOLVED THAT OPSEU encourage the Canadian Federal Government to put pressure on the U.N. to get involved in stemming the humanitarian crisis in Darfur; and

BE IT FURTHER RESOLVED THAT this resolution be sent to the National Union of Public and General Employees to be circulated to all affiliates.

CARRIED

CUPE Issue

This issue was discussed.

DONATIONS

Egerton Ryerson Award For Dedication to Public Education

Enabling motion:

THEREFORE BE IT RESOLVED THAT the Executive Board approve the sum of \$5,000 to the People for Education as sponsorship for the Egerton Ryerson Award held on February 10, 2009, with the amount to be drawn from the Contingency Fund.

President Thomas withdrew this motion.

The Congress of Black Women of Canada - Faces of Courage Gala

The Congress of Black Women of Canada will be holding the "Faces of Courage Gala" on February 21, 2009 at the Toronto Congress Centre, 650 Dixon Road.

Moved by Thomas/Rout

THEREFORE BE IT RESOLVED THAT the Executive Board approve the sum of \$1,000 to purchase a table of ten tickets for the Congress of Black Women of Canada Faces of Courage Gala held on February 21, 2009, with the amount to be drawn from the Contingency Fund.

PRESIDENT'S REPORT

DONATIONS

The Congress of Black Women of Canada - Faces of Courage Gala (cont.)

Moved by Almeida/Jackson - amendment

Purchase 1 table, and 1 platinum table, at a cost of \$5,000.

CARRIED

The question was called on the motion as amended:

THEREFORE BE IT RESOLVED THAT the Executive Board approve the sum of \$5,000 to purchase one (1) table and one (1) platinum table, for the Congress of Black Women of Canada Faces of Courage Gala held on February 21, 2009, with the amount to be drawn from the Contingency Fund.

CARRIED

CENTRAL LABOUR UPDATES (OFL/NUPGE/CLC)

President Thomas will present this verbal report.

NEW BUSINESS

Gaza

Moved by Montgomery/Dumais

THEREFORE BE IT RESOLVED THAT OPSEU condemns the attacks on civilians in Gaza and Israel; and

BE IT FURTHER RESOLVED THAT OPSEU calls on the government of Israel, on Hamas and, all other parties to cease hostilities against each other and against all civilians and to desist from further hostilities; and

BE IT FURTHER RESOLVED THAT OPSEU call upon the parties to extend the ceasefire into a truce and settlement that recognizes the rights and legitimacy of the peoples of Palestine and Israel

First Vice-President/Treasurer Rout in the Chair.

Moved by Nancekivell/Grimaldi

Table this issue to the board meeting following convention.

DEFEATED

The question was called on the motion as and it **CARRIED**.

PRESENTATION - RABBLE.CA

Duncan Cameron, Associate Publisher and President, and Kim Elliott, Publisher of rabble.ca made a presentation to the Executive Board.

Moved by Thomas/Grimaldi

THEREFORE BE IT RESOLVED THAT the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

CARRIED

Moved by Thomas/Grimaldi

THEREFORE BE IT RESOLVED THAT OPSEU become a Rabble Sponsor at a cost of \$25,000, funds to be drawn from the Contingency Fund.

CARRIED UNANIMOUSLY

Dave Lundy was nominated and acclaimed to the Rabble.ca Board.

COMMITTEE REPORTS

Staff Retirees' Pension

Moved by Thomas/Rapaport

WHEREAS in 2007, five (5) OPSEU retirees (who have retired in between 2001-2007) had their pensions reduced due to the discovery of overstate pensionable earnings which was a result of pay equity;

WHEREAS in September 2007 the pension cheques for each retiree were reduced on a go forward basis;

WHEREAS these recalculations have created distress to the retired members whose pensions have been reduced. The total amount owing to the fund (from their dates of retirement to September 1, 2007) is \$13,882.37;

THEREFORE BE IT RESOLVED THAT the Executive Committee approve paying these monies to the fund on behalf of the retirees. Funds to be drawn from the contingency fund.

CARRIED

COMMITTEE REPORTS

Charter of New Locals

New Local 631

Moved by Brown/Dumais

WHEREAS the Canadian Mental Association, Cochrane Temiskaming Branch was recently organized with OPSEU and brings 102 new members;

THEREFORE BE IT RESOLVED THAT the Executive Committee approve that the newly organized bargaining unit of the Canadian Mental Health Association, Cochrane Temiskaming Branch, be formed as OPSEU Local 631.

CARRIED

New Local 290

Moved by Jackson/Almeida

THEREFORE BE IT RESOLVED THAT the Executive Committee approve that a new local to be identified as Local 290 be created as a result of the newly established Roy McMurtry Youth Centre located in Brampton in the Ministry of Children and Youth Services (MCYS).

CARRIED

New Local 299

Moved by Jackson/Grimaldi

THEREFORE BE IT RESOLVED THAT the Executive Committee approve that the newly certified BPS bargaining unit of Lee Manor in Owen Sound be formed as OPEU Local 299.

CARRIED

Health & Safety Advisory Committee

The following motion carried at the October 2008 Executive Board meeting:

WHEREAS the Project Health & Safety Advisory Committee investigated how each sector within the union is currently addressing health and safety issues that affect our members; and

WHEREAS the Committee detailed their findings in an in-depth report entitled "An Investigation Into OPSEU Health & Safety Systems Summer 2008" which was shared with the Executive Board Members at the September 2008 Executive Board Meeting; and

COMMITTEE REPORTS

Health & Safety Advisory Committee (cont.)

WHEREAS the Committee developed recommendations to improve OPSEU's existing health and safety processes and systems, and included them in the report to the Executive Board;

THEREFORE BE IT RESOLVED THAT the Executive Board establish an Executive Board Health and Safety Liaison position to improve communication between Board, membership, and staff, on health and safety issues.

BE IT FURTHER RESOLVED THAT the Health and Safety Liaison work with the Health and Safety Unit, and others as deemed appropriate, to devise a work plan, complete with budget and timeline, to determine the need to implement the said report's remaining recommendations.

A workplan was given to the Executive Board.

Moved by Orzel/Rout

THEREFORE BE IT RESOLVED THAT the board accept the recommendations of the Health & Safety Steering Committee Report.

CARRIED

Political Action Committee (PAC)

Doris Middleton gave the Executive Board an update.

ADJOURNMENT

The Executive Board adjourned at 4:20 pm. All members were present with the exception of Nancy Pridham.

Warren (Smokey) Thomas, President

Kathryn Francis, Corporate Secretary

/kf