

**Minutes of the Executive Board Meeting**  
**April 6, 2011**  
**Toronto Convention Centre – Room 101**

**April 6, 2011**

The Executive Committee was called to order at 9:00 pm. President Thomas in the Chair. All members were present. Peggy Maybury, Executive Assistant to the President was also in attendance.

**Agenda**

The agenda was amended to add:

- Emergency Resolution - Fighting back against a cheap labour future
- Emergency Resolution - Decommissioning the Drummond Commission
- June Retreat/BPS Conference
- Orillia regional office

**Consent Agenda**

**Minutes of previous meeting**

Moved by Thomas/Tocker

<b>THEREFORE BE IT RESOLVED THAT</b> the OPSEU Executive Board adopt the OPSEU Executive Board Minutes of March 2-3, 2011 and March 15, 2011.
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**CARRIED**

**President's Report**

President Thomas presented the President's Report, which addressed the following items:

Internal Issues

Social Mapping Project - Report from Phase II

Women's World Conference

Coalition of Black Trade Unionists (CBTU) - out of country approval for the 40th convention

OFL 2nd Aboriginal Persons Gathering

Aboriginal Circle - 2011 Prior Learning Assessment Conference

21<sup>st</sup> annual Toronto LGBT Film and Video Festival

## **President's Report**

Emergency Resolutions - Fighting back against a cheap labour future  
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Emergency Resolutions - Decommissioning the Drummond Commission  
June Retreat/BPS Conference

## **Internal Issues**

### **Social Mapping Project - Report from Phase II**

This issue was discussed.

### **Women's World Conference**

Moved by Thomas/Nancekivell

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

**CARRIED**

Moved by Thomas/Tocker

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board fund up to \$24,000 for the seven (7) regional representatives of the Provincial Women's Committee to attend the Women's World Conference in Ottawa, July 3-7th, 2011 with such funds to be derived from the Contingency Fund.

**CARRIED**

### **Coalition of Black Trade Unionists (CBTU) - out of country approval for the 40th convention**

Moved by Thomas/Miller

**THEREFORE BE IT RESOLVED THAT** travel approval to the United States for the 3 OPSEU employees attending the 40th Anniversary CBTU Convention be granted.

Moved by Franche/Pridham - amendment

Change to "one staff, one member and the Chair."

## President's Report

### Coalition of Black Trade Unionists (CBTU) - out of country approval for the 40th convention

Montgomery/Lundy - amendment to the amendment

Change "Chair" to "Chair of the Worker of Colour, and one chosen member."

#### **CARRIED**

The question was called on the motion as amended:

**THEREFORE BE IT RESOLVED THAT** travel approval to the United States for one staff, one chosen member and the Chair of the Workers of Colour attending the 40th Anniversary CBTU Convention be granted.

Roll call vote:

Almeida, Eddy	against
Brown, Sue	for
Elliot, Ron	against
Franche, Gino	for
Giroux, Jennifer	for
Grimaldi, Mike	for
Lundy, Dave	for
Miller, Derek	for
Montgomery, Ted	for
Nancekivell, Laurie	for
Orzel, Lynn	for
Pridham, Nancy	for
Rout, Patty	against
Rowett, Claire	for
Snider, Sandra	for
Thibodeau, Carl	for
Thomas, Warren	for
Tocker, James	for
Tungatt, Debbie	for
Wall, Peter	against
Wright, Pete	for

**CARRIED** 17- FOR 4 - AGAINST

A minority report was filed by Ron Elliot, Peter Wall, Eduardo Almeida, and Patty Rout.

## **President's Report**

### **OFL 2nd Aboriginal Persons Gathering**

Moved by Thomas/Tocker

**THEREFORE BE IT RESOLVED THAT** the Executive Board provide funding up to \$18,100 so that the Aboriginal Circle members can attend the OFL 2<sup>nd</sup> Aboriginal Persons Gathering in memory of its past Chair, Tim Brown. These funds are to be drawn from the Contingency Fund.

Elliot/Thomas - Amendment.

The cost of \$9500.00 to be shared with the Aboriginal Circle Committee.

Moved by Grimaldi/Brown - Referral

Referred this issue to the May 2011 Executive Board Meeting.

**CARRIED**

### **Aboriginal Circle – 2011 Prior Learning Assessment Conference**

A motion was made and withdrawn.

### **21<sup>st</sup> annual Toronto LGBT Film and Video Festival**

Moved by Thomas/Grimaldi

**THEREFORE BE IT RESOLVED THAT** the Executive Board agree to be a sponsor of the Inside Out film festival at the Silver level in the amount of \$10,000. Such funds are to be drawn from the Contingency Fund.

Franche/Elliot - Amendment

Change "Contingency" to "Donation" fund.

**CARRIED**

The question was called on the motion as amended:

**THEREFORE BE IT RESOLVED THAT** the Executive Board agree to be a sponsor of the Inside Out film festival at the Silver level in the amount of \$10,000. Such funds are to be drawn from the Donation Fund.

**CARRIED**

## **President's Report**

### **Emergency Resolutions - Fighting back against a cheap labour future**

Moved by Thomas/Rout

**WHEREAS** OPSEU is a proven political force with unrivaled mobilizing experience and a capacity to stand united province-wide to shape public policy;

**WHEREAS** the McGuinty government, in its 2011 Budget, failed to fund the rebuilding of vital public services through fair taxation and instead gave \$2.4 billion more in corporate tax breaks and has tilted further right and appointed a senior bank executive to conduct a search and destroy commission on public sector workers and publicly owned assets;

**WHEREAS** the same government now plans to chop 1500 more public service positions and is pushing more and more frontline public service work into precarious, contract jobs;

**WHEREAS** the province has failed to adequately address persistent and debilitating workload, safety and inmate mental health problems within correctional facilities and is poised to restructure inmate care through federal-provincial partnerships;

**WHEREAS** social services are consistently under-funded putting our social safety net at terrible risk and aggravating the struggle to escape poverty faced by hundreds of thousands of Ontario families;

**WHEREAS** the Ontario government has chosen to keep social assistance rates well below the poverty line, to freeze the minimum wage and to deny social assistance recipients \$100 for a health food supplement - all in the face of escalating inequality;

**WHEREAS** Developmental Services and Children's Aids Societies continue to face pointless restructuring, amalgamations, layoffs and deficits;

## **President's Report**

### **Emergency Resolutions - Fighting back against a cheap labour future (cont.)**

**WHEREAS** young Ontarians face high unemployment, underemployment and a future of precarious employment, often in low-wage jobs;

**WHEREAS** child care advocates warn of rising parent fees, cuts in services and closures as a result of years of under-funding and community agencies such as women's shelters and settlement services have seen drastic cuts;

**WHEREAS** the Liquor Control Board of Ontario is a valuable publicly-owned asset that contributes more than \$1.5 billion annually to the provincial Treasury which, in turn, helps fund health care, education and other public services and which successive provincial governments since the mid-1990s have attempted to privatize or partially privatize;

**WHEREAS** college and university students in Ontario have the largest class sizes and worst student-to-faculty ratio in all of Canada, 37% higher than the national average;

**WHEREAS** the cost burden of attending a postsecondary institution in Ontario has shifted more and more to students and parents and the share of post-secondary operating budgets funded by tuition fees more than doubled between 1985 and 2005 and tuition fee increases are the primary driver of student debt;

**WHEREAS** chronic underfunding of the college system has meant cuts in quality, hiring freezes and increased reliance on and exploitation of part-time and sessional faculty and support;

**WHEREAS** the Ontario government is allowing the College Employer Council to block the right of thousands of college part-time workers to organize and exercise their rights to collective bargaining;

**WHEREAS** public health care is increasingly under attack, including growing privatization, delisting of covered services, cuts to home care and escalating reliance on part-time work,

**WHEREAS** cuts to front line health care staff are so intense that one in three hospital workers are at risk of burnout with their work becoming dramatically more complex; and

**WHEREAS** all these attacks, aggravated by the 2010 wage freeze policy, make it clear that our union, in league with our allies, must continue to lead in a trans-national battle against corporate-driven public policies that are pushing a cheap labour future;

## **President's Report**

### **Emergency Resolutions - Fighting back against a cheap labour future (cont.)**

**THEREFORE BE IT RESOLVED THAT** in order to combat this provincial government and corporate assault on good jobs, and on the critical work of our members, OPSEU, at 100 years will continue to empower our membership to campaign for healthy, safe communities, a future with decent jobs for everyone, for tax fairness, for human rights and greater democratic control;

**BE IT FURTHER RESOLVED THAT** OPSEU will immediately establish a Provincial Fight-back Coordinating Committee (PFCC) with representation from all Regions and from all sectors with this Committee being adequately resourced to continue its work with a report and review prepared for Convention 2012.

**BE IT FURTHER RESOLVED THAT** this new PFCC will immediately plan and oversee a comprehensive, province-wide mobilizing and political action agenda in advance of the 2011 provincial election and that this effort include every available means to engage with OPSEU's labour and community allies and the public ; provide suitable resources to our union's existing mobilizing structures including our sector leadership teams and Area Councils and seek to empower and extend such bodies as Service Area Coordinating Groups (SACGS) and Local Political Action Committees

**BE IT FURTHER RESOLVED** that the PFCC be sufficiently well resourced to conduct solid media work and to arrange an innovative advertising campaign to carry OPSEU's messages on a good jobs and fair taxation economy.

Moved by Franche/Brown - amendment

Remove 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> BE IT FURTHER RESOLVED THAT" and insert "CPAC develop a fight back plan to the fall provincial election. This plan be presented to the May Executive Board meeting.

**CARRIED**

Moved by Elliot/ Almeida - amendment to the amendment

Change "CPAC" to "refer to the "Executive Committee."

**CARRIED**

Moved by Rout/Lundy - amendment to the amendment

Delete "the fall provincial election."

**CARRIED**

## President's Report

### Emergency Resolutions - Fighting back against a cheap labour future (cont.)

Moved by Elliot/Thomas - amendment to the amendment

Change to "initial \$250, 000 drawn from Contingency fund."
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#### CARRIED

The question was called on the resolution as amended:

**WHEREAS** OPSEU is a proven political force with unrivaled mobilizing experience and a capacity to stand united province-wide to shape public policy; and

**WHEREAS** the McGuinty government, in its 2011 Budget, failed to fund the rebuilding of vital public services through fair taxation and instead gave \$2.4 billion more in corporate tax breaks and has tilted further right and appointed a senior bank executive to conduct a search and destroy commission on public sector workers and publicly owned assets; and

**WHEREAS** the same government now plans to chop 1500 more public service positions and is pushing more and more frontline public service work into precarious, contract jobs; and

**WHEREAS** the province has failed to adequately address persistent and debilitating workload, safety and inmate mental health problems within correctional facilities and is poised to restructure inmate care through federal-provincial partnerships; and

**WHEREAS** social services are consistently under-funded putting our social safety net at terrible risk and aggravating the struggle to escape poverty faced by hundreds of thousands of Ontario families; and

**WHEREAS** the Ontario government has chosen to keep social assistance rates well below the poverty line, to freeze the minimum wage and to deny social assistance recipients \$100 for a health food supplement - all in the face of escalating inequality; and

**WHEREAS** Developmental Services and Children's Aid Societies continue to face pointless restructuring, amalgamations, layoffs and deficits; and

**WHEREAS** young Ontarians face high unemployment, underemployment and a future of precarious employment, often in low-wage jobs; and

**WHEREAS** child care advocates warn of rising parent fees, cuts in services and closures as a result of years of under-funding and community agencies such as women's shelters and settlement services have seen drastic cuts; and

## **President's Report**

### **Emergency Resolutions - Fighting back against a cheap labour future (cont.)**

**WHEREAS** the Liquor Control Board of Ontario is a valuable publicly-owned asset that contributes more than \$1.5 billion annually to the provincial Treasury which, in turn, helps fund health care, education and other public services and which successive provincial governments since the mid-1990s have attempted to privatize or partially privatize; and

**WHEREAS** college and university students in Ontario have the largest class sizes and worst student-to-faculty ratio in all of Canada, 37% higher than the national average; and

**WHEREAS** the cost burden of attending a postsecondary institution in Ontario has shifted more and more to students and parents and the share of post-secondary operating budgets funded by tuition fees more than doubled between 1985 and 2005 and tuition fee increases are the primary driver of student debt; and

**WHEREAS** chronic underfunding of the college system has meant cuts in quality, hiring freezes and increased reliance on and exploitation of part-time and sessional faculty and support; and

**WHEREAS** the Ontario government is allowing the College Employer Council to block the right of thousands of college part-time workers to organize and exercise their rights to collective bargaining; and

**WHEREAS** public health care is increasingly under attack, including growing privatization, delisting of covered services, cuts to home care and escalating reliance on part-time work; and

**WHEREAS** cuts to front line health care staff are so intense that one in three hospital workers are at risk of burnout with their work becoming dramatically more complex; and

**WHEREAS** all these attacks, aggravated by the 2010 wage freeze policy, make it clear that our union, in league with our allies, must continue to lead in a trans-national battle against corporate-driven public policies that are pushing a cheap labour future; and

**THEREFORE BE IT RESOLVED THAT** in order to combat this provincial government and corporate assault on good jobs, and on the critical work of our members, OPSEU, at 100 years will continue to empower our membership to campaign for healthy, safe communities, a future with decent jobs for everyone, tax fairness, human rights and greater democratic control; and

**BE IT FURTHER RESOLVED THAT** the Executive Committee develop a fight back plan to be presented to the May Executive Board Meeting with the initial campaign cost of \$250,000 to be drawn from the Contingency fund.

## President's Report

### Emergency Resolutions - Fighting back against a cheap labour future (cont.)

Moved by Grimaldi/Pridham - Closure - **CARRIED**.

Moved by Grimaldi/Pridham

Extend CPAC Committee until the end of May 2011.
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**CARRIED**

### Emergency Resolutions - Decommissioning the Drummond Commission

Moved by Thomas/Tocker

**WHEREAS** the McGuinty government has appointed TD Bank Economist Don Drummond to Chair a Commission on the "Reform of Ontario's Public Services";

**WHEREAS** the Commission's mandate to distinguish between so-called "core" government programs and services that could be delivered by business, other levels of government or volunteers is clearly about further developing a corporate-inspired privatization agenda;

**WHEREAS** a key part of this government strategy is to have fewer workers delivering the services at a much lower wage;

**WHEREAS** privatization destroys the quality of public services, eliminates good jobs that sustain families and communities and undermines progress on human rights that public sector unions and our progressive allies have worked for over many decades;

**WHEREAS** Ontario already has the third-lowest program spending per capita among the provinces and the second-lowest cost for government administration;

**WHEREAS** Drummond as the appointed Chief Commissioner has been a vocal advocate for corporate tax cuts, increasing privatization of health care and means testing for seniors receiving the Ontario Drug Benefit; and

**WHEREAS** Drummond appears to have immediately contradicted the limits of this Commission - including no privatization of health care and education - by suggesting he would consider "almost anything" including health and education;

**THEREFORE BE IT RESOLVED THAT** OPSEU campaign to have the Drummond Commission decommissioned and to have the government halt its pro-corporate tax cut agenda and invest that money in frontline public services and

**BE IT FURTHER RESOLVED THAT** the 2011 Convention endorse the actions set out in a letter to Premiere McGuinty, from OPSEU President Thomas, calling for a *Commission on Tax Fairness and Quality Public Services* which would focus in three priority areas: 1) connect the revenue side with the benefits of quality public services; 2) propose measures that will restore tax fairness to the system; 3) develop a Fairness Test

## President's Report

### Emergency Resolutions - Decommissioning the Drummond Commission (cont.)

that would assess the impact of key tax and spending policies in future provincial budgets on income inequality; and

**BE IT FURTHER RESOLVED THAT** this letter be made public and released to Ontario media; and

**BE IT FURTHER RESOLVED THAT** OPSEU continue its leadership role with all of its community and labour partners by promoting forums across the province such as town halls featuring an 'adult conversation' on fair taxation for all Ontarians.

Moved by Thomas/Rout - Amendment.

Remove the last **BE IT FURTHER RESOLVED** and insert **BE IT FURTHER RESOLVED THAT** should the government fail to lead a Commission on Tax Fairness and Quality Public Services OPSEU will establish such a Commission, produce a report and work with the rest of the labour movement, our community allies and the public at large to pressure the government to adopt the report's recommendations.

### CARRIED

Moved by Almeida/Tungatt - Closure - **CARRIED**

The question was called on the amendment and it **CARRIED**.

The question was called on the motion as amended:

**WHEREAS** the McGuinty government has appointed TD Bank Economist Don Drummond to Chair a Commission on the "Reform of Ontario's Public Services";

**WHEREAS** the Commission's mandate to distinguish between so-called "core" government programs and services that could be delivered by business, other levels of government or volunteers is clearly about further developing a corporate-inspired privatization agenda;

**WHEREAS** a key part of this government strategy is to have fewer workers delivering the services at a much lower wage;

**WHEREAS** privatization destroys the quality of public services, eliminates good jobs that sustain families and communities and undermines progress on human rights that public sector unions and our progressive allies have worked for over many decades;

**WHEREAS** Ontario already has the third-lowest program spending per capita among the provinces and the second-lowest cost for government administration;

**WHEREAS** Drummond as the appointed Chief Commissioner has been a vocal advocate for corporate tax cuts, increasing privatization of health care and means testing for seniors receiving the Ontario Drug Benefit; and

## President's Report

### Emergency Resolutions - Decommissioning the Drummond Commission (cont.)

**WHEREAS** Drummond appears to have immediately contradicted the limits of this Commission - including no privatization of health care and education - by suggesting he would consider "almost anything" including health and education;

**THEREFORE BE IT RESOLVED THAT** OPSEU campaign to have the Drummond Commission decommissioned and to have the government halt its pro-corporate tax cut agenda and invest that money in public services; and

**BE IT FURTHER RESOLVED THAT** the 2011 Convention endorse the actions set out in a letter to Premiere McGuinty, from OPSEU President Thomas, calling for a *Commission on Tax Fairness and Quality Public Services* which would focus in three priority areas: 1) connect the revenue side with the benefits of quality public services; 2) propose measures that will restore tax fairness to the system; 3) develop a Fairness Test that would assess the impact of key tax and spending policies in future provincial budgets on income inequality; and

**BE IT FURTHER RESOLVED THAT** this letter be made public and released to Ontario media; and

**BE IT FURTHER RESOLVED THAT** should the government fail to lead a Commission on Tax Fairness and Quality Public Services OPSEU will establish such a Commission, produce a report and work with the rest of the labour movement, our community allies and the public at large to pressure the government to adopt the report's recommendations.

April 5, 2011

The Honourable Dalton McGuinty  
Premier of Ontario  
Legislative Building, Queen's Park  
Toronto, ON M7A 1A1

Re: Ontario needs a Commission on Tax Fairness and Quality Public Services

Dear Premier McGuinty:

The Drummond Commission on Public Sector Reform is fatally flawed because it is mandated to only look at the spending side of the equation. It has not been instructed to review the revenue side as well.

## President's Report

### Emergency Resolutions - Decommissioning the Drummond Commission (cont.)

What we need instead is for your government to engage with the people of Ontario in a serious and wide-ranging conversation about the value of public services and the tax system that pays for them.

I urge your government to establish a Commission on Tax Fairness and Quality Public Services. I suggest the following three priorities for the Commission:

1. Connect the revenue side with the benefits of quality public services. The Commission should examine the value of public services in supporting families and communities; the impact of public services in attracting business investments and creating jobs; the role of the public sector in stabilizing the economy in tough economic times; and the revenue capacity needed to fund these services.
2. Propose measures that will restore tax fairness to the system. Tax fairness has been flipped upside down in Ontario. Today, the top 1% pay a smaller share of their income in taxes than the poorest 10%. Personal income tax cuts have overwhelmingly benefited the richest Canadians while the rest of us are paying more in user fees and sales, payroll and property taxes. At the same time the Ontario and federal government have been cutting taxes for the wealthiest corporations. This kind of unfairness in tax system constrains the government's ability to provide high quality public services and contributes to a growing income gap between the richest and the rest of us.
3. Develop a *Fairness Test* that would assess the impact of key tax and spending policies in future provincial budgets on income inequality. The large and growing gap between the rich and poor is one of the most important social and economic issues of our time. It is causing economic instability, undermining social cohesion and diminishing the quality of life of all Canadians. Reducing income inequality must be the overriding goal of future provincial budgets.

It's crucial that a Commission on Tax Fairness and Quality Public Services involve a broad cross-section of the public, especially those not traditionally involved in the public sector reform and tax policy (like economists, bank executives, lawyers and accountants). The Commission should conduct town hall meetings across the province and especially encourage women, racialized peoples, the middle class and the poor to participate. This would be the first comprehensive review and open dialogue about Ontario's tax system in the last 15 years.

## President's Report

### Emergency Resolutions - Decommissioning the Drummond Commission (cont.)

Mr. Premier, times of great need, we are told, are the times when true leaders emerge and display the courage to set aside political agendas for the sake of the public interest and common good. The challenges facing families in our province demands that kind of courage from you.

If you're not prepared to demonstrate this courage, the Ontario Public Service Employees Union, under my leadership, will step up and do so. OPSEU will establish a Commission on Tax Fairness and Quality Public Services, hold town hall meetings across the province, and engage the public in a real dialogue about these issues. We'll produce a report and work with the rest of the labour movement, our community allies and the public at large to pressure your government to adopt the recommendations.

OPSEU recognizes that the public wants a leader who understands the value of quality public services and is prepared to talk straight about the need to pay for them through a fair tax system. We hope you recognize this as well.

Sincerely,

Warren (Smokey) Thomas  
President

c OPSEU Executive Board Members

Roll call vote:

Almeida, Eddy	for
Brown, Sue	for
Elliot, Ron	for
Franché, Gino	for
Giroux, Jennifer	for
Grimaldi, Mike	for
Lundy, Dave	for
Miller, Derek	for
Montgomery, Ted	for
Nancekivell, Laurie	for
Orzel, Lynn	for
Pridham, Nancy	for
Rout, Patty	for
Rowett, Claire	for
Snider, Sandra	for

## President's Report

### Emergency Resolutions - Decommissioning the Drummond Commission (cont.)

Thibodeau, Carl	for
Thomas, Warren	for
Tocker, James	for
Tungatt, Debbie	for
Wall, Peter	for
Wright, Pete	for

**CARRIED** 21- FOR 0 - AGAINST

### June Retreat/BPS Conference

This was discussed and an E-poll was suggested.

## Committee Reports

### Central Political Action (CPAC) - Timed presentation- Video Contest

A secret ballot was cast and the winner of the Video Contest was John Cho, Local 569, called "What would we do?".

## TREASURER'S REPORT

### 2011 Budget

Moved by Elliot/Tungatt - amendment

Add \$500,000 to the grievance line on pg. 18.
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Roll call vote:

Almeida, Eddy	for
Brown, Sue	for
Elliot, Ron	for
Franché, Gino	for
Giroux, Jennifer	for
Grimaldi, Mike	for
Lundy, Dave	against
Miller, Derek	against
Montgomery, Ted	against
Nancekivell, Laurie	against
Orzel, Lynn	against

## TREASURER'S REPORT

### 2011 Budget (cont.)

Pridham, Nancy	for
Rout, Patty	against
Rowett, Claire	for
Snider, Sandra	against
Thibodeau, Carl	against
Thomas, Warren	against
Tocker, James	against
Tungatt, Debbie	for
Wall, Peter	against
Wright, Pete	for

**DEFEATED** 10- FOR 11 - AGAINST

Moved by Tungatt/Grimaldi

Restore to 2010 equity budget lines found on pg. 19.

**DEFEATED**

Moved by Rout/Grimaldi

That the Executive Board meeting be extended to 12:15 pm.

**CARRIED**

Moved by Orzel/Lundy - Closure - **DEFEATED**

Moved by Elliot/Franche

Delete the 2<sup>nd</sup> line on pg 15 - additional staffing request temporary staff line.

**CARRIED**

First Vice-President/Treasurer Rout in the Chair.

Moved by Rout/Nancekivell - amendment

Delete position of communication assistant.

**CARRIED**

Moved Elliot/Pridham - amendment

Delete the temporary communications officer.

## TREASURER'S REPORT

### 2011 Budget (cont.)

Moved by Grimaldi - Challenge the Chair.

Gino Franche, 2<sup>nd</sup> Vice-President in the Chair.

The question was called and the Chair was not upheld.

The question was called on the amendment and it was **DEFEATED**.

First Vice-President/Treasurer Rout in the Chair.

Moved by Orzel/Tocker

To extend the Board until we are done with the budget.

**CARRIED**

Moved by Lundy/Miller - Closure - **CARRIED**

Moved by Rout/Tocker

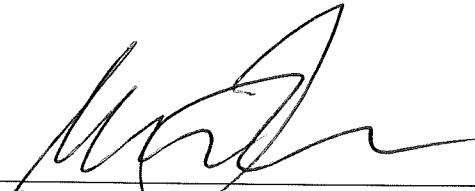
That the 2011 budget be approved as amended.


**CARRIED**

A minority report was filed by Eduardo Almeida, Ron Elliot, Michael Grimaldi, Sue Brown, and Gino Franche.

### Adjournment

The Executive Board adjourned at 12:25 pm. All members were present, except for President Thomas, which was acceptable to the Chair.

  
Warren (Smokey) Thomas, President

  
Andrea Bowden, A/Corporate Secretary

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