

MEMORANDUM OF AGREEMENT JOB SECURITY

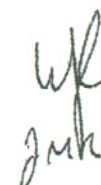
Whereas the parties have reached a Memorandum of Agreement dated April 14, 2008, regarding Cross-Ministry Lateral Transfers and a Memorandum of Agreement dated April 14, 2008, regarding Cross-Ministry Job Trades

On April 14, 2008, the parties met to discuss the treatment of one-off/unique requests to further facilitate movement of staff who may be considered job threatened due to the disentanglement of the co-located sites or the commissioning of new stand-alone MCYS facilities.

Whereas the parties wish to facilitate movement of staff to assist the employment stability of staff who may be considered job threatened due to the disentanglement of the co-located sites or the commissioning of the new stand-alone MCYS facilities;

Without prejudice or precedent,

1. The parties agree that requests from staff for a cross-ministry transfer or job trade which do not comply with the terms of the above Memorandums of Agreement may still be considered as long as such requests would further facilitate movement of staff who may be considered job threatened due to the disentanglement of the co-located sites or the commissioning of the new stand-alone MCYS facilities.
2. The parties agree that where they mutually agree to implement a request any such agreement will be negotiated as one-off/unique situations without prejudice or precedent to any other request.
3. The parties agree that a subcommittee of the joint MERCs will be established. This subcommittee will be called the Joint MERC Implementation Committee. Duties of this Committee will include monitoring implementation and interpretation of this agreement.
4. The parties agree that the Employer retains their Article 2 rights.
5. The parties agree that, notwithstanding the provisions of section 86(1) of the *Labour Relations Act, 1995*, unless otherwise agreed to in writing, this Agreement will be in effect only from January 1, 2008 until December 31st, 2008.
6. The Parties agree that Vice-Chair Briggs shall be seized to resolve any disputes arising over the implementation of these terms of agreement.



Dated: April 14, 2008


FOR OPSEU:

Ed

STEVE SMALL
MCSCS MERC CO-CHAIR


DAN SIDSWORTH
OPSEU MCSCS MERC CO-CHAIR


JO-ANN MILLER REID
MCYS MERC CO-CHAIR


JACK HOPKINS
OPSEU MCYS MERC CO-CHAIR