

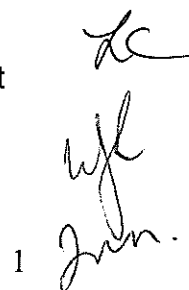
MINISTRY OF COMMUNITY SAFETY AND CORRECTIONAL SERVICES  
MINISTRY OF CHILDREN AND YOUTH SERVICES

CROSS-MINISTRY JOB TRADE AGREEMENT

In June of 2007 the Ministry of Children and Youth Services announced the last step in creating a dedicated youth justice system through the construction of new, dedicated facilities and the commitment to removing youth from the remaining youth units in co-located sites by March 31, 2009.

Without prejudice or precedent, the parties agree to the following with respect to Ontario Public Service Union (OPSEU) represented employees whose work is attached to positions in the following facilities: Kenora Jail, Thunder Bay Correctional Centre, Hamilton-Wentworth Detention Centre, the Ottawa Carleton Detention Centre, Sprucedale Youth Centre and Brookside Youth Centre.

1. For the purposes of Article 10.3 (Job Trades), the positions identified above which are currently in the same classification in the above-noted facilities, will be treated as being in the same Ministry.
2. a) In addition, for the purposes of Article 10.3 (Job Trades), Correctional Officer and Youth Services Officer positions in the above-noted sites, will be treated as being in the same Ministry and classification, and an employee in either position is deemed to be qualified to perform the normal requirements of either position without training. .  
  
b) The receiving Ministry may provide training for employees under this agreement. The transferred employees shall attend training as identified by the receiving Ministry.
3. The current practice for accessing Job Trade opportunities with respect to the above noted positions will continue.
4. The parties agree that, notwithstanding the provisions of section 86(1) of the *Labour Relations Act, 1995*, unless otherwise agreed to in writing, this Job Trade Agreement will be in effect only from January 1, 2008 until December 31, 2008.
5. Prior to the expiry of the Job Trade Agreement, the parties agree to meet to determine whether they wish to renew or revise the Agreement, either with or without modifications.

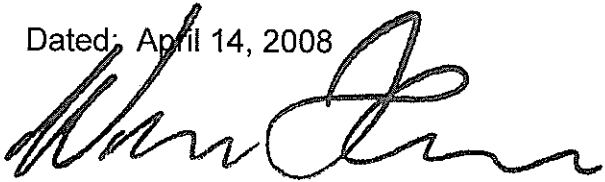


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6. Nothing in this Job Trade Agreement shall be construed as continuing any portion of the current collective agreement beyond its expiry date, or as pre-determining or prejudicing any position that the Employer or the Union may wish to advance during the upcoming round of collective bargaining between the Union and the Employer

7. The parties agree that the Employer retains their Article 2 rights.

Dated: April 14, 2008



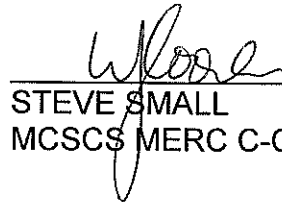
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FOR THE MINISTRY OF  
GOVERNMENT AND  
CONSUMER SERVICES



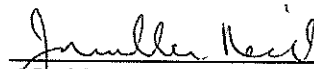
DAN SIDSWORTH  
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