

UNIFIED SALARY SCHEDULE

ADMINISTRATIVE CLASSIFICATION GROUP

The following classifications apply to employees with an appointment status of regular and fixed term:
(SA = semi-annual progression; SA-0# = semi-annual until #th step)

								Hours of Work Schedule
04104	ACCIDENT CLAIMS SUPERVISOR 1							3 - 7
	01/01/12	1,000.42	1,032.04	1,063.72	1,097.36	1,132.89	1,166.87	
04106	ACCIDENT CLAIMS SUPERVISOR 2							3 - 7
	01/01/12	1,111.17	1,146.77	1,184.29	1,233.71	1,285.13	1,323.68	
00990	ACCOMMODATION OFFICER 1							3
	01/01/12	907.98	935.86	963.78	993.72	1,023.67	1,054.38	
00992	ACCOMMODATION OFFICER 2							3
	01/01/12	963.78	993.72	1,023.67	1,055.58	1,089.50	1,122.19	
00994	ACCOMMODATION OFFICER 3							3 - 7
	01/01/12	997.01	1,031.51	1,071.19	1,108.24	1,167.10	1,202.12	
13688	AGRICULTURAL OFFICER 1							6
	01/01/12	1,098.32	1,136.07	1,185.79	1,235.45	1,289.16	1,327.82	
13690	AGRICULTURAL OFFICER 2							6
	01/01/12	1,310.62	1,371.85	1,437.10	1,512.77	1,584.49	1,632.01	
60700	AGRICULTURAL SPECIALIST 1							6
SA	01/01/12	857.80	871.73	885.65	899.55	913.47	927.41	
		943.26	957.18	973.13	1,002.31			
60702	AGRICULTURAL SPECIALIST 2							6
	01/01/12	988.95	1,020.75	1,054.54	1,090.37	1,126.14	1,159.93	
60704	AGRICULTURAL SPECIALIST 3							6
	01/01/12	1,159.57	1,210.58	1,261.56	1,316.70	1,373.85	1,415.05	
13710	AGRICULTURAL SPECIALIST 1, DAIRY							6
SA	01/01/12	857.80	871.73	885.65	899.55	913.47	927.41	
		943.26	957.18	973.13	1,002.31			
13712	AGRICULTURAL SPECIALIST 2, DAIRY							6
	01/01/12	988.95	1,020.75	1,054.54	1,090.37	1,126.14	1,159.93	
14016	AIR QUALITY ANALYST							3
	01/01/12	1,291.01	1,350.98	1,417.53	1,484.04	1,561.01	1,607.83	

07860	ARCHIVIST 1							3
SA	01/01/12	825.46	837.76	850.01	862.74	877.70	890.58	
		905.59	920.62	935.64	963.70			
07862	ARCHIVIST 2							3
	01/01/12	980.64	1,012.88	1,045.00	1,079.38	1,115.78	1,149.24	
07864	ARCHIVIST 3							3
	01/01/12	1,107.24	1,143.74	1,182.39	1,233.85	1,287.59	1,326.21	
07870	ARTIFACTS OFFICER							3
	01/01/12	1,271.42	1,326.20	1,384.02	1,444.12	1,508.50	1,553.75	
07390	ATHLETICS SUPERVISOR AND DEAN OF MEN							A(36¼)
	01/01/12	1,012.36	1,050.72	1,087.79	1,120.42			
14021	BIOLOGIST 1							A(36¼)
SA	01/01/12	948.53	963.92	979.29	994.77	1,010.16	1,025.52	
		1,043.19	1,058.56	1,076.19	1,108.47			
14022	BIOLOGIST 2A							A(36¼)
	01/01/12	1,093.75	1,128.99	1,166.42	1,205.97	1,245.63	1,283.00	
14024	BIOLOGIST 2B							A(36¼)
	01/01/12	1,186.25	1,225.81	1,267.59	1,322.57	1,379.90	1,421.31	
14026	BIOLOGIST 3 (BARGAINING UNIT)							A(36¼)
	01/01/12	1,300.31	1,350.57	1,408.06	1,474.19	1,544.63	1,590.97	
05312	BOILER INSPECTOR							3 - 7
	01/01/12	1,137.64	1,165.32	1,193.03	1,228.83			
05925	CHIEF INSPECTOR OF THEATRES							6
	01/01/12	996.75	1,026.90	1,059.14	1,093.36	1,127.53	1,161.37	
05920	CLASSIFIER 1, BOARD OF CENSORS							3
	01/01/12	852.04	877.88	904.09	932.26	960.46	989.27	
05922	CLASSIFIER 2, BOARD OF CENSORS							3
	01/01/12	1,026.90	1,059.14	1,093.36	1,127.53	1,161.37		
05510	COMMUNITY DEVELOPMENT OFFICER 1							6
	01/01/12	867.03	891.90	917.04	944.43	973.86	1,003.37	
		1,033.47						
05512	COMMUNITY DEVELOPMENT OFFICER 2							6
	01/01/12	1,127.52	1,163.28	1,201.13	1,238.99	1,290.52	1,343.15	
		1,383.47						
05513	COMMUNITY DEVELOPMENT OFFICER 3							6
	01/01/12	1,224.31	1,269.52	1,322.12	1,376.85	1,433.64	1,476.66	

12100	COMMUNITY PLANNER 1							A(36¼)
SA	01/01/12	877.53	890.36	905.21	920.06	934.97	949.81	
		964.71	979.66	996.57	1,026.46			
12102	COMMUNITY PLANNER 2							A(36¼)
	01/01/12	1,015.72	1,049.69	1,083.73	1,119.87	1,158.09	1,192.84	
12104	COMMUNITY PLANNER 3							A(36¼)
	01/01/12	1,173.05	1,213.46	1,266.61	1,321.81	1,379.23	1,420.61	
12106	COMMUNITY PLANNER 4							A(36¼)
	01/01/12	1,276.16	1,330.29	1,388.79	1,449.39	1,514.32	1,559.75	
12108	COMMUNITY PLANNER 5							A(36¼)
	01/01/12	1,416.26	1,489.29	1,559.72	1,641.89	1,735.78	1,787.86	
60108	CONTRACT REVIEW OFFICER							3
	01/01/12	1,262.91	1,305.10	1,355.53	1,408.05	1,463.24	1,507.14	
12111	COORDINATOR, LANDSCAPE ARCHITECTURAL SERVICES							6
	01/01/12	1,402.23	1,461.77	1,526.14	1,592.74	1,664.23	1,714.16	
30606	DEPUTY 1, ADMINISTRATION OF JUSTICE							3 - 7
	01/01/12	857.50	880.57	903.51	929.35	955.58	984.25	
30608	DEPUTY 2, ADMINISTRATION OF JUSTICE							3 - 7
	01/01/12	961.60	989.80	1,017.92	1,048.20	1,078.34	1,110.70	
30612	DEPUTY SENIOR 1, ADMINISTRATION OF JUSTICE							3 - 7
	01/01/12	1,126.13	1,160.65	1,197.74	1,234.81	1,275.71	1,313.98	
02281	ECONOMIST 1 (BARGAINING UNIT)							6
SA	01/01/12	940.97	953.38	969.52	981.94	996.87	1,012.19	
		1,029.18	1,044.83	1,060.48	1,077.37	1,091.78	1,111.35	
		1,126.98	1,160.79					
02283	ECONOMIST 2 (BARGAINING UNIT)							6
	01/01/12	1,126.98	1,154.38	1,190.87	1,228.73	1,275.70	1,313.97	
02285	ECONOMIST 3 (BARGAINING UNIT)							6
	01/01/12	1,236.29	1,293.60	1,354.95	1,420.12	1,486.69	1,531.29	
02287	ECONOMIST 4 (BARGAINING UNIT)							6
	01/01/12	1,405.16	1,477.29	1,546.25	1,636.12	1,727.94	1,779.77	
02289	ECONOMIST 5 (BARGAINING UNIT)							6
	01/01/12	1,515.36	1,594.90	1,688.80	1,785.31	1,887.07	1,943.68	
07489	EDUCATION ADVISER							6
	01/01/12	1,380.91	1,441.71	1,516.84	1,597.94	1,685.18	1,735.74	

07081	EDUCATION OFFICER							6
	01/01/12	1,729.69	1,825.47	1,926.88	2,034.24	2,153.32	2,217.93	
05344	ELEVATOR INSPECTOR 1							3 - 7
	01/01/12	1,159.93	1,189.30	1,220.54	1,257.14			
05350	ELEVATOR INSPECTOR 3							3 - 7
	01/01/12	1,384.44	1,443.37	1,498.69	1,543.65			
03519	EMERGENCY HEALTH SERVICES INVESTIGATOR							6
	01/01/12	1,214.88	1,253.89	1,300.46	1,339.46			
05521	EMPLOYMENT STANDARDS AUDITOR 1							6
	01/01/12	1,171.36	1,228.78	1,279.26	1,332.63	1,387.89	1,429.52	
05523	EMPLOYMENT STANDARDS AUDITOR 2							6
	01/01/12	1,362.05	1,416.11	1,470.21	1,524.12	1,577.24	1,624.55	
05530	EMPLOYMENT STANDARDS OFFICER 1							6
	01/01/12	1,147.87	1,190.07	1,234.86	1,286.03	1,344.80	1,385.15	
12700	ENGINEERING OFFICER 1							3
	01/01/12	942.39	972.51	1,004.59	1,036.66	1,070.84	1,102.97	
12702	ENGINEERING OFFICER 2							3
	01/01/12	1,104.53	1,144.94	1,188.00	1,233.65	1,279.31	1,317.69	
12704	ENGINEERING OFFICER 3							6
	01/01/12	1,208.85	1,254.53	1,313.21	1,374.46	1,440.99	1,484.23	
12706	ENGINEERING OFFICER 4							6
	01/01/12	1,375.78	1,442.33	1,517.95	1,589.72	1,671.89	1,722.04	
12680	ENGINEERING SERVICES OFFICER 2							3
	01/01/12	977.99	1,005.34	1,041.88	1,079.75	1,126.68	1,160.48	
12682	ENGINEERING SERVICES OFFICER 3							3
	01/01/12	1,156.72	1,203.67	1,249.33	1,307.95	1,369.29	1,410.37	
12684	ENGINEERING SERVICES OFFICER 4							6
	01/01/12	1,291.01	1,350.98	1,417.53	1,484.04	1,561.01	1,607.83	
12686	ENGINEERING SERVICES OFFICER 5							6
	01/01/12	1,448.84	1,523.17	1,594.90	1,690.12	1,785.31	1,838.87	
61500	ENVIRONMENTAL OFFICER 1							3 - 7
	01/01/12	897.14	919.33	941.66	966.41	993.74	1,023.56	
61502	ENVIRONMENTAL OFFICER 2							3 - 7
	01/01/12	986.86	1,014.11	1,041.39	1,070.58	1,099.79	1,132.79	

61504	ENVIRONMENTAL OFFICER 3							3 - 7
	01/01/12	1,107.85	1,138.86	1,171.81	1,206.65	1,241.60	1,278.84	
61507	ENVIRONMENTAL OFFICER 4							3 - 7
	01/01/12	1,362.05	1,416.11	1,470.21	1,524.12	1,577.24	1,624.55	
61509	ENVIRONMENTAL OFFICER 5							3 - 7
	01/01/12	1,471.01	1,526.19	1,581.33	1,636.51	1,691.68	1,742.42	
00911	ESTATE ASSESSOR 1							3
SA	01/01/12	894.67	908.51	922.35	936.18	950.07	963.88	
		978.74	993.49	1,008.33	1,038.59			
00913	ESTATE ASSESSOR 2							3
	01/01/12	1,035.96	1,067.64	1,101.26	1,136.87	1,174.46	1,209.68	
03521	EXECUTIVE OFFICER 1 (BARGAINING UNIT)							6
	01/01/12	1,087.79	1,128.71	1,167.10	1,213.10	1,257.84	1,295.59	
03523	EXECUTIVE OFFICER 2 (BARGAINING UNIT)							6
	01/01/12	1,234.89	1,291.44	1,349.96	1,411.71	1,482.96	1,527.44	
03525	EXECUTIVE OFFICER 3 (BARGAINING UNIT)							6
	01/01/12	1,465.03	1,532.74	1,612.04	1,702.90	1,800.00	1,854.01	
13640	FARM PRODUCTS INSPECTOR 1							3
	01/01/12	895.19	917.18	939.22	967.39			
13642	FARM PRODUCTS INSPECTOR 2							3
	01/01/12	1,009.71	1,073.27	1,140.86	1,175.10			
10564	FIELD WORKER 1, HOMES FOR SPECIAL CARE							3 - 7
	01/01/12	905.76	929.26	964.31	994.27	1,022.90	1,053.59	
20205	FINANCIAL OFFICER 1 (BARGAINING UNIT)							6
	01/01/12	933.06	967.59	1,000.83	1,036.65	1,074.97	1,107.22	
20203	FINANCIAL OFFICER 2 (BARGAINING UNIT)							6
	01/01/12	1,071.19	1,108.24	1,147.87	1,190.07	1,234.86	1,271.91	
20201	FINANCIAL OFFICER 3 (BARGAINING UNIT)							6
	01/01/12	1,158.86	1,201.22	1,248.89	1,306.16	1,365.51	1,406.47	
20207	FINANCIAL OFFICER 4 (BARGAINING UNIT)							6
	01/01/12	1,270.66	1,329.44	1,392.17	1,456.06	1,531.46	1,577.40	
20209	FINANCIAL OFFICER 5 (BARGAINING UNIT)							6
	01/01/12	1,369.10	1,431.76	1,505.94	1,574.96	1,655.51	1,705.17	

20226	FINANCIAL OFFICER TRAINEE							6
SA	01/01/12	684.79	706.62	728.63	750.52	776.05	801.66	
		827.20	856.37	887.00	917.77	949.72	982.98	
		1,018.73	1,054.55	1,096.72	1,147.87	1,182.30		
07417	FIRE COLLEGE INSTRUCTOR							3
	01/01/12	1,429.17	1,474.82	1,524.16	1,577.33	1,643.97	1,693.29	
05701	FIRE SAFETY OFFICER 1							4
	01/01/12	1,196.35	1,236.82	1,276.53	1,315.54	1,358.24	1,398.98	
05703	FIRE SAFETY OFFICER 2							4
	01/01/12	1,325.01	1,367.36	1,413.05	1,462.37	1,524.14	1,569.86	
05705	FIRE SAFETY OFFICER 3							3
	01/01/12	1,427.99	1,487.50	1,549.37	1,615.67	1,691.20	1,741.91	
05700	FIRE SERVICES ADVISER 1							4
	01/01/12	1,371.96	1,415.85	1,463.20	1,514.30	1,578.39	1,625.75	
05702	FIRE SERVICES ADVISER 2							3
	01/01/12	1,478.68	1,540.44	1,604.54	1,673.29	1,751.59	1,804.13	
05714	FIRE SERVICES INVESTIGATOR 1							4 - 7
	01/01/12	1,362.05	1,416.11	1,470.21	1,524.12	1,577.24	1,624.55	
05716	FIRE SERVICES INVESTIGATOR 2							3 - 7
	01/01/12	1,471.01	1,526.19	1,581.33	1,636.51	1,691.68	1,742.42	
13991	FORESTER 1							A(36¼)
SA	01/01/12	948.53	963.92	979.29	994.77	1,010.16	1,025.52	
		1,043.19	1,058.56	1,076.19	1,108.47			
13992	FORESTER 2A							A(36¼)
	01/01/12	1,093.75	1,128.99	1,166.42	1,205.97	1,245.63	1,283.00	
13994	FORESTER 2B							A(36¼)
	01/01/12	1,186.25	1,225.81	1,267.59	1,322.57	1,379.90	1,421.31	
13995	FORESTER 3							A(36¼)
	01/01/12	1,300.31	1,350.57	1,408.06	1,474.19	1,544.63	1,590.97	
13997	FORESTER 4							A(36¼)
	01/01/12	1,477.07	1,547.44	1,620.87	1,704.15	1,786.09	1,839.67	
13999	FORESTER 5							A(36¼)
	01/01/12	1,669.66	1,748.72	1,850.80	1,957.14	2,070.74	2,132.87	
05933	FUEL AND TOBACCO TAX INSPECTOR							A(36¼)
	01/01/12	28.65	29.44	30.35	31.28	32.20	33.17	

14502	GEOSCIENTIST 1							6
	01/01/12	1,118.83	1,158.83	1,200.36	1,243.51	1,288.37	1,327.02	
14504	GEOSCIENTIST 2							6
	01/01/12	1,180.19	1,225.80	1,277.96	1,337.97	1,401.84	1,443.90	
14506	GEOSCIENTIST 3							6
	01/01/12	1,408.65	1,474.87	1,551.30	1,623.23	1,707.45	1,758.70	
14508	GEOSCIENTIST 4							6
	01/01/12	1,519.71	1,603.55	1,692.22	1,786.04	1,885.33	1,941.90	
07850	HISTORICAL RESEARCH OFFICER 1							A(36¼)
SA	01/01/12	1,047.03	1,059.32	1,071.62	1,084.34	1,099.29	1,112.18	
		1,127.15	1,142.21	1,157.22	1,191.94			
07852	HISTORICAL RESEARCH OFFICER 2							A(36¼)
	01/01/12	1,202.24	1,234.50	1,266.65	1,300.96	1,337.37	1,377.49	
02270	HOUSING ANALYST 1							6
SA	01/01/12	861.43	874.18	886.70	899.32	914.15	926.71	
		941.43	956.13	970.89	1,000.02			
02272	HOUSING ANALYST 2							6
	01/01/12	1,050.82	1,084.52	1,118.19	1,153.97	1,191.83	1,227.61	
05403	HUMAN RIGHTS OFFICER							6
	01/01/12	1,362.05	1,416.11	1,470.21	1,524.12	1,577.24	1,624.55	
02891	IMMIGRATION OFFICER							6
	01/01/12	974.80	1,004.35	1,035.96	1,067.64	1,101.26	1,136.87	
		1,170.98						
10512	INDIAN DEVELOPMENT OFFICER							3 - 7
	01/01/12	970.78	1,001.57	1,032.41	1,063.13	1,096.09	1,128.99	
12120	INDUSTRIAL DEVELOPMENT OFFICER 1							6
SA	01/01/12	967.30	982.16	997.07	1,011.91	1,026.81	1,043.77	
		1,058.63	1,075.57	1,092.63	1,125.41			
12122	INDUSTRIAL DEVELOPMENT OFFICER 2							6
	01/01/12	1,272.11	1,325.24	1,378.35	1,438.75	1,500.46	1,545.45	
12124	INDUSTRIAL DEVELOPMENT OFFICER 3							6
	01/01/12	1,398.44	1,457.91	1,519.51	1,598.11	1,680.96	1,731.39	
95100	INFORMATION (BU) AIF16							6
	01/01/12	1,130.12	1,174.93	1,221.51	1,269.94	1,320.32	1,359.93	
95101	INFORMATION (BU) AIF17							6
	01/01/12	1,226.77	1,272.68	1,320.35	1,369.75	1,421.09	1,463.72	

02701	INFORMATION OFFICER 1							6
	01/01/12	1,115.76	1,143.41	1,173.02	1,202.70	1,234.33	1,271.36	
02703	INFORMATION OFFICER 2							6
	01/01/12	1,227.40	1,259.25	1,292.96	1,328.70	1,365.51	1,406.47	
02705	INFORMATION OFFICER 3							6
	01/01/12	1,375.48	1,425.12	1,475.79	1,529.46	1,585.01	1,632.56	
02707	INFORMATION OFFICER 4							6
	01/01/12	1,425.29	1,481.83	1,540.39	1,602.13	1,673.31	1,723.51	
12460	INSPECTOR OF SIGNS AND BUILDINGS PERMITS 1							A(36¼)
	01/01/12	792.62	814.70	837.67	860.86	886.99	913.61	
12462	INSPECTOR OF SIGNS AND BUILDINGS PERMITS 2							3
	01/01/12	1,156.96	1,203.85	1,249.54	1,308.20	1,369.60	1,410.68	
12144	INSPECTOR OF SURVEYS 2							3
	01/01/12	1,223.23	1,274.05	1,335.35	1,397.98	1,464.49	1,508.44	
05932	INSPECTOR OF VITAL STATISTICS							A(36¼)
	01/01/12	884.02	910.12	938.32	966.48	996.75	1,026.66	
51074	INSURANCE REPRESENTATIVE							3
	01/01/12	952.43	980.62	1,010.81	1,042.95	1,075.26	1,107.53	
10101	INVESTIGATIVE SOCIAL WORKER OFFICIAL GUARDIAN							3 - 7
	01/01/12	1,296.16	1,334.20	1,374.86	1,415.40	1,458.72	1,504.43	
		1,550.18	1,596.68					
13796	INVESTIGATOR 1, AGRICULTURAL PRODUCTS							6
	01/01/12	1,010.00	1,040.09	1,072.24	1,106.65	1,140.96	1,175.19	
05670	INVESTIGATOR 1, ONTARIO SECURITIES COMMISSION							6
	01/01/12	1,212.95	1,262.88	1,314.73	1,370.52	1,428.38	1,471.23	
05672	INVESTIGATOR 2, ONTARIO SECURITIES COMMISSION							6
	01/01/12	1,345.61	1,402.43	1,461.33	1,524.16	1,592.00	1,639.75	
00926	INVESTIGATOR OF ESTATES							3 - 7
	01/01/12	880.82	908.51	936.18	963.88	993.49	1,023.30	
07620	LANGUAGE AND CITIZENSHIP TRAINING SPECIALIST 1							3 - 7
	01/01/12	1,134.30	1,183.50	1,232.81	1,285.90	1,341.07	1,381.32	
07602	LECTURER 1, AGRICULTURAL SCHOOL							A(36¼)
SA	01/01/12	865.75	879.77	893.86	907.94	921.94	936.03	
		952.05	966.09	982.16	1,011.63			

07604	LECTURER 2, AGRICULTURAL SCHOOL							A(36¼)
	01/01/12	1,116.55	1,153.32	1,192.09	1,233.09	1,286.95	1,325.56	
07606	LECTURER 3, AGRICULTURAL SCHOOL							A(36¼)
	01/01/12	1,254.69	1,308.63	1,362.51	1,424.12	1,486.67	1,531.26	
12174	LEGAL SURVEY EXAMINER 3							A(36¼)
	01/01/12	1,190.44	1,240.46	1,294.30	1,350.29	1,410.20	1,452.51	
12176	LEGAL SURVEY EXAMINER 4							6
	01/01/12	1,310.62	1,371.85	1,437.10	1,512.77	1,584.49	1,632.01	
02725	LEGISLATIVE ASSISTANT EDITOR							3
	01/01/12	1,122.50	1,159.60	1,196.66	1,237.60	1,276.00	1,314.26	
07960	LIBRARIAN 1							3 - 7
SA	01/01/12	1,097.93	1,111.29	1,126.98	1,142.54	1,158.27	1,173.84	
		1,189.52	1,205.06	1,220.69	1,257.32			
07962	LIBRARIAN 2							3 - 7
	01/01/12	1,169.40	1,200.65	1,234.11	1,267.57	1,303.28	1,342.37	
07964	LIBRARIAN 3							3 - 7
	01/01/12	1,254.21	1,289.86	1,325.64	1,363.57	1,403.75	1,445.85	
07966	LIBRARIAN 4							3 - 7
	01/01/12	1,467.55	1,520.98	1,585.30	1,651.10	1,720.91	1,772.55	
12705	MAINTENANCE OPERATION ANALYST							3
	01/01/12	1,246.89	1,306.23	1,364.89	1,438.51	1,515.99	1,561.47	
09566	MEAT INSPECTOR 1							4 - 7
	01/01/12	22.42	22.88	23.47	24.17			
01885	NEIGHBOURHOOD/FUNCTIONAL ASSESSOR							A(36¼)
	01/01/12	1,132.43	1,166.72	1,203.28	1,241.98	1,280.85	1,321.96	
		1,361.64						
03896	NORTHERN AFFAIRS OFFICER 1							6
	01/01/12	1,039.03	1,077.24	1,116.93	1,158.21	1,201.22	1,237.26	
03898	NORTHERN AFFAIRS OFFICER 2							6
	01/01/12	1,145.27	1,187.69	1,231.83	1,277.70	1,325.49	1,365.26	
09526	NURSING HOME OFFICER, ENVIRONMENTAL HEALTH							A(36¼)
	01/01/12	1,220.37	1,257.31	1,295.53	1,336.37	1,378.38	1,419.73	
05473	OCCUPATIONAL HEALTH AND SAFETY ADVISOR							A(36¼)
	01/01/12	1,179.37	1,228.78	1,279.26	1,332.63	1,387.89	1,429.52	

05468	OCCUPATIONAL HEALTH AND SAFETY INSPECTOR							3 - 7
	01/01/12	1,362.05	1,416.11	1,470.21	1,524.12	1,577.24	1,624.55	
15600	OCCUPATIONAL HYGIENIST							3
	01/01/12	1,291.01	1,350.98	1,424.06	1,511.98	1,616.87	1,665.38	
09532	ORGANIZER 2, X-RAY SURVEYS							3
	01/01/12	1,032.04	1,063.72	1,097.36	1,132.89	1,169.45	1,204.54	
10505	PARENTAL SUPPORT WORKER							3 - 7
	01/01/12	1,247.74	1,286.33	1,324.96	1,367.07	1,406.24	1,448.42	
14160	PARKS PLANNER 1							A(36¼)
	01/01/12	988.80	1,020.73	1,054.70	1,090.61	1,126.58	1,175.48	
		1,210.75						
14163	PARKS PLANNER 2 (BARGAINING UNIT)							A(36¼)
	01/01/12	1,180.19	1,225.80	1,277.96	1,337.97	1,401.84	1,443.90	
14164	PARKS PLANNER 3							A(36¼)
	01/01/12	1,340.61	1,404.44	1,471.05	1,546.66	1,621.01	1,669.65	
00960	PERSONALTY VALUATOR 1							3
	01/01/12	1,194.14	1,243.63	1,295.01	1,348.39	1,405.75	1,447.92	
15547	PESTICIDES AND TERRESTRIAL EFFECTS OFFICER							3
	01/01/12	1,355.10	1,421.27	1,487.49	1,553.63	1,619.82	1,668.42	
09600	PESTICIDES CONTROL OFFICER 1							3 - 7
SA-05	01/01/12	864.14	878.25	892.22	906.27	920.31	950.42	
		980.51	1,009.94					
09602	PESTICIDES CONTROL OFFICER 2							3 - 7
	01/01/12	1,016.61	1,050.70	1,085.82	1,121.97	1,170.11	1,205.22	
09604	PESTICIDES CONTROL OFFICER 3							3 - 7
	01/01/12	1,137.08	1,180.19	1,225.80	1,277.96	1,306.64	1,345.84	
05517	PROGRAM ADVISOR TRAINEE, EARLY CHILDHOOD EDUCATION							6
	01/01/12	1,193.80	1,217.39	1,253.92				
05516	PROGRAM ADVISOR, EARLY CHILDHOOD EDUCATION							6
	01/01/12	1,241.39	1,269.52	1,322.12	1,376.85	1,433.64	1,476.66	
01880	PROPERTY ASSESSOR 1							A(36¼)
SA	01/01/12	700.22	717.48	736.76	755.88	775.11	796.22	
		817.34	840.41	865.62				
01882	PROPERTY ASSESSOR 2							A(36¼)
	01/01/12	837.49	860.59	886.05	912.24	940.50	968.74	
		997.80						

01884	PROPERTY ASSESSOR 3							A(36¼)
	01/01/12	1,041.72	1,073.18	1,106.79	1,142.33	1,178.06	1,215.88	
		1,252.37						
01886	PROPERTY ASSESSOR 4							A(36¼)
	01/01/12	1,141.80	1,178.40	1,215.93	1,253.52	1,304.89	1,360.28	
		1,401.08						
00481	PROVINCIAL PROSECUTOR							6
	01/01/12	1,258.11	1,320.25	1,383.70	1,451.21	1,521.98	1,567.65	
09539	PUBLIC HEALTH INSPECTOR 1							A(36¼)
	01/01/12	953.43	982.17	1,011.98	1,043.81	1,076.59	1,108.89	
09541	PUBLIC HEALTH INSPECTOR 2							A(36¼)
	01/01/12	994.17	1,023.97	1,055.70	1,089.48	1,125.18	1,158.93	
09547	PUBLIC HEALTH INSPECTOR 3							A(36¼)
	01/01/12	1,171.36	1,228.78	1,279.26	1,332.63	1,387.89	1,429.52	
01000	REAL ESTATE OFFICER 1							A(36¼)
	01/01/12	1,166.16	1,207.90	1,252.33	1,299.47	1,325.04	1,364.80	
01002	REAL ESTATE OFFICER 2							A(36¼)
	01/01/12	1,228.16	1,276.55	1,323.71	1,384.34	1,415.26	1,457.70	
01004	REAL ESTATE OFFICER 3							A(36¼)
	01/01/12	1,337.19	1,399.09	1,465.12	1,532.41	1,611.85	1,660.21	
17142	RECORDS OFFICER 1							3 - 7
	01/01/12	1,040.79	1,066.45	1,094.13	1,121.88	1,149.57	1,184.05	
17144	RECORDS OFFICER 2							3 - 7
	01/01/12	1,149.57	1,179.16	1,210.75	1,242.45	1,276.05	1,314.33	
17140	RECORDS OFFICER JUNIOR							3 - 7
	01/01/12	950.04	970.79	993.36	1,015.97	1,040.79	1,072.01	
05414	REGIONAL CASE CO-ORDINATOR, HUMAN RIGHTS							6
	01/01/12	1,307.24	1,359.15	1,413.05	1,469.20	1,527.54	1,573.38	
10114	REHABILITATION EMPLOYMENT OFFICER							3 - 7
	01/01/12	1,128.43	1,161.53	1,196.89	1,232.15	1,269.79	1,309.53	
		1,349.33	1,389.80					
10202	REHABILITATION OFFICER 1, HEALTH							3 - 7
	01/01/12	814.73	836.92	862.03				
10204	REHABILITATION OFFICER 2, HEALTH							3 - 7
	01/01/12	934.05	963.67	993.30	1,022.83	1,054.52	1,086.16	

10206	REHABILITATION OFFICER 3, HEALTH							A(36¼)
	01/01/12	997.01	1,031.51	1,071.19	1,108.24	1,167.10	1,202.12	
41106	RESOURCE TECHNICIAN 4 - CONSERVATION OFFICER							4 - 7
	01/01/12	33.57	34.44	35.25	36.31			
41108	RESOURCE TECHNICIAN 5 - CONSERVATION OFFICER							A(36¼)
	01/01/12	1,297.63	1,357.05	1,418.55	1,483.45	1,558.29	1,605.04	
14009	RESOURCES MANAGER 1							A(36¼)
SA	01/01/12	861.03	874.94	888.94	902.94	916.88	930.85	
		946.87	960.83	976.86	1,006.16			
14011	RESOURCES MANAGER 2							A(36¼)
	01/01/12	988.80	1,020.73	1,054.70	1,090.61	1,126.58	1,175.48	
		1,210.75						
14014	RESOURCES MANAGER 3 (BARGAINING UNIT)							A(36¼)
	01/01/12	1,180.19	1,225.80	1,277.96	1,337.97	1,401.84	1,443.90	
14015	RESOURCES MANAGER 4							A(36¼)
	01/01/12	1,291.01	1,350.98	1,417.53	1,484.04	1,561.01	1,607.83	
05426	RETURNING OFFICER, ONTARIO LABOUR RELATIONS BOARD							3
	01/01/12	884.02	910.12	938.32	966.48	996.75	1,026.66	
05994	REVIEW OFFICER							3
	01/01/12	1,047.01	1,079.25	1,113.49	1,149.72	1,186.98	1,222.58	
05996	REVIEW SUPERVISOR 2							3
	01/01/12	1,215.68	1,261.71	1,306.50	1,367.82	1,431.76	1,474.72	
02850	SAFETY INSTRUCTION OFFICER 1							3 - 7
	01/01/12	985.33	1,014.18	1,044.93	1,077.82	1,110.77	1,144.10	
02856	SAFETY INSTRUCTION OFFICER 2							3 - 7
	01/01/12	1,218.69	1,278.43	1,330.95	1,386.46	1,443.95	1,487.27	
41301	SECURITY OFFICER 1							4 - 7
SA	01/01/12	21.78	22.18	22.86				
41303	SECURITY OFFICER 2							4 - 7
	01/01/12	22.58	23.15	23.85				
41305	SECURITY OFFICER 3							4 - 7
	01/01/12	23.52	23.95	24.67				
41307	SECURITY OFFICER 4							4 - 7
	01/01/12	24.33	24.77	25.52				

14027	SENIOR BIOLOGIST							A(36¼)
	01/01/12	1,477.07	1,547.44	1,620.87	1,704.15	1,786.09	1,839.67	
05997	SENIOR OPERATIONAL POLICY OFFICER							3
	01/01/12	1,309.68	1,359.31	1,407.58	1,473.71	1,542.62	1,588.91	
14028	SENIOR TEACHER (ONTARIO SCIENCE CENTRE)							A(36¼)
	01/01/12	1,096.75	1,133.34	1,171.98	1,222.80	1,275.80	1,330.66	
		1,370.57						
05942	SERVICE AREAS INSPECTOR							3
	01/01/12	970.51	1,000.75	1,030.94	1,063.09	1,097.40	1,130.31	
05940	SERVICE AREAS MANAGER							6
	01/01/12	1,091.62	1,132.51	1,172.16	1,215.68	1,259.13	1,296.90	
30600	SHERIFF'S OFFICER 1							3 - 7
	01/01/12	806.00	829.08	852.04	877.88	904.09	931.21	
30602	SHERIFF'S OFFICER 2							3 - 7
	01/01/12	910.12	938.32	966.48	996.75	1,026.90	1,057.71	
30604	SHERIFF'S OFFICER 2A							3 - 7
	01/01/12	1,022.59	1,054.30	1,085.95	1,120.02	1,153.96	1,188.57	
10159	STAFF TRAINING OFFICER, COMMUNITY & SOCIAL SERVS (BARGAINING UNIT)							3
	01/01/12	1,044.37	1,080.37	1,118.56	1,158.86	1,201.22	1,237.26	
02200	STATISTICIAN 1							6
SA	01/01/12	854.95	868.93	882.94	896.88	910.92	924.84	
		938.81	954.76	968.80	997.85			
02202	STATISTICIAN 2							6
	01/01/12	992.76	1,024.72	1,058.70	1,094.58	1,130.56	1,164.48	
02204	STATISTICIAN 3							6
	01/01/12	1,210.49	1,262.40	1,316.27	1,374.19	1,434.15	1,477.17	
02206	STATISTICIAN 4							6
	01/01/12	1,448.84	1,523.17	1,594.90	1,690.12	1,785.31	1,838.87	
12707	STRUCTURAL TECHNICIAN							3
	01/01/12	1,334.57	1,384.99	1,449.79	1,517.40	1,590.86	1,638.57	
01810	SUPERVISOR 1, MUNICIPAL ORGANIZATION AND ADMINISTRATION							6
	01/01/12	1,035.96	1,067.64	1,101.26	1,136.87	1,174.46	1,209.68	
01812	SUPERVISOR 2, MUNICIPAL ORGANIZATION AND ADMINISTRATION							6
	01/01/12	1,263.46	1,316.60	1,371.72	1,429.78	1,496.68	1,541.58	

01808	SUPERVISOR MUNICIPAL ORGANIZATION AND ADMINISTRATION TRAINEE							6
SA	01/01/12	841.18 919.34	852.47 933.20	866.00 947.07	877.84 975.48	891.67	905.55	
03531	SUPERVISOR OF OPERATIONS (BARGAINING UNIT)							3 - 7
	01/01/12	1,147.87	1,190.07	1,234.86	1,286.03	1,344.80	1,385.15	
17152	SYSTEMS OFFICER 1							6
	01/01/12	974.80	1,004.35	1,035.96	1,067.64	1,101.26	1,134.30	
17154	SYSTEMS OFFICER 2							6
	01/01/12	1,085.46	1,121.05	1,156.60	1,204.12	1,253.52	1,291.12	
17156	SYSTEMS OFFICER 3							6
	01/01/12	1,210.53	1,254.03	1,312.86	1,371.65	1,435.60	1,478.67	
17158	SYSTEMS OFFICER 4							6
	01/01/12	1,300.01	1,358.90	1,422.82	1,488.03	1,564.73	1,611.66	
17160	SYSTEMS OFFICER 5							6
	01/01/12	1,399.76	1,465.03	1,539.20	1,610.79	1,702.90	1,753.98	
17162	SYSTEMS OFFICER 6							6
	01/01/12	1,592.16	1,662.42	1,732.64	1,802.92	1,873.14	1,929.34	
17164	SYSTEMS OFFICER 7							6
	01/01/12	1,732.76 2,146.30	1,793.40 2,210.69	1,856.19	1,932.29	2,023.10	2,083.79	
17150	SYSTEMS OFFICER JUNIOR							6
SA	01/01/12	775.25 919.34	795.99 947.07	818.54 974.80	841.18 1,004.05	866.00	891.67	
03301	TAX AUDITOR 1							A(36¼)
	01/01/12	981.37	1,017.64	1,052.61	1,090.29	1,130.62	1,164.54	
03303	TAX AUDITOR 2							A(36¼)
	01/01/12	1,093.99	1,131.85	1,172.34	1,215.41	1,261.14	1,298.97	
03305	TAX AUDITOR 3							A(36¼)
	01/01/12	1,238.79	1,284.09	1,335.08	1,396.28	1,459.66	1,503.45	
03307	TAX AUDITOR 4							A(36¼)
	01/01/12	1,355.03	1,417.71	1,484.57	1,552.75	1,633.16	1,682.16	
03309	TAX AUDITOR 5							A(36¼)
	01/01/12	1,522.30	1,592.00	1,674.46	1,751.19	1,840.70	1,895.92	
12114	TECHNICAL CONSULTANT 1							6
	01/01/12	1,494.93	1,570.62	1,652.70	1,738.94	1,827.76	1,882.59	

06080 SA	TECHNICIAN 1, FUEL 01/01/12	769.61	783.57	799.22	823.21			3 - 7
06082	TECHNICIAN 2, FUEL 01/01/12	1,106.06	1,135.41	1,164.73	1,199.68			3 - 7
06084	TECHNICIAN 3, FUEL 01/01/12	1,172.05	1,203.25	1,236.21	1,273.29			3 - 7
07856	TOPONYMIST 01/01/12	1,202.24	1,234.50	1,266.65	1,300.96	1,337.37	1,377.49	A(36¼)
02790	TRANSLATOR 1 01/01/12	1,087.48	1,119.08	1,152.68	1,188.27	1,223.89	1,260.60	3 - 7
02792	TRANSLATOR 2 01/01/12	1,237.71	1,287.09	1,336.57	1,389.86	1,445.31	1,488.67	3 - 7
02794	TRANSLATOR 3 01/01/12	1,348.43	1,401.77	1,457.13	1,516.48	1,589.63	1,637.31	3 - 7
06010	TRANSPORTATION COMPLIANCE PROGRAM ADMINISTRATOR 01/01/12	1,291.30	1,351.24	1,417.83	1,484.33	1,561.28	1,608.12	3
06007	TRANSPORTATION ENFORCEMENT INVESTIGATOR 01/01/12	1,228.35 1,555.47	1,279.29	1,332.66	1,388.03	1,447.34	1,510.16	3 - 7
06001 SA	TRANSPORTATION ENFORCEMENT OFFICER 1 (T1 SALARY NOTE) 01/01/12	1,078.09	1,106.86	1,140.06				3 - 7
06003	TRANSPORTATION ENFORCEMENT OFFICER 2 (T1 SALARY NOTE) 01/01/12	1,202.39	1,237.77	1,277.78	1,316.12			3 - 7
06005	TRANSPORTATION ENFORCEMENT OFFICER 3 01/01/12	1,263.48	1,304.04	1,352.49	1,393.05			3 - 7
51080 SA	TRAVEL COUNSELLOR 1 01/01/12	754.91	770.29	787.51	804.74	822.01	846.66	3 - 7
51082	TRAVEL COUNSELLOR 2 01/01/12	843.14	862.23	881.44	902.58	923.66	951.37	3 - 7
51084	TRAVEL COUNSELLOR 3 01/01/12	867.19	890.35	915.86	943.89	970.74	999.85	3 - 7
61512	UTILITY PLANT PROCESS & COMPLIANCE TECHNOLOGIST 01/01/12	1,248.75	1,285.42	1,324.06	1,364.74	1,410.51	1,452.82	3 - 7

05998	VEHICLE INSPECTION ADMINISTRATOR (T1 SALARY NOTE)							3
	01/01/12	1,291.30	1,351.24	1,417.83	1,484.33	1,561.28	1,608.12	
09570	VETERINARY SCIENTIST 1							A(36¼)
	01/01/12	1,062.54	1,098.32	1,136.07	1,185.79	1,235.45	1,272.53	
09572	VETERINARY SCIENTIST 2							A(36¼)
	01/01/12	1,175.85	1,225.55	1,279.17	1,334.83	1,392.48	1,434.28	
10090	VOLUNTEER SERVICES ASSISTANT							4 - 7
	01/01/12	1,087.41	1,111.55	1,136.31	1,161.62	1,189.07	1,224.73	
10092	VOLUNTEER SERVICES ORGANIZER							6
	01/01/12	1,220.02	1,247.54	1,277.14	1,306.72	1,337.49	1,377.61	
10500	WELFARE FIELD WORKER (PROBATIONARY)							3 - 7
	01/01/12	1,009.68	1,039.97					
10501	WELFARE FIELD WORKER 1							3 - 7
	01/01/12	1,058.33	1,082.96	1,108.78	1,134.61	1,162.49	1,197.36	
10503	WELFARE FIELD WORKER 2							3 - 7
	01/01/12	1,155.93	1,184.27	1,214.78	1,245.32	1,275.76	1,314.03	
		1,346.88						
10570	WORKERS' COMPENSATION ADVISER 1							6
	01/01/12	1,184.48	1,220.56	1,259.32	1,298.01	1,339.32	1,379.51	
10572	WORKERS' COMPENSATION ADVISER 2							6
	01/01/12	1,456.98	1,511.64	1,575.23	1,641.49	1,710.13	1,761.44	
02293	WORKERS' COMPENSATION CONSULTANT							6
	01/01/12	1,431.59	1,504.21	1,576.84	1,649.42	1,722.06	1,773.73	
50583	16 SOCIAL WORK							3 - 7
	01/01/12	59,531	61,615	63,771	66,004	68,314	70,705	
		73,090						
50586	17 PROGRAM ANALYSIS							3 - 7
	01/01/12	64,620	66,882	69,223	71,646	74,153	76,749	
		78,668						
50587	17 PERSONAL ADMINISTRATION							6
	01/01/12	74,050	76,642	79,324	82,101	84,974	87,948	
		88,576						
50588	17 PURCHASING AND SUPPLY							3 - 7
	01/01/12	65,897	68,203	70,590	73,062	75,618	78,265	
		80,224						

50591	18 FINANCIAL ADMINISTRATION							3 - 7
	01/01/12	67,949	70,328	72,789	75,337	77,974	80,703	
		83,528	84,691					
50593	18 SOCIAL PROGRAM							3 - 7
	01/01/12	67,949	70,328	72,789	75,337	77,974	80,703	
		83,528	84,691					
50595	19 PROGRAM ANALYSIS							3 - 7
	01/01/12	71,371	73,869	76,455	79,132	81,901	84,767	
		87,734	91,111					
50596	19 SOCIAL PROGRAM							3 - 7
	01/01/12	71,371	73,869	76,455	79,132	81,901	84,767	
		87,734	91,111					

INSTITUTIONAL AND HEALTH CARE BARGAINING UNIT

The following classifications apply to employees with an appointment status of regular and fixed term:
(SA = semi-annual progression)

								Hours of Work Schedule
16710	AMBULANCE COMMUNICATIONS OFFICER 1							4 - 7
	01/01/12	27.83	28.41	29.07	30.27	32.06	33.03	
16711	AMBULANCE COMMUNICATIONS OFFICER 2							4 - 7
	01/01/12	29.07	29.97	30.96	32.22	34.06	35.07	
41512	AMBULANCE OFFICER 2							4 - 7
	01/01/12	23.75	24.26	24.99	25.73			
16778	AUDIOLOGICAL SERVICES TECHNICIAN							4 - 7
	01/01/12	820.85	840.51	861.95	885.92	909.88	937.18	
16779	AUDIOLOGICAL SERVICES TECHNICIAN (PROV SCHOOLS)							4 - 7
	01/01/12	886.52	907.76	930.89	956.80	982.67	1,012.14	
09341	AUDIOLOGIST							3 - 7
	01/01/12	1,207.96	1,244.01	1,282.38	1,321.78	1,362.34	1,403.21	
50200	BAKER 1							4 - 7
	01/01/12	19.74	19.99	20.32	20.92			
50202	BAKER 2							4 - 7
	01/01/12	20.99	21.39	22.03				
	(For Trades Apprentice rates of pay, refer to Technical Bargaining Unit Addendum 1)							
50206	BUTCHER 1							4 - 7
	01/01/12	20.99	21.39	22.03				
50400	CANTEEN OPERATOR 1							4 - 7
	01/01/12	20.97	21.22	21.86				
50402	CANTEEN OPERATOR 2							4 - 7
	01/01/12	22.15	22.58	23.25				
10558	CASE WORKER, HOMES FOR SPECIAL CARE							3 - 7
SA	01/01/12	987.16	1,030.89	1,076.61	1,124.34	1,174.23	1,209.47	
05509	CASE WORKER, MENTAL HEALTH AND SOCIAL SERVICES							3 - 7
SA	01/01/12	987.16	1,030.89	1,076.61	1,124.34	1,174.23	1,209.47	
10103	CASE WORKER, OUTPATIENT AND COMMUNITY SERVICES							3 - 7
SA	01/01/12	987.16	1,030.89	1,076.61	1,124.34	1,174.23	1,209.47	

09500	CHILD CARE ASSISTANT 1							4 - 7
	01/01/12	812.42	836.79					
09502	CHILD CARE ASSISTANT 2							4 - 7
	01/01/12	911.81	927.20	944.38	972.73			
09508	CHILD CARE WORKER 1							4 - 7
	01/01/12	991.51	1,010.37	1,030.97	1,061.91			
09510	CHILD CARE WORKER 2							4 - 7
	01/01/12	1,018.08	1,038.66	1,059.23	1,081.78	1,114.23		
09512	CHILD CARE WORKER 3							4 - 7
	01/01/12	1,087.24	1,112.40	1,137.61	1,171.73			
09514	CHILD CARE WORKER 4							6
	01/01/12	1,150.15	1,182.82	1,216.70	1,250.61	1,287.00	1,325.60	
16707	COMMUNICATIONS OPERATOR 1							4 - 7
	01/01/12	24.20	24.66	25.39				
16708	COMMUNICATIONS OPERATOR 2							4 - 7
	01/01/12	25.19	25.71	26.29	27.08			
16709	COMMUNICATIONS OPERATOR 3							4 - 7
	01/01/12	26.29	27.15	28.01	28.86			
50212	COOK 1							4 - 7
	01/01/12	20.81	21.05	21.35	21.98			
50214	COOK 2							4 - 7
	01/01/12	22.02	22.42	23.09				
	(For Trades Apprentice rates of pay, refer to Technical Bargaining Unit Addendum 1)							
50217	COOK 3 (BARGAINING UNIT)							4 - 7
	01/01/12	916.81	936.63	959.72	988.51			
50130	COUNSELLOR 1 (RESIDENTIAL LIFE)							4 - 7
	01/01/12	23.18	23.65	24.09	24.80			
50132	COUNSELLOR 2 (RESIDENTIAL LIFE)							4 - 7
	01/01/12	24.42	25.00	25.43	26.20			
50134	COUNSELLOR 3 (RESIDENTIAL LIFE)							4 - 7
	01/01/12	25.87	26.42	27.00	27.83			
09330	DENTAL ASSISTANT							3 - 7
	01/01/12	23.20	23.73	24.21	24.94			
09331	DENTAL ASSISTANT A							3 - 7
	01/01/12	23.95	24.48	25.01	25.76			

09068	DENTAL HYGIENIST							3 - 7
	01/01/12	881.65	905.32	928.92	954.54	980.22	1,009.63	
50129	DEVELOPMENTAL SERVICES WORKER, TRAINING-ON-THE-JOB PROGRAM							4
	01/01/12	25.36	25.96	26.43	27.25			
18231	DIETITIAN 1							3
	01/01/12	1,209.15	1,239.77	1,271.13	1,303.73	1,337.62	1,377.76	
17400	E.E.G. TECHNICIAN 1							3 - 7
	01/01/12	857.39	878.76	900.51	927.52			
17402	E.E.G. TECHNICIAN 2							3 - 7
	01/01/12	965.55	991.39	1,019.27	1,049.85			
17402	E.E.G. TECHNICIAN 2 (G15 SALARY NOTE)							3 - 7
	01/01/12	1,078.63						
17403	E.E.G. TECHNICIAN 3							3 - 7
	01/01/12	1,036.69	1,065.72	1,094.53	1,127.38			
17403	E.E.G. TECHNICIAN 3 (G15 SALARY NOTE)							3 - 7
	01/01/12	1,159.71						
95302	FOOD SERVICES (10OFS)							4
	01/01/12	990.73	1,018.78	1,047.62	1,077.27	1,107.77	1,141.01	
95303	FOOD SERVICES (11OFS)							3
	01/01/12	1,045.49	1,075.43	1,106.22	1,137.94	1,170.55	1,205.68	
95304	FOOD SERVICES (12OFS)							6
	01/01/12	1,102.45	1,134.83	1,168.15	1,202.44	1,237.77	1,274.91	
95305	FOOD SERVICES (13OFS)							6
	01/01/12	1,165.54	1,200.07	1,235.67	1,272.31	1,310.00	1,349.31	
95306	FOOD SERVICES (14OFS)							6
	01/01/12	1,231.64	1,269.05	1,307.61	1,347.35	1,388.29	1,429.94	
50456	HAIRDRESSER							4 - 7
	01/01/12	23.80	24.21	24.94				
	(For Trades Apprentice rates of pay, refer to Technical Bargaining Unit Addendum 1)							
50224	HEAD COOK							4 - 7
	01/01/12	1,049.00	1,071.78	1,098.36	1,131.29			
50075	HEAD NURSE, OUTPATIENT CLINICS (N1, N2, N3 SALARY NOTE)							4 - 7
	01/01/12	1,427.45	1,468.27	1,507.09	1,546.13	1,584.97	1,630.24	
		1,679.14						

95300	HEALTH CARE SCIENTIFIC SUPPORT (BU) TSS12							3
	01/01/12	936.89	973.61	1,011.73	1,051.32	1,092.51	1,125.29	
95301	HEALTH CARE SCIENTIFIC SUPPORT (BU) TSS15							3
	01/01/12	1,164.79	1,211.04	1,259.08	1,309.13	1,361.09	1,401.92	
50230	HELPER, FOOD SERVICE							4 - 7
	01/01/12	20.97	21.22	21.86				
13770	HOME ECONOMICS ASSISTANT 1							3
	01/01/12	730.31	746.54	762.82	780.71	800.17	824.18	
13772	HOME ECONOMICS ASSISTANT 2							3
	01/01/12	857.82	881.71	905.59	929.45	955.09	983.74	
13610	HOME ECONOMIST 1							6
SA	01/01/12	858.92	872.82	886.75	900.66	914.58	928.52	
		944.33	958.29	974.23	1,003.46			
13612	HOME ECONOMIST 2							6
	01/01/12	990.09	1,021.89	1,055.65	1,091.46	1,127.26	1,161.08	
13613	HOME ECONOMIST 3							6
	01/01/12	1,132.25	1,181.93	1,231.59	1,285.27	1,340.91	1,381.14	
50020	HOSPITAL ATTENDANT 1							4 - 7
	01/01/12	19.67	20.06	20.67				
50421	HOSPITAL HOUSEKEEPER 1 (BARGAINING UNIT)							4
	01/01/12	941.67	967.97	994.19	1,024.03			
50423	HOSPITAL HOUSEKEEPER 2 (BARGAINING UNIT)							4
	01/01/12	1,088.41	1,121.21	1,155.16	1,189.81			
95307	INSTITUTIONAL CARE (11OIN)							4
	01/01/12	832.59	864.75	898.15	932.88	968.91	997.97	
95308	INSTITUTIONAL CARE (12OIN)							4
	01/01/12	886.19	920.62	956.41	993.57	1,032.21	1,063.18	
95309	INSTITUTIONAL CARE (13OIN)							4
	01/01/12	945.11	981.53	1,019.35	1,058.63	1,099.44	1,132.41	
95310	INSTITUTIONAL CARE (14OIN)							6
	01/01/12	1,004.87	1,043.93	1,084.52	1,126.68	1,170.52	1,205.65	
95311	INSTITUTIONAL CARE (15OIN)							6
	01/01/12	1,078.02	1,120.84	1,165.34	1,211.63	1,259.74	1,297.53	

50140	INSTRUCTOR 1 (OCCUPATIONAL)							4 - 7
	01/01/12	23.18	23.65	24.09	24.80			
50485	INSTRUCTOR 1, RECREATION AND CRAFTS							4 - 7
	01/01/12	23.58	23.96	24.41	25.14			
50142	INSTRUCTOR 2 (OCCUPATIONAL)							4 - 7
	01/01/12	24.42	25.00	25.43	26.20			
50486	INSTRUCTOR 2, RECREATION AND CRAFTS							4 - 7
	01/01/12	24.56	25.06	25.43	26.20			
50144	INSTRUCTOR 3 (OCCUPATIONAL)							4 - 7
	01/01/12	25.87	26.42	27.00	27.83			
50487	INSTRUCTOR 3(A), RECREATION AND CRAFTS							4 - 7
	01/01/12	1,025.93	1,051.33	1,080.26	1,112.67			
50146	INSTRUCTOR 4 (OCCUPATIONAL)							4 - 7
	01/01/12	1,060.44	1,087.48	1,117.09	1,146.65	1,177.37	1,212.70	
41600	LAUNDRY WORKER 1							4 - 7
	01/01/12	20.38	20.60	21.23				
41602	LAUNDRY WORKER 2							4 - 7
	01/01/12	20.97	21.22	21.86				
41604	LAUNDRY WORKER 3							4 - 7
	01/01/12	21.40	21.82	22.47				
41606	LAUNDRY WORKER 4							4 - 7
	01/01/12	22.15	22.60	23.27				
41608	LAUNDRY WORKER 5							4 - 7
	01/01/12	23.10	23.54	24.24				
50491	LEISURE/LIFE SKILLS INSTRUCTOR							4 - 7
	01/01/12	25.01	25.96	26.80	27.61			
50150	MEDICAL ASSISTANT 1							4 - 7
	01/01/12	23.18	23.65	24.09	24.80			
50152	MEDICAL ASSISTANT 2							4 - 7
	01/01/12	24.42	25.00	25.43	26.20			
50154	MEDICAL ASSISTANT 3							4 - 7
	01/01/12	25.01	25.43	26.01	26.79			
50128	NURSE, OCCUPATIONAL HEALTH & SAFETY (N2 SALARY NOTE)							A(36¼)
	01/01/12	1,316.29	1,371.39	1,427.75	1,487.36	1,549.05	1,595.51	

50064	NURSE, OUTPATIENT CLINICS (N2, N3 SALARY NOTE)							4 - 7
	01/01/12	1,322.94	1,360.78	1,396.75	1,432.93	1,468.94	1,510.87	
		1,556.20						
50070	NURSE 1, CLINIC (N2 SALARY NOTE)							3 - 7
	01/01/12	1,280.40	1,320.19	1,359.97	1,399.64	1,439.34	1,478.10	
		1,522.43						
50072	NURSE 2, CLINIC (N2 SALARY NOTE)							3 - 7
	01/01/12	1,399.64	1,439.34	1,475.24	1,511.20	1,547.19	1,589.20	
		1,636.86						
50050	NURSE 1, GENERAL							4 - 7
	01/01/12	1,151.91	1,191.49	1,231.20	1,271.02	1,310.67	1,347.57	
		1,388.00						
50050	NURSE 1, GENERAL (G24 SALARY NOTE, FIRST STEP ABOVE RANGE)							4 - 7
	01/01/12	1,428.14						
50050	NURSE 1, GENERAL (G24 SALARY NOTE, SECOND STEP ABOVE RANGE)							4 - 7
	01/01/12	1,469.51						
50052	NURSE 2, GENERAL (N2, N3 SALARY NOTE)							4 - 7
	01/01/12	1,290.00	1,313.34	1,350.44	1,390.14	1,429.94	1,470.46	
		1,514.59	1,560.03					
50052	NURSE 2, GENERAL (G24 SALARY NOTE, FIRST STEP ABOVE RANGE, ALSO N2, N3)							4 - 7
	01/01/12	1,605.33						
50052	NURSE 2, GENERAL (G24 SALARY NOTE, SECOND STEP ABOVE RANGE)							4 - 7
	01/01/12	1,651.91						
50054	NURSE 3, GENERAL (N1, N2, N3 SALARY NOTE)							4 - 7
	01/01/12	1,390.14	1,429.92	1,467.72	1,505.73	1,543.57	1,587.64	
		1,635.26	1,684.33					
50054	NURSE 3, GENERAL (G24 SALARY NOTE, FIRST STEP ABOVE RANGE)							4 - 7
	01/01/12	1,733.28						
50054	NURSE 3, GENERAL (G24 SALARY NOTE, SECOND STEP ABOVE RANGE)							4 - 7
	01/01/12	1,783.82						
50080	NURSE 1, NURSING EDUCATION							4 - 7
	01/01/12	1,399.23	1,437.01	1,474.83	1,510.82	1,547.01	1,587.84	
		1,635.47						

50082	NURSE 2, NURSING EDUCATION (N3 SALARY NOTE)							4 - 7
	01/01/12	1,474.83	1,510.82	1,547.01	1,583.03	1,619.14	1,662.16	
		1,712.01						
50084	NURSE 3, NURSING EDUCATION							4 - 7
	01/01/12	1,485.76	1,535.59	1,590.28	1,646.59	1,718.97	1,765.13	
		1,818.09						
50120	NURSE 1, PUBLIC HEALTH (N2 SALARY NOTE)							3 - 7
	01/01/12	1,249.53	1,287.29	1,325.12	1,361.12	1,397.32	1,438.14	
		1,481.27						
50122	NURSE 2, PUBLIC HEALTH							3 - 7
	01/01/12	1,479.66	1,516.65	1,553.80	1,590.83	1,627.98	1,675.94	
		1,726.22						
50124	NURSE 3, PUBLIC HEALTH							3 - 7
	01/01/12	1,590.83	1,627.98	1,664.09	1,700.20	1,736.27	1,787.58	
		1,841.21						
50110	NURSE 2, SPECIAL SCHOOLS (N2 SALARY NOTE)							4
	01/01/12	30.84	31.79	32.71	33.79	34.79	35.79	
		36.87						
50112	NURSE 3, SPECIAL SCHOOLS (N1, N3 SALARY NOTE)							4
	01/01/12	33.79	34.79	35.75	36.70	37.61	38.69	
		39.85						
09524	NURSING HOME OFFICER, DIETARY							A(36¼)
	01/01/12	1,378.52	1,415.01	1,453.87	1,495.06	1,536.19	1,582.28	
09520	NUTRITIONIST 1							3
	01/01/12	1,200.46	1,232.27	1,266.04	1,301.84	1,337.62	1,377.76	
09320	OCCUPATIONAL THERAPIST 1							3 - 7
	01/01/12	1,115.18	1,148.77	1,185.37	1,220.93			
09322	OCCUPATIONAL THERAPIST 2							3 - 7
	01/01/12	1,144.13	1,180.82	1,217.46	1,257.20	1,294.93		
09324	OCCUPATIONAL THERAPIST 3							3 - 7
	01/01/12	1,270.93	1,313.83	1,356.62	1,399.28	1,441.24		
41518	PARAMEDIC 1, LAND							4 - 7
	01/01/12	25.08	25.84	26.63	27.41			
41518	PARAMEDIC 1, LAND (G27 SALARY NOTE)							4 - 7
	01/01/12	28.21						

41522	PARAMEDIC 2, AIR							4 - 7
	01/01/12	28.01	28.86	29.73	30.62			
41522	PARAMEDIC 2, AIR (G27 SALARY NOTE)							4 - 7
	01/01/12	31.50						
41520	PARAMEDIC 2, LAND							4 - 7
	01/01/12	26.69	27.50	28.29	29.13			
41520	PARAMEDIC 2, LAND (G27 SALARY NOTE)							4 - 7
	01/01/12	30.03						
61204	PHARMACIST - STAFF							3 - 7
	01/01/12	1,287.06	1,328.72	1,372.91	1,419.78	1,468.04	1,533.04	
		1,579.02						
61200	PHARMACY TECHNICIAN 1							3 - 7
	01/01/12	881.71	901.92	922.72	946.05	971.65	1,000.82	
61202	PHARMACY TECHNICIAN 2							3 - 7
	01/01/12	925.31	949.16	973.78	998.56	1,028.20	1,059.04	
41500	PSYCHIATRIC NURSING ASSISTANT 1 (P1 SALARY NOTE)							4 - 7
	01/01/12	23.01	23.44	24.13				
41502	PSYCHIATRIC NURSING ASSISTANT 2 (P1 SALARY NOTE)							4 - 7
	01/01/12	24.56	25.06	25.43	26.20			
41504	PSYCHIATRIC NURSING ASSISTANT 3 (P1 SALARY NOTE)							4 - 7
	01/01/12	25.09	25.53	26.01	26.79			
41506	PSYCHIATRIC NURSING ASSISTANT 4 (P1 SALARY NOTE)							4 - 7
	01/01/12	25.97	26.49	27.00	27.83			
09380	PSYCHOLOGIST 1							3 - 7
	01/01/12	1,519.87	1,586.14	1,657.09	1,744.68	1,836.94	1,892.04	
09382	PSYCHOLOGIST 2							6
	01/01/12	1,655.36	1,732.94	1,834.99	1,938.49	2,039.12	2,100.28	
09383	PSYCHOLOGIST 3							6
	01/01/12	1,648.67	1,741.76	1,842.74	1,949.00	2,048.69	2,110.16	
95312	PSYCHOLOGIST INPATIENT/OUTPATIENT							3 - 7
	01/01/12	1,640.60	1,712.15	1,788.75	1,883.34	1,982.98	2,042.46	
09373	PSYCHOMETRIST 1							3 - 7
	01/01/12	1,079.20	1,123.60	1,169.56	1,218.47	1,269.93	1,308.02	
09375	PSYCHOMETRIST 2							3 - 7
	01/01/12	1,088.09	1,142.80	1,200.00	1,264.07	1,331.78	1,371.74	

50464	RESIDENCE COUNSELLOR 1							A(40)
	01/01/12	21.74	22.11	22.53	23.20			
50466	RESIDENCE COUNSELLOR 2							A(40)
	01/01/12	24.56	24.97	25.43	26.20			
50468	RESIDENCE COUNSELLOR 3							A(40)
	01/01/12	26.36	26.96	27.45	28.29			
50068	RESIDENTIAL HEALTH NURSE, FACILITY FOR THE DEVELOPMENTALLY HANDICAPPED							4 - 7
	01/01/12	1,276.25	1,299.38	1,336.12	1,375.40	1,414.80	1,454.89	
		1,498.53						
50430	SEWER 1							4 - 7
	01/01/12	20.99	21.22	21.86				
50432	SEWER 2							4 - 7
	01/01/12	22.31	22.70	23.40				
10100	SOCIAL WORK ASSISTANT							3 - 7
	01/01/12	975.26	996.54	1,017.90	1,039.10	1,062.52	1,094.39	
10105	SOCIAL WORK SUPERVISOR 1 (BARGAINING UNIT)							3
	01/01/12	1,353.95	1,399.62	1,461.41	1,523.23	1,566.22	1,613.20	
10108	SOCIAL WORK SUPERVISOR 2 (BARGAINING UNIT)							3
	01/01/12	1,415.78	1,477.57	1,542.04	1,610.57	1,650.91	1,700.43	
10102	SOCIAL WORKER 1							3 - 7
SA	01/01/12	1,016.98	1,046.39	1,076.06	1,107.90	1,139.70	1,173.88	
10104	SOCIAL WORKER 2							3 - 7
	01/01/12	1,162.50	1,196.61	1,233.04	1,269.37	1,308.14	1,349.09	
		1,390.07	1,431.76					
09381	SPECIAL CONSULTANT, PATIENTS UNDER A WARRANT OF THE LIEUTENANT GOVERNOR							3 - 7
	01/01/12	1,474.71	1,539.01	1,607.88	1,692.95	1,782.47	1,835.94	
09336	SPEECH THERAPIST							3 - 7
	01/01/12	1,246.40	1,283.57	1,323.13	1,363.79	1,405.58	1,447.76	
50241	SUPERVISOR 1, FOOD SERVICE (BARGAINING UNIT)							4 - 7
	01/01/12	847.37	864.40	883.53	910.02			
50434	TAILOR							4 - 7
	01/01/12	20.06	20.47	21.08				

50160	TRAINEE (M.R.C. COURSE), HEALTH							4 - 7
	01/01/12	22.44	22.84	23.28	24.00			
10112	VOCATIONAL REHABILITATION SERVICES COUNSELLOR							3 - 7
	01/01/12	1,189.64	1,224.74	1,262.23	1,299.63	1,339.57	1,381.64	
		1,423.81	1,466.52					
50582	15 CHAPLAIN							3 - 7
	01/01/12	58,234	60,273	62,382	64,566	66,826	69,165	
		71,125						
50584	16 CHAPLAIN							3 - 7
	01/01/12	62,647	64,841	67,109	69,459	71,889	74,406	
		76,525						
50585	16 PHARMACY							3 - 7
	01/01/12	71,223	73,716	76,296	78,965	81,730	84,590	
		86,374						
50589	17 PHARMACY							3 - 7
	01/01/12	75,160	77,791	80,513	83,332	86,248	89,267	
		92,390	92,935					
50590	17 SOCIAL WORK							3 - 7
	01/01/12	69,796	72,240	74,768	77,386	80,094	82,897	
		84,643						
50594	18 SOCIAL WORK							3 - 7
	01/01/12	72,653	75,194	77,826	80,550	83,370	86,287	
		89,826						

In accordance with past agreements the following classifications in the fixed term service, for which there are no equivalent classifications in the Civil Service, have been linked to this Bargaining Unit for the purpose of wage increases:

U0114	CLASSROOM ASSISTANT							4
	01/01/12	21.14	21.56	21.98	22.63			
U0113	FOOD SERVICES WORKER 1							4
	01/01/12	10.37	10.68					
U0133	FOOD SERVICES WORKER 2							4
	01/01/12	11.97	12.33					
U0115	SCHOOL AIDE							4
	01/01/12	20.13	20.55	21.04	21.67			

OFFICE ADMINISTRATION CLASSIFICATION GROUP

The following classifications apply to employees with an appointment status of regular and fixed term:
 (SA = semi-annual progression; SA-0# = semi-annual until #th step)

								Hours of Work Schedule
51223	AREA SUPPLY SUPERVISOR (BARGAINING UNIT)							6
	01/01/12	1,150.19	1,187.42	1,223.53	1,260.24			
95400	CLERICAL SERVICES (BU) CCL08							3
	01/01/12	23.54	24.20	24.87	25.62	26.30	27.09	
95401	CLERICAL SERVICES (BU) CCL09							3
	01/01/12	24.79	25.53	26.23	26.99	27.78	28.60	
95402	CLERICAL SERVICES (BU) CCL10							3
	01/01/12	26.09	26.85	27.65	28.44	29.33	30.20	
95403	CLERICAL SERVICES (BU) CCL11							3
	01/01/12	27.61	28.41	29.26	30.11	31.03	31.96	
95404	CLERICAL SERVICES (BU) CCL12							3
	01/01/12	29.16	30.03	30.97	31.92	32.89	33.86	
95405	CLERICAL SERVICES (BU) CCL13							3
	01/01/12	30.92	31.84	32.84	33.84	34.89	35.94	
95406	CLERICAL SERVICES (BU) CCL14							3
	01/01/12	32.75	33.76	34.83	35.91	37.03	38.15	
95407	CLERICAL SERVICES (BU) CCL15							3
	01/01/12	34.64	35.75	36.93	38.12	39.39	40.57	
51200	CLERK 1, SUPPLY							4 - 7
SA	01/01/12	18.51	18.72	19.08	19.65			
51202	CLERK 2, SUPPLY							4 - 7
SA	01/01/12	20.31	20.63	21.02	21.64			
51204	CLERK 3, SUPPLY							4 - 7
	01/01/12	21.37	21.79	22.24	22.91			
51206	CLERK 4, SUPPLY							4 - 7
	01/01/12	21.82	22.25	22.73	23.44			
51208	CLERK 5, SUPPLY							4 - 7
	01/01/12	22.82	23.33	23.78	24.50			
51210	CLERK 6, SUPPLY							4 - 7
	01/01/12	24.27	24.82	25.43	26.20			

51211	CLERK 7 SUPPLY (BARGAINING UNIT)							4
	01/01/12	1,064.30	1,096.67	1,129.09	1,162.95			
00482	COURT REPORTER 1							3
	01/01/12	774.45	793.26	813.88	834.46	854.95	880.60	
00484	COURT REPORTER 2							3
	01/01/12	926.80	952.09	978.99	1,006.90	1,035.69	1,066.76	
00485	COURT REPORTER 3							3
	01/01/12	993.88	1,026.81	1,059.67	1,095.33	1,141.53	1,175.78	
00490	COURT REPORTER APPRENTICE							3
	01/01/12	626.36	639.58	652.76	672.36			
95420	CUSTOMER SERVICE REPRESENTATIVE 1 - TRAINING							3-7
	01/01/12	22.21						
95421	CUSTOMER SERVICE REPRESENTATIVE 2 - TRAINING							3-7
	01/01/12	23.22						
95422	CUSTOMER SERVICE REPRESENTATIVE 1							3-7
	01/01/12	23.62	24.17	24.74	25.32	26.55		
95423	CUSTOMER SERVICE REPRESENTATIVE 2							3-7
	01/01/12	24.74	25.29	25.87	26.57	27.84		
95424	CUSTOMER SERVICE REPRESENTATIVE 3							3
	01/01/12	25.38	26.07	26.74	27.42	28.15	29.47	
95425	CUSTOMER SERVICE REPRESENTATIVE 4							3
	01/01/12	27.59	28.38	29.23	30.10	31.01	32.49	
31500	DATA PROCESSING TECHNICIAN 1							3 - 7
SA	01/01/12	710.93	726.24	741.48	758.46	781.22		
31502	DATA PROCESSING TECHNICIAN 2							3 - 7
	01/01/12	772.88	789.82	806.79	825.50	845.85	871.23	
31504	DATA PROCESSING TECHNICIAN 3							3 - 7
	01/01/12	816.13	835.70	856.00	876.39	898.48	925.43	
31506	DATA PROCESSING TECHNICIAN 4							3 - 7
	01/01/12	868.78	890.77	912.87	937.42	962.41	991.29	
31508	DATA PROCESSING TECHNICIAN 5							3 - 7
	01/01/12	933.88	958.80	983.75	1,010.53	1,038.99	1,070.15	

31510	DATA PROCESSING TECHNICIAN 6							3 - 7
	01/01/12	998.07	1,024.76	1,053.28	1,083.57	1,114.78	1,148.23	
31512	DATA PROCESSING TECHNICIAN 7							3 - 7
	01/01/12	1,071.13	1,101.46	1,133.48	1,167.36	1,211.97	1,248.31	
51230	DISTRICT STOCKROOM AND WAREHOUSE CLERK							4 - 7
	01/01/12	22.82	23.33	23.78	24.50			
05912	DRIVER EXAMINATION SUPERVISOR							3
	01/01/12	978.57	1,016.64	1,056.33	1,097.51	1,140.32	1,174.54	
05911	DRIVER EXAMINER							3
	01/01/12	946.35	974.54	1,004.76	1,034.92			
05910	DRIVER EXAMINER (PROBATIONARY)							3
	01/01/12	854.89	880.54					
01OAD	OFFICE ADMINISTRATION 01							3 - 7
SA	01/01/12	19.60	19.95	20.38	20.79	21.21	21.85	
02OAD	OFFICE ADMINISTRATION 02							3 - 7
SA	01/01/12	19.89	20.35	20.74	21.17	21.62	22.27	
03OAD	OFFICE ADMINISTRATION 03							3 - 7
SA	01/01/12	20.35	20.74	21.18	21.62	22.09	22.76	
04OAD	OFFICE ADMINISTRATION 04							3 - 7
SA-04	01/01/12	20.74	21.18	21.62	22.09	22.59	23.26	
05OAD	OFFICE ADMINISTRATION 05							3 - 7
SA-03	01/01/12	21.21	21.69	22.14	22.62	23.14	23.83	
06OAD	OFFICE ADMINISTRATION 06							3 - 7
SA-02	01/01/12	21.75	22.19	22.65	23.18	23.67	24.38	
07OAD	OFFICE ADMINISTRATION 07							3 - 7
	01/01/12	22.29	22.81	23.32	23.89	24.45	25.17	
08OAD	OFFICE ADMINISTRATION 08							3 - 7
	01/01/12	23.14	23.62	24.17	24.74	25.32	26.09	
09OAD	OFFICE ADMINISTRATION 09							3 - 7
	01/01/12	24.19	24.74	25.29	25.87	26.57	27.35	
10OAD	OFFICE ADMINISTRATION 10							3
	01/01/12	25.38	26.07	26.74	27.42	28.15	28.97	
11OAD	OFFICE ADMINISTRATION 11							3
	01/01/12	27.59	28.38	29.23	30.10	31.01	31.94	

12OAD	OFFICE ADMINISTRATION 12							3
	01/01/12	29.98	30.92	31.84	32.86	33.79	34.81	
13OAD	OFFICE ADMINISTRATION 13							3
	01/01/12	32.03	33.04	34.04	35.15	36.20	37.29	
95408	OFFICE EQUIPMENT OPERATION (BU) CEQ10							3
	01/01/12	27.04	27.79	28.60	29.42	30.26	31.15	
95409	OFFICE EQUIPMENT OPERATION (BU) CEQ11							3
	01/01/12	28.56	29.37	30.20	31.07	31.98	32.94	
95410	OFFICE EQUIPMENT OPERATION (BU) CEQ12							3
	01/01/12	30.10	31.00	31.93	32.87	33.85	34.87	
95411	OFFICE EQUIPMENT OPERATION (BU) CEQ13							3
	01/01/12	31.85	32.81	33.79	34.82	35.86	36.93	
95102	PURCHASING & SUPPLY (BU) APS13							4
	01/01/12	910.46	945.72	982.37	1,020.44	1,059.98	1,091.79	
02039	PURCHASING AGENT							3
	01/01/12	1,016.14	1,047.62	1,079.19	1,112.74	1,147.87	1,182.30	
02040	PURCHASING OFFICER 1							3
	01/01/12	835.06	857.99	884.05	911.12	939.13	967.31	
02042	PURCHASING OFFICER 2							3
	01/01/12	971.23	1,001.28	1,031.45	1,063.45	1,097.48	1,130.41	
02044	PURCHASING OFFICER 3							3
	01/01/12	1,071.19	1,108.24	1,147.87	1,190.07	1,234.86	1,271.91	
00038	SENIOR USHER AND MESSENGER							3 - 7
	01/01/12	787.85	801.40	815.00	829.93	844.90	870.23	
51232	SHIPPER							4 - 7
	01/01/12	21.49	21.84	22.21	22.89			
51234	SHIPPER RECEIVER							4 - 7
	01/01/12	21.49	21.84	22.21	22.89			
95412	SHIPPER, RECEIVER, STOCKROOM CLERK							4 - 7
	01/01/12	22.38	22.82	23.26	23.97			
51215	STOCKKEEPER, DISTRIBUTION CENTRE							4 - 7
	01/01/12	21.38	21.76	22.13	22.80			
95413	STORES/FORMS CO-ORDINATOR							4 - 7
	01/01/12	23.52	24.03	24.51	25.23			

51217	STORES/REPRODUCTION CLERK							4 - 7
SA	01/01/12	20.90	21.22	21.63	22.29			
00486	SUPREME COURT REPORTER 1							6
	01/01/12	1,133.94	1,170.26	1,215.30	1,263.76	1,313.95	1,353.36	
00036	USHER AND MESSENGER							3 - 7
SA	01/01/12	734.90	747.10	759.31	771.57	785.13	808.69	
51213	WAREHOUSE GROUP LEADER							4 - 7
	01/01/12	26.21	26.81	27.44	28.28			
50578	13 GENERAL ADMINISTRATION							3 - 7
	01/01/12	49,669	51,407	53,208	55,069	56,997	58,992	
		60,478						
50579	14 FINANCIAL ADMINISTRATION							3 - 7
	01/01/12	51,547	53,351	55,219	57,151	59,152	61,222	
		63,124						
50580	14 GENERAL ADMINISTRATION							3 - 7
	01/01/12	53,258	55,122	57,051	59,048	61,114	63,252	
		64,922						
50581	15 GENERAL ADMINISTRATION							3 - 7
	01/01/12	56,796	58,784	60,842	62,971	65,175	67,456	
		69,707						
50592	18 PROGRAM ANALYSIS							3 - 7
	01/01/12	67,949	70,328	72,789	75,337	77,974	80,703	
		83,528	84,691					

In accordance with past agreements the following classifications in the fixed term service, for which there are no equivalent classifications in the Civil Service, have been linked to this Bargaining Unit for the purpose of wage increases:

U0111	MERCHANDISER 1							3
	01/01/12	14.46	14.90					
U0130	MERCHANDISER 2							3
	01/01/12	16.98	17.49					
U0131	MERCHANDISER 3							3
	01/01/12	17.80	18.33					
U0112	MERCHANDISER 4							3
	01/01/12	19.58	20.17					
U0132	MERCHANDISER 5							3
	01/01/12	20.72	21.35					

OPERATIONAL AND MAINTENANCE CLASSIFICATION GROUP

The following classifications apply to employees with an appointment status of regular and fixed term:
(SA = semi-annual progression)

						Hours of Work Schedule
95500	AGRICULTURAL SUPPORT (BU) OAG11					4
	01/01/12	19.22	20.72	22.33	22.99	
19120	AGRICULTURAL WORKER 1					4 - 7
	01/01/12	20.99	21.35	21.98		
19122	AGRICULTURAL WORKER 2					4 - 7
	01/01/12	21.35	21.75	22.41		
19124	AGRICULTURAL WORKER 3					4 - 7
	01/01/12	21.71	22.08	22.58	23.25	
19126	AGRICULTURAL WORKER 4					A(36¼)
	01/01/12	918.15	944.38	970.71	999.82	
17657	AIR ENGINEER 1					4 - 7
	01/01/12	30.36	31.05	31.98	K15	
17659	AIR ENGINEER 2					4 - 7
	01/01/12	31.84	32.74	33.72	K15	
17661	AIR ENGINEER 3					4 - 7
	01/01/12	33.56	34.50	35.54	K15	
17663	AIR ENGINEER 4					6
	01/01/12	1,411.25	1,452.43	1,496.00	K15	
17660	ASSISTANT PLANT SUPERINTENDENT, AIR SERVICE					6
	01/01/12	1,178.74	1,218.85	1,262.44	1,300.31	
94010	BOOKBINDER 1					4 - 7
SA	01/01/12	23.86	24.45	25.17		
94012	BOOKBINDER 2					4 - 7
	01/01/12	25.11	25.69	26.46		
12830	BRIDGE OPERATOR					4 - 7
SA	01/01/12	20.12	20.47	21.08		
93147	BUILDING CONTRACT ADMINISTRATOR					3 - 7
	01/01/12	1,270.58	1,310.74	1,353.28	1,393.88	

40115	BUILDING SYSTEMS OPERATOR							4 - 7
	01/01/12	28.02	28.62	29.48				
50630	BUILDINGS CARETAKER 1							4 - 7
SA	01/01/12	19.88	20.29	20.90				
50632	BUILDINGS CARETAKER 2							4 - 7
	01/01/12	20.29	20.68	21.30				
50640	BUILDINGS CARETAKER 6							3 - 7
	01/01/12	1,077.63	1,110.48	1,144.37	1,178.69			
50625	BUILDINGS CLEANER AND HELPER 3 (BARGAINING UNIT)							4
	01/01/12	834.33	855.15	875.00	901.25			
17270	CABLE FERRY OPERATOR 1							4 - 7
SA	01/01/12	21.11	21.55	22.19				
17272	CABLE FERRY OPERATOR 2							4 - 7
	01/01/12	21.55	22.02	22.67				
50614	CLEANER 1							4 - 7
SA	01/01/12	20.01	20.29	20.90				
50616	CLEANER 2							4 - 7
SA	01/01/12	21.22	21.58	22.22				
50618	CLEANER 3							4 - 7
	01/01/12	21.99	22.39	23.06				
50650	CLEANER, OFFICE BUILDINGS							4 - 7
	01/01/12	21.29	21.93					
17232	DECKHAND							4 - 7
SA	01/01/12	19.68	20.12	20.72				
50600	ELEVATOR ATTENDANT							4 - 7
SA	01/01/12	19.51	19.85	20.45				
17234	FERRY MATE							4 - 7
SA	01/01/12	21.76	22.27	22.94				
17600	GARAGE ATTENDANT							4 - 7
SA	01/01/12	20.44	20.81	21.43				
17602	GARAGE ATTENDANT SUPERVISOR							4 - 7
	01/01/12	22.55	23.09	23.78				
95509	GENERAL OPERATIONAL (100GN)							4
	01/01/12	737.81	766.38	796.04	826.88	858.94	884.72	

95510	GENERAL OPERATIONAL (110GN)							4
	01/01/12	790.74	821.11	852.71	885.49	919.58	947.17	
95511	GENERAL OPERATIONAL (120GN)							6
	01/01/12	837.01	869.39	903.02	937.97	974.27	1,003.51	
95512	GENERAL OPERATIONAL (130GN)							6
	01/01/12	888.00	922.06	957.46	994.23	1,032.46	1,063.41	
95513	GENERAL OPERATIONAL (140GN)							6
	01/01/12	954.08	991.03	1,029.44	1,069.32	1,110.77	1,144.11	
95514	GENERAL OPERATIONAL (150GN)							6
	01/01/12	1,023.28	1,063.78	1,105.91	1,149.65	1,195.18	1,231.03	
93103	GUNSMITH 1							3 - 7
	01/01/12	28.82	29.50	30.40				
93105	GUNSMITH 2							3 - 7
	01/01/12	31.09	31.82	32.78				
17250	HIGHWAY EQUIPMENT OPERATOR 1							4 - 7
SA	01/01/12	20.12	20.57	21.20				
17252	HIGHWAY EQUIPMENT OPERATOR 2							4 - 7
SA	01/01/12	20.57	21.05	21.68				
17254	HIGHWAY EQUIPMENT OPERATOR 3							4 - 7
SA	01/01/12	21.05	21.49	22.14				
17256	HIGHWAY EQUIPMENT OPERATOR 4							4 - 7
SA	01/01/12	21.98	22.44	23.11				
17619	HIGHWAY EQUIPMENT SUPERVISOR 1							4
	01/01/12	1,112.18	1,148.67	1,187.56	1,223.19			
17621	HIGHWAY EQUIPMENT SUPERVISOR 2							6
	01/01/12	1,178.74	1,218.85	1,262.44	1,300.31			
17623	HIGHWAY EQUIPMENT SUPERVISOR 3							6
	01/01/12	1,351.96	1,410.84	1,466.20	1,510.17			
12494	HIGHWAY GENERAL FOREMAN/WOMAN 1							4 - 7
	01/01/12	22.11	22.70	23.19	23.89			
12482	HIGHWAY LABOUR FOREMAN/WOMAN							4 - 7
	01/01/12	20.47	20.89	21.51				
17624	HIGHWAY MAINTENANCE SUPERVISOR							6
	01/01/12	1,261.23	1,303.68	1,349.60	1,390.10			

17617	HIGHWAY SERVICES SUPERVISOR							6
	01/01/12	1,178.74	1,218.85	1,262.44	1,300.31			
19132	INDOOR PLANT SPECIALIST							4 - 7
	01/01/12	24.29	24.72	25.26	26.02			
05324	INSPECTOR, OPERATING ENGINEERS' BRANCH							6
	01/01/12	1,066.38	1,092.31	1,120.01	1,153.62			
50641	LEASED FACILITIES COORDINATOR							3 - 7
	01/01/12	1,141.15	1,175.98	1,211.95	1,248.30			
93145	MAINTENANCE/CONSTRUCTION INSPECTOR							3 - 7
	01/01/12	1,300.12	1,341.23	1,384.73	1,426.27			
18608	MANUAL WORKER							4 - 7
SA	01/01/12	19.64	19.97	20.56				
18608	MANUAL WORKER (G5 SALARY NOTE)							4 - 7
SA	01/01/12	21.07						
17280	MARINE ENGINEER 1							4 - 7
SA	01/01/12	24.60	25.18	25.93				
17282	MARINE ENGINEER 2							4 - 7
SA	01/01/12	25.18	25.82	26.61				
17201	MOTOR VEHICLE OPERATOR 1							4 - 7
SA	01/01/12	20.57	21.05	21.68				
17203	MOTOR VEHICLE OPERATOR 2							4 - 7
	01/01/12	21.05	21.49	22.14				
95501	OPERATIONAL (BU) OST12							4
	01/01/12	825.19	857.09	890.25	924.70	960.46	989.27	
95502	OPERATIONAL (BU) OST13							4
	01/01/12	888.25	922.33	957.76	994.54	1,032.72	1,063.71	
95503	OPERATIONAL (BU) OST14							4
	01/01/12	954.37	991.35	1,029.73	1,069.61	1,111.06	1,144.38	
95504	OPERATIONAL (BU) OST15							4
	01/01/12	1,023.61	1,064.03	1,106.16	1,149.41	1,195.49	1,231.37	
95505	OPERATIONAL (BU) OST16							3
	01/01/12	1,098.55	1,142.59	1,188.43	1,236.13	1,285.69	1,324.26	
52560	OPERATOR 1, BINDERY EQUIPMENT							3 - 7
SA	01/01/12	628.70	641.26	654.60	668.71	682.83	703.31	

52500	OPERATOR 1, OFFSET EQUIPMENT							3 - 7
SA	01/01/12	628.70	641.26	654.60	668.71	682.83	703.31	
52562	OPERATOR 2, BINDERY EQUIPMENT							3 - 7
SA	01/01/12	693.87	709.60	725.30	740.99	758.24	780.97	
52502	OPERATOR 2, OFFSET EQUIPMENT							3 - 7
SA	01/01/12	711.93	727.61	743.33	760.65	779.39	802.77	
52564	OPERATOR 3, BINDERY EQUIPMENT							3
	01/01/12	755.45	779.06	801.47	826.12	850.79	876.31	
52504	OPERATOR 3, OFFSET EQUIPMENT							3 - 7
SA-02	01/01/12	758.24	777.08	795.92	814.79	835.23	860.28	
52506	OPERATOR 4, OFFSET EQUIPMENT							3
	01/01/12	850.79	876.04	904.29	932.61	962.02	990.88	
50604	PARKING ATTENDANT							4 - 7
SA	01/01/12	19.88	20.29	20.90				
50606	PARKING CONTROL OFFICER							4 - 7
	01/01/12	21.24	21.67	22.33				
17261	PILOT 1							6
	01/01/12	896.66	927.41	959.19	992.03	1,026.18	1,056.96	
17263	PILOT 2							6
	01/01/12	1,091.86	1,124.70	1,159.57	1,196.18	1,244.45	1,281.79	
17265	PILOT 3							6
	01/01/12	1,204.52	1,246.06	1,289.00	1,333.43	1,379.52	1,420.89	
17267	PILOT 4							6
	01/01/12	1,337.63	1,383.85	1,431.59	1,481.10	1,532.26	1,578.24	
17267	PILOT 4 (G6 SALARY NOTE)							6
	01/01/12	1,405.59	1,454.15	1,504.33	1,556.33	1,610.11	1,658.41	
17269	PILOT 5							6
	01/01/12	1,479.36	1,530.53	1,583.41	1,638.18	1,694.85	1,745.68	
52524	PLATEMAKER 1							3 - 7
SA	01/01/12	628.70	641.26	654.60	668.71	682.83	703.31	
52526	PLATEMAKER 2							3 - 7
SA	01/01/12	711.93	727.61	743.33	760.65	779.39	802.77	
95507	PRINTING (BU) OPR10							3
	01/01/12	713.20	740.80	769.47	799.20	830.20	855.12	

95508	PRINTING (BU) OPR12							3
	01/01/12	824.90	856.82	889.95	924.40	960.15	988.94	
02050	PRINTING ESTIMATOR							3 - 7
	01/01/12	29.33	30.06	30.89	31.80			
50470	RESIDENCE SUPERVISOR 1							4 - 7
	01/01/12	19.51	19.85	20.45				
12832	SENIOR BRIDGE OPERATOR							4 - 7
	01/01/12	20.89	21.35	21.98				
17286	SENIOR MARINE ENGINEER 1							4 - 7
	01/01/12	26.62	27.26	28.07				
17288	SENIOR MARINE ENGINEER 2							4 - 7
	01/01/12	27.26	27.95	28.79				
40120	STEAM PLANT CHIEF 2							3 - 7
	01/01/12	1,038.73	1,071.72	1,104.71	1,137.86			
40110	STEAM PLANT ENGINEER 1							4 - 7
SA	01/01/12	23.01	23.53	24.23				
40112	STEAM PLANT ENGINEER 2							4 - 7
	01/01/12	24.55	25.05	25.80				
40112	STEAM PLANT ENGINEER 2 (G4 SALARY NOTE)							4 - 7
	01/01/12	26.45						
40114	STEAM PLANT ENGINEER 3							4 - 7
	01/01/12	26.20	26.76	27.56				
40114	STEAM PLANT ENGINEER 3 (G4 SALARY NOTE)							4 - 7
	01/01/12	28.39						
40100	STEAM PLANT TECHNICIAN 1							4 - 7
SA	01/01/12	20.76	21.12	21.76				
40102	STEAM PLANT TECHNICIAN 2							4 - 7
SA	01/01/12	22.44	22.93	23.61				
40200	THERMAL OPERATOR 1							4 - 7
	01/01/12	22.97	23.60	24.23	24.97			
40202	THERMAL OPERATOR 2							4 - 7
	01/01/12	25.70	26.40	27.19	27.99			
40204	THERMAL OPERATOR 3							4 - 7
	01/01/12	27.10	27.85	28.66	29.52			

40206	THERMAL OPERATOR 4					4 - 7
	01/01/12	28.81	29.62	30.45	31.37	
12590	TRAFFIC PATROLLER 1, TRANSPORTATION AND COMMUNICATIONS					4 - 7
SA	01/01/12	20.57	21.05	21.68		
12592	TRAFFIC PATROLLER 2, TRANSPORTATION AND COMMUNICATIONS					4 - 7
SA	01/01/12	21.98	22.44	23.11		
17208	TRANSPORT DISPATCHER					4 - 7
	01/01/12	23.10	23.65	24.35		
17206	TRANSPORT DRIVER					4 - 7
SA	01/01/12	21.49	21.98	22.63		
93032	UTILITY PLANT ELECTRICIAN					4 - 7
	01/01/12	27.15	27.76	28.58		
41117	VESSEL MASTER					4 - 7
	01/01/12	1,234.80	1,284.87	1,334.91	1,374.97	
13972	WATER LEVEL CONTROL SUPERVISOR					4
	01/01/12	1,027.47	1,060.46	1,093.42	1,126.24	

TECHNICAL CLASSIFICATION GROUP

The following classifications apply to employees with an appointment status of regular and fixed term:
(SA = semi-annual progression; SA-0# = semi-annual until #th step)

								Hours of Work Schedule
13760	AGRICULTURAL TECHNICIAN 1							4 - 7
	01/01/12	744.60	761.18	778.73	797.27	814.81	839.25	
13762	AGRICULTURAL TECHNICIAN 2							4 - 7
	01/01/12	814.81	835.33	855.84	878.39	900.90	927.91	
13764	AGRICULTURAL TECHNICIAN 3							4
	01/01/12	951.10	977.79	1,004.42	1,033.15	1,061.79	1,093.65	
13980	ARBORICULTURIST 1							4 - 7
	01/01/12	23.96	24.55	25.16	25.91			
13982	ARBORICULTURIST 2							A(36¼)
	01/01/12	1,056.57	1,084.08	1,113.42	1,146.82			
13983	ARBORICULTURIST 3							A(36¼)
	01/01/12	1,113.42	1,142.73	1,173.86	1,209.07			
12230	ARCHITECTURAL JOB CAPTAIN 1							3 - 7
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12232	ARCHITECTURAL JOB CAPTAIN 2							3 - 7
	01/01/12	1,071.24	1,102.76	1,136.00	1,179.87	1,223.76	1,260.47	
12234	ARCHITECTURAL JOB CAPTAIN 3							3 - 7
	01/01/12	1,205.65	1,248.03	1,302.46	1,360.47	1,419.75	1,462.36	
94020	ARTISAN 1							4
	01/01/12	20.70	21.05	21.59	22.24			
94022	ARTISAN 2							4
	01/01/12	22.94	23.46	23.96	24.68			
94024	ARTISAN 3							4
SA	01/01/12	24.99	25.60	26.35				
94028	ARTISAN 4							4
	01/01/12	27.75	28.55	29.41				
12840	CARTOGRAPHER 1							3 - 7
SA	01/01/12	633.19	646.27	659.34	673.97	688.68	703.41	
		719.71	736.02	758.10				

12842	CARTOGRAPHER 2							3 - 7
	01/01/12	728.70	745.06	761.33	779.31	798.91	822.86	
12844	CARTOGRAPHER 3							3
	01/01/12	833.13	854.34	877.41	901.33	925.36	953.12	
12846	CARTOGRAPHER 4							3
	01/01/12	963.05	990.49	1,017.85	1,047.01	1,077.93	1,110.27	
12416	CARTOGRAPHIC TECHNICIAN 1							3 - 7
SA	01/01/12	664.88	677.88	690.97	704.06	718.65	740.21	
12418	CARTOGRAPHIC TECHNICIAN 2							3 - 7
	01/01/12	752.96	769.31	785.59	801.95	819.92	844.50	
12419	CARTOGRAPHIC TECHNICIAN 3							3 - 7
	01/01/12	801.95	819.92	838.69	858.23	877.82	904.16	
12854	CARTOGRAPHIC TECHNOLOGIST							3 - 7
	01/01/12	1,024.87	1,058.48	1,092.00	1,136.84	1,183.43	1,218.94	
12602	COMMERCIAL ARTIST 1							3
	01/01/12	768.34	786.36	805.98	825.69	846.21	871.59	
12604	COMMERCIAL ARTIST 2							3
	01/01/12	886.18	910.21	934.34	960.20	986.89	1,016.50	
12606	COMMERCIAL ARTIST 3							6
	01/01/12	1,024.25	1,058.08	1,094.41	1,131.87	1,170.61	1,205.74	
16770	COMMUNICATIONS TECHNICIAN 1							4
	01/01/12	841.31	861.77	884.69	909.37	934.09	962.11	
16772	COMMUNICATIONS TECHNICIAN 2							4
	01/01/12	904.08	928.82	953.52	980.02	1,006.45	1,036.64	
16774	COMMUNICATIONS TECHNICIAN 3							3
	01/01/12	1,024.25	1,058.08	1,094.41	1,131.87	1,170.61	1,205.74	
12454	CONSTRUCTION COST ANALYST 1							3
	01/01/12	1,176.80	1,211.45	1,248.06	1,296.31	1,344.57	1,384.90	
12456	CONSTRUCTION COST ANALYST 2							3
	01/01/12	1,268.61	1,310.98	1,361.71	1,414.39	1,469.87	1,513.95	
12490	CONSTRUCTION INSPECTOR							4
	01/01/12	1,220.13	1,260.20	1,302.62	1,341.70			
12976	CONSTRUCTION PROGRAM ANALYST							3
	01/01/12	1,154.67	1,193.22	1,239.31	1,287.25	1,337.62	1,377.76	

12960	CONSTRUCTION SUPERINTENDENT 1							3 - 7
	01/01/12	1,068.74	1,101.76	1,135.90	1,169.97			
12962	CONSTRUCTION SUPERINTENDENT 2							3 - 7
	01/01/12	1,137.08	1,173.58	1,212.44	1,248.81			
12964	CONSTRUCTION SUPERINTENDENT 3							3 - 7
	01/01/12	1,293.75	1,336.16	1,382.15	1,423.60			
13780	DAIRY FIELDWORKER 1							A(36¼)
	01/01/12	869.48	889.68	911.64	939.00			
13782	DAIRY FIELDWORKER 2							A(36¼)
	01/01/12	999.60	1,025.21	1,050.91	1,082.44			
13784	DAIRY FIELDWORKER 3							A(36¼)
	01/01/12	1,117.88	1,147.16	1,178.24	1,213.58			
12240	DESIGNER 1							3
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12242	DESIGNER 2							3
	01/01/12	1,071.24	1,102.76	1,136.00	1,179.87	1,223.76	1,260.47	
12974	DISTRICT ENGINEERING SERVICES OFFICER							3
	01/01/12	1,156.96	1,203.85	1,249.54	1,308.20	1,369.60	1,410.68	
12402	DRAFTER 1							3 - 7
	01/01/12	768.34	786.36	805.98	825.69	846.21	871.59	
12404	DRAFTER 2							3 - 7
	01/01/12	886.18	910.21	934.34	960.20	986.89	1,016.50	
12406	DRAFTER 3							3
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12401	DRAFTER, TRACER							3 - 7
	01/01/12	695.37	710.12	726.48	742.88	759.29	782.08	
95600	DRAFTING, DESIGN & ESTIMATING (BU) TDD13							3
	01/01/12	936.89	973.61	1,011.73	1,051.32	1,092.51	1,125.29	
17647	ELECTRONICS REPAIRER							4 - 7
SA	01/01/12	23.67	24.23	24.97				
17646	ELECTRONICS TECHNICIAN							4 - 7
SA	01/01/12	25.50	26.11	26.88				
62000	ELECTRONICS TECHNICIAN 1, GOVERNMENT SERVICES							4 - 7
	01/01/12	820.85	840.51	861.95	885.92	909.88	937.18	

62002	ELECTRONICS TECHNICIAN 2, GOVERNMENT SERVICES							4 - 7
	01/01/12	880.78	904.77	928.83	954.53	980.25	1,009.65	
05380	ELEVATOR MECHANIC 1							4 - 7
	01/01/12	22.78	23.22	23.79	24.51			
05382	ELEVATOR MECHANIC 2							4 - 7
	01/01/12	28.84	29.52	30.41				
05384	ELEVATOR MECHANIC 3							4 - 7
	01/01/12	1,234.23	1,275.71	1,313.98				
95601	ENGINEERING & SURVEYING SUPPORT (BU) TEN13							4
	01/01/12	936.89	973.61	1,011.73	1,051.32	1,092.51	1,125.29	
95602	ENGINEERING & SURVEYING SUPPORT (BU) TEN14							4
	01/01/12	1,007.09	1,046.65	1,087.78	1,130.55	1,174.98	1,210.23	
95603	ENGINEERING & SURVEYING SUPPORT (BU) TEN15							4
	01/01/12	1,070.12	1,115.70	1,163.22	1,212.73	1,264.42	1,302.35	
17604	EQUIPMENT SPRAY PAINTER							4 - 7
SA	01/01/12	22.59	23.10	23.79				
12450	ESTIMATOR AND QUANTITY SURVEYOR 1							3 - 7
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12452	ESTIMATOR AND QUANTITY SURVEYOR 2							3
	01/01/12	1,071.24	1,102.76	1,136.00	1,179.87	1,223.76	1,260.47	
94031	EXHIBIT FABRICATOR 1							4 - 7
SA	01/01/12	28.55	29.34	30.10	31.02			
94031	EXHIBIT FABRICATOR 1 (G26 SALARY NOTE)							4 - 7
SA	01/01/12	31.89						
94033	EXHIBIT FABRICATOR 2							4 - 7
SA	01/01/12	30.17	31.00	31.86	32.82			
94033	EXHIBIT FABRICATOR 2 (G26 SALARY NOTE)							4 - 7
SA	01/01/12	33.78						
94035	EXHIBIT FABRICATOR 3							4 - 7
SA	01/01/12	31.95	32.85	33.76	34.78			
94035	EXHIBIT FABRICATOR 3 (G26 SALARY NOTE)							4 - 7
	01/01/12	35.73						
12270	EXHIBITION DESIGNER 1							3 - 7
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	

12272	EXHIBITION DESIGNER 2							3 - 7
	01/01/12	1,071.24	1,102.76	1,136.00	1,179.87	1,223.76	1,260.47	
12274	EXHIBITION DESIGNER 3							6
	01/01/12	1,165.77	1,208.08	1,250.39	1,304.88	1,352.04	1,392.61	
13758	EXTENSION ASSISTANT							6
	01/01/12	780.57	799.13	819.46	839.79	860.20	886.00	
61800	FORENSIC ANALYST 1							3
	01/01/12	863.38	885.40	910.26	935.01	959.93	988.74	
61802	FORENSIC ANALYST 2							3
	01/01/12	1,007.10	1,035.88	1,064.61	1,095.24	1,127.68	1,161.51	
61804	FORENSIC ANALYST 3							3
	01/01/12	1,118.33	1,151.46	1,185.49	1,231.61	1,277.67	1,316.02	
12148	GEODETTIC CONTROL ANALYST							3
	01/01/12	1,174.55	1,219.90	1,269.59	1,320.92	1,376.70	1,418.00	
14520	GEOLOGIST ASSISTANT 1							A(36¼)
SA-05	01/01/12	758.90	768.63	776.84	786.63	796.41	815.94	
		840.43						
14522	GEOLOGIST ASSISTANT 2							3
SA-05	01/01/12	835.58	846.98	856.83	868.78	880.78	904.77	
		931.92						
14524	GEOLOGIST ASSISTANT 3							3
	01/01/12	928.83	954.53	980.25	1,007.65	1,036.69	1,067.64	
		1,099.68						
12576	HIGHWAY CONSTRUCTION INSPECTOR 1							4
	01/01/12	828.21	849.46	871.47	895.65	919.72	947.31	
12578	HIGHWAY CONSTRUCTION INSPECTOR 2							4
	01/01/12	934.34	960.20	986.89	1,014.42	1,043.73	1,075.02	
12580	HIGHWAY CONSTRUCTION INSPECTOR 3							4
	01/01/12	1,033.37	1,062.58	1,093.65	1,126.36	1,169.38	1,204.47	
16750	HIGHWAYS ASSISTANT COMMUNICATIONS SUPERVISOR							3
	01/01/12	987.06	1,014.50	1,043.66	1,074.46	1,105.35	1,138.50	
05354	INDUSTRIAL TRAINING OFFICER 1							A(36¼)
	01/01/12	900.16	925.27	951.40	978.55	1,006.62	1,036.82	
05355	INDUSTRIAL TRAINING OFFICER 2							A(36¼)
	01/01/12	1,046.39	1,076.77	1,108.22	1,140.73	1,174.36	1,209.59	

06030	INSPECTOR 1, DRILLING AND PRODUCTION							A(36¼)
	01/01/12	977.83	1,001.59	1,027.28	1,058.11			
06032	INSPECTOR 2, DRILLING AND PRODUCTION							A(36¼)
	01/01/12	1,069.44	1,096.94	1,124.43	1,158.16			
12978	INSPECTOR OF WEIGHERS AND CHECKERS 1							4
	01/01/12	952.77	981.04	1,009.31	1,039.59			
12980	INSPECTOR OF WEIGHERS AND CHECKERS 2							4
	01/01/12	1,044.60	1,077.60	1,110.63	1,143.95			
07600	INSTRUCTOR, AGRICULTURAL SCHOOL							A(36¼)
	01/01/12	825.80	846.97	868.63	892.60	916.41	943.91	
93102	INSTRUMENT REPAIRER 1							3 - 7
SA	01/01/12	25.28	25.85	26.64				
93104	INSTRUMENT REPAIRER 2							3 - 7
	01/01/12	26.57	27.22	28.02				
93106	INSTRUMENT REPAIRER, FOREMAN/WOMAN							3 - 7
	01/01/12	28.68	29.34	30.22				
12509	INTERIOR DESIGNER 1							3 - 7
	01/01/12	886.18	910.21	934.34	960.20	986.89	1,016.50	
12511	INTERIOR DESIGNER 2							3 - 7
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12506	INTERIOR DESIGNER, TRAINEE							3 - 7
	01/01/12	768.34	786.36	805.98	825.69	846.21	871.59	
12600	JUNIOR COMMERCIAL ARTIST							3 - 7
	01/01/12	660.89	675.70	690.45	705.19	721.61	743.27	
12400	JUNIOR DRAFTER							3 - 7
SA	01/01/12	610.11	621.56	634.68	647.84	660.89	675.70	
		690.45	705.19	721.61	743.27			
15500	LABORATORY ATTENDANT 1							3 - 7
SA	01/01/12	22.09	22.37	22.61	23.28			
15502	LABORATORY ATTENDANT 2							3 - 7
	01/01/12	23.47	23.82	24.19	24.92			
12820	LANDSCAPE WORKER							4 - 7
SA	01/01/12	21.17	21.71	22.37				
07940	LIBRARY TECHNICIAN 1							3 - 7
SA	01/01/12	723.61	735.69	747.96	761.80	775.70	798.98	

07942	LIBRARY TECHNICIAN 2							3 - 7
	01/01/12	786.14	800.10	815.67	831.30	848.73	874.20	
07944	LIBRARY TECHNICIAN 3							3 - 7
	01/01/12	883.37	900.83	919.92	940.77	961.59	990.43	
07946	LIBRARY TECHNICIAN 4							3 - 7
	01/01/12	983.27	1,006.96	1,032.57	1,058.14	1,083.65	1,116.15	
17648	LINEMAN/WOMAN							4 - 7
SA	01/01/12	23.15	23.67	24.38				
93020	MAINTENANCE BRICKLAYER							4 - 7
SA	01/01/12	25.32	25.85	26.64				
93024	MAINTENANCE CARPENTER							4 - 7
SA	01/01/12	25.32	25.85	26.64				
93026	MAINTENANCE CARPENTER, FOREMAN/WOMAN							4 - 7
	01/01/12	27.15	27.72	28.55				
93025	MAINTENANCE CARPENTER/INSPECTOR							4 - 7
	01/01/12	26.80	27.34	28.17				
93030	MAINTENANCE ELECTRICIAN							4 - 7
SA	01/01/12	26.17	26.76	27.56				
93034	MAINTENANCE ELECTRICIAN, FOREMAN/WOMAN							4 - 7
	01/01/12	28.81	29.55	30.44				
17650	MAINTENANCE ELECTRICIAN/CONTRACT INSPECTOR							4 - 7
	01/01/12	28.08	28.74	29.59				
93010	MAINTENANCE FOREMAN/WOMAN							4 - 7
	01/01/12	27.15	27.72	28.55				
93040	MAINTENANCE MACHINIST (K7 SALARY NOTE)							4 - 7
SA	01/01/12	26.17	26.76	27.56				
93042	MAINTENANCE MACHINIST, FOREMAN/WOMAN (K7 SALARY NOTE)							4 - 7
SA	01/01/12	29.22	29.97	30.88				
93046	MAINTENANCE MASON							4 - 7
SA	01/01/12	25.32	25.85	26.64				
93002	MAINTENANCE MECHANIC 1 (K7 SALARY NOTE)							4 - 7
SA	01/01/12	21.58	21.98	22.63				
93004	MAINTENANCE MECHANIC 2 (K7 SALARY NOTE)							4 - 7
	01/01/12	23.19	23.65	24.19	24.92			

93006	MAINTENANCE MECHANIC 3 (K7 SALARY NOTE)					4 - 7
SA	01/01/12	25.32	25.85	26.64		
93007	MAINTENANCE MECHANIC 3A					4 - 7
	01/01/12	26.56	27.10	27.92		
93050	MAINTENANCE PAINTER AND DECORATOR					4 - 7
SA	01/01/12	24.27	24.83	25.58		
93052	MAINTENANCE PAINTER AND DECORATOR, FOREMAN/WOMAN					4 - 7
	01/01/12	26.57	27.15	27.95		
93056	MAINTENANCE PLASTERER					4 - 7
SA	01/01/12	25.32	25.85	26.64		
93058	MAINTENANCE PLASTERER, FOREMAN/WOMAN					4 - 7
	01/01/12	27.15	27.72	28.55		
93060	MAINTENANCE PLUMBER					4 - 7
SA	01/01/12	26.17	26.76	27.56		
93062	MAINTENANCE PLUMBER, FOREMAN/WOMAN					4 - 7
	01/01/12	28.81	29.55	30.44		
17996	MAINTENANCE REFRIGERATION MECHANIC					4 - 7
SA	01/01/12	25.66	26.17	26.94		
17998	MAINTENANCE REFRIGERATION MECHANIC, FOREMAN/WOMAN					4 - 7
	01/01/12	26.89	27.45	28.29		
93066	MAINTENANCE SHEET METAL WORKER					4 - 7
SA	01/01/12	25.66	26.17	26.94		
93070	MAINTENANCE STEAMFITTER					4 - 7
SA	01/01/12	26.17	26.76	27.56		
18800	MAINTENANCE SUPERINTENDENT 1					3
	01/01/12	991.42	1,013.88	1,037.27	1,068.38	
18802	MAINTENANCE SUPERINTENDENT 2					3
	01/01/12	1,077.84	1,110.85	1,143.86	1,178.18	
93074	MAINTENANCE WELDER (K7 SALARY NOTE)					4 - 7
SA	01/01/12	26.12	26.68	27.47		
17609	MECHANIC 1 (K7 SALARY NOTE)					4 - 7
SA	01/01/12	25.53	26.15	26.92		
17611	MECHANIC 2 (K7 SALARY NOTE)					4 - 7
	01/01/12	26.67	27.45			

17613	MECHANIC FOREMAN/WOMAN (K7 SALARY NOTE)	01/01/12	27.72	28.43	29.29			4 - 7	
93148	MECHANICAL/ELECTRICAL BUILDING SYSTEMS SPECIALIST	01/01/12	1,452.55	1,501.84	1,563.63	1,610.52		3 - 7	
15590	MILL WORKER 1	01/01/12	20.70	21.05	21.59	22.24		4 - 7	
15592	MILL WORKER 2	01/01/12	21.59	21.99	22.44	23.11		4 - 7	
17641	MINE RESCUE OFFICER 1	01/01/12	1,334.69	1,400.33	1,465.98	1,509.97		3 - 7	
17643	MINE RESCUE OFFICER 2	01/01/12	1,368.61	1,448.64	1,528.64	1,574.52		3 - 7	
61514	MONITORING SITE AND EQUIPMENT TECHNICIAN	01/01/12	1,294.93	1,332.93	1,373.09	1,415.32	1,462.82	1,506.72	3 - 7
02920	MUSEUM ASSISTANT (TRAINEE)	01/01/12	695.66	711.48	727.25	744.72	762.30	785.17	A(36¼)
02922	MUSEUM ASSISTANT 1	01/01/12	744.72	762.30	779.83	797.41	816.70	841.21	A(36¼)
02924	MUSEUM ASSISTANT 2	01/01/12	973.38	994.70	1,017.71	1,041.66	1,067.46	1,099.48	A(36¼)
02926	MUSEUM ASSISTANT 3	01/01/12	1,013.46	1,042.94	1,072.45	1,103.68	1,136.90	1,171.01	A(36¼)
07842	MUSEUMS ADVISER	01/01/12	1,085.25	1,116.54	1,149.72	1,184.69	1,230.78	1,267.70	A(36¼)
52550	OPERATOR 1, MICROFILM	01/01/12	781.10	792.64	805.83	819.02	832.28	857.25	3 - 7
52552	OPERATOR 2, MICROFILM	01/01/12	820.66	833.89	847.85	862.71	877.59	903.91	3 - 7
52554	OPERATOR 3, MICROFILM	01/01/12	889.12	905.62	921.99	938.55	956.65	985.36	3 - 7
52556	OPERATOR 4, MICROFILM	01/01/12	982.98	1,006.43	1,028.80	1,053.36	1,081.44	1,113.89	3
52510	OPERATOR 1, WHITEPRINT EQUIPMENT	01/01/12	628.00	641.19	655.18	670.05	684.93	705.47	3 - 7

52512	OPERATOR 2, WHITEPRINT EQUIPMENT							3 - 7
SA	01/01/12	715.37	731.84	748.36	766.50	786.30	809.88	
52514	OPERATOR 3, WHITEPRINT EQUIPMENT							3 - 7
SA-02	01/01/12	763.99	783.78	803.56	823.29	844.83	870.17	
17458	OPERATOR 4, X-RAY UNIT							3 - 7
	01/01/12	1,015.06	1,042.95	1,072.53	1,104.71			
60105	PAVEMENT DESIGN & EVALUATION OFFICER							3
	01/01/12	1,219.60	1,260.35	1,309.04	1,359.71	1,412.99	1,455.38	
16073	PETROLEUM RESOURCES SAMPLE STORAGE TECHNICIAN							3 - 7
SA	01/01/12	800.69	819.70	839.42	860.05	880.70	907.14	
12880	PHOTOGRAMMETRIST 1							3 - 7
	01/01/12	786.63	806.21	825.75	846.98	868.78	894.84	
12882	PHOTOGRAMMETRIST 2							3 - 7
	01/01/12	913.38	937.34	963.05	990.49	1,017.85	1,048.38	
12884	PHOTOGRAMMETRIST 3							3 - 7
	01/01/12	963.05	990.49	1,017.85	1,047.01	1,077.93	1,110.27	
12886	PHOTOGRAMMETRIST 4							3
	01/01/12	1,108.93	1,146.39	1,187.55	1,229.83	1,275.86	1,314.14	
95604	PHOTOGRAPHY (BU) TPH14							6
	01/01/12	1,007.09	1,046.65	1,087.78	1,130.55	1,174.98	1,210.23	
12824	POWDERMAN/WOMAN							4 - 7
SA	01/01/12	22.10	22.65	23.33				
02880	PUBLICITY PHOTOGRAPHER 1							6
	01/01/12	789.03	808.71	828.25	849.43	871.34	897.49	
02882	PUBLICITY PHOTOGRAPHER 2							6
	01/01/12	897.97	921.94	947.68	973.34	1,000.78	1,030.80	
02884	PUBLICITY PHOTOGRAPHER 3							6
	01/01/12	1,031.50	1,058.08	1,094.41	1,131.87	1,175.41	1,210.67	
12579	QUALITY ASSURANCE INSPECTOR							4
	01/01/12	1,027.80	1,056.20	1,085.57	1,115.84	1,148.09	1,182.55	
12938	QUALITY ASSURANCE OFFICER							3
	01/01/12	1,190.67	1,236.87	1,281.30	1,326.99	1,381.89	1,423.34	
16020	RADIATION PROTECTION PHYSICIST 1							6
	01/01/12	1,378.67	1,444.47	1,513.02	1,590.90	1,667.47	1,717.50	

94016	RADIO AND TV REPAIRER							4 - 7
SA	01/01/12	24.24	24.76	25.51				
16776	RADIO TELECOMMUNICATIONS ANALYST							3
	01/01/12	1,210.53	1,254.03	1,312.86	1,371.65	1,435.60	1,478.67	
15552	RADIOCHEMIST							3
	01/01/12	1,054.08	1,095.61	1,138.84	1,183.76	1,230.47	1,267.39	
12981	REGIONAL ADMINISTRATOR OF WEIGHING OPERATIONS							4
	01/01/12	1,209.29	1,247.52	1,285.82	1,324.40			
12965	REGIONAL SPECIAL SERVICES OFFICER							3 - 7
	01/01/12	1,402.84	1,448.85	1,498.71	1,543.66			
12885	REMOTE SENSING TECHNICIAN, TRANSPORTATION							3 - 7
	01/01/12	1,049.78	1,089.93	1,130.13	1,172.85	1,217.67	1,254.20	
12088	RESEARCH OFFICER 1, TRANSPORTATION AND COMMUNICATIONS							3
SA	01/01/12	857.80	871.73	885.65	899.55	913.47	927.41	
		943.26	957.18	973.13	1,002.31			
12090	RESEARCH OFFICER 2(A), TRANSPORTATION AND COMMUNICATIONS							3
	01/01/12	1,024.77	1,058.51	1,094.31	1,131.13	1,180.79	1,216.22	
12092	RESEARCH OFFICER 2(B), TRANSPORTATION AND COMMUNICATIONS							3
	01/01/12	1,175.85	1,225.55	1,279.17	1,334.83	1,392.48	1,434.28	
15400	RESEARCH SCIENTIST 1, NATURAL RESOURCES							A(36¼)
SA	01/01/12	874.95	889.17	903.36	917.55	931.72	945.95	
		962.12	976.34	992.58	1,022.36			
15402	RESEARCH SCIENTIST 2, NATURAL RESOURCES							A(36¼)
	01/01/12	1,008.74	1,041.18	1,075.65	1,112.17	1,148.66	1,183.14	
15404	RESEARCH SCIENTIST 3, NATURAL RESOURCES							6
	01/01/12	1,247.69	1,299.54	1,362.06	1,425.93	1,493.77	1,538.58	
15406	RESEARCH SCIENTIST 4, NATURAL RESOURCES							6
	01/01/12	1,545.66	1,618.84	1,713.26	1,811.72	1,916.84	1,974.35	
15408	RESEARCH SCIENTIST 5, NATURAL RESOURCES							6
	01/01/12	1,582.87	1,674.72	1,769.16	1,872.93	1,979.34	2,038.72	
41100	RESOURCE TECHNICIAN 1							4 - 7
	01/01/12	20.56	21.01	21.63				
41100	RESOURCE TECHNICIAN 1 (G29 SALARY NOTE)							4 - 7
	01/01/12	21.18	21.63	22.28				

41102	RESOURCE TECHNICIAN 2							4 - 7
	01/01/12	22.15	22.70	23.23	23.94			
41102	RESOURCE TECHNICIAN 2 (G29 SALARY NOTE)							4 - 7
	01/01/12	22.82	23.40	23.95	24.66			
41104	RESOURCE TECHNICIAN 3							4 - 7
	01/01/12	23.62	24.14	24.75	25.50			
41104	RESOURCE TECHNICIAN 3 (G29 SALARY NOTE)							4 - 7
	01/01/12	24.33	24.86	25.50	26.25			
41109	RESOURCE TECHNICIAN, SENIOR 1 (BARGAINING UNIT)							6
	01/01/12	1,019.39	1,054.49	1,101.69	1,134.73			
41109	RESOURCE TECHNICIAN, SENIOR 1 (BARGAINING UNIT; G29 SALARY NOTE)							6
	01/01/12	1,050.19	1,086.35	1,134.95	1,169.00			
41111	RESOURCE TECHNICIAN, SENIOR 2 (BARGAINING UNIT)							6
	01/01/12	1,087.13	1,125.87	1,175.41	1,210.67			
41111	RESOURCE TECHNICIAN, SENIOR 2 (BARGAINING UNIT; G29 SALARY NOTE)							6
	01/01/12	1,119.96	1,159.87	1,210.91	1,247.23			
41113	RESOURCE TECHNICIAN, SENIOR 3 (BARGAINING UNIT)							6
	01/01/12	1,239.60	1,283.05	1,329.10	1,368.97			
41113	RESOURCE TECHNICIAN, SENIOR 3 (BARGAINING UNIT; G29 SALARY NOTE)							6
	01/01/12	1,277.05	1,321.80	1,369.24	1,410.30			
41115	RESOURCE TECHNICIAN, SENIOR 4 (BARGAINING UNIT)							6
	01/01/12	1,321.79	1,367.79	1,435.46	1,478.53			
41115	RESOURCE TECHNICIAN, SENIOR 4 (BARGAINING UNIT; G29 SALARY NOTE)							6
	01/01/12	1,361.71	1,409.10	1,478.82	1,523.17			
95605	RESOURCES, TECHNICAL (BU) TRT12							4
	01/01/12	870.75	904.79	940.19	976.97	1,015.20	1,045.66	
93150	ROOFING SPECIALIST							3 - 7
	01/01/12	1,432.16	1,497.98	1,574.11	1,621.34			
12710	SCHEDULE CO-ORDINATOR 1							3
	01/01/12	846.21	868.09	892.19	916.27	940.38	968.58	
12712	SCHEDULE CO-ORDINATOR 2							3
	01/01/12	907.71	931.77	957.58	983.40	1,011.00	1,041.33	

12714	SCHEDULE CO-ORDINATOR 3							3
	01/01/12	962.70	990.30	1,017.82	1,047.14	1,078.16	1,110.50	
95606	SCIENTIFIC SUPPORT (BU) TSS12							3
	01/01/12	936.89	973.61	1,011.73	1,051.32	1,092.51	1,125.29	
95607	SCIENTIFIC SUPPORT (BU) TSS15							3
	01/01/12	1,164.79	1,211.04	1,259.08	1,309.13	1,361.09	1,401.92	
15542	SCIENTIST 1							3
SA	01/01/12	944.95	960.28	975.64	990.96	1,006.27	1,021.61	
		1,039.09	1,054.44	1,071.96	1,104.14			
15544	SCIENTIST 2							3
	01/01/12	1,089.45	1,124.46	1,161.69	1,201.14	1,240.57	1,277.78	
15546	SCIENTIST 3							3
	01/01/12	1,246.04	1,300.75	1,355.49	1,414.65	1,475.94	1,520.21	
15546	SCIENTIST 3 (G22 SALARY NOTE)							3
	01/01/12	1,586.42						
15548	SCIENTIST 4							6
	01/01/12	1,379.60	1,438.78	1,501.19	1,566.82	1,649.03	1,698.50	
15548	SCIENTIST 4 (G22 SALARY NOTE)							3
	01/01/12	1,779.33						
12243	SENIOR ACCOMMODATION DESIGNER							3
	01/01/12	1,134.88	1,168.29	1,203.56	1,250.05	1,296.56	1,335.46	
12410	SENIOR STRUCTURAL DRAFTER							3
	01/01/12	1,080.97	1,116.23	1,155.61	1,192.29	1,234.42	1,271.46	
12906	SENIOR TECHNICIAN, SURVEY							4
	01/01/12	912.60	934.33	957.91	981.67	1,005.29	1,035.45	
12931	SENIOR TECHNICIAN, TRANSPORTATION CONSTRUCTION							4
	01/01/12	966.05	1,000.28	1,031.94	1,067.51	1,101.84	1,134.90	
12959	SENIOR TRANSPORTATION DESIGN TECHNICIAN							3
	01/01/12	1,079.70	1,111.73	1,143.78	1,187.42	1,232.04	1,268.99	
93146	SERVICES OFFICER 1 (BARGAINING UNIT)							3 - 7
	01/01/12	1,196.74	1,234.62	1,274.74	1,312.98			
93142	SERVICES SUPERVISOR 2							3 - 7
	01/01/12	1,319.28	1,362.96	1,410.27	1,452.57			

93084	SIGN PAINTER							4 - 7
SA	01/01/12	24.17	24.71	25.46				
93086	SIGN PAINTER, FOREMAN/WOMAN							4 - 7
	01/01/12	25.97	26.56	27.34				
93080	SIGN PAINTER, HELPER							4 - 7
SA	01/01/12	20.44	20.87	21.49				
93082	SIGN PAINTER, IMPROVER							4 - 7
	01/01/12	22.07	22.55	23.06	23.74			
95608	SKILLS & TRADE (BU) OST12							4
	01/01/12	821.92	853.83	886.97	921.43	957.18	985.89	
95609	SKILLS & TRADE (BU) OST13							4
	01/01/12	884.98	919.10	954.52	991.28	1,029.48	1,060.37	
95610	SKILLS & TRADE (BU) OST14							4
	01/01/12	951.11	988.08	1,026.47	1,066.35	1,107.77	1,141.01	
95611	SKILLS & TRADE (BU) OST15							4
	01/01/12	1,020.29	1,060.80	1,102.92	1,146.14	1,192.19	1,227.95	
95612	SKILLS & TRADE (BU) OST16							3
	01/01/12	1,095.58	1,139.63	1,185.44	1,233.14	1,282.72	1,321.21	
60100	SPECIFICATION OFFICER 1							3
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
60102	SPECIFICATION OFFICER 2							3
	01/01/12	1,071.24	1,102.76	1,136.00	1,179.87	1,223.76	1,260.47	
60104	SPECIFICATION OFFICER 3							3
	01/01/12	1,154.67	1,193.22	1,239.31	1,287.25	1,337.62	1,377.76	
05500	STANDARDS OFFICER 1, INDUSTRIAL TRAINING							3 - 7
	01/01/12	1,108.93	1,141.73	1,180.94	1,226.57	1,273.98	1,312.22	
05502	STANDARDS OFFICER 2, INDUSTRIAL TRAINING							3 - 7
	01/01/12	1,167.32	1,212.83	1,258.41	1,307.77	1,358.81	1,399.59	
12930	TECHNICIAN 1, CONSTRUCTION							4
	01/01/12	887.54	919.00	948.01	980.65	1,012.12	1,042.48	
12932	TECHNICIAN 2, CONSTRUCTION							4
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12934	TECHNICIAN 3, CONSTRUCTION							3
	01/01/12	1,108.93	1,146.39	1,187.55	1,229.83	1,275.86	1,314.14	

12936	TECHNICIAN 4, CONSTRUCTION							3
	01/01/12	1,210.53	1,252.84	1,307.25	1,364.12	1,425.83	1,468.59	
12722	TECHNICIAN 1, ENGINEERING OFFICE							3
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12724	TECHNICIAN 2, ENGINEERING OFFICE							3
	01/01/12	1,108.93	1,146.39	1,187.55	1,229.83	1,275.86	1,314.14	
12916	TECHNICIAN 1, ENGINEERING SURVEY							4
	01/01/12	887.54	919.00	948.01	980.65	1,012.12	1,042.48	
12917	TECHNICIAN 2, ENGINEERING SURVEY (BARGAINING UNIT)							4
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12919	TECHNICIAN 3, ENGINEERING SURVEY							3
	01/01/12	1,108.93	1,146.39	1,187.55	1,229.83	1,275.86	1,314.14	
12920	TECHNICIAN 4, ENGINEERING SURVEY							3
	01/01/12	1,210.53	1,252.84	1,307.25	1,364.12	1,425.83	1,468.59	
12990	TECHNICIAN 1, FIELD							4 - 7
SA-06	01/01/12	638.14	651.50	664.87	678.23	693.33	708.34	
		723.37	745.06					
12992	TECHNICIAN 2, FIELD							4 - 7
	01/01/12	778.57	797.02	816.20	836.31	856.31	882.01	
12994	TECHNICIAN 3, FIELD							4
	01/01/12	902.89	927.45	952.07	978.33	1,004.76	1,034.92	
12996	TECHNICIAN 4, FIELD							4
	01/01/12	984.53	1,011.77	1,039.83	1,069.72	1,101.29	1,134.33	
12998	TECHNICIAN 5, FIELD							4
	01/01/12	1,076.74	1,108.35	1,140.79	1,184.72	1,228.64	1,265.50	
12922	TECHNICIAN 1, LEGAL SURVEY							4
	01/01/12	887.54	919.00	948.01	980.65	1,012.12	1,042.48	
12923	TECHNICIAN 2, LEGAL SURVEY							4
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12924	TECHNICIAN 3, LEGAL SURVEY							3
	01/01/12	1,108.93	1,146.39	1,187.55	1,229.83	1,275.86	1,314.14	
12970	TECHNICIAN 1, MUNICIPAL ENGINEERING							3
	01/01/12	907.71	931.77	957.58	983.40	1,011.00	1,041.33	
12972	TECHNICIAN 2, MUNICIPAL ENGINEERING							3
	01/01/12	1,043.73	1,074.66	1,105.63	1,147.80	1,190.89	1,226.62	

52581	TECHNICIAN 1, PHOTOGRAPHIC							3 - 7
	01/01/12	752.44	770.10	788.31	807.06	826.30	851.09	
52583	TECHNICIAN 2, PHOTOGRAPHIC							3 - 7
	01/01/12	800.26	820.22	840.20	861.80	884.11	910.61	
52585	TECHNICIAN 3, PHOTOGRAPHIC							3 - 7
	01/01/12	857.16	879.27	902.03	927.04	951.98	980.53	
52587	TECHNICIAN 4, PHOTOGRAPHIC							3 - 7
	01/01/12	923.76	949.14	974.61	1,001.89	1,028.79	1,059.64	
16070	TECHNICIAN 1, PHYSICAL LABORATORY							3 - 7
	01/01/12	670.55	684.60	698.65	712.69	728.55	744.32	
		760.11	782.92					
16072	TECHNICIAN 2, PHYSICAL LABORATORY							3 - 7
SA-06	01/01/12	818.12	837.51	857.67	878.78	899.81	926.81	
16074	TECHNICIAN 3, PHYSICAL LABORATORY							3 - 7
	01/01/12	948.76	974.57	1,000.43	1,028.02	1,055.81	1,087.50	
16076	TECHNICIAN 4, PHYSICAL LABORATORY							3
	01/01/12	1,034.55	1,063.16	1,092.66	1,124.07	1,157.24	1,191.96	
16078	TECHNICIAN 5, PHYSICAL LABORATORY							3
	01/01/12	1,185.87	1,226.06	1,270.10	1,315.52	1,364.81	1,405.74	
16080	TECHNICIAN 1, RADIATION							3 - 7
SA-06	01/01/12	638.14	651.50	664.87	678.23	693.33	708.34	
		723.37	745.06					
16082	TECHNICIAN 2, RADIATION							3 - 7
	01/01/12	778.57	797.02	816.20	836.31	856.31	882.01	
16084	TECHNICIAN 3, RADIATION							3 - 7
	01/01/12	902.89	927.45	952.07	978.33	1,004.76	1,034.92	
16086	TECHNICIAN 4, RADIATION							3
	01/01/12	984.53	1,011.77	1,039.83	1,069.72	1,101.29	1,134.33	
16088	TECHNICIAN 5, RADIATION							3
	01/01/12	1,076.74	1,108.35	1,140.79	1,184.72	1,228.64	1,265.50	
12950	TECHNICIAN 1, ROAD DESIGN							3 - 7
	01/01/12	768.34	786.36	805.98	825.69	846.21	871.59	
12952	TECHNICIAN 2, ROAD DESIGN							3 - 7
	01/01/12	886.18	910.21	934.34	960.20	986.89	1,016.50	

12954	TECHNICIAN 3, ROAD DESIGN							3 - 7
	01/01/12	962.58	994.00	1,029.05	1,061.71	1,099.24	1,132.23	
12956	TECHNICIAN 4, ROAD DESIGN							3
	01/01/12	1,108.93	1,146.39	1,187.55	1,229.83	1,275.86	1,314.14	
12900	TECHNICIAN 1, SURVEY							4
SA	01/01/12	614.62	626.17	639.43	652.67	665.92	685.90	
12902	TECHNICIAN 2, SURVEY							4
	01/01/12	695.74	710.62	727.20	743.75	760.31	783.12	
12904	TECHNICIAN 3, SURVEY							4
	01/01/12	766.91	785.17	804.99	824.93	844.78	870.13	
12940	TECHNICIAN 1, TRAFFIC							4
SA	01/01/12	613.16	624.80	637.94	651.13	664.32	684.25	
12942	TECHNICIAN 2, TRAFFIC							4
	01/01/12	693.97	708.81	725.25	741.76	758.24	780.97	
12944	TECHNICIAN 3, TRAFFIC							4
	01/01/12	764.86	782.93	802.80	822.55	842.34	867.60	
12946	TECHNICIAN 4, TRAFFIC							4
	01/01/12	887.54	919.00	948.01	980.65	1,012.12	1,042.48	
17442	TECHNICIAN 1(A), X-RAY							3 - 7
	01/01/12	984.29	1,010.29	1,038.66	1,069.81			
17443	TECHNICIAN 1(B), X-RAY							3 - 7
	01/01/12	1,010.29	1,038.66	1,066.99	1,099.01			
12738	TECHNICIAN, EQUIPMENT DEVELOPMENT (K7 SALARY NOTE)							4
	01/01/12	26.12	26.68	27.43	28.26			
12903	TECHNICIAN, TRANSPORTATION CONSTRUCTION							4
	01/01/12	879.60	900.61	923.40	946.33	969.17	998.25	
17446	TECHNICIAN, X-RAY SUPERVISOR							3
	01/01/12	1,000.96	1,032.91	1,066.16	1,100.77	1,138.02	1,172.16	
16051	TECHNOLOGIST 1, CHEMICAL LABORATORY							3 - 7
	01/01/12	1,041.10	1,067.82	1,095.76	1,124.98	1,154.30	1,188.93	
16053	TECHNOLOGIST 2, CHEMICAL LABORATORY							3 - 7
	01/01/12	1,105.95	1,135.39	1,165.45	1,197.27	1,229.21	1,266.10	
16055	TECHNOLOGIST 3, CHEMICAL LABORATORY							3 - 7
	01/01/12	1,170.81	1,202.94	1,235.15	1,269.56	1,304.16	1,343.30	

16057	TECHNOLOGIST 4, CHEMICAL LABORATORY							3 - 7
	01/01/12	1,253.79	1,288.56	1,324.20	1,362.22	1,401.82	1,443.88	
16061	TECHNOLOGIST 1, MEDICAL LABORATORY							3 - 7
	01/01/12	1,041.10	1,067.82	1,095.76	1,124.98	1,154.30	1,188.93	
16063	TECHNOLOGIST 2, MEDICAL LABORATORY							3 - 7
	01/01/12	1,170.81	1,202.94	1,235.15	1,269.56	1,304.16	1,343.30	
16065	TECHNOLOGIST 3, MEDICAL LABORATORY							3
	01/01/12	1,253.79	1,288.56	1,324.20	1,362.22	1,401.82	1,443.88	
93120	TELEPHONE INSTALLER 1							4 - 7
SA	01/01/12	21.23	21.67	22.07	22.73			
93122	TELEPHONE INSTALLER 2							4 - 7
	01/01/12	23.54	23.98	24.57	25.31			
93124	TELEPHONE INSTALLER 3							4 - 7
	01/01/12	25.18	25.77	26.39	27.21			
93128	TELEPHONE SERVICES OFFICER							3
	01/01/12	28.91	29.65	30.43	31.34			
12750	TRAFFIC ANALYST 1							3 - 7
	01/01/12	775.19	794.00	813.54	833.13	854.34	879.98	
12752	TRAFFIC ANALYST 2							3 - 7
	01/01/12	868.78	892.81	916.84	940.82	966.53	995.52	
12754	TRAFFIC ANALYST 3							3 - 7
	01/01/12	919.34	944.24	969.94	997.31	1,025.61	1,056.37	
12756	TRAFFIC ANALYST 4							3
	01/01/12	964.93	990.38	1,024.25	1,058.08	1,101.69	1,134.73	
12758	TRAFFIC ANALYST 5							3
	01/01/12	1,108.93	1,146.39	1,187.55	1,229.83	1,275.86	1,314.14	
12755	TRAFFIC OPERATIONS ANALYST							3 - 7
	01/01/12	1,045.92	1,074.26	1,103.55	1,134.78	1,167.00	1,202.01	
12414	TRAFFIC SIGNING DRAFTER							3 - 7
	01/01/12	938.71	964.21	989.82	1,017.19	1,045.49	1,076.85	
12958	TRANSPORTATION DESIGN TECHNICIAN							3 - 7
	01/01/12	973.21	999.72	1,026.22	1,054.67	1,084.02	1,116.54	
12093	TRANSPORTATION ENVIRONMENTAL PLANNER							3
	01/01/12	1,293.49	1,348.09	1,407.10	1,468.32	1,531.75	1,577.72	

93033	TRANSPORTATION SYSTEMS ELECTRONIC TECHNICIAN							4 - 7
	01/01/12	27.79	28.47	29.33				
50442	UPHOLSTERY REPAIRER							4 - 7
	01/01/12	22.10	22.60	23.27				
17645	UTILITY PLANT INSTRUMENT TECHNICIAN							4 - 7
SA	01/01/12	28.75	29.42	30.32				
07370	VOCATIONAL TRAINING SUPERVISOR 1							6
	01/01/12	1,360.85	1,425.20	1,494.43	1,567.13	1,644.88	1,694.24	
40402	WASTE AND WATER PROJECT OPERATOR 1							4 - 7
	01/01/12	23.28	23.85	24.37	25.11			
40404	WASTE AND WATER PROJECT OPERATOR 2							4 - 7
	01/01/12	24.61	25.20	25.80	26.57			
40400	WASTE AND WATER PROJECT TRAINEE OPERATOR							4 - 7
	01/01/12	22.78	23.46					
40405	WASTE TREATMENT OPERATOR							4 - 7
	01/01/12	24.17	24.77	25.33	26.11			
12836	WEIGHER							4
SA	01/01/12	20.55	20.90	21.52				

In accordance with past agreements the following classifications in the fixed term service, for which there are no equivalent classifications in the Civil Service, have been linked to this Bargaining Unit for the purpose of wage increases:

U0109	INTERPRETER 1							3
	01/01/12	14.80	15.24					
U0129	INTERPRETER 2							3
	01/01/12	16.76	17.27					
U0110	INTERPRETER 3							3
	01/01/12	19.12	19.71					

The following classifications, for which there were no equivalent classifications in the Civil Service, were established for pay purposes for employees with an appointment status of fixed term:

U0125	ADJUSTER, CROP INSURANCE & STABILIZATION							
**	01/01/12	16.33	20.44	31.97				
U0070	FORT HENRY GUARD							
**	01/01/12	11.08	11.86	12.22	14.71			
U0127	GRADER, DAIRY FRUIT & VEG IND INSPECTOR							
**	01/01/12	12.36	12.67	12.97	20.44	24.69	25.90	

U0068	JUNIOR ASSISTANT - GEOLOGICAL FIELD PARTY				
**	01/01/12	552.66	614.24	632.54	
U5050	JUNIOR RANGER				
**	01/01/12	6.21	9.12	22.15	
U0069	SENIOR ASSISTANT - GEOLOGICAL FIELD PARTY				
**	01/01/12	761.80	799.37	853.40	899.21
U0126	YIELD COLLECTOR				
**	01/01/12	16.33			

** This is not a salary progression range. These are individual employee rates used by ministries.

**TRADES APPRENTICE RATES OF PAY
93000 TRADES APPRENTICE**

RATES OF PAY

The requirements regarding the period of apprenticeship and the wages paid for a particular trade shall be as stipulated in the regulations under the Apprenticeship and Tradesmen's Qualifications Act, 1986.

PERCENTAGE WAGE PROGRESSION

Effective January 01, 2012

	40%	50%	55%	60%	65%	70%	75%	80%	85%	90%	Journeyman hourly rate
	8.56	10.70	11.76	12.83	13.90	14.97	16.04	17.11	18.18	19.25	21.39
	8.92	11.16	12.27	13.39	14.50	15.62	16.73	17.85	18.96	20.08	22.31
	9.24	11.55	12.71	13.86	15.02	16.17	17.33	18.48	19.64	20.79	23.10
	9.90	12.38	13.62	14.86	16.09	17.33	18.57	19.81	21.05	22.28	24.76
	9.93	12.42	13.66	14.90	16.14	17.38	18.62	19.86	21.11	22.35	24.83
	10.34	12.93	14.22	15.51	16.80	18.10	19.39	20.68	21.97	23.27	25.85
	10.46	13.08	14.38	15.69	17.00	18.31	19.61	20.92	22.23	23.54	26.15
	10.47	13.09	14.39	15.70	17.01	18.32	19.63	20.94	22.24	23.55	26.17
	10.70	13.38	14.72	16.06	17.39	18.73	20.07	21.41	22.75	24.08	26.76