

Talking contract

Bargaining information for Liquor Board employees

Job security and YOU

The message from our members is loud and clear:
Job security is a key issue in bargaining.

Your job is on the line

Our contract includes letters of agreement that:

- prevent the closing of LCBO stores due to the opening of franchise or agency stores,
- prevent privatization unless the LCBO ensures permanent and casual employees are offered equivalent jobs by the new owner,
- provide for enhanced severance for any employee laid off due to privatization.

LCBO management wants to cut these protections out of our contract. They want to be free to lay you off – with less severance pay.

Setting the stage for privatization

Why is the LCBO gunning for our job security language? Because they don't want us to stand in the way of privatization.

Privatization could take a couple of different forms:

- The government may sell the rights to the LCBO's profits to an "income trust."
- Replace smaller LCBO outlets with private franchise and agency stores.

Strengthening our job security

So far, the employer has rejected every union proposal to improve our job security. But keeping our current protections – and making them stronger – is the only way to protect our jobs.

As Liquor Board employees we need to stand up for a strong contract and support our bargaining team. Our jobs depend on it!

For more information about bargaining see the contact information below:

Support your bargaining team !

Liquor Board Employees Division
1-800-268-7376

www.olbeu.com



Ontario Public Service
Employees Union

www.opseu.org