



# WHAT KIND OF ONTARIO DO WE WANT?

Do we want a province where most jobs are **part-time, temporary ones with low wages and no benefits**? Or do we want a province where most people have decent wages and benefits and a way to save for retirement?



We all know the answer: **Ontario needs good jobs**. And that's why LCBO staff are asking for your help: to

## protect and create good jobs

right here in our community.

## WE CAN'T AFFORD A DISPOSABLE WORKFORCE

Thirty years ago, almost all the jobs at the LCBO were good jobs. But these days, the majority of LCBO workers are casuals. They have **no guaranteed hours, no benefits**, and an average income that is **less than \$20,800 a year**.

People can't live decently on that income. They can't bring their children up properly. They don't even dream of retiring.

LCBO earns \$5 million a day for the Ontario government. If any employer can protect and create good jobs, the LCBO can.

Instead, it's going the other way. Of workers with fewer than 10 years' service at the LCBO, **88 per cent** are casuals. In this round of bargaining, LCBO employees are fighting for what we all need: good, permanent jobs.



## A BETTER APPROACH

Our families aren't disposable. Our communities aren't either. **Ontario needs good jobs.**

LCBO members face the same challenges as millions of other Ontarians. Some of us can't live on the jobs we have. Others fear losing their livelihoods.

And the problem is only getting worse - **for all us**. In recent decades, many government policies have worked to transfer money from workers' wages to employers' profits.

Most people understand that when working people do well, business does well. People with good jobs spend their money locally, creating more jobs. Through taxes, good jobs pay for the public services we all need.

Prosperity increases when we all share in it.

## When working people do well, business does well.

The Ontario Public Service Employees Union believes that **creating good jobs** must be Ontario's top economic priority. It's our top priority in this round of bargaining with the LCBO.

Please support us. Because our community needs good jobs.



TO FIND OUT MORE, VISIT **WWW.OPSEU.ORG/LBED**

