

WHO WE ARE

The Workers of Colour Caucus provides representation and support to our sisters, brothers and youth of colour to facilitate their participation in the future of our union.

We come from all seven regions of the union. We work in the OPS, BPS and the Colleges.

We are a part of every workplace where OPSEU represents Ontario workers.

Peter Thompson, Chair
thompspe@mpac.ca
1-877-517-7408 Ext. 218

Elizabeth Ha, Vice Chair
elizabethhaha@yahoo.com
1-877-517-7408 Ext. 245
Cell: 519-919-0852

OUR MANDATE

In recognition of the changing demographics of Ontario:

The Workers of Colour Caucus strives to secure OPSEU's future in the labour movement by reflecting this demographic change within our union.

We will achieve this by organizing, educating, supporting, empowering and embracing Workers of Colour within our union.

WHAT WE DO

- We use our wealth of knowledge to support differences and respect different cultures
- We encourage greater participation of Workers of Colour at the local level and all other decision making levels.
- We work with other Equity seeking groups to broaden and develop our goals, we build coalitions in the community and make OPSEU the union of choice.



Ontario Public Service Employees Union
100 Lesmill Road, Toronto, Ontario M3B 3P8
Phone: (416) 443-8888 www.opseu.org



WORKERS
OF
COLOUR
CAUCUS

**WE RECOGNIZE
WE REPRESENT**

OUR HISTORY

Workers of Colour have always been active in OPSEU. OPSEU is proud to have had the only person of colour elected as a leader of a major union in Canada, Fred Upshaw.

The Race Relations and Minority Rights Committee, an advisory committee to the President of the Union, was OPSEU's first equity committee. It included many Workers of Colour, who helped craft OPSEU's policies on Human Rights and Equity, the first Human Rights policy for OPSEU.

Prior to the 2003 Convention, there were several attempts to form a working caucus.

On August 21, 2003 the group made a presentation to the Executive Board. They became officially recognized as a support group within OPSEU.

Our goal is to work together with other members of OPSEU to build a stronger union.



Live and
Let Live
Fund 

EVENTS FOR 2007

The Workers of Colour Caucus is committed to bringing attention, education and financial commitment to the critical local and global issue of HIV/AIDS. We recognize that 5,000 people continue to die of AIDS each day and we are ready to respond to the 2006 International AIDS Conference theme — “It’s Time to Deliver”.

Throughout 2007 we will engage in community outreach, charitable work and education related to HIV/AIDS. The Live and Let Live Fund is a major centerpiece within our work for OPSEU this year. Look for and support us at the following events:

- **BBQ — June 16th, 1-5pm at Christie Pits Park, 750 Bloor Street West**
- **Caribana: August 4 - 5**

WHAT CAN YOU DO?

In addition to giving donations and supporting our events, you can make a difference. Lobby your local MP's and MPP's:

Here are some suggestions about what you can say:

- Do not let the G8 off the hook — they must, at the very least, live up to their financial promise of \$30 Billion by 2010
- Stop the brain drain and poaching of the health professionals of Africa — support the training and education at a country level, and support local country efforts to keep health professionals at home
- Support laws and enforcement for the protection of women and children's rights
- Implement and fund policies addressing the deluge of orphan children
- Continue to support treatment, and not just prevention of the disease.

For more information, go to the Workers of Colour website at:

www.opseu.org/committees/woc/aids.htm

