

# **We need an association—Why?**

- **We are 17,000 strong.** We have no right to a union and no right to collective bargaining under Ontario law.
- **We are** the only college workers in Canada denied basic labour rights! The International Labour Organization (ILO) recently condemned the Ontario government for allowing this injustice to continue.
- **We are not** covered under the *Employment Standards Act* (ESA) for minimum wage, hours of work, vacation pay or statutory holiday pay.
- **We formed** OPSECAAT in November, 2006 – the Organization of Part-time and Sessional Employees of the Colleges of Applied Arts and Technology. We are signing up members across Ontario!
- **We need to** join the association as a first step to becoming a union member.
- **Why join?** Fairness in the workplace; better working conditions; bargaining strength.
- **Who can join?** Part-time support staff working 24 hours or less; part-time faculty (teaching 6 hours a week or less); sessional faculty (teaching more than 12 hours a week); part-time counsellors and librarians (working 24 hours a week or less).
- **What about dues?** No dues will be paid by OPSECAAT members until we have our first collective agreement.

**Sign up with OPSECAAT today :  
your membership is confidential**

**Call us at 416-448-7433 or 1-866-811-7274**

**[www.collegeworkers.org](http://www.collegeworkers.org)**