

Service matters!

Respect our seniority

Part-time workers, both support staff and academic, want recognition for the years of service we have worked in colleges. It's only fair!

No rights: Because the colleges do not currently have to bargain with us, they can ignore our length of service and pass us over for both full-time and part-time job postings. Our dedication and loyalty means nothing.

Nepotism: Many part-timers with years of service have been passed over for jobs, which have gone instead to friends of the boss.

Insecurity: Every college term, part-time and sessional workers go through a period of insecurity wondering if they will be back, if they will lose hours, or if it's time to look for more secure employment. This insecurity and these questions can spike as often as every eight weeks for some ESL teachers.

Lack of co-ordination: If a part-time worker is hired by one department, school or institute within a college, there is no coordinated process to find out about and apply for positions in other departments that they may qualify for.

Commitment: As workers, we are loyal to our college employers and committed to the students. The college system repays our commitment and loyalty by leaving us insecure and vulnerable. Length of service means nothing.

What we can do: One of the most important principles for a union is protection of seniority rights. Joining OPSECAAT brings us one step closer to get to the table to bargain for recognition of service and seniority.

Sign up with OPSECAAT today : your membership is confidential

Call us at 416-448-7433 or 1-866-811-7274

www.collegeworkers.org