

## Grey Bruce Health Unit (Office and Clerical)

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***While the Health Unit seems to have no shortage of cash, they have allowed our wages and benefits to lag behind by not budgeting appropriately for our negotiations.***

Our income has fallen so far behind that of comparable workers, we need to start catching up now, in order to make an average wage, or we will lose trained and experienced staff. While it is satisfying to make an important contribution to our community, our employer must also respect the work we do and how it contributes to their team. Enough is enough!

- The Board of Health members have been given outdated and inaccurate information by the management team as to comparable wages in our area and throughout the province
- The difference between what they are offering us and what we are proposing is only 74 cents at the end of our three-year contract in 2010
- Not everyone gets a signing bonus as they have advertised, only nine out of our 27 members would receive this bonus. We don't want a bonus. We want a raise.
- \$300 needs to be spent at the chiropractors before we start to receive any of the benefit back
- \$200 vision care with no coverage for the eye exam is not a suitable benefit for people working with computers and documents all day long.

**For the latest bargaining update visit: [www.opseu.org](http://www.opseu.org)  
Got questions? Contact OPSEU at: 1-800-268-7376**

# Local 276

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***We deserve to be paid the average wage of other comparable workers in Grey/Bruce County and with other health units in the province.***

- We are 15 per cent behind comparable groups in other local health units
- We are 24 per cent behind non-union office administration staff
- With food, gas and real estate prices escalating, the employer's offer might not even keep up with inflation.



### **WHAT YOU CAN DO**

Call your representative on the Board of Health and tell them you value our work, or contact Dr. Hazel Lynn, Medical Officer of Health at 519-376-9420.

### **Or contact your local member of the Board of Health**

Larry Kraemer, Bruce County 519-395-3130

Bob Pringle, Grey County, 519-794-2579

Kevin Eccles, Grey County 519-799-5476

Milt McIver, Bruce County 519-592-3076

Bill Goetz, Bruce County 519-367-5509

Arlene Wright, Grey County 519-376-9919

Don Lewis, Grey County 519-334-3037

Gary Levine, Provincial; Appointee 519-376-4074

June Van Bastelaar, Provincial Appointee 519-832-5800

Judy Wilson, Non-voting member 519-596-8023

