



NEWS

5th
Executive
2007–2009

Issue 1
Oct 07

OPSEU wins right to represent professional staff at Champlain CCAC

We are very proud and happy to announce OPSEU won the right to represent 383 professional staff at the Champlain Community Care Access Centre after a vote in July and August. This new local is now one of the largest CCAC Professional units in the province. Welcome from OPSEU and its members of the Community Health Care Professionals Division.

Although the Labour Board's official announcement only came at the end of August, OPSEU staff and members have continued to be busy laying the groundwork for the building of a strong, effective and inclusive local. Dates for the negotiating of the "common provisions" have been scheduled with the employer for late October. OPSEU has already served notice to bargain.



L to R Shelly Hickson, Sophie Racine-Sigman, Paula Lyons-Dent, Ed Ogibowski (staff), Louise Mulligan-Roy, Chantal Barr, and Kelly McDonald.

During the last two weeks in September, negotiator Pat Schillemore and members Sophie Racine-Sigman and Louise Mulligan-Roy

held information sessions at 14 Champlain CCAC worksites to present the draft work plan, seek
Continued... page 3

Centre d'accès aux soins communautaires de Champlain

Le vote au Centre d'accès aux soins communautaires Champlain a eu lieu pendant les mois de juillet et août. Nous sommes très fiers et heureux d'avoir acquis le droit de représenter les 383 employé(e)s professionnel(le)s. Cette nouvelle section locale est actuellement une des plus grandes unités professionnelles des CASC dans la province. Bienvenue de la part du SEFPO et de ses membres de la Division des professionnels communautaires de la santé.

Quoique l'annonce officielle de la Commission des relations de travail a tardé jusqu'à la fin du mois d'août, le personnel et les membres du SEFPO ont continué à oeu-

vrer au développement d'une section locale inclusive, forte et efficace. Les dates pour la négociation de la "convention mixte" ont été fixées avec l'Employeur pour la fin octobre. Le SEFPO a déjà émis à l'Employeur un avis d'intention de négocier.

Au cours des deux dernières semaines de septembre, la négociatrice Pat Schillemore et les membres Sophie Racine-Sigman et Louise Mulligan-Roy ont tenu des sessions d'information à 14 lieux de travail du CASC Champlain afin de présenter une ébauche du plan de travail, obtenir l'avis des membres et permettre à ces derniers de choisir leurs délégués et leurs

représentants au Comité de transition. Le Comité de transition, composé de membres représentés antérieurement par CIPP, ONA et SEFPO, contribuera à la préparation de la négociation de la "convention mixte", révisera les règlements de fonctionnement de la section locale, révisera le sondage pré-négociation qui aidera dans le processus d'identification des priorités pour la négociation d'une première convention collective ainsi que participer à la préparation de la première réunion générale.

Il reste beaucoup de travail à faire et de nombreux défis à relever pour assurer une transition efficace.

Sector 17 Community Health Care Professionals Chair

Preparing for last two CCAC merger votes

The BPS conference was a huge success. Special thanks to Tracy Mussett from OPSEU's organizing department who facilitated our sector 17 Community Health Care Professionals workshop on Saturday, June 2, 2007. Feedback received from those who attended was amazing and it was a wonderful opportunity for us to get to know each other and share information about our various locals throughout the province. Our sector would also like to recognize and thank Janet Wright for all her hard work as sector negotiator and planner/coordinator of this year's BPS Conference. Thank-you Janet!



Louise Mulligan-Roy and Sophie Racine-Sigman.

BPS-A huge success!

Executive elections were held on Saturday, June 2 at the conference for the 2007-2009 term. I would like to take this opportunity to thank Sue McSheffrey, Deborah Sanowar and Judy Wolanski, 2005-2007 term members, for all their hard work and dedication to our sector executive and wish them the best in their future endeavours.

As many of you know, CCAC merger votes have kept us quite busy over the summer. Congratulations to Louise Mulligan-Roy, Sophie Racine-Sigman and Shelly Hickson for all their hard work throughout the Champlain CCAC campaign. We are quite pleased to have won the right to

represent the 383 professional staff from this CCAC and welcome them to our sector.

I would like to personally thank Paula Lyons-Dent, Kelly McDonald and Chantal Barr, from the Pembroke CCAC office and clerical staff for the amazing job they did during their campaign. Although OPSEU represented only 16 per cent of the CCAC office and clerical staff and CUPE represented 84 per cent, OPSEU lost by only five votes. I congratulate these women for doing such an outstanding job and it is with regret we say goodbye. We will miss them.

We are now busy preparing for the last two CCAC merger votes this fall and will continue to update you as the

results become available. Our first sector meeting, with our new executive, took place Sept. 24 & 25. Goals for this group were set at the meeting. With the upcoming threat of Health Unit merger votes in the near horizon, much planning and discussion to unite our members is being done.

I want to thank all our members for their time and commitment to their locals and sector. Please feel free to contact any of the Community Health Care Professionals executive (listed on page 3) if you have any questions or suggestions.

Yours respectfully
Lois Boggs

OPSEU continues to prepare for pension trial

OPSEU continues with the discovery of witnesses and exchange of documents in preparation for the trial regarding the pension class action suit.

In 1997 OPSEU's home care members were transferred to serve as direct employees of the CCACs, disqualifying them from continued participation in their old pension plans (OMERS and Victorian Order of Nurses Pension Plan). The Ontario government

recommended that they instead be enrolled in the Hospitals of Ontario Pension Plan (HOOPP). OPSEU's members were reassured at the time that if they went with HOOPP, the province would "ensure that employees suffered no pension losses as a result of the transfer." While HOOPP continues to be a good plan for members, the government never followed through on that promise, resulting in the class action suit.

At this time, the trial is not expected to happen for another year as we are requiring the government to produce new witnesses to answer our questions. Although ONA has won the right to continue with its pursuit regarding their inclusion in the class action suit; OPSEU will continue to forge ahead independently of ONA on OPSEU members' behalf.



The new executive of the Community Health Care Professionals Sector: L to R Janet Wright (staff), Lucy Morton, Lois Boggs, Cindy Brown-Edmondson, Shelly Hickson, Mary-Ellen Cerone, Debbie Friday, Louise Mulligan-Roy.

Next issue.....

In our meet the locals section:

HEALTH UNITS

Important people doing important work

EMAIL COMING TO YOU!

To cover rising mailing costs, please ensure your executive local member emails have been updated. Contact Membership Coordinator Louise Mulligan-Roy to give updated information at:

Louise.mulligan-roy@hotmail.ca (email) or (613) 764-0557, ext. 240.

Champlain CCAC

Continued from page 1

membership feedback and give all members the opportunity to elect their stewards and Transition Committee representatives. The Transition Committee, consisting of members formerly represented by CIPP, ONA and OPSEU, will assist with the preparation for the bargaining of the "common provisions" agreement, finalize the local by-laws, finalize a bargaining survey which will assist with the setting of demands for the negotiation of a first collective agreement and facilitate preparation for the first general membership meeting.

There is still much work to be done and many challenges for a smooth transition lie ahead.

2007-2009 Community Health Care Professionals Executive

Chair	Lois Boggs, VON Hamilton, Local 269
Vice Chair	Lucy Morton, VON Hamilton, Local 269
Secretary	Debbie Friday, VHA Home Health Care, Local 548
Treasurer	Shelly Hickson, Champlain CCAC, Local 4101
Membership Coordinator	Louise Mulligan-Roy, Champlain CCAC, Local 4101
Educations & Campaign	Mary Ellen Cerone, HNHB CCAC, Local 274
Newsletter	Cindy Brown-Edmondson, Central East CCAC, Local 315
1st Alternate	Sophie Racine-Sigman, Champlain CCAC, Local 4101
Staff	Janet Wright, Bilingual Negotiator, OPSEU

Authorized by Warren (Smokey) Thomas