

# Bloodletters

Issue 11

September 18, 2009

## We have a deal!

On September 14th at 7:35pm after 13 days of bargaining, your team has achieved a negotiated settlement on our collective agreement.

Your solidarity and the 98 per cent strike mandate gave the team the strength needed to force the employer to remove their tabled concessions, and allowed your team to bring home a deal.

### Highlights of the agreement include:

#### Term of Agreement

- April 01, 2008 to March 31, 2011

#### Hours of Work – status quo with:

- Premium increase in 12.03 b) to \$1.75 per hour
- On-call pay at prevailing corporate per kilometre rate
- Rest between shifts – drivers to be scheduled as per applicable legislation

#### Meal Allowance:

- Breakfast \$7.45
- Lunch \$11.00
- Dinner \$16.00

#### Transportation Allowance:

- Prevailing corporate rate

#### Universal Benefits Plan

- Letter of Understanding renewed

#### General Wage Increase

- Retroactively, April 01, 2008 3.0%
- Retroactively, October 01, 2008 2.5%
- Retroactively, April 01, 2009 1.5%
- April 01, 2010 1.5%

These are some of the highlights of the settlement. The full memorandum of settlement will be presented and recommended by the bargaining team at ratification meetings to be scheduled provincially on **October 3rd and October 4th, 2009.**

**The bargaining team encourages you to come out and vote!**



Schedules and vote locations to be posted when confirmed in the next issue of Bloodletters and on Union bulletin boards in the upcoming days—stay tuned!

#### Your Bargaining Team

Brenda Thompson, Bargaining Team Chair,  
Local 210  
Cathie Bergman-Richards, Local 160  
John (Reid) Macdonald, Local 477  
Cindy Kissick, Local 5103  
Tom Goddard, Local 5103

*Authorized for distribution*



*Warren (Smokey) Thomas,  
President*